

*APPROVED MINUTES of the Elmont Board of Education*

REGULAR MEETING  
APRIL 12, 2011

VOLUME XXX, PAGE 159  
ELMONT, NEW YORK

**BOARD OF EDUCATION**

**REGULAR MEETING**

Minutes of the Regular Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, held at the Clara H. Carlson School on Tuesday, April 12, 2011.

ROLL CALL

**BOARD MEMBERS PRESENT:** Michael A. Jaime, President  
Lorraine Ferrigno, Vice President  
Kevin Denehy  
Patrick O. Emeagwali  
Anthony S. Maffea Sr.  
Deniece Walker

**BOARD MEMBERS ABSENT:** Colleen Mockenhaupt

**ADMINISTRATIVE PERSONNEL PRESENT:**

Mr. Albert Harper,	Superintendent of Schools
Mrs. Barbara Schwartz,	Director of Pupil Personnel and Special Education
Mrs. Kathleen Safrey,	Director of Curriculum & Instruction
Mr. David Polizzi,	Director of School Facilities & Operations
Colum P. Nugent,	School Attorney
Celestine L. Lloyd,	District Clerk

**ADMINISTRATIVE PERSONNEL ABSENT:** None

**CONSULTANT PRESENT:** Mr. Thomas W. Galante

On a motion by Ms. Ferrigno, seconded by Mr. Maffea, the Board convened in Executive Session at 6:30 PM.

EXECUTIVE  
SESSION

Motion Carried Unanimously

On a motion by Ms. Mockenhaupt, seconded by Ms. Walker, the Board convened in Public Session at 8:01 PM.

PUBLIC SESSION

Motion Carried Unanimously

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Mr. Jaime called the meeting to order at 8:03 PM and called upon the Vice President of the Clara H. Carlson Student Council, to lead the audience in the Pledge of Allegiance.

PLEDGE OF  
ALLEGIANCE

On a motion by Mr. Maffea, seconded by Ms. Ferrigno, the Board approved the agenda which was distributed to the audience.

APPROVAL OF THE  
AGENDA

Motion Carried Unanimously

On a motion by Mr. Emeagwali, seconded by Mr. Maffea, the Board approved the minutes of the Regular Meeting of March 8, 2011.

APPROVAL OF THE  
MINUTES

Vote on approving the minutes of the Regular Meeting of March 8, 2011:

Yes	-	6
No	-	0
Abstain	-	0

Motion Carried

On a motion by Ms. Walker, seconded by Mr. Maffea, the Board approved the minutes of the Special Meeting of March 14, 2011.

Vote on approving the minutes of the Special Meeting of March 14, 2011:

Yes	-	6
No	-	0
Abstain	-	0

Motion Carried

INFORMATION REPORT - None

2011 – 2012 SCHOOL YEAR BUDGET

2011-2012  
PROPOSED  
SCHOOL YEAR  
BUDGET  
PRESENTATION

Mr. Harper began the presentation of the proposed 2011-2012 School Year Budget and stressed that there were no programmatic cuts in this Budget. He also thanked the Board of Education for their diligent work on the budget. Mr. Harper extended thanks to the Administrative staff, building Principals and Assistant Principals.

**The Proposed Budget:**

- Funds current educational needs.



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**Impact of State Aid Decrease:**

**2011-2012  
PROPOSED  
SCHOOL YEAR  
BUDGET  
PRESENTATION**

New York State Aid  
Decrease \$1,462,428

Every dollar of State Aid decrease is an increase in Local Property Taxes to fund the budget.

State Aid decrease of \$1,462,428 increases  
Local Property Tax by 3.2%

**Savings:**

- Early retirement program savings of \$467,918
- Reduction of \$368,000 for building maintenance projects
- Reduction of \$251,562 for system-wide information technology
- Savings of \$102,306 in pupil transportation

In recent years we have made the needed upgrades to facilities, technology and vehicles allowing us to cut back in these areas now.

- The above savings equals \$1,189,786

**Proposed Expenditures:**

- Total Budget \$76,448,247
- Mandated Items: + 3,623,599
- All Other Expenditures: - 183,340
- Budget Increase: 4.7%

**What Does this Mean?**

Tax Levy Increase (Including STAR Revenue)	7.6%
The average Elmont home	\$324,339
Taxes Paid by Average Homeowner	<u>4.5%</u>

Estimated Average Annual Dollar Impact \$105

... Or stated another way, less  
than \$0.29 per day!

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**Tax Levy – 5-year History:**

Elmont UFSD

2006/07 = 2.9%  
2007/08 = 1.7%  
2008/09 = 0.0%  
2009/10 = 2.3%  
2010/11 = 2.3%

5-Yr. Average = 1.8%

Nassau County

2006/07 = 5.0%  
2007/08 = 4.2%  
2008/09 = 3.8%  
2009/10 = 2.9%  
2010/11 = 3.5%

5- Yr. Average = 3.9%

2011-2012  
PROPOSED  
SCHOOL YEAR  
BUDGET

Mr. Harper concluded the presentation with important dates to remember, voting procedures and registration.

ELA, MATHEMATICS AND SCIENCE ASSESSMENT AWARDS

Mr. Harper requested Mrs. Buchanan, Principal of the Alden Terrace School followed by the remaining principals from each of the schools in the District to come forth to conduct the presentations to the current 4<sup>th</sup>, 5<sup>th</sup> and 6<sup>th</sup> grade students who achieved perfect scores on the ELA, Mathematics and Science Assessment exams.

ELA,  
MATHEMATICS  
AND SCIENCE  
ASSESSMENT  
AWARDS

TENURE AWARD PRESENTATIONS

Mr. Harper requested the building Principal from each school to come forth to recognize those being presented for tenure. He mentioned how each of the recipients excelled in every aspect of the Elmont professional development criteria. The principals congratulated and expounded on various accomplishments demonstrated by those receiving tenure such as: the most important qualities of an educator, competency in their content area, the “5 P’s” – **P**roper **p**lanning **p**revents **p**oor **p**erformance; competent instructional delivery, quality personnel, assessment quality to ensure that the standard of excellence is obtained and how one should reflect on their teaching practices in an effort to improve and refine instruction for their students.

TENURE AWARD  
PRESENTATIONS

Mr. Harper presented Mrs. Kathy Safrey to the Board for the recommendation of tenure. He congratulated Mrs. Safrey and spoke of her hard work, diligence and dedication to the children of Elmont.

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WORLD LANGUAGE PRESENTATION

Dr. Patricia Lennon from Elmont Memorial High School presented 7<sup>th</sup> grade students attending the World Language program who conducted dialogue presentations in French, Italian and Spanish.

WORLD  
LANGUAGE  
PRESENTATION

RETIREMENT PRESENTATIONS

Mr. Harper presented retirement certificates to eight recipients of the professional staff and one from the classified staff.

RETIREMENT  
PRESENTATIONS

A recess was called at 9:00 PM and the business portion of the meeting resumed at 9:13 PM.

PRESIDENT'S/VICE PRESIDENT'S REMARKS

President – Mr. Jaime congratulated everyone receiving recognition this evening. He also wished everyone a Happy Passover and a Happy Easter.

PRESIDENT'S/VICE  
PRESIDENT'S  
REMARKS

SEWANHAKA BOARD ITEMS - None

AUDIENCE ON AGENDA ITEMS - None

CORRESPONDENCE – None

REPORT OF THE ATTORNEY

Mr. Nugent requested a motion for the adoption of the 2011-2012 Proposed Budget presented by Mr. Harper and the Administration of the Elmont Union Free School District in the amount of \$76,448,247.

REPORT OF THE  
ATTORNEY

ADOPTION OF THE  
2011-2012  
PROPOSED  
BUDGET

Be it RESOLVED, that the Elmont Union Free School District Board of Education adopt the proposed budget expenditures for the 2011-2012 fiscal year in the amount of \$76,448,247 and BE IT FURTHER RESOLVED, that the Elmont Union Free School District Board of Education accept the 2011-2012 Property Tax Report Card of the Elmont Union Free School District.

ACCEPTANCE OF  
THE 2011-2012  
PROPERTY TAX  
REPORT CARD

On a motion by Mr. Maffea, seconded by Ms. Walker, the Board adopted the 2011-2012 School Year Budget of \$76,448,247 and accepted the 2011-2012 Property Tax Report Card of the Elmont Union Free School District.

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No 0  
Abstain 0

Motion Carried Unanimously

REPORT OF THE SUPERINTENDENT

REPORT OF THE  
SUPERINTENDENT

Mr. Harper thanked everyone for their attendance this evening and acknowledged many in the audience. He echoed Mr. Jaime's sentiments in wishing everyone a happy holiday.

On a motion by Ms. Walker, seconded by Mr. Maffea, the Board approved the following professional leaves of absence:

PROFESSIONAL  
LEAVES OF  
ABSENCE

**POLTORZYCKI, ANDREA**, Special Education Teacher, Dutch Broadway School, effective 5/2/11, duration of leave: 5/2/11 – 8/31/11, unpaid\*, reason: District Child Rearing Leave; Service to District: 6 years, 7 months.

\*Includes Family and Medical Leave from 5/2/11 – 6/24/11.

**FRANCO, JENNIFER**, Elementary Teacher, Dutch Broadway School, effective 4/27/11, duration of leave: 4/27/11 – 8/31/11, unpaid\*, reason: District Child Rearing Leave; Service to District: 7 years, 7 months.

\*Includes Family and Medical Leave from 4/27/11 – 6/24/11.

**LENG, LAURA**, Library Media Specialist, Dutch Broadway School, effective 5/9/11, duration of leave: 5/9/11 – 8/31/11, unpaid\*, reason: District Child Rearing Leave; Service to District: 13 years, 7 months.

\*Includes Family and Medical Leave from 5/9/11 – 6/24/11 & 9/1/11 – 10/7/11.

**RICHARDS, MICHELLE**, Teacher Assigned as Principal's Assistant, Gotham Avenue School, effective 3/21/11, duration of leave: 3/21/11 – 8/31/11, unpaid\*, reason: District Child Rearing Leave; Service to District: 4 years, 7 months.

\*Includes Family and Medical Leave from 3/21/11 – 6/21/11.

**MURPHY, LAUREN**, Special Education Teacher, Clara H. Carlson School, effective 5/31/11, duration of leave: 5/31/11 – 8/31/11, unpaid\*, reason: District Child Rearing Leave; Service to District: 4 years, 7 months.

\*Includes Family and Medical Leave from 5/31/11 – 6/24/11.

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**BIANCO, COURTNEY**, Elementary Teacher, Gotham Avenue School, effective 9/1/11, duration of leave: 9/1/11 – 8/31/12, unpaid\*, reason: District Child Rearing Leave; Service to District 8 years, 7 months.

PROFESSIONAL  
LEAVES OF  
ABSENCE

\*Includes Family and Medical Leave from 9/1/11 – 9/9/11.

The Board approved the following employees requesting a change in their Family and Medical/District Child Rearing Leave:

**RUGGIERO, JENNIFER**, Elementary Teacher, Covert Avenue School

From: 4/1/11 – 8/31/11, unpaid

To: 3/28/11 – 8/31/11, unpaid\*

Reason: District Child Rearing Leave

\*Includes Family and Medical Leave from 3/28/11 – 6/24/11.

Note: Leave of Absence was originally approved by the Board on 2/8/11.

**DIAZ, STACEY**, Elementary Teacher, Clara H. Carlson School

From: 3/24/11 – 8/31/11, unpaid

To: 3/14/11 – 8/31/11, unpaid\*

Reason: District Child Rearing Leave

\*Includes Family and Medical Leave from 3/14/11 – 6/14/11

Note: Leave of Absence was originally approved by the Board on 2/8/11.

**FLETE, ANDREA**, Elementary Teacher, Alden Terrace School

From: 5/9/11 – 8/31/11, unpaid

To: 5/2/11 – 8/31/11, unpaid\*

Reason: District Child Rearing Leave

\*Includes Family and Medical Leave from 5/2/11 – 6/24/11

Note: Leave of Absence was originally approved by the Board on 2/8/11.

**PERRONE, MONICA**, Special Education Teacher, Clara H. Carlson School

From: 2/28/11 – 4/8/11, unpaid

To: 2/16/11 – 4/8/11, unpaid\*

Reason: District Child Rearing Leave

\*Includes Family and Medical Leave from 2/16/11 – 4/8/11.

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Note: Leave of Absence was originally approved by the Board on 2/8/11.

The Board also approved the following Professional appointments:

PROFESSIONAL  
APPOINTMENTS

**HUNKER, LAUREN**, 175 Day Substitute Teacher, Dutch Broadway School, at a salary of \$6,429 (pro-rated from \$25,000), effective 4/13/11 – 6/30/11, no probation and no tenure involved. Certification: Childhood Education 1-6 (Initial), Students With Disabilities 1-6 (Initial).

**ZDRODOWSKI, LEIGHANNE**, 175 Day Substitute Teacher, Covert Avenue School, at a salary of \$6,429 (pro-rated from \$25,000), effective 4/13/11 – 6/30/11 (pending medical approval), no probation and no tenure involved. Certification: Childhood Education 1-6 (Initial), Students With Disabilities 1-6 (Initial).

**CANDAL, CHRISTINA**, 175 Day Substitute Teacher, Covert Avenue School, at a salary of \$6,429 (pro-rated from \$25,000), effective 4/13/11 – 6/30/11, no probation and no tenure involved. Certification: Childhood Education 1-6 (Initial), Literacy B-6 (Initial).

**TRIPP, STACIE**, Teaching Assistant, Clara H. Carlson School, at a salary of \$6,429 (pro-rated from \$25,000), effective 4/13/11 (pending medical approval), probationary period: 4/13/11 – 8/31/14. Certification: Childhood Education 1-6 (Initial), Students With Disabilities 1-6 (Initial).

The Board further approved the following teachers to be employed as per diem substitute teachers for the 2010-2011 school year. Not eligible for probation/tenure.

PROFESSIONAL  
SUBSTITUTE  
APPOINTMENTS

<u>Name</u>	<u>Certification</u>
Dempsey, Christine	Physical Education (Initial Pending)
*Julian, Thomas	Music (Permanent)
*Brown-McKeown, Eileen	N-6 (Permanent)
*Romano, Rosemary	N-6 (Permanent)

\*Retired from District

The Board further approved the following Professional changes in status:

PROFESSIONAL  
CHANGES IN  
STATUS

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the Rules of the Board of Regents, the Superintendent presents to the Board the following probationary personnel who have been appointed to such position by resolution of this Board, for tenure consideration. Each holds a valid New

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York State Certificate to teach in the designated tenure area. It further having been shown that their probationary periods to teach in this district will expire on the dates specified, the Superintendent recommends that the Board of Education of the Elmont Union Free School District grant tenure and appoint these personnel to tenure, effective on the date indicated, to the position in the tenure area as defined.

PROFESSIONAL  
CHANGES IN  
STATUS

<u>PROBATIONER</u>	<u>DATES OF PROBATIONARY APPOINTMENT</u>	<u>TENURE AREA</u>	<u>TYPE OF CERT</u>	<u>TENURE DATE</u>
Safrey, Kathleen	9/1/09 – 8/31/11	Director of Curriculum Instruction	Permanent	9/1/11
Albeck, Erin	9/1/08 – 8/31/11	Reading	Initial	9/1/11
Bennett, Katherine	9/1/08 – 8/31/11	Gen. Special Education	Initial	9/1/11
Chartier, Stephen	9/1/09 – 8/31/11	Elementary	Professional	9/1/11
Kudel, Corinne	9/1/09 – 8/31/11	Speech	Professional	9/1/11
McMullen, Lisa	9/1/08 – 8/31/11	Music	Initial	9/1/11
Chapman, Sharon	9/1/09 – 8/31/11	Elementary	Permanent	9/1/11
O'Leary, Lori	9/1/08 – 8/31/11	Gen. Special Education	Initial	9/1/11
Bosl, Stephanie	9/1/08 – 8/31/11	Reading	Professional	9/1/11
Sapek, Susan	9/1/08 – 8/31/11	School Psychologist	Provisional	9/1/11
Hansen, Jacqueline	9/1/08 – 8/31/11	Gen. Special Education	Professional	9/1/11
Thomson, Mary	9/1/08 – 8/31/11	School Media Spec. (Library)	Professional	9/1/11
Duerr, William	9/1/08 – 8/31/11	Music	Initial	9/1/11

The Board approved the following Professional resignations:

PROFESSIONAL  
RESIGNATIONS

**TEMMING, MICHELE**, Elementary Teacher, currently on District Child Rearing Leave, effective 6/30/11, service to District: 7 years, 5 months, reason: Relocated.

**SELOCK, PATRICIA**, Per Diem Substitute Teacher, District-wide, effective 3/25/11, service to District: 3 months, reason: Relocated.

**RUOCCO, LINDSAY**, Elementary Teacher, Covert Avenue School, effective 6/30/11, service to District: 4 years, reason: personal.

**NAVRATIL, HEATHER**, ESL Teacher, currently on leave of absence, effective 6/30/11, service to District: 5 years, reason: personal.

**SMITH, DEBORAH**, Speech Teacher, Dutch Broadway/Gotham Avenue Schools, effective 6/30/11, service to District: 2 years, 8 months, reason: personal.

**ABRAHAM-KLENGLER, SHARON**, Special Education Teacher, Dutch Broadway School, effective 6/30/11, service to District: 5 years, reason: personal.

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The Board also approved the following Professional retirements:

PROFESSIONAL  
RETIREMENTS

**MCDERMOTT, KATHLEEN**, Elementary Teacher, Alden Terrace School, effective 6/30/11, service to District: 24 years.

**PANACHINO, PATRICIA**, Remedial Reading Teacher, Dutch Broadway School, effective 6/30/11, service to District: 33 years.

**AKSIONOFF, SUSAN**, Elementary Teacher, Stewart Manor School, effective 6/30/11, service to District: 32 years.

**DELLASALA, DIANE**, Elementary Teacher, Dutch Broadway School, effective 6/30/11, service to District: 30 years.

**WALDRON, CAROLYN**, Elementary Teacher, Stewart Manor School, effective 6/30/11, service to District: 40 years, 6 months.

**STAAB, KAREN**, Elementary Teacher, Dutch Broadway School, effective 6/30/11, service to District: 41 years, 5 months.

**ANDERSON, PATRICIA**, Remedial Reading Teacher, Covert Avenue School, effective 6/30/11, service to District: 24 years.

**CONNOLLY, ARLENE**, Remedial Reading Teacher, Covert Avenue School effective 6/30/11, service to District: 17 years.

The foregoing motion was put to a roll call with the following result:

Motion Carried Unanimously

On a motion by Ms. Ferrigno, seconded by Ms. Walker, the Board approved the employment of the following Civil Service personnel:

CIVIL SERVICE  
APPOINTMENTS

**LEVIN, TIMOTHY**, Seasonal Cleaner, District wide, at a salary of \$13.25 hourly, effective 6/27/11 – 9/2/11.

**COUTANT, KEITH**, Seasonal Cleaner, District wide, at salary of \$13.25 hourly, effective 6/27/11 – 9/2/11.

**WILLIAMS, XAVIER**, Seasonal Cleaner, District wide, at a salary of \$13.25 hourly, effective 6/27/11 – 9/2/11.

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The Board approved the following Civil Service employee who will complete his probationary period and recommended for permanent status on the dates indicated.

CIVIL SERVICE  
CHANGES IN  
STATUS

<u>Name</u>	<u>Classification</u>	<u>End Probation</u>	<u>Effective</u>
Bryan Probst	Supervisor of Transportation	4/13/11	4/14/11

The Board also approved the following changes in status:

**COLLETTE, LORRAINE,**

From: Teacher Aide Part-time substitute

To: Teacher Aide

Clara H. Carlson School, at a salary of \$16.30 hourly, effective 4/13/11, probation: 26 weeks from Civil Service approval.

**SINGH, HARDAI,**

From: Teacher Aide

To: Special Education Teacher Aide

Gotham Avenue School, at a salary of \$20.50 hourly, effective 4/13/11 pending Civil Service approval, probation: N/A.

**VICK, ZULEMA,**

From: Bus Dispatcher Temporary

To: Bus Dispatcher

Transportation, at a salary of \$47,500 annual, effective 4/14/11 pending Civil Service approval, probation: 26 weeks from Civil Service approval.

The Board further approved the following Civil Service resignations:

CIVIL SERVICE  
RESIGNATIONS

**MICKENS, HERBIE,** Cleaner, Clara H. Carlson School, effective 3/4/11, service to District: 2 years 3 months, reason: Personal.

The Board approved the following Civil Service retirement:

CIVIL SERVICE  
RETIREMENT

**TRIPOLI, GIUSEPPINA,** Food Service Helper, Gotham Avenue School, effective 4/6/11, service to District: 23 years, 1 month.

The foregoing motion was put to a roll call with the following result:

Motion Carried Unanimously

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On a motion by Mr. Maffea, seconded by Ms. Walker, the Board received the Committee on Special Education and Preschool Special Education designations and program placements for the Evaluation Placements, Reviews of Program and I.E.P. Modifications of students.

COMMITTEE ON  
SPECIAL  
EDUCATION AND  
PRESCHOOL  
SPECIAL  
EDUCATION

Motion Carried Unanimously

EXTENDED SCHOOL YEAR TEACHERS

EXTENDED  
SCHOOL YEAR  
TEACHERS

On a motion by Mr. Maffea, seconded by Ms. Walker the Board approved the employment of the following teachers for Extended School Year Program at Clara H. Carlson School. The compensation rate will be \$305.00 per day as per teachers' contract.

Kirsten Devlin (S/L)	CHC
Kerrienne Eldora	CHC
Enza Marie Grimaudo	CHC
Corinne Kudel (S/L)	CHC
Kristin Jaworski	GA
Patricia McCarthy	CHC
Tracey Theobald	SM

EXTENDED SCHOOL YEAR

EXTENDED  
SCHOOL YEAR  
STAFF MEMBERS

The Board approved the employment of the following staff members for the Extended School Year Program at Clara H. Carlson:

**Principal:** Valerie Reese (At the rate of \$305.00 per day, as per contract plus a stipend of \$350.)

**Psychologist:** Dr. Jodi Luce (At the rate of \$305.00 per day, as per contract).

**Nurse:** Deborah Gallagher (At the rate of \$237.00 per day, as per contract).

**Teacher Assistant:** MaryJane Havrylkoff (At a rate of \$20.00 per hour)

**Secretary:** Judy Rocco (Twelve month employee)

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EXTENDED SCHOOL YEAR TEACHER AIDES

EXTENDED  
SCHOOL YEAR  
TEACHER AIDES

The Board also approved the employment of the following personnel as teacher aides for the extended school year program at a rate of \$14.00 per hour, as per teacher aides' contract.

Julio Aracena	SM
Ellen Barone	GA
Carey Carretta	CHC
Jennifer Coppola	DB
Maria Guevara	CHC
Diane Hockenberger	DB
Dionisia Isaacs	CHC
Linda Johnson	CHC
Joanne Kimlingen	CHC
Estella Olan	CHC
Eva Roman	CHC
Pasqualina Sicignano	CA
Jacqueline Smith Edwards	AT
Diasha B. Sylvester	CHC
Maria Valenzuela	CHC
Sharmin Williams	GA

EXTENDED SCHOOL YEAR TEACHER SUBSTITUTES

EXTENDED  
SCHOOL YEAR  
TEACHER  
SUBSTITUTES

The Board further approved the employment of the following substitute teachers for the Extended School Year Program at the rate of \$305.00 per day, as needed, as per teachers' contract.

Cari Clementi	GA
Karyn Daly	AT
Jillian Garcia	CHC
Brianne Kosch (S/L)	CHC
Maura Schaedler	CHC
Joanna Morrison	CA
Christopher Smith	CHC

EXTENDED SCHOOL YEAR SUBSTITUTE TEACHER AIDES

EXTENDED  
SCHOOL YEAR  
SUBSTITUTE  
TEACHER AIDES

The Board approved the employment of the following personnel as substitute teacher aides for the extended school year program at a rate of \$14.00 per hour, per teacher aides' contract, as needed.

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Lucia Anzalone	GA
Anna Antonelli	SM
Marilyn Cirillo	AT
Marguerite Kuzemchak	CA

EXTENDED  
SCHOOL YEAR  
SUBSTITUTE  
TEACHER AIDES

EXTENDED SCHOOL YEAR

EXTENDED  
SCHOOL YEAR  
STAFF  
SUBSTITUTES

The Board also approved the employment of the following staff members as substitutes for the Extended School Year Program at the Clara H. Carlson School.

**Psychologist:** Taiisha Calbert-Foster  
Monica Saavedra  
(At the rate of \$305.00 per day, as per the teacher's contract).

**Nurse:** Colleen Foley (At the rate of \$237.00 per day, as per contract).

ACADEMIC SUMMER SCHOOL

ACADEMIC  
SUMMER SCHOOL

**Summer School Teachers:**

SUMMER SCHOOL  
TEACHERS

The Board further approved the employment of the following teachers for Academic Summer School at the Dutch Broadway School. The compensation rate will be \$254.00 per day for 16 days each, as per teachers' contract. The appointments listed below are pending budget approval.

Susana Pereira	Alden Terrace School
Lisa Roth	Alden Terrace School
Jessica Oliveri	Covert Avenue School
Genevieve Philp	Covert Avenue School
George Primrose	Covert Avenue School
Kimberly Schulze	Covert Avenue School
Pat Bambino	Covert Avenue School
Liza Dubovsky	Covert Avenue School
Cara Gaffney	Covert Avenue School
Jennifer Kalaydjian	Covert Avenue School
Lori O'Leary	Covert Avenue School
Denisse Rivas	Covert Avenue School
Christine Ciprut	Clara H. Carlson School
Michelle Masci	Clara H. Carlson School
Mary Belford	Clara H. Carlson School
Robert Cavaliere	Clara H. Carlson School

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Jolene German	Clara H. Carlson School	SUMMER SCHOOL TEACHERS
Nadine Griffin	Clara H. Carlson School	
Catherine Kors	Clara H. Carlson School	
Carroll Anne Lombino	Clara H. Carlson School	
Rosemarie Marino	Clara H. Carlson School	
Joanne Marracello	Clara H. Carlson School	
Chris Tricarico	Clara H. Carlson School	
Melissa O'Brien	Dutch Broadway School	
Mary Randel	Dutch Broadway School	
Karen Rutledge	Dutch Broadway School	
Elizabeth DeMuria	Dutch Broadway School	
Joseph Dooley	Dutch Broadway School	
Judith Potashnick	Dutch Broadway School	
Christopher Smith	Dutch Broadway School	
Grace Vinberg	Dutch Broadway School	
Jacqueline Hansen	Gotham Avenue School	
Joanne Malhas	Gotham Avenue School	
Laura Ciquera	Gotham Avenue School	
Samantha Hovanec	Gotham Avenue School	
Terry Lewis	Gotham Avenue School	
Colleen Mooney	Gotham Avenue School	
Gerard Georgi	Stewart Manor School	

**Summer School Principal**

SUMMER SCHOOL  
PRINCIPAL

The Board approved the employment of the following principal for Summer School at the Dutch Broadway School. The compensation rate will be \$254.00 per day for 16 days each, as per contract.

**Principal:** \*Valerie Donoghue

\*Carries a stipend of \$350.00

**Summer School Support Staff**

SUMMER SCHOOL  
SUPPORT STAFF

The Board also approved the employment of the following staff members for Summer School at the Dutch Broadway School, (at the rate of \$197.00 per day, for 16 days, as per contract).

**Nurse:** Colleen Foley and Jean Madonia (will split the 16 days).

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The Board further approved the employment of the following Social Worker for Academic Summer School at the Dutch Broadway School. The compensation rate will be \$254.00 per day for 16 days each, as per teachers' contract.

SUMMER SCHOOL  
SOCIAL WORKER

**Social Worker:** Cheryl Goldstein

**Summer School Teacher Aides:**

SUMMER SCHOOL  
TEACHER AIDES

The Board approved the employment of the following personnel as teacher aides for Dutch Broadway Summer School at the rate of \$12.00 per hour (Special Education aides \$14.00 per hour), maximum 5 hours per day; maximum 16 days.

Marilyn Cirillo	Alden Terrace School
Evelyn DeJesus	Alden Terrace School
Sue Swantek	Covert Avenue School
Aletra Babb	Clara H. Carlson School
Tulia Edwards	Clara H. Carlson School
Maria Lobascio	Clara H. Carlson School
Christine Ladalìa	Clara H. Carlson School
Phyllis Biancardi	Dutch Broadway School
Kathy Harsch	Dutch Broadway School
Marie Martinez	Gotham Avenue School
Barbara Brucia Surlis	Gotham Avenue School
Nancy Soevyn	Gotham Avenue School
Virginia Pastore	Stewart Manor School
Annamarie Antonelli	Stewart Manor School
Emily Lombardi	Stewart Manor School
Martina Podella	Stewart Manor School

**Summer School Secretary**

SUMMER SCHOOL  
SECRETARY

The Board also approved the assignment of the following personnel as Summer School Secretary for Dutch Broadway School:

Karen Filippi (Twelve month employee)

**Summer School Teaching Assistants**

SUMMER SCHOOL  
TEACHING  
ASSISTANTS

The Board approved the employment of the following teaching assistants for Summer School at the Dutch Broadway School. The compensation rate will be \$20.00 per hour for a maximum of 5 hours per day for 16 days each.

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Danielle Jackson  
Sheryl Finley  
Dario Alexandre

Covert Avenue School  
Clara H. Carlson School  
Gotham Avenue School

SUMMER SCHOOL  
TEACHING  
ASSISTANTS

**Summer School Principal Substitute**

The Board further approved the employment of the following Principal substitute for Academic Summer School at the rate of \$254.00 per day, as needed, as per teachers' contract.

SUMMER SCHOOL  
PRINCIPAL  
SUBSTITUTE

Sharon Chapman

**Summer School Teacher Substitutes**

The Board also approved the employment of the following teachers for Academic Summer School at the rate of \$254.00 per day, as needed, as per teachers' contract.

SUMMER SCHOOL  
TEACHER  
SUBSTITUTES

Karyn Daly  
Ayana Murray  
Patricia Campbell  
Joanna Moccia  
Atiya Thomas  
Lindsey Bascetta  
Jillian Garcia  
Christina Reilly  
Jane Duane  
Jason Lewis  
Jane Lombardi  
Cari Clementi  
Gloria Haisward  
Brian Huber  
Eileen Kantor  
Chimene Dominique  
Randi Bender

Alden Terrace School  
Alden Terrace School  
Covert Avenue School  
Covert Avenue School  
Covert Avenue School  
Clara H. Carlson School  
Clara H. Carlson School  
Clara H. Carlson School  
Dutch Broadway School  
Dutch Broadway School  
Dutch Broadway School  
Gotham Avenue School  
Gotham Avenue School  
Gotham Avenue School  
Gotham Avenue School  
Gotham Avenue School  
Gotham Avenue School  
Stewart Manor School

**Summer School Substitute Aides**

The Board approved the employment of the following personnel as substitute teacher aides for Enrichment and Academic Summer School at a rate of \$12.00 per hour (Special Education aides \$14.00 per hour), as needed.

SUMMER SCHOOL  
SUBSTITUTE AIDES

Brenda Glynn

Alden Terrace School

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Aura Monge	Alden Terrace School
Tatiana Baron	Covert Avenue School
Lydia Jameson	Covert Avenue School
Latoya Willis	Clara H. Carlson School
Dianne Wilson	Clara H. Carlson School
Debbie Ciampa	Dutch Broadway School
Esther George	Dutch Broadway School
Jean Grant	Dutch Broadway School
Sharon McManany	Dutch Broadway School
Linda Rizzuti	Dutch Broadway School
Lucia Anzalone	Gotham Avenue School
Rachel Pernice-Segarra	Stewart Manor School
Cindy Villacres	Stewart Manor School

SUMMER SCHOOL  
SUBSTITUTE AIDES

ENRICHMENT SUMMER SCHOOL

ENRICHMENT  
SUMMER SCHOOL  
EMPLOYMENT

The Board also approved the employment of the following teacher for summer School Principal at the rate of \$254.00 per day for 12 days, as per teachers' contract. The appointments listed below are pending budget approval. \*Carries a stipend of \$350 and additional days as needed.

**Principal:** Dennis Cowan\*

Summer Enrichment Teachers

SUMMER  
ENRICHMENT  
TEACHERS

The Board approved the employment of the following teachers for Summer Enrichment at the Clara H. Carlson School, at the rate of \$254.00 per day for 12 days each, as per teachers' contract. The appointments listed below are pending budget approval.

Patricia Benstock	Alden Terrace School
Colin Wessel	Covert Avenue School
Rina DiRe	Clara H. Carlson School
Sarah Esposito	Clara H. Carlson School
Maura Schaedler	Clara H. Carlson School
Laura Tocci	Clara H. Carlson School
Mary Delahanty	Clara H. Carlson School
Lisa McMullen	Clara H. Carlson School
Debbie Bennett	Dutch Broadway School
Gary Citro	Dutch Broadway School
Sofia Lozefski	Dutch Broadway School
Robert Mugno	Dutch Broadway School
Virginia Pourakis	Dutch Broadway School

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Mary Wilson	Dutch Broadway School	<b>SUMMER ENRICHMENT TEACHERS</b>
Xavier Rodriguez	Dutch Broadway School	
Maria Bonich	Gotham Avenue School	
Kate Gomes	Gotham Avenue School	
Alice Katz	Gotham Avenue School	
Anthony Pino	Gotham Avenue School	
Mary Thomson	Gotham Avenue School	
Dara Lemite	Gotham Avenue School	
Matthew Dideriksen	Stewart Manor School	
William Duerr	Stewart Manor School	

**Summer Enrichment Teacher Aides**

The Board further approved the employment of the following personnel as teacher aides for Summer Enrichment at the Clara H. Carlson School. The compensation rate will be \$12.00 per hour, maximum 5 hours per day; maximum 12 days.

**SUMMER  
ENRICHMENT  
TEACHER AIDES**

Tammy Nieves	Covert Avenue School
Kristin Boyle	Dutch Broadway School
Ann Napolitano	Dutch Broadway School
Patricia Maffea	Gotham Avenue School

**Summer Enrichment Teacher Substitutes**

The Board approved the employment of the following teachers for Summer Enrichment Substitute Teachers at the rate of \$254.00 per day, as needed, as per teachers' contract.

**SUMMER  
ENRICHMENT  
TEACHER  
SUBSTITUTES**

Karyn Daly	Alden Terrace School
Liza Dubovsky	Covert Avenue School
Jennifer Kalaydjian	Covert Avenue School
Joseph Bahm	Clara H. Carlson School
Jillian Garcia	Clara H. Carlson School
Cari Clementi	Dutch Broadway School
Jennifer Jean-Francios	Dutch Broadway School
Jason Lewis	Dutch Broadway School
Jessica McConnell	Dutch Broadway School
Ashley Williams	Dutch Broadway School
Kimberly Maher	Gotham Avenue School
Jamila Sloan	Gotham Avenue School
Michael Richards	Gotham Avenue School
Pete Kaczinski	Stewart Manor School

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**Consultants for Enrichment Program**

ENRICHMENT  
PROGRAM  
CONSULTANTS

The Board also approved the following consultants to work in our Summer Enrichment Program at Clara H. Carlson School.

**David Spinnato**                      Science Research  
Fee - \$254 per day for a maximum of 12 days

**Michael Sakowich**                  Model United Nations  
Fee - \$254 per day for a maximum of 12 days

**Jazz Masters** as per contract is approved for 24 total hours of service and clearly stipulates the musicians must sign-in to be paid.

Fee - \$2,400 for a maximum of 12 days

**SUMMER CURRICULUM MAPPING**

SUMMER  
CURRICULUM  
MAPPING

The Board gave authorization and approved the following teachers to update the Curriculum Math Map for the 2011-2012 school year:

Steve Chartier	Alden Terrace School
Karen Lederer	Alden Terrace School
Sharon Chapman	Covert Avenue School
Concetta Moryl	Covert Avenue School
Janice Feurtado	Covert Avenue School
Stacia Alexander-Walfall	Clara H. Carlson School
Josephine DeNicola	Clara H. Carlson School
Tracey Kerasotis	Dutch Broadway School
Irene Koch	Dutch Broadway School
Nadine Wochinger	Dutch Broadway School
Meghan Ambrosino	Dutch Broadway School
Kristine Bianco	District Wide
Valerie Gibson	Gotham Avenue School
Michele Sajecki	Stewart Manor School

Compensation: As per contract (Curriculum Writing -\$254.00 per day)

Scheduled Days: July 5-8, 11-15 (As needed, a maximum of 9 days).

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**Summer Curriculum Mapping (substitutes as needed)**

SUMMER  
CURRICULUM  
MAPPING  
SUBSTITUTES AS  
NEEDED)

The Board approved the following teacher substitutes to update Curriculum for the 2011-2012 school year, as needed:

Lisa Italiano	Alden Terrace School
Maria Leva	Alden Terrace School
Linda Testa	Alden Terrace School
Jessica Baumgartner	Covert Avenue School
Saundra Campa	Covert Avenue School
Antonetta Cetta	Clara H. Carlson School
Beth Calciano	Clara H. Carlson School
Kristin Biggin	Clara H. Carlson School
Karen Staab	Dutch Broadway School
Karen Dundon	Dutch Broadway School
Lynn Lizzo	Dutch Broadway School
Nancy Terry	Dutch Broadway School
Katherine Henriquez	Gotham Avenue School
Brian Huber	Gotham Avenue School

**PROFESSIONAL STAFF – ELA AND MATH ACADEMIES (Additional Names)**

PROFESSIONAL  
STAFF – ELA AND  
MATH ACADEMIES  
ADDITIONAL  
NAMES)

The Board approved the employment of the following **teachers** for ELA and Math Academy Classes on April 9<sup>th</sup>, 16<sup>th</sup>, 30<sup>th</sup> and May 7<sup>th</sup>, at a rate of \$50.00 per hour (for a maximum of 3 hours per day), as per teachers’ contract. (To be held at each of the six schools).

**ELA and Math Academies (Grades 3-6)**

<b>School</b>	<b>April 9, 2011</b>	<b>April 16, 2011</b>	<b>April 30, 2011</b>	<b>May 7, 2011 (Math only)</b>
AT	Catherine Rogan Adam Carolyn King Gina Colica Peter Crescitelli Amy Spitaletta	Catherine Rogan Adam Joan Farrell Nancy Gaspar	Karen Lederer Kathy Kluger Ginta Buksaukas Linda Testa	Jeanne Flood Ginta Buksaukas
CA	Debra Lazzaro Michelle Sorrentino Concetta Moryl Diane Marino Genevieve Philp Melissa Ciulla Liza Dubovsky	Debra Lazzaro Michelle Sorrentino Concetta Moryl Diane Marino Genevieve Philp	Debra Lazzaro Michelle Sorrentino Diane Marino	Diane Marino Genevieve Philp Liza Dubovsky Margaret Parks

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School	April 9, 2011	April 16, 2011	April 30, 2011	May 7, 2011 (Math only)
DB	Karen Rutledge Andrea Poltorzycki Karen Staab Gretchen Dalby	Karen Staab	Karen Staab Gretchen Dalby	Karen Staab Gretchen Dalby
SM		Zaira Kanellopoulos	Tracey Theobald	

**PRE-APPROVAL OF BOARD MEETING DATES: 2011 – 2012**

**PRE-APPROVAL OF  
BOARD MEETING  
DATES FOR THE  
2011- 2012 YEAR**

The Board approved the pre-approval of the Board Meeting dates for the 2011-2012 school year. Official approval will take place at the Board’s Reorganization Meeting in July. However, planning for the school calendar necessitates an earlier approval.

2 <sup>nd</sup> Tuesday	September 13	8:00 PM	Elmont Road
2 <sup>nd</sup> Tuesday	October 11	8:00 PM	Alden Terrace
2 <sup>nd</sup> Tuesday	November 8	8:00 PM	Covert Avenue
2 <sup>nd</sup> Tuesday	December 13	7:30 PM	Dutch Broadway
2 <sup>nd</sup> Tuesday	January 10	8:00 PM	Stewart Manor
2 <sup>nd</sup> Tuesday	February 14	8:00 PM	Covert Avenue
2 <sup>nd</sup> Tuesday	March 13	8:00 PM	Gotham Avenue
3 <sup>rd</sup> Tuesday	April 17	8:00 PM	Clara H. Carlson
	TBD	6:30 PM	Elmont Road
	(BOCES Budget Vote)		
2 <sup>nd</sup> Tuesday	May 8	8:00 PM	Dutch Broadway
3 <sup>rd</sup> Tuesday	May 15	9:00 PM	Elmont Road
	(Annual Budget Vote)		
2 <sup>nd</sup> Tuesday	June 12	7:30 PM	Dutch Broadway
1 <sup>st</sup> Tuesday	July 3	8:00 PM	Elmont Road
	(Reorganization)		
2 <sup>nd</sup> Tuesday	August 14	8:00 PM	Elmont Road

The Board approved the pre-approval of the Audit Committee dates for the 2011-2012 school year. Official approval will take place at the Board’s Reorganization Meeting in July. However, planning for the school calendar necessitates an earlier approval.

**PRE-APPROVAL  
AUDIT  
COMMITTEE  
DATES FOR THE  
2011-2012  
SCHOOL YEAR**

2 <sup>nd</sup> Tuesday	October 11	6:30 PM	Alden Terrace
2 <sup>nd</sup> Tuesday	December 13	6:00 PM	Dutch Broadway
2 <sup>nd</sup> Tuesday	June 12	6:30 PM	Dutch Broadway

**EXTENSION OF PROBATIONARY PERIOD**

**EXTENSION OF  
PROBATIONARY  
PERIOD**

The Board also approved an Extension of Probationary Period for *Jennifer Dzelalija* as indicated in the letter contained in the backup pages of the Board Book of April 12, 2011.

The foregoing motion was put to a roll call with the following result:

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Motion Carried Unanimously

**FIRST READING – NEW POLICY & REGULATION #3810 – INFORMATION SECURITY BREACH AND NOTIFICATION**

**FIRST READING –  
NEW POLICY &  
REGULATION  
#3810 –  
INFORMATION  
SECURITY BREACH  
AND  
NOTIFICATION**

The Board was presented for a first reading the new policy and regulation entitled:  
*Information Security Breach and Notification.*

The policy and regulation are contained in the backup pages of the Board Book of April 12, 2011.

**ITEMS NOTED FOR THE MINUTES**

**ITEMS NOTED FOR  
THE MINUTES**

**Use of Facilities**

**USE OF FACILITIES**

Requests for Use of Facilities that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages of the Board Book of April 12, 2011.

**Family and Medical Leave of Absence**

**FAMILY AND  
MEDICAL LEAVE  
OF ABSENCE**

The following employees are on a leave of absence under the Family and Medical Leave Act:

<u>Name</u>	<u>Position</u>	<u>Duration of Leave</u>
Mazza-Mahlan, Denise	Special Education Teacher	2 weeks
Bianco, Courtney	Elementary Teacher	10 weeks, 3 days
McDicken, Edith	Cleaner	12 weeks
Atanasiu, Adrian	Custodian	12 weeks

**Worker's Compensation**

**WORKER'S  
COMPENSATION**

The following employees are on a leave of absence due to a Worker's Compensation case still pending:

Christopher Chisolm	Sub Cleaner
Eileen Comer	Bus Attendant
Barbara Nimmo*	Food Service Worker
Brenda Rosen	Bus Attendant

\*Retired Employee

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Budget Transfers Under \$5,000

**BUDGET  
TRANSFERS  
UNDER \$5,000**

Requests for Budget Transfers under \$5,000 that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages of the Board Book of April 12, 2011.

On a motion by Ms. Ferrigno, seconded by Mr. Maffea, the Board received the backup booklet entitled "Schedule of Disbursements and Warrants," #123-133, 135-137, 139-141; 29, 31-33; 32-35; 33, 35-37; 17-18 which is filed in the "bulky" document file.

**SCHEDULE OF  
DISBURSEMENTS  
AND WARRANTS**

Motion Carried Unanimously

On a motion by Mr. Maffea, seconded by Ms. Ferrigno, the Board also received the Report of the Treasurer for the General Fund, Capital Fund, the Lunch Fund, the Trust and Agency Fund, Payroll, Special Aid Fund and Capital Bond Fund as of February 2011.

**TREASURER'S  
REPORT**

Motion Carried Unanimously

On a motion by Ms Walker, seconded by Ms. Ferrigno, the Board approved the authorization to make budgetary transfers (over \$5,000) as per the backup pages in the Board Book of April 12, 2011.

**BUDGET  
TRANSFER'S OVER  
\$5,000**

The Board approved the extension/renewal of BID #09-06/07 with Otis Elevator Company for the period of July 1, 2011 through June 30, 2012 as per backup pages to the right.

**EXTENSION/  
RENEWAL OF BID  
#09-06/07 WITH  
OTIS ELEVATOR  
Co.**

Motion Carried Unanimously

ITEMS NOTED FOR THE MINUTES

**ITEMS NOTED FOR  
THE MINUTES**

Analysis of Revenue – for the month of February 2011 appear in the backup pages of the Board Book of April 12, 2011.

General Fund Schedule of Receivables - General Fund Schedule of Receivables for the month of February, 2011 appears in the backup pages of the Board Book of April 12, 2011.

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Monthly Budget Status Report

ITEMS NOTED FOR  
THE MINUTES

Monthly Budget Status Report – as of February 28, 2011 appear in the backup pages of the Board Book of April 12, 2011.

Various Fund Trial Balances

Trial Balance Reports General, Capital, Trust & Agency, Expendable Trust, Special Aid, and Non-Expendable Trust as of February 28, 2011 appears in the backup pages of the Board Book of April 12, 2011.

General Fund Cash Flow Statement

General Fund Cash Flow as of February 28, 2011 and Cash Flow Projection as of March 31, 2011 appear in the backup pages of the Board Book of April 12, 2011.

General Fund – Fund Balance Estimate

Estimated General Fund Balance as of March 31, 2011 appears in the backup pages of the Board Book of April 12, 2011.

School Meals Profit and Loss Statement

School Lunch Profit and Loss Statement for the month of February, 2011 appears in the backup pages of the Board Book of April 12, 2011.

Custodial/Transportation Overtime

Breakdown Custodial/Transportation Overtime:

Cust./Trans. Overtime – March 31, 2011	\$ 7,701.78
Overtime paid Year to Date	\$ 85,531.14
Cust./Trans.Overtime - July, 2009 - June, 2010	\$122,834.78

VANDALISM TALLIES FOR MARCH 2011- \$ 0

Year-to-Date \$ 225

Previous Year-to-Date \$ 140

COMMITTEE REPORTS AND INFORMATION ITEMS - None

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OLD BUSINESS – None

NEW BUSINESS - None

LEGISLATIVE ITEMS – None

AUDIENCE ITEMS - None

NEXT BOARD MEETING

**NEXT BOARD  
MEETING**

Mr. Jaime announced the next Regular Board meeting will be held May 10, 2011 at 8:00 PM at the Dutch Broadway School. He also thanked everyone for coming out for the meeting and wished everyone a safe trip home.

ADJOURNMENT

**ADJOURNMENT**

There being no further business, the Board adjourned the meeting at 9:25 PM on a motion by Mr. Maffea, seconded by Ms. Ferrigno.

Motion Carried Unanimously

Submitted by,

May 10, 2011

Date Approved

Celestine L. Lloyd  
District Clerk