

APPROVED MINUTES of the Elmont Board of Education

REGULAR MEETING
APRIL 21, 2009

VOLUME XXVII, PAGE 184
ELMONT, NEW YORK

BOARD OF EDUCATION

REGULAR MEETING

Minutes of the Regular Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, held at the Clara H. Carlson School on Tuesday, April 21, 2009.

BOARD MEMBERS PRESENT: Frank Ragona, President
Lorraine Ferrigno, Vice President
Michael A. Jaime
Anthony S. Maffea, Sr.
Deniece Walker

ROLL CALL

BOARD MEMBERS ABSENT: Carol Parker-Duncanson
Pamela Byer

ADMINISTRATIVE PERSONNEL PRESENT:

Mr. Albert Harper,	Superintendent of Schools
Mr. Robert Geras,	Director of Business and Facilities
Mrs. Kathleen Safrey	Interim Director of Curriculum & Instruction
Mrs. Barbara Schwartz,	Director of Pupil Personnel and Special Education
Column P. Nugent,	School Attorney
Celestine L. Lloyd	District Clerk

CONSULTANT PRESENT: Mr. Thomas Galante

On a motion by Mr. Maffea, seconded by Mr. Jaime, the Board convened in Executive Session at 6:30 PM.

EXECUTIVE
SESSION

Motion Carried Unanimously

On a motion by Ms. Ferrigno, seconded by Mr. Maffea the Board convened in open session at 7:10 PM.

**NASSAU BOCES EDUCATIONAL SERVICES ELECTION OF MEMBERS
AND APPROVAL OR REJECTION OF PROPOSED ADMINISTRATIVE
OPERATIONS BUDGET FOR SCHOOL YEAR 2009/10.**

NASSAU BOCES
VOTE

Each school board is entitled to cast one vote for each vacancy to be filled, so a total of three votes may be cast by each board this year (but no more than one vote for any one

APPROVED MINUTES of the Elmont Board of Education

REGULAR MEETING
APRIL 21, 2009

VOLUME XXVII, PAGE 185
ELMONT, NEW YORK

candidate). Board Members received biographies of each of the four nominated candidates: Incumbent Susan Bergtraum, Douglas Pascarella, Incumbent Michael Weinick, and Incumbent Iris Wolfson. The three candidates receiving the highest number of votes will be appointed to the board seats and three-year terms commencing July 1, 2009.

Motioned by Mr. Maffea

Seconded by Ms. Ferrigno

The Board voted for: Susan Bergtraum
Michael Weinick
Iris Wolfson

4 Yes
1 No
0 Abstain

The Board adopted the following resolution:

ADOPTION OF
RESOLUTION

Form A

RESOLVED, that the Nassau BOCES Proposed Administrative Operations Budget for the 2009/10 school year in the amount of seventeen million nine hundred eighty four thousand six hundred dollars (\$17,984,600) be, and hereby is,

X **Approved** by this Board.

Form B

RESOLVED, that the Nassau BOCES Proposed Administrative Operations Budget for the 2009/10 school year in the amount of seventeen million nine hundred eighty four thousand six hundred dollars. (\$17,984,600) be, and hereby is,

Disapproved by this Board.

APPROVED MINUTES of the Elmont Board of Education

REGULAR MEETING
APRIL 21, 2009

VOLUME XXVII, PAGE 186
ELMONT, NEW YORK

On a motion by Mr. Maffea, seconded by Ms. Walker, the Board convened into executive session at 7:15 PM.

**EXECUTIVE
SESSION**

Motion Carried Unanimously

On a motion by Mr. Jaime, seconded by Ms. Walker the Board convened in Public Session at 8:04 PM.

PUBLIC SESSION

Motion Carried Unanimously

Mr. Ragona called the meeting to order at 8:07 PM and led the Pledge of Allegiance.

**PLEDGE OF
ALLEGIANCE**

On a motion by Mr. Jaime, seconded by Ms. Ferrigno, the Board approved the agenda which was distributed to the audience.

**APPROVAL OF
AGENDA**

Motion Carried Unanimously.

On a motion by Mr. Maffea, seconded by Mr. Jaime, the Board approved the minutes of the Regular Meeting of March 17, 2009.

**APPROVAL OF
MINUTES**

Vote on approving the minutes of the Regular Meeting of:

Yes	-	5
No	-	0
Abstain	-	0

Motion Carried

On a motion by Mr. Maffea, seconded by Mr. Jaime, the Board approved the minutes of the Budget Workshop on April 2, 2009.

