

APPROVED MINUTES of the Elmont Board of Education

REGULAR MEETING
APRIL 15, 2008

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ELMONT, NEW YORK

BOARD OF EDUCATION

REGULAR MEETING

Minutes of the Regular Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, held at the Clara H. Carlson School on Tuesday, April 15, 2008.

BOARD MEMBERS PRESENT: Pamela Byer, President
Lorraine Ferrigno
Michael A. Jaime
Carol Parker-Duncanson
Frank Ragona

ROLL CALL

BOARD MEMBERS ABSENT: Elsy Mecklembourg-Guibert, Vice President
Aubrey Phillips

ADMINISTRATIVE PERSONNEL PRESENT:

Mr. Albert Harper,	Superintendent of Schools
Mr. Robert Geras,	Director of Business and Facilities
Mrs. Barbara Schwartz,	Director of Pupil Personnel and Special Education
Dr. Lynne Stucchio,	Director of Curriculum and Instruction
Colum P. Nugent,	School Attorney
Celestine L. Lloyd,	District Clerk

ADMINISTRATIVE PERSONNEL ABSENT: None

CONSULTANT ABSENT: Mr. Thomas W. Galante

On a motion by Mr. Ragona, seconded by Mr. Jaime, the Board convened in Executive Session at 6:30 PM.

**EXECUTIVE
SESSION**

Motion Carried Unanimously

On a motion by Mrs. Parker-Duncanson, seconded by Ms. Ferrigno, the Board convened in Public Session at 8:20 PM.

PUBLIC SESSION

Motion Carried Unanimously

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Mrs. Byer called the meeting to order at 8:30 PM and led the Pledge of Allegiance.

Mrs. Byer requested a moment of silence in memory of Lucinda Zorlenzan a 6th grade teacher at Clara H. Carlson School.

**MOMENT OF
SILENCE**

Mr. Harper greeted everyone and urged the audience that our main focus should be our children. The children should always be put first. At this point he then turned the meeting over for recognition of students receiving the “Young Authors’ Award” and “Most Improved 5th Grade Award” from the six schools.

**PRESENTATION
OF AWARDS TO
STUDENTS**

Upon the completion of the awards noted above, Mr. Harper requested the audience’s patience in preparation for the introduction of teachers receiving tenure. Mr. Harper referenced the importance of the teachers’ focus on our children. This focus could not be accomplished without the teachers who interact with the children everyday. Mr. Harper noted that sometimes a teacher spends more time with our children than we do. As parents, we depend on teachers to love, guide and instruct our children.

**PROFESSIONAL
CHANGES IN
STATUS**

Mr. Harper stated how the district hires the best and brightest teachers and they must be applauded for their capabilities. Mr. Harper then extended congratulations to everyone that was being recognized for tenure tonight. He further expressed how his initial observations of the teachers became a comfort factor rather than a nervous factor. Mr. Harper thanked the teachers again and turned the meeting over to the principals of the six elementary schools. The principals proceeded with the presentations of teachers receiving tenure.

Mr. Harper requested a five (5) minute recess to allow those in attendance not attending the regular meeting to depart at 9:04 PM. The meeting then resumed at 9:15 PM. At this point Mr. Rosner presented a photograph to the Board of Education, which was taken by the students of Clara H. Carlson in memory of Lucinda Zorlenzan as a token of appreciation.

**PRESENTATION
OF PICTURE TO
THE BOARD OF
EDUCATION**

On a motion by Ms. Ferrigno, seconded by Mr. Jaime, the Board approved the agenda which was distributed to the audience.

**APPROVAL OF
AGENDA**

Motion Carried Unanimously.

On a motion by Mrs. Parker-Duncanson, seconded by Mr. Jaime, the Board approved the minutes of the Regular Meeting of March 18, 2008.

**APPROVAL OF
MINUTES**

Vote on approving the minutes of the Regular Meeting of March 18, 2008:

Yes 4

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No 0
Abstain 1 (Lorraine Ferrigno)

Motion Carried

INFORMATION REPORT - None

PRESIDENT'S/VICE PRESIDENT'S REMARKS

**PRESIDENT'S/VICE
PRESIDENT'S
REMARKS**

President - Mrs. Byer held her report in the interest of time. She did make mention of the camaraderie displayed and congratulated the teachers recommended for tenure. Mrs. Byer expressed her anticipation that the teachers will continue to teach the children at the standard the District requires.

SEWANHAKA BOARD ITEMS – Mrs. Parker-Duncanson stated that she would keep the report brief. She gave a report on the Wellness Committee presentation which was conducted at the March High School Board meeting. Mrs. Parker-Duncanson noted that this was federally mandated in 2005. Both elementary and high schools must develop and design school wellness policies. She gave a description of what the program is comprised of and explained the high school district's development of a wellness policy. The wellness committee will maintain its objectives and goals. Reports have been created for each of the high school buildings. Mrs. Parker-Duncanson also made mention of the committee member inclusion.

**SEWANHAKA
BOARD ITEMS**

Some of the other activities which Mrs. Parker-Duncanson reported on were as follows:

- March is National Nutrition Month.
- Walk-a-thon
- Elmont Memorial Wellness Week, smoking and pregnancy prevention were some of the topics taken into consideration.
- Assembly program dealing with childhood obesity; BMI.
- Breakfast First Program – Free breakfast offered two times a week to demonstrate the importance of this meal.
- Two schools engaged in a weight loss competition.
- Sewanhaka poster contests, fun/fact announcements.
- Curriculum Integration across all the high schools; music to family and consumer science. All curriculum areas were covered in some kind of way.
- Wrestling, Push-up activities.
- “Got Milk” Campaign which was presented in Spanish and English.
- Wellness Wednesday, which advocates bringing in healthy lunches, making healthy choices and engaging in physical activities, i.e., walking.

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Mrs. Parker-Duncanson made mention that there are a number of different programs taking place. Some objectives being addressed are fund raising along with vending machines. She ended her report and stated that she will incorporate the additional information in next month's report.

SEWANHAKA
BOARD ITEMS

AUDIENCE ON AGENDA ITEMS - None

CORRESPONDENCE – A thank-you card was received by Mr. Ragona from the Mystery Reader PARP which was read.

CORRESPONDENCE

REPORT OF THE
ATTORNEY

REPORT OF THE ATTORNEY

Mr. Nugent stated that he had two items for the Public Session tonight. The first item presented to the public was the settlement of the lawsuit with a former architect firm, fees and intellectual property at \$35,000.

ARCHITECT FIRM
SETTLEMENT

On a motion by Ms. Ferrigno, seconded by Mr. Jaime the Board approved the settlement with a former architect firm for \$35,000.

The second item for discussion was the agreement of the retirement of a principal, use of sick days and entitlement of health insurance until the age of sixty-five (65).

PRINCIPAL'S
RETIREMENT
AGREEMENT

On a motion by Mr. Ragona, seconded by Mrs. Parker-Duncanson the Board approved the retirement of Matthew Zagami effective April 30, 2008 as per the agreement contained in the personnel files.

Mr. Nugent concluded his report and requested a motion for an Executive Session to be held immediately following the Regular Meeting to discuss matters appropriate to Executive Session.

On a motion by Mr. Ragona, seconded by Ms. Ferrigno, the Board approved an Executive Session, as per Mr. Nugent's request, to be held immediately following the Regular Meeting to discuss matters appropriate to Executive Session.

REQUEST FOR
APPROVAL OF
EXECUTIVE
SESSION

Motion Carried Unanimously

BUDGET PRESENTATION

BUDGET
PRESENTATION

Mr. Harper presented the 2008-2009 Budget on behalf of the Board of Education. In an effort to continue the posture of minimizing tax increases while maintaining quality educational programs, it took hard work to develop an efficient budget that maximizes the uses of District resources on a per pupil basis. The Elmont Union Free School

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District ranks forth (4th) among fifty-seven (57) school districts in Nassau County for the lowest spending on maintaining student achievement.

BUDGET
PRESENTATION

Mr. Harper noted that there are several budget considerations:

- The experience of significant increase in state mandated costs which are beyond our control.
- NY State Health Insurance program expenses expected to increase over \$3M.
- Special Education costs projected for an increase of \$477,000.

Mr. Harper noted the proposed budget funds current educational needs with no reduction or cuts in programs. It advances and constitutes an excellent balance between the community's obligations to educate its children while minimizing tax increases. The total mandated increase amounts to over \$4M. These items account for 127.9% of the budget increase. If we did not have the mandated increases, the budget could have been reduced by an additional \$941,000. Although we must fund these significant mandated increases the total tax levy was originally 0.5%, however due to the Board's additional efforts, the tax levy has been reduced to a 0% increase due to additional funding we received from the State of New York.

The total budget proposed expenditures are \$68,950,211 with an expenditure increase of \$3,371,000. The tax levy increase to you the community is 0%. The estimated average annual dollar impact to the community is 0% from the Elmont Union Free School District

Mr. Harper further explained how the Board worked to accomplish the savings:

- reduction of two (2) classroom teachers based on the estimated enrollment
- projected savings from the refinancing of bond from the year 2000
- payoff of previous bond debt
- transportation replacement

Mr. Harper also reviewed some of the enhancements to the budget as well:

- Social Studies Series for all grades.
- Enhanced district wide enrichment programs, robotics, aeronautics, etc.
- Expansion of the WAN within the buildings in the district.
- SMART Board implementation in all the second (2nd) and third (3rd) grade classrooms.

Additional instructional enhancements noted:

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- one (1) instructional special education classroom teacher for Clara H. Carlson
- two (2) Speech teachers
- one (1) Special Education aide
- one (1) AIS teacher
- one (1) ESL teacher
- Connect Ed – automated telephone communication system

BUDGET
PRESENTATION

All of these savings and enhancements add no cost to the community. Some of the strategic facilities and transportation initiatives are; roof replacements, univent replacement, partial boiler replacement and one large student bus and three student vans to insure the safety of the children. This proposed budget has been presented tonight for the adoption by the Board this evening and for the adoption by the public May 20, 2008.

ADOPTION OF THE 2008-09 BUDGET

BUDGET
ADOPTION

On a motion by Mrs. Parker-Duncanson, seconded by Mr. Ragona, the Board adopted the 2008-09 Budget of \$68,950,211.

Vote on the adoption of the 2008-09 budget:

Yes	5
No	0
Abstain	0

Motion Carried Unanimously

REPORT OF THE SUPERINTENDENT

REPORT OF THE
SUPERINTENDENT

On a motion by Mrs. Parker-Duncanson, seconded by Mr. Ragona, the Board approved the following professional leaves of absence:

PROFESSIONAL
LEAVES OF
ABSENCE

DEJESUS-HERNANDEZ, MARIBEL, Elementary Teacher at Clara H. Carlson School, effective 5/27/08, duration of leave 5/27/08 - 8/31/08, unpaid*, reason: District Child Rearing Leave; Service to District: 1 year, 9 months.

* Includes Family and Medical Leave from 5/27/08 - 6/24/08.

The Board also approved the following teacher who requested a change in her District Child Rearing Leave of Absence:

PROFESSIONAL
LEAVE OF
ABSENCE
AMENDMENTS

DZELALIJA, JENNIFER, Special Education Teacher, Covert Avenue School
From: 4/7/08 - 8/31/08, unpaid

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To: 4/1/08 - 8/31/08, unpaid*
Reason: District Child Rearing Leave.

Note: Leave of Absence was originally approved by the Board on 2/12/08.

The Board further approved the following Professional changes in status:

PROFESSIONAL
CHANGE IN STATUS

ALAS, CAROLYN

From: Per Diem Substitute
To: 175 Day Substitute
initial assignment: Alden Terrace School, at a salary of \$25,000 annually (pro-rated from start date, effective 4/16/08. No probation and no tenure involved.

BELSHAM, JESSICA

From: Per Diem Substitute
To: 175 Day Substitute
initial assignment: Gotham Avenue School, at a salary of \$25,000 annually (pro-rated from start date, effective 4/16/08. No probation and no tenure involved.

FLETCHER, KAITY

From: Per Diem Substitute
To: 175 Day Substitute
initial assignment: Covert Avenue School, at a salary of \$25,000 annually (pro-rated from start date, effective 4/16/08. No probation and no tenure involved.

RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the Rules of the Board of Regents, the Superintendent presents to the Board the following probationary personnel who have been appointed to such position by resolution of this Board, for tenure consideration. Each holds a valid New York State Certificate to teach in the designated tenure area. It further having been shown that their probationary periods to teach in this district will expire on the dates specified, the Superintendent recommends that the Board of Education of the Elmont Union Free School District grant tenure and appoint these personnel to tenure, effective on the date indicated, to the positions in the tenure areas as defined.

<u>PROBATIONER</u>	<u>DATES OF PROBATIONARY APPOINTMENT</u>	<u>TENURE AREA</u>	<u>TYPE OF CERT</u>	<u>TENURE DATE</u>
Allen Stacy	9/1/05 - 8/31/08	Elementary Education	Permanent	9/1/08
Beach, Bridget	9/1/05 - 8/31/08	Speech & Hearing Handicapped	Permanent	9/1/08
Ciminelli, Antonette	9/1/05 - 8/31/08	Speech & Hearing Handicapped	Permanent	9/1/08
Covington, Michelle DeJesus-Hernandez,	9/1/06- 8/31/08	Elementary Education	Permanent	9/1/08

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Maribel	9/1/06 - 8/31/08	Elementary Education	Permanent	9/1/08
DeMuria, Elizabeth	9/1/06 - 8/31/08	General Special Education	Permanent	9/1/08
Dooley, Joseph	9/1/06 - 8/31/08	Elementary Education	Initial	9/1/08
Hausiward, Gloria	9/1/05 - 8/31/08	Elementary Education	Provisional	9/1/08
Huber, Brian	9/1/06 - 1/31/09	Elementary Education	Initial	2/1/09
Jaworski, Kristin	9/1/05 - 8/31/08	Special Education	Initial	9/1/08
Los, Voula	9/1/05 - 8/31/08	Special Education	Initial	9/1/08
Marino, Rosemarie	9/1/05 - 8/31/08	Reading	Initial	9/1/08
McKiernan, Diane	9/1/05 - 8/31/08	Elementary Education	Provisional	9/1/08
Miller, Judith	9/1/05 - 8/31/08	Teaching Assistant	Level III	9/1/08
Pereira, Susana	9/1/06 - 8/31/08	Elementary Education	Initial	9/1/08
Primrose, George	9/1/06 - 8/31/08	Elementary Education	Provisional	9/1/08

PROFESSIONAL
CHANGE IN STATUS

The Board also approved the termination of the following professional:

PROFESSIONAL
TERMINATION

ZORLENZAN, LUNCINDA, Elementary Teacher at the Clara H. Carlson School, effective 4/4/08, service to district: 20 years, reason: deceased.

The Board approved the following professional resignations:

PROFESSIONAL
RESIGNATIONS

BERNARD, AMANDA, General Special Education Teacher, at the Covert Avenue School, effective 4/4/08, service to District: 2 years, 7 months, reason: personal.

ALVES, EUGENIA, Elementary Education Teacher, at the Covert Avenue School, effective 6/30/08, service to District: 3 years, reason: personal.

PERRI, JENNIFER, Special Education Teacher, currently on Leave of Absence, effective 3/3/08, service to District: 9 years, 6 months, reason: relocated.

SMITH, JANICE, Library Media Specialist, at the Gotham Avenue School, effective 6/24/08, service to District: 3 years, reason: personal.

MO, LYNSEY, General Special Education Teacher, at the Dutch Broadway School, effective 6/30/08, service to District: 2 years, 6 months, reason: personal.

The foregoing motions were put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Mrs. Parker-Duncanson, seconded by Mr. Jaime, the Board approved the following civil service leave of absences:

CIVIL SERVICE
LEAVE OF
ABSENCES

BOEHM, IRENE, Senior Typist Clerk, Alden Terrace School, effective 4/16/08 pending civil service approval, duration of leave: until candidate's permanent appointment, reason: Provisional appointment as Stenographic Secretary.

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MCFARLANE, DIANE, Registered Professional Nurse, CHC/CA/GA Schools, effective 4/30/08 pending civil service approval, duration of leave: 4/30/08 – 5/29/08 unpaid, reason: personal.

The Board also approved the conditional appointment of the following civil service personnel:

CIVIL SERVICE
APPOINTMENTS

SEIBERT, JOHN, Bus Driver 10 month, at a salary of \$20.95 hourly effective 4/16/08 pending civil service approval, probation: 26 weeks from civil service approval. Replacing Paul Gabriele.

WOODS, DARRYL, Custodian at Dutch Broadway School, at a salary of \$33,607 annual, effective 4/16/08 pending civil service, medical & fingerprint approval, probation: 26 weeks from civil service approval. Replacing Ganesh Persaud.

The Board further approved the extension of conditional appointment for the following employee:

CIVIL SERVICE
EXTENSION OF
CONDITIONAL
APPOINTMENT

Janet Stebner – Account Clerk

The Board also approved the provisional appointment of the following civil service employee:

CIVIL SERVICE
PROVISIONAL
APPOINTMENT

BOEHM, IRENE, Stenographic Secretary 10 month, Elmont Road School at a salary of \$38,164 annual, effective 4/16/08 pending civil service approval, replacing: New position.

The Board approved the part time employment of the following employees:

CIVIL SERVICE
PART-TIME
EMPLOYMENT

DICKERSON, KEVIN, Security Aide Part-time, District wide at a salary of \$14.06 hourly, effective 4/16/08 pending civil service, medical & fingerprint approval.

HAMILL, JACQUELINE, Security Aide Part-time, District wide at a salary of \$14.06 hourly, effective 4/16/08 pending civil service, medical & fingerprint approval.

REGAN, WILLIAM, Security Aide Part-time, District wide at a salary of \$14.06 hourly, effective 4/16/08 pending civil service, medical & fingerprint approval.

TYLER, JOANNE, Security Aide Part-time, District wide at a salary of \$14.06 hourly, effective 4/16/08 pending civil service, medical & fingerprint approval.

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CIVIL SERVICE
SUBSTITUTE
APPOINTMENTS

The Board also approved the substitute appointment of the following civil service personnel:

CARLINO, NICOLE, Teacher Aide Part-time substitute, District wide at a salary of \$12.00 hourly, effective 4/16/08 pending civil service, medical & fingerprint approval.

CLARK, NANCY, Teacher Aide Part-time substitute, District wide at a salary of \$12.00 hourly, effective 4/16/08 pending civil service, medical & fingerprint approval.

GUEVARA, MARIA, Teacher Aide Part-time substitute, District wide at a salary of \$12.00 hourly, effective 4/16/08 pending civil service, medical & fingerprint approval.

JOHNSTON, RITA, Teacher Aide Part-time substitute, District wide at a salary of \$12.00 hourly, effective 4/16/08 pending civil service, medical & fingerprint approval.

LORQUET, ERNEAU, Teacher Aide Part-time substitute, District wide at a salary of \$12.00 hourly, effective 4/16/08 pending civil service, medical & fingerprint approval.

OLIVARES-ALFARO, ROSALIA, Teacher Aide Part-time substitute, District wide at a salary of \$12.00 hourly, effective 4/16/08 pending civil service, medical & fingerprint approval.

PERALTA, MARLENE, Teacher Aide Part-time substitute, District wide at a salary of \$12.00 hourly, effective 4/16/08 pending civil service, medical & fingerprint approval.

REDHEAD, CHERRY ANN, Teacher Aide Part-time substitute, District wide at a salary of \$12.00 hourly, effective 4/16/08 pending civil service, medical & fingerprint approval.

GELORUM, ANN, Typist Clerk Part-time substitute, District wide at a salary of \$14.00 hourly, effective 4/16/08 pending civil service, medical & fingerprint approval.

BOYLE, KRISTIN, Typist Clerk Part-time substitute, District wide at a salary of \$14.00 hourly, effective 4/16/08 pending civil service, medical & fingerprint approval.

OLIVER, JEAN, Bus Driver Part-time substitute, District wide at a salary of \$16.00 hourly, effective 4/16/08 pending civil service, medical & fingerprint approval.

PIERRE, JOSEPH, Bus Driver Part-time substitute, District wide at a salary of \$16.00 hourly, effective 4/16/08 pending civil service, medical & fingerprint approval.

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SHERIDAN, JAMES, Cleaner Part-time substitute, District wide at a salary of \$10.00 hourly, effective 4/16/08 pending civil service, medical & fingerprint approval.

CIVIL SERVICE
SUBSTITUTE
APPOINTMENTS

WINTERS, PHILOMENA, Food Service Helper Part-time substitute, District wide at a salary of \$10.90 hourly, effective 4/16/08 pending civil service, medical & fingerprint approval.

The Board also approved the extension of conditional appointment for the following employee:

CIVIL SERVICE
EXTENSION OF
CONDITIONAL
APPOINTMENT

Gerald Seltzer - Cleaner Part-time substitute

The Board approved the following civil service employees who will complete their probationary period and are recommended for permanent status on the dates indicated:

CIVIL SERVICE
CHANGE OF
STATUS

<u>Name</u>	<u>Classification</u>	<u>End Probation</u>	<u>Effective</u>
Michel Galante	Typist Clerk	3/7/08	3/8/08
Zulema Vick	Transportation	4/15/08	4/16/08
Milagros Maldonado	Bus Driver 10 month	4/16/08	4/17/08
Emily Matos	Bus Attendant 10 month	4/16/08	4/17/08
Carole Parinis	Bus Attendant 20 month	4/16/08	4/17/08
Kundar Sookpaul	Maintainer	4/16/08	4/17/08
Lisa Johnston	Typist Clerk	4/25/08	4/26/08

The Board also approved the following Civil Service change in status:

POLIZZI, DAVID

From: Provisional Asst. Dir. of School Facilities I
To: Assistant Director of School Facilities I
at Elmont Road School, at a salary \$80,000 annual, effective 4/16/08 pending civil service approval, probation: 26 weeks from civil service approval.

The Board approved the following Civil Service termination:

CIVIL SERVICE
TERMINATIONS

JOMARRON, PATRICIA, Bus Driver 10-month, Transportation, effective 4/15/08, service to District: 6 months.

The Board also approved the termination of the following Civil Service employees effective 4/16/08 due to no recent service to the District:

Magdalys Rosselli
Adele Weremeychik

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The Board also approved the termination of the following Civil Service employees effective 4/16/08 due to no service to the District:

CIVIL SERVICE
TERMINATIONS

Cheryl Cobb
Sheyla Estevez
Yolanda Evans
Peggy Regis-Patterson
Ebonee Ranselle

The Board approved the following Civil Service resignation:

CIVIL SERVICE
RESIGNATION

GABRIELE, PAUL, Bus Driver 10-month, Transportation, effective 3/26/08, service to District: 2 years 4 months, reason: personal.

The foregoing motions were put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Ms. Ferrigno, seconded by Mr. Jaime, the Board received the Committee on Special Education and Preschool Special Education designations and program placements for the Evaluation Placements, Reviews of Program and I.E.P. Modifications of students.

COMMITTEE
SPECIAL
EDUCATION AND
PRE-SCHOOL
SPECIAL
EDUCATION

Effective September 1, 2001, the State Education Department no longer acts as the lead agency for public school construction projects. Consequently, the Elmont Union Free School District must assume the lead agency role for its own capital construction projects.

STATE
ENVIRONMENTAL
QUALITY REVIEW

As lead agency, the school district must determine whether the capital project actions they directly undertake, fund or approve may have a significant impact on the environment, and if it is determined that the action may have a significant adverse impact, prepare or request an environment Impact Statement.

In the proposed Elmont UFSD 2008-2009 budget, funding is included for the following capital projects. Consequently, the Superintendent requests a motion classifying the projects under the State Environmental Quality Review Act (SEQR).

On a motion by Ms. Ferrigno, seconded by Mr. Jaime, the Board approved classifying the projects under the State Environmental Quality Review Act as follows:

1. Alden Terrace School – Boiler Replacement: After careful evaluation of the project, it is determined that the work involved will have no significant environmental impact

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and requires no further review under SEQR. The project is therefore classified as a Type II Action.

STATE
ENVIRONMENTAL
QUALITY REVIEW

2. Gotham Avenue School – Boiler Replacement: After careful evaluation of the project, it is determined that the work involved will have no significant environmental impact and requires no further review under SEQR. The project is therefore classified as a Type II Action.
3. Stewart Manor School – Boiler Replacement: After careful evaluation of the project, it is determined that the work involved will have no significant environmental impact and requires no further review under SEQR. The project is therefore classified as a Type II Action.
4. Clara Carlson School – Boiler Plant Upgrade and Univent Replacement: After careful evaluation of the project, it is determined that the work involved will have no significant environmental impact and requires no further review under SEQR. The project is therefore classified as a Type II Action.
5. Elmont Road School – Roof Reconstruction: After careful evaluation of the project, it is determined that the work involved will have no significant environmental impact and requires no further review under SEQR. The project is therefore classified as a Type II Action.

The Board also approved the extension of probationary period for the following teachers for one year as indicated:

PROBATIONARY
PERIOD EXTENSION

Cristina DaCosta	Extended until 8/31/2009
Eleftheria Koutsouras	Extended until 8/31/2009

The signed letters are contained in the backup pages of the Board Book of April 15, 2008.

The Board gave authorization for the following consultant to present Parent workshops at Gotham Avenue School on May 20th.

CONSULTANT
FOR PARENT
WORKSHOP

Ms. Lynn Burke will present **What Can a Parent Do to Improve Reading,**

Fee: \$500 per day.

The Board also approved the employment of the following teachers for Summer School at the rate of \$242.00 per day for 16 days each as per teachers' contract. This year students entering 1st grade will also be included. The appointments listed below are pending budget approval.

SUMMER SCHOOL

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SUMMER SCHOOL

(Funds from Title I, III and V will be used to offset the cost of summer school).

Principal: Annmarie Fusaro*

Substitute Principal District Wide Summer Programs: Dennis Cowan

Teachers:
Agosto, Chimene
Austin, Lesley
Bambino, Pat
Bianco, Courtney
Bianco, Kristine
Callipari, Christine
Ciquera, Laura
DaCosta, Cristina
DeMuria, Elizabeth
Fernandes, Susana
Gaffney, Cara
Georgi, Gerard
Goldstein, Cheryl
Griffin, Nadine
Guillen, Denisse
Haisward, Gloria
Joseph Dooley
Kanellopoulos, Zaira
Kantor, Eileen
Kolakowski, Carroll Anne
Kors, Catherine
Kurkowski, Lauren
Levinn, Joy
Malhas, Joanne
Marino, Rosemarie
Nolan, Jennifer
Oliveri, Jessica
Pereira, Susana
Roth, Lisa
Rutledge, Karen
Schulze, Kim
Stadtman, Laurie
Tricarico, Chris
Waldron, Carolyn

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SUMMER SCHOOL

**Carries a stipend of \$350 and additional days as needed.*

The Board approved the employment of the following personnel as Summer School secretary for Gotham Avenue Summer School for a maximum 16 days as per contract (currently 12 month employee).

Judy Rocco

The board approved the following personnel as teacher aides for Gotham Avenue Summer School at the rate of \$12.00 per hour, maximum 5 hours per day; maximum 16 days, as needed.

Allen, Ana
Arnedos, Stephanie
Finley, Sheryl
LoCastro, Robert
Martinez, Marie
Orlando, Marianna
Podella, Martina
Smith, Sandra
Smith-Edwards, Jacqueline
Surlis, Barbara
Swantek, Sue
Termini, Nicole
Turk, Lindsay
Weston-Morris, Theresa

The Board further approved the employment of the following staff members for Summer School:

Jean Madonia and Colleen Foley to share the nurse position at Gotham Avenue Academic Summer School.

(At the rate of \$181.00 per day, for 16 days, as per teachers' contract)

The Board approved the employment of the following teachers for Summer School at the rate of \$242.00 per day as needed as per teachers' contract.

Teacher:

Albeck, Erin

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SUMMER SCHOOL

Alfaro, Mary
Bahm, Joseph
Brown, Kristen
Esposito, Sarah
Goodenough, Heather
Jaworski, Kristin
Leng, Laura
Lewis, Jason
Marracello, Joanne
Rodriguez, Daniella
Sasanelli, Antoine
Thomas, Atiya

Summer School Substitute Aides

Barone, Ellen
Boyle, Kristin
Coppola, Jennifer
Edwards, Tulia
Harsch, Kathy
Kim Termini
LaMonte, Janet
Lynch, Carol Jean
Maragh, Marie Ann
Napolitano, Ann
Nieves, Tammy
Ogden, Amy
Olan, Estella
Profeta, Patricia
Sicignano, Pasqualina
Swantek, Ashley
Welch, Mary
Willis, Latoya

The Board also approved the following teachers to update Curriculum for the 2008-2009 school year:

CURRICULUM
WRITING

NAME

Arkin, Diane
Comerford, Elisa
Covington, Michelle
Emanuele, Joann

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Feurtado, Janice
Lennon, Sandra
Magaraci, Samantha
Napoli, Nadine
Walfall, Stacia
Witherow, Tracy
Woodall, Amanda

CURRICULUM
WRITING

Compensation: As per contract (Curriculum Writing - \$242.00 per day)
Scheduled Days: July 7 - 11, 14 - 18 (As needed, a maximum of 10 days)

The Board approved a donation of \$110.23 from Target to the District for the Clara H. Carlson School. Information about the donation is contained in the backup pages of the Board Book of April 15, 2008.

GIFTS TO THE
DISTRICT

The Board approved a donation of \$43.12 from Target to the District for the Dutch Broadway School. Information about the donation is contained in the backup pages of the Board Book of April 15, 2008.

The Board approved a donation of \$127.24 from Target to the District for the Alden Terrace School. Information about the donation is contained in the backup pages of the Board Book of April 15, 2008.

The Board also pre-approved the Board Meeting Dates for the 2008-2009 school year. Official approval will take place at the Board of Education Reorganization Meeting in July. Planning for the school calendar necessitates an earlier approval.

PRE-APPROVAL OF
BOARD MEETING
DATES

3 rd Tuesday	September 16	8:00 PM	Elmont Road
3 rd Tuesday	October 21	8:00 PM	Alden Terrace
3 rd Tuesday	November 18	8:00 PM	Covert Avenue
3 rd Tuesday	December 16	7:30 PM	Dutch Broadway
3 rd Tuesday	January 20	8:00 PM	Stewart Manor
2 nd Tuesday	February 10	8:00 PM	Covert Avenue
3 rd Tuesday	March 17	8:00 PM	Gotham Avenue
3 rd Tuesday	April 21	8:00 PM	Clara H. Carlson
	(Note: BOCES Budget Vote also scheduled for April 21 st .)		
2 nd Tuesday	May 12	8:00 PM	Clara H. Carlson
3 rd Tuesday	May 19	9:00 PM	Elmont Road
	(Annual Budget Vote)		
3 rd Tuesday	June 16	7:30 PM	Dutch Broadway
1 st Tuesday	July 7	8:00 PM	Elmont Road
	(Reorganization)		

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2nd Tuesday August 11 8:00 PM Elmont Road

**PRE-APPROVAL OF
BOARD MEETING
DATES**

The foregoing motions were put to a role call with the following results:

Motion Carried Unanimously

ITEMS NOTED FOR THE MINUTES

**ITEMS NOTED FOR
THE MINUTES**

Use of Facilities

USE OF FACILITIES

Requests for Use of the Facilities that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages in the back of the Board Book of April 15, 2008.

Worker's Compensation

**WORKER'S
COMPENSATION**

The following employees are on a leave of absence due to Worker's Compensation case still pending:

Christopher Chisolm	Sub Cleaner
Nancy Soevyn	Library Aide
Mirielle Dumont	Bus Driver

Budget Transfers Under \$5,000

**BUDGET
TRANSFERS UNDER
\$5,000**

Requests for Budget Transfers under \$5,000 that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages of the April 15, 2008 Board Book.

On a motion by Ms. Ferrigno, seconded by Mrs. Parker-Duncanson, the Board received the backup booklet entitled "Schedule of Disbursements and Warrants," which is filed in the "bulky" document file.

**SCHEDULE OF
DISBURSEMENTS
AND WARRANTS**

The Board also received the Report of the Treasurer for the General Fund, Capital Fund, the Lunch Fund, the Trust and Agency Fund, Payroll, Special Aid Fund and Capital Bond Fund as of February 2008.

**TREASURER'S
REPORT**

Motion Carried Unanimously

On a motion by Mrs. Parker-Duncanson, seconded by Mr. Ragona, the Board gave authorization to make budgetary transfers over \$5,000 as per the backup pages in the Board Book of April 15, 2008.

**BUDGETARY
TRANSFERS OVER
\$5,000**

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ITEMS NOTED FOR THE MINUTES

ITEMS NOTED FOR
THE MINUTES

Analysis of Revenue – for the month of February 2008

General Fund Schedule of Receivables - General Fund Schedule of Receivables for the month of February 2008 appears in the backup pages in the Board Book of April 15, 2008.

Monthly Budget Status Report

Monthly Budget Status Report – as of February 29, 2008 appear in the backup pages of the Board Book of April 15, 2008.

School Meals Profit and Loss Statement

School Lunch Profit and Loss Statement for the month of February, 2008 appear in the backup pages of the Board Book of April 15, 2008.

Custodial/Transportation Overtime

Breakdown Custodial/Transportation Overtime:

Cust./Trans. Overtime – March, 2008	\$ 8,772.59
Overtime paid Year to Date	\$ 101,964.00
Cust./Trans.Overtime - July, 2006 - June 2007	\$ 88,018.79

VANDALISM TALLIES FOR MARCH 2008 - \$ 49

VANDALISM
TALLIES

Year-to-Date \$ 268

Previous Year-to-Date \$ 443

COMMITTEE REPORTS AND INFORMATION ITEMS

COMMITTEE
REPORTS AND
INFORMATION
ITEMS

Mrs. Byers spoke of her invite to the Stewart Manor School for PARP. She expressed her enjoyment. She also reported on her visit to the Gotham Avenue School for the PARP. Mrs. Byer mentioned the many students and parents in attendance and what a sacrifice they demonstrated. She extended her thanks to everyone as well as the PTA of Stewart Manor and Gotham Avenue Schools.

OLD BUSINESS - None

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NEW BUSINESS - None

LEGISLATIVE ITEMS - None

AUDIENCE ITEMS

AUDIENCE ITEMS

Cathy Ferrigno of The Elmont Herald thanked the Board for applying the additional state aid for the reduction of taxes. She then made an inquiry if the additional state aid would cover more than the anticipated increase in taxes?

Mr. Harper explained the differences in the state aid and how the monies would be applied. Mrs. Ferrigno also inquired about the partial boiler replacement to which Mr. Geras responded. She also made mention of not hearing any reports from the Audit Committee. Mrs. Byer responded that there were no Audit Committee meetings. However there was a meeting this evening with the internal auditors in executive session. Mr. Geras further explained the meeting with the internal auditors which occurred prior to the regular meeting. Mrs. Ferrigno inquired if Audit Committee meetings are public meetings and when it may be anticipated that there will be a public meeting. Mrs. Byer stated that when there is a public meeting scheduled, there will be notification.

Ms. Lorraine Ferrigno noted the difference of when she was a chair on the committee and how it is operating currently. She also expressed the deficiency in the performance of the state requirements and not being properly notified of an Audit Committee Meeting this year. Mrs. Byer inquired of Mr. Geras if the meeting with the accountants was one for the guidance with the budgets? Mr. Geras explained that the meeting in the fall with the external auditors was the review of the audit report for the preceding year.

Carol Pane requested information of the Title III and V funds in regards to the Summer School cost. Mr. Harper responded that they were grants received and he would get back to her with additional information. Mrs. Pane expressed to Mrs. Byer of the problem hearing her this evening and suggested Mrs. Byer speak into the microphone. Mrs. Pane also thanked the Board for zero tax levy increase.

Mrs. Pane stated that she did not see the publication of the cutoff dates for the filing of candidate petitions. She too, made mention of the internal auditors meeting. Mrs. Pane stated that it was in violation of the open meetings law if this was a public meeting and that it should have been advertised as such. Mr. Harper clarified that this particular meeting was not a public meeting. Conversation ensued between Mr. Harper, Ms. Ferrigno and Mrs. Byer regarding the process of the audit committee meeting. In addition to Mrs. Pane's previous questions she inquired about the two Board Members who were absent from the meeting. Mr. Harper responded. She concluded by extending her support to the candidates, Anthony Maffea and Deniece Walker.

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Magaly Polo inquired about the time allotted for an individual from the audience at the microphone. She also extended her thanks to Mr. Harper and the Board for the zero budget increase.

AUDIENCE ITEMS

Mr. Ragona then confirmed, in response to Mrs. Pane's comment that to date there are only two candidates who have taken out petitions to run against the seats of Mr. Aubrey Phillips and Mrs. Elsy Mecklembourg-Guibert who are Mr. Anthony Maffea and Ms. Deniece Walker.

NEXT MEETING

NEXT MEETING

Mrs. Byer announced that the next Regular Meeting will be held Tuesday, May 13, 2008 at the Clara H. Carlson School at 8:00 PM.

ADJORNMENT TO EXECUTIVE SESSION

ADJORNMENT TO
EXECUTIVE
SESSION

On a motion by Mrs. Parker-Duncanson, seconded by Mr. Jaime, the Board adjourned to Executive Session at 9:58 PM.

Motion Carried Unanimously

PUBLIC SESSION

PUBLIC SESSION

On a motion by Mr. Jaime, seconded by Ms. Ferrigno the Board reconvened into Public Session at 10:20 PM.

Motion Carried Unanimously

ADJOURNMENT

ADJOURNMENT

There being no further business, the Board adjourned the meeting at 10:25 PM on a motion by Mr. Ragona, seconded by Mrs. Parker-Duncanson.

Motion Carried Unanimously

Submitted by,

May 13, 2008
Date Approved

Celestine L. Lloyd
District Clerk