Vote on approving the minutes of the Special Meeting of:

Yes	-	5
No	-	0
Abstain	-	0

Motion Carried

INFORMATION REPORT - None

PRESIDENT'S/VICE PRESIDENT'S REMARKS

APPROVED MINUTES of the Elmont Board of Education

REGULAR MEETING
APRIL 21, 2009

VOLUME XXVII, PAGE 187
ELMONT, NEW YORK

President - Mr. Ragona commented on the full agenda for the evening and thanked everyone for coming out. He expressed that two of his favorite activities were being conducted this evening, one with the children getting honored for what they do and the second activity of some of the best teachers a District can have granted tenure. Mr. Ragona also commented on the 2009-2010 Budget presentation to be given by Mr. Harper later in the evening.

PRESIDENT'S/VICE
PRESIDENT'S
REMARKS

Mr. Ragona reported on the many events that have occurred during the month of April; the Art Work Exhibit displayed at the Long Island Children's Museum which began April 2, 2009. He expressed his amazement in seeing how well developed the artistic ability of the elementary students is in this display of art. Mr. Ragona informed those in attendance that the exhibit will be on display until the end of the month and encouraged them to go see the exhibit at the museum.

Mr. Ragona mentioned the importance and integral part the PTA organization is to the District. He spoke of the Parents As Reading Partners (PARP) program being conducted during the month of April and the participation of all the buildings. Mr. Ragona gave a description of the program as well as how the program works. He noted how the children participate in the activities as well. Mr. Ragona thanked the PTA for the program.

Mr. Ragona mentioned the Staff Recognition luncheons that are being conducted and thanked the participants for all the hard work they do for the children of the District.

Vice President - Ms. Ferrigno did not have any comments for the evening.

MOST IMPROVED 5TH GRADE PRESENTATIONS

MOST IMPROVED
5TH GRADE
PRESENTATIONS

Mr. Harper concurred with Mr. Ragona on what a special night it is. He commended the District on focusing on the children as the voice of the community and they are placed in the forefront on a daily basis. He acknowledged all of the staff present and the vested interest they display in the success of the District's children. Mr. Harper also extended the commendations to the VFW, Police Department and the Fire Department, who also reach out to support our children. Mr. Harper also noted the uniqueness of the District, in that the students who become academically and socially successful, return to give back some of what they received from the community to the District. This is an outstanding achievement. The children receiving the Most Improved 5th Grade Awards were then presented by each of the elementary school principals.

TENURE PRESENTATION

TENURE
PRESENTATIONS

Mr. Harper recited the famous quote from the author Haim Ginott. He then introduced the teachers receiving tenure and noted their completion of an exhaustive first three years. He noted that these teachers have gone above and beyond the call of duty,

APPROVED MINUTES of the Elmont Board of Education

REGULAR MEETING
APRIL 21, 2009

VOLUME XXVII, PAGE 188
ELMONT, NEW YORK

working for the children. Many hours have been spent in and out of the classroom and the journey just begins. They now will be challenged with continuing the process for the next thirty-five years. Mr. Harper commended and congratulated the teachers on the outstanding job they have done in supporting the children of the District. Mr. Harper emphasized the fact that he calls them; friends and the keepers of my children and thanked them for everything they have done. The teachers that received tenure were then presented by each of the elementary school principals.

TENURE
PRESENTATIONS

Mr. Harper gave a quote from the author Carl Jung, before granting Mr. Kenneth Rosner tenure. He recalled his first encounter three years ago with Mr. Rosner during the recruitment process. Mr. Harper commended Mr. Rosner as an outstanding educator, well versed in curriculum, dedicated, committed but more than all those things he is child-centered, caring, nurturing and loves his children. Mr. Harper also gave a report of an incident that occurred earlier in the day that displays the character described above. Mr. Harper then made the presentation to Mr. Rosner.

Mr. Rosner thanked the District and Board of Education for all their support, understanding and all they have done for him and the children of the Clara H. Carlson School. He extended thanks to his family, staff and District office staff, parents, teacher and staff of Clara H. Carlson, as well. Mr. Rosner expressed his appreciation for Mr. Harper.

BUDGET PRESENTATION FOR ADOPTION

BUDGET
PRESENTATION
FOR ADOPTION

Mr. Harper then began the presentation of the 2009-2010 Budget.

Budget Considerations

- We are continuing our traditional posture of minimizing tax increases while maintaining quality education programs.
- We have worked hard to develop an efficient budget that maximizes the use of district resources.
- On a per pupil basis, the Elmont School District ranks 3rd among the 57 school districts in Nassau County for least spending, while maintaining excellent student achievement.
- We are experiencing significant increases in State mandated costs which are beyond our control.
- New York State Health Insurance Program expenses are expected to increase \$570,094 - an increase of 6.6%.
- Special Education Program costs are expected to increase \$775,038 - an increase of 7.2%.

The Proposed Budget

- Funds current educational needs.

APPROVED MINUTES of the Elmont Board of Education

REGULAR MEETING
APRIL 21, 2009

VOLUME XXVII, PAGE 189
ELMONT, NEW YORK

BUDGET
PRESENTATION
FOR ADOPTION

- Constitutes an excellent balance between the community's obligation to educate children while minimizing tax increases.

Mandated Increases

• New York State Health Insurance	\$ 570,094
• Social Security	\$ 29,000
• Special Education	<u>\$ 775,038</u>
Total Mandated Increase	\$1,374,132

These items equal 60.4% of the budget increase.

Stated another way, if we did not have the Mandated Cost increases, we would have increased the budget by only \$902,434 or 1.3%. Significantly less than the 3.8% increase in the Consumer Price Index.

Although we must fund these significant mandated increases, the total tax levy increase is only 2.3%.

State Aid

Governor Paterson's proposed 2009-10 NY State Budget reduced State Aid to Elmont UFSD by \$1,700,000.

However, due to the efforts of our Board of Education and Elmont's Election Officials in Albany, our State Aid has been restored to 2008-2009 levels.

The Board of Education has applied this restored State Aid to lower taxes.

We project the tax levy increase associated with the 2009-10 budget will be less than the presently projected 2.3%.

Proposed Expenditures

- Total Budget: \$71,226,777
- Expenditure Increase: \$ 2,276,566
- Tax Levy Increase 2.3%

What Does this Mean?

The average Elmont Home	\$420,000
Tax Levy Increase	<u>2.3%</u>
Estimated Average Annual Dollar Impact	\$ 64

...Or stated another way, less than \$0.18 per day!

APPROVED MINUTES of the Elmont Board of Education

REGULAR MEETING
APRIL 21, 2009

VOLUME XXVII, PAGE 190
ELMONT, NEW YORK

Total Community Tax Impact

Elmont School District	2.3%
Sewanhaka School District	3.4%
Elmont Public Library	<u>4.3%</u>
Overall Total Tax Increase*	3.5%

BUDGET
PRESENTATION
FOR ADOPTION

Real taxpayer impact computed by weighted average

Budget Increase Breakdown

Total Budget Change	3.3%
Less:	
Mandated Expenses	<u>2.0%</u>
Programs and Services	
Cost Increase of	1.3%

Estimated Revenues

• State Aid	\$ 20,067,444
• Local Sources	908,500
• Tax Levy	45,030,833
• Interfund Transfers	20,000
• <u>Applied Fund Balance</u>	<u>5,200,000</u>
Total	\$ 71,226,777

Savings

- A reduction of one (1) classroom teacher for a savings of \$60,000
- Reduction of \$290,000 through the deferment of administrative and instructional technology equipment placement
- Reduction of \$35,000 for transportation vehicle replacement
- Reduction of \$100,000 for contractual transportation expenditures
- Reduction of \$37,000 in the cost of debt financing
- The total sum of the savings equals \$552,000

Instructional Initiatives

- The implementation of a new District-Wide Science series for all grades
- Enhanced District-Wide Enrichment Program
- Installation of “Smart Boards” in all 1st grade classrooms, resource rooms and libraries
- One (1) additional Speech Teacher
- A part-time (0.2FTE) additional Psychologist

Strategic Facilities & Transportation Initiatives

- Electrical Service Upgrade at the Elmont Road School
- At the Covert Avenue School:

APPROVED MINUTES of the Elmont Board of Education

REGULAR MEETING
APRIL 21, 2009

VOLUME XXVII, PAGE 191
ELMONT, NEW YORK

- Masonry Rehabilitation
- Window Replacement (partial funding)
- Univent Rehabilitation
- Replacement of various roof areas
- Replacement of two large student buses

BUDGET
PRESENTATION
FOR ADOPTION

Mr. Harper concluded the presentation with important dates to remember, voting procedures and registration information.

A recess was requested at 9:14 PM. The meeting resumed at 9:32 PM.

Mr. Ragona congratulated the teachers and students for their accomplishments. He thanked his colleagues on the Board for the work and support they put in working on the budget. He thanked Mr. Harper, Mr. Geras, Mr. Nugent and Mr. Galante in creating the budget that was presented this evening.

SEWANHAKA BOARD ITEMS

SEWANHAKA
BOARD ITEMS

Mr. Jaime stated that he would defer his report to the following month due to the late hour.

AUDIENCE ON AGENDA ITEMS - None

CORRESPONDENCE - The District Clerk read a thank you card received by Mr. Ragona from Ms. Mahlan's class after which Mr. Ragona gave additional comments which related to the thank you card. Mr. Ragona gave a report on the PARP activity with this class.

CORRESPONDENCE

REPORT OF THE ATTORNEY

REPORT OF THE
ATTORNEY

Mr. Nugent presented the individuals who filed the required number of signatures and were qualified to be on the ballot for the 2009-2010 Election of Board of Education Trustees and Library Trustees. He presented Mr. Ragona who will run unopposed and congratulated him. Mr. Ragona will appear on the 1A line, unopposed.

The seat now occupied by Mrs. Byer: A petition was filed by Mr. Patrick Emeagwali who is also unopposed. Mr. Nugent congratulated Mr. Emeagwali and stated that he will be elected with one vote.

Mr. Nugent then presented the Library candidates. For the seat previously occupied by Mr. Joe Marziotto, the row 3A line candidate will be Patrick Nicolosi and the row 3B

APPROVED MINUTES of the Elmont Board of Education

REGULAR MEETING
APRIL 21, 2009

VOLUME XXVII, PAGE 192
ELMONT, NEW YORK

line candidate will be Mr. Gurmit Sehgal. For the seat previously occupied by Mrs. Joy Madera, the candidate Monique Hardial is running unopposed on the 4A line.

The member who brought the requisite number of signatures for the seat in opposition to Ms. Hardial arrived at three minutes after 5:00 PM and does not appear on the ballot.

REPORT OF
THE ATTORNEY

There will be three budgets voted upon and the candidates for School and Library Board. There is only one race, which is on the Library Board between Mr. Nicolosi and Mr. Sehgal.

Mr. Nugent requested a motion to pass the 2009-2010 Budget Adoption presented by the Administration of the Elmont Union Free School District in the amount of \$71,226,777.

On a motion by Mr. Jaime, seconded by Ms. Walker, the Board approved the Budget Adoption.

Motion Carried

Mr. Nugent then requested a motion for an Executive Session to be held immediately following the Regular Meeting to discuss matters appropriate to Executive Session.

On a motion by Mr. Maffea, seconded by Ms. Walker, the Board approved an Executive Session, as per Mr. Nugent's request, to be held immediately following the Regular Meeting to discuss matters appropriate to Executive Session.

Motion Carried Unanimously

REPORT OF THE SUPERINTENDENT

REPORT OF THE
SUPERINTENDENT

Mr. Harper congratulated Mr. Ragona on three additional years. He thanked all the attendees present this evening. He commended them on the work they continue to perform for the children of the District. Mr. Harper thanked everyone for being present at the meeting.

On a motion by Mr. Jaime, seconded by Mr. Maffea, the Board approved the following professional leaves of absence:

PROFESSIONAL
LEAVES OF
ABSENCE

BAUMGARTNER, JESSICA, Elementary Teacher at Covert Avenue School, effective 5/29/09, duration of leave 5/29/09 – 8/31/09, unpaid*, reason: District Child Rearing Leave; service to District: 5 years, 8 months.

*Includes Family and Medical Leave from 5/29/09 -6/24/09.

APPROVED MINUTES of the Elmont Board of Education

REGULAR MEETING
APRIL 21, 2009

VOLUME XXVII, PAGE 193
ELMONT, NEW YORK

STADTMAN, LAURIE, Elementary Teacher at Gotham Avenue School, effective 5/18/09, duration of leave 5/18/09 – 8/31/09, unpaid*, reason: District Child Rearing Leave, service to District: 6 years, 8 months.

*Includes Family and Medical Leave from 5/18/09 – 6/24/09.

The Board approved a change in leave of absence for District Child Rearing for the following employees:

PROFESSIONAL
CHANGE IN LEAVE
OF ABSENCE

PERRONE, MONICA, Special Education Teacher at the Clara H. Carlson School effective:

From: 4/3/09 – 5/15/09, unpaid

To: 3/17/09 – 5/3/09, unpaid*

Reason: District Child Rearing Leave

*Includes Family and Medical Leave from 3/17/09 – 5/3/09.

Note: Leave of Absence was originally approved by the Board on 2/10/09.

WARFIELD, SHAWNEE, Teacher assigned as Principal's Assistant at the Clara H. Carlson School effective:

From: 3/30/09 – 5/31/09, unpaid

To: 3/19/09 – 5/31/09, unpaid

Reason: District Child Rearing Leave

Note: Leave of Absence was originally approved by the Board on 2/10/09.

The Board also approved the request of additional District Child Rearing Leaves for the following employees:

PROFESSIONAL
ADDITIONAL
LEAVE OF
ABSENCE

BENCOSME, INGRID, Elementary Teacher, currently on District Child Rearing Leave, effective 9/1/09, duration of leave 9/1/09 – 8/31/10, unpaid.

Note: Currently on Leave of Absence from 4/16/07 – 8/31/09 originally approved by the Board on 2/13/07.

TEMMING, MICHELE, Elementary Teacher, currently on District Child Rearing Leave, effective 9/1/09, duration of leave 9/1/09 – 8/31/11, unpaid.

Note: Currently on Leave of Absence from 9/4/07 – 8/31/09 originally approved by the Board on 6/19/07.

The Board also approved the extension in District Child Rearing Leaves for the following employees:

PROFESSIONAL
EXTENSIONS IN
LEAVE OF
ABSENCE

MURRAY, LAURA, Elementary Teacher, currently on District Child Rearing Leave:

From: 1/2/08 – 8/31/09, unpaid

APPROVED MINUTES of the Elmont Board of Education

REGULAR MEETING
APRIL 21, 2009

VOLUME XXVII, PAGE 194
ELMONT, NEW YORK

To: 1/2/08 – 1/3/10, unpaid

Note: Leave of Absence was originally approved by the Board on 2/28/08; an extension was approved on 5/18/08.

RACIOPPO, ELISSA, Elementary Teacher at Clara H. Carlson School:

From: 1/5/09 – 4/3/09, unpaid

To: 1/5/09 – 8/31/09, unpaid

PROFESSIONAL
EXTENSIONS IN
LEAVE OF
ABSENCE

Note: Leave of Absence was originally approved by the Board on 11/18/08.

FRANGELLA, LORIE, Elementary Teacher, currently on District Child Rearing

Leave:

From: 5/12/08 – 8/31/09, unpaid

To: 5/12/08 – 8/31/10, unpaid

Note: Leave of Absence was originally approved by the Board on 5/13/08; an extension was approved on 12/16/08.

BACHRACH, MEREDITH, Speech Teacher, currently on District Child Rearing

Leave:

From: 12/6/07 – 8/31/09, unpaid

To: 12/6/07 – 1/31/10, unpaid

Note: Leave of Absence was originally approved by the Board on 2/27/08; an extension was approved on 6/17/08.

The Board further approved the following teacher to be employed as per diem substitute teacher for the 2008-2009 school year. Not eligible for probation/tenure:

PROFESSIONAL
APPOINTMENT OF
PER DIEM
SUBSTITUTE

Name

Certification

Fletcher, Kaity

Childhood Education 1-6 (Initial)

The foregoing motions were put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Ms. Walker, seconded by Mr. Maffea the Board approved the following changes in status:

PROFESSIONAL
CHANGES IN
STATUS

RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the Rules of the Board of Regents, the Superintendent presents to the Board the following probationary personnel who have been appointed to such

APPROVED MINUTES of the Elmont Board of Education

REGULAR MEETING
APRIL 21, 2009

VOLUME XXVII, PAGE 195
ELMONT, NEW YORK

position by resolution of this Board, for tenure consideration. Each holds a valid New York State Certificate to teach in the designated tenure area. It further having been shown that their probationary periods to teach in this district will expire on the dates specified, the Superintendent recommends that the Board of Education of the Elmont Union Free School District grant tenure and appoint these personnel to tenure, effective on the date indicated, to the positions in the tenure area as defined.

PROFESSIONAL
CHANGES IN
STATUS

<u>PROBATIONER</u>	<u>DATES OF PROBATIONARY APPOINTMENT</u>	<u>TENURE AREA</u>	<u>TYPE OF CERT</u>	<u>TENURE DATE</u>
Rosner, Kenneth	8/21/06-8/20/09	Principal	Permanent	8/21/09
Abraham-Klengler, Sharon	2/1/07-1/31/10	Teaching Assistant	Level I	2/1/10
Bopp Annemarie	9/1/07-8/31/09	Remedial Reading	Permanent	9/1/09
Gaddes, Amy	9/1/07-8/31/09	English as a Second Language	Professional	9/1/09
Griffin, Nadine	9/1/07-8/31/09	Elementary	Initial	9/1/09
Levinn, Joy	9/1/06-8/31/09	General Special Education	Permanent	9/1/09
Miers, Heather	9/1/06-8/31/09	English as a Second Language	Initial	9/1/09
Monaghan, Kate	9/1/06-9/31/09	General Special Education	Initial	9/1/09
Murphy, Lauren	9/1/06-8/31/09	General Special Education	Initial	9/1/09
Niles, Mona	9/1/07-8/31/09	Elementary	Permanent	9/1/09
Nolan, Jennifer	9/1/07-1/31/10	Elementary	Initial	2/1/10
O'Brien, Stephanie	9/1/06-8/31/09	Elementary	Permanent	9/1/09
O'Shaughnessy, Kelly	9/1/06-8/31/09	General Special Education	Initial	9/1/09
Paupeck, Jessica	9/1/07-8/31/09	Elementary	Permanent	9/1/09
Perrone, Melissa	9/1/07-8/31/09	Elementary	Permanent	9/1/09
Reyes, Kirsten	9/1/07-8/31/09	Speech	Initial	9/1/09
Thomas, Atiya	2/1/07-8/31/09	Elementary	Permanent	9/1/09
Woitovich, Carla	9/1/06-8/31/09	School Media Specialist (Library)	Initial	9/1/09

Motion Carried

PROFESSIONAL
RESIGNATIONS

On a motion by Ms. Ferrigno, seconded by Mr. Maffea, the Board approved the following professional resignations:

HELLER, JENNIFER, Speech Teacher, currently on District Child Rearing Leave, effective 3/21/09, service to District: 8 years, reason: Personal.

BRETTON, SANDRA, 175 Day Substitute Teacher assigned to Covert Avenue School, effective 4/8/09, service to District: 8 months, reason: New position.

Motion Carried

On a motion by Mr. Jaime, seconded by Ms. Ferrigno the Board approved the following Civil Service leave of absence:

CIVIL SERVICE
LEAVE OF
ABSENCE

LEON, BERNADETTE, Bus Attendant –10 month, Transportation, effective 3/27/09, duration of leave 3/27/09-6/24/09, reason: personal.

The Board approved the employment of the following Civil Service personnel:

CIVIL SERVICE
APPOINTMENT -
CONDITIONAL

APPROVED MINUTES of the Elmont Board of Education

REGULAR MEETING
APRIL 21, 2009

VOLUME XXVII, PAGE 196
ELMONT, NEW YORK

PETRO, JAMES, Senior Maintainer, at a salary of \$44,999 annual, effective 4/27/09 pending civil service, medical and fingerprint approval, probation: 26 weeks from civil service approval. Replacing: George Toyas.

The Board also approved the employment of the following Civil Service substitute personnel:

CIVIL SERVICE
APPOINTMENT -
SUBSTITUTE

ORLANDO, JOHN PETER, Cleaner Part-time substitute, at a salary of \$10.00 hourly, District wide, effective 3/22/09 pending civil service approval.

The Board further approved the extension of conditional appointment for the following employee:

Eric Veney, Jr. – Cleaner Part-time substitute

The foregoing motions were put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Mr. Maffea, seconded by Ms. Walker the Board approved the following Civil Service employees who will complete their probationary period and are recommended for permanent status on the dates indicated:

CIVIL SERVICE
CHANGES IN
STATUS

<u>Name</u>	<u>Classification</u>	<u>End Probation</u>	<u>Effective</u>
Frantz Baron	Teacher Aide	4/22/09	4/23/09
Rosalia Olivares-Alfaro	Teacher Aide	4/22/09	4/23/09
Cherry Ann Redhead	Teacher Aide	4/22/09	4/23/09
Irene Boehm	Stenographic Secretary	4/30/09	5/1/09

The Board approved the following Civil Service changes in status:

MUSCAT, MARY

From: Teacher Aide 1:1

To: Special Education Aide 1:1

Stewart Manor School, at a salary of \$17.90 hourly, effective 1/5/09 pending Civil Service approval, probation: N/A.

RICKS, FREDDIE

From: Cleaner Part-time substitute

To: Cleaner

Clara H. Carlson School, at a salary of \$31,329 annual, effective 4/22/09 pending Civil Service approval, probation: 26 weeks from Civil Service approval.

APPROVED MINUTES of the Elmont Board of Education

REGULAR MEETING
APRIL 21, 2009

VOLUME XXVII, PAGE 197
ELMONT, NEW YORK

CARRETTA, CAREY,

From: Teacher Aide Part-time substitute
To: Teacher Aide

Covert Avenue School, at a salary of \$15.30 hourly, effective 4/22/09 pending Civil Service approval, probation: 26 weeks from Civil Service approval.

The foregoing motions were put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Ms. Ferrigno, seconded by Ms. Walker the Board approved the termination of the following Civil Service employees effective 4/22/09 due to no recent service to the District:

CIVIL SERVICE
TERMINATIONS

Christopher Rodriguez-Student Worker
Henry Ficarra- Teacher Aide Part-time substitute

The Board approved the termination of the following employee effective 4/22/09 due to no service to the District:

Luis Medina- Cleaner Part-time substitute

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Mr. Maffea, seconded by Ms. Walker, the Board received the Committee on Special Education and Preschool Special Education designations and program placements for the Evaluation Placements, Reviews of Program and I.E.P. Modifications of students.

COMMITTEE ON
SPECIAL
EDUCATION &
PRE-SCHOOL
SPECIAL
EDUCATION

Motion Carried

The **Pre-Approval of Board Meeting Dates: 2009-2010** was **TABLED**.

TABLED-PRE-
APPROVAL OF
BOARD MEETING
DATES 2009-2010

On a motion by Ms. Ferrigno, seconded by Mr. Maffea, the Board approved the authorization for the following teachers to join a committee for the purpose of Integrating SmartBoard Technology into the Elmont Curriculum Map:

TECHNOLOGY
MAPPING
COMMITTEE

NAME

Meghan Ambrosino	DB
Kristin Biggin	CHC

APPROVED MINUTES of the Elmont Board of Education

REGULAR MEETING
APRIL 21, 2009

VOLUME XXVII, PAGE 198
ELMONT, NEW YORK

Robert Cavaliere	CHC
Josephine DeNicola	CHC
Valerie Gibson	GA
Gloria Hausward	GA
Donna Markham	GA
Lori O’Leary	CA
Chris Tricarico	CHC
Stacia Walfall	CHC
Heather Wendling	CHC
Tracy Witherow	DB

**TECHNOLOGY
MAPPING
COMMITTEE**

Compensation: As per contract (Curriculum Writing - \$40.00 per hour),
Scheduled Days: Monday, March 30th, April 6th, April 20th, May 4th, May 11th
Schedule Time: 4:00 pm – 6:00 pm

The Board approved authorization for the following consultant to present parent workshops at Gotham Avenue School on May 19th.

**CONSULTANT FOR
PARENT
WORKSHOP**

Ms. Lynn Burke will present **What Can a Parent Do to Improve Reading?**

Fee - \$700 per day

The foregoing motions were put to roll call with the following results:

Motion Carried Unanimously

ITEMS NOTED FOR THE MINUTES

**ITEMS NOTED FOR
THE MINUTES**

Use of Facilities

USE OF FACILITIES

Requests for Use of the Facilities that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages in the back of the Board Book of April 21, 2009.

Worker’s Compensation

**WORKER’S
COMPENSATION**

The following employees are on a leave of absence due to Worker’s Compensation case still pending:

Kathy Russo	Auto Service/Bus Driver
Christopher Chisolm	Sub Cleaner
Cathy Ann Madonna	Bus Driver

APPROVED MINUTES of the Elmont Board of Education

REGULAR MEETING
APRIL 21, 2009

VOLUME XXVII, PAGE 199
ELMONT, NEW YORK

Budget Transfers Under \$5,000

**BUDGET
TRANSFERS
UNDER \$5,000**

Requests for Budget Transfers under \$5,000 that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages in the back of the Board Book of April 21, 2009.

On a motion by Mr. Jaime, seconded by Mr. Maffea, the Board approved the backup booklet entitled "Schedule of Disbursements and Warrants," which is filed in the "bulky" document file.

**SCHEDULE OF
DISBURSEMENTS
AND WARRANTS**

The Board also approved the Report of the Treasurer for the General Fund, Capital Fund, the Lunch Fund, the Trust and Agency Fund, Payroll, Special Aid Fund and Capital Bond Fund as of February 2009.

**TREASURER'S
REPORT**

Motion Carried Unanimously

On a motion by Mr. Maffea, seconded by Mr. Jaime, the Board approved the authorization to make budgetary transfers (over \$5,000) as per the backup pages in the Board Book of April 21, 2009.

**BUDGET
TRANSFERS OVER
\$5,000**

The Board approved Change Order #1 indicating a credit to the District for Clara H. Carlson School Roof Replacement as per backup pages in the Board Book of April 21, 2009.

**CHANGE ORDER
#1 - CLARA H.
CARLSON SCHOOL
ROOF
REPLACEMENT**

The Board also approved the increase in hours for Consultant performing residency investigation for the 2008-2009 school year as per the backup pages in the Board Book of April 21, 2009.

**INCREASE IN
HOURS FOR
RESIDENCY
INVESTIGATION
FOR 2008-2009**

The foregoing motions were put to a roll call with the following results:

Motion Carried Unanimously

ITEMS NOTED FOR THE MINUTES

**ITEMS NOTED FOR
THE MINUTES**

Analysis of Revenue – for the month of February, 2009.

General Fund Schedule of Receivables - General Fund Schedule of Receivables for the month of February, 2009 appears in the backup pages in the Board Book of April 21, 2009.

APPROVED MINUTES of the Elmont Board of Education

REGULAR MEETING
APRIL 21, 2009

VOLUME XXVII, PAGE 200
ELMONT, NEW YORK

Monthly Budget Status Report

ITEMS NOTED FOR
THE MINUTES

Monthly Budget Status Report – as of February 28, 2009 appear in the backup pages of the Board Book of April 21, 2009.

Various Fund Trial Balances

Trial Balance Reports General, Capital, School Lunch, Trust & Agency, Expendable Trust, Special Aid, Capital Bond and Non-Expendable Trust as of February 28, 2009 appear in the backup pages in the Board Book of April 21, 2009.

General Fund Cash Flow Statement

General Fund Cash Flow as of February 28, 2009 and Cash Flow Projection as of March 31, 2009 appear in the backup pages in the Board Book of April 21, 2009.

General Fund – Fund Balance Estimate

Estimated General Fund Balance as of February 28, 2009 appears in the backup pages in the Board Book of April 21, 2009.

School Meals Profit and Loss Statement

School Lunch Profit and Loss Statement for the month of February, 2009 appear in the backup pages of the Board Book of April 21, 2009.

Custodial/Transportation Overtime

Breakdown Custodial/Transportation Overtime:

Cust./Trans. Overtime – March, 2009	\$ 11,228.45
Overtime paid Year to Date	\$ 90,564.02
Cust./Trans.Overtime - July, 2007 - June, 2008	\$122,501.03

<u>VANDALISM TALLIES FOR MARCH, 2009</u>	-	\$ 10
--	---	-------

VANDALISM
TALLIES

Year-to-Date	\$ 276
--------------	--------

Previous Year-to-Date	\$ 268
-----------------------	--------

APPROVED MINUTES of the Elmont Board of Education

REGULAR MEETING
APRIL 21, 2009

VOLUME XXVII, PAGE 201
ELMONT, NEW YORK

COMMITTEE REPORTS AND INFORMATION ITEMS

COMMITTEE
REPORTS AND
INFORMATION
ITEMS

Mr. Ragona gave an update report to the residency issue in our school district. He stated that two additional children have been added to the thirty-two previously reported and he thanked the Administration for their efforts.

OLD BUSINESS – None

NEW BUSINESS - None

LEGISLATIVE ITEMS - None

AUDIENCE ITEMS

AUDIENCE ITEMS

Mr. Patrick Nicolosi came forth for a number of reasons. He stated that he was in receipt of letters from citizens. Mr. Nicolosi expressed his concern of how the District runs its Annual Election by seat rather than at large election. He thought it foolish that people challenge each other which have caused problems in the community. Mr. Nicolosi felt it would be a benefit if the election process was changed. Mr. Nicolosi inquired how the District would go about changing the election process.

Mr. Nugent advised Mr. Nicolosi, that a referendum would need to be brought forth by the Board of Education who would then decide to bring it to the public. Mr. Nicolosi inquired if he could take out a petition. Mr. Nugent advised Mr. Nicolosi that he could obtain a petition seeking the Board's vote to bring the issue to the public however it would not be binding. Mr. Nicolosi urged the Board to discuss the topic and take it into consideration.

The next issue, Mr. Nicolosi brought forth was concerning travel. He recalled an issue from previous years and commented of the insult to observe Board Members travel to a conference and not serve on the Board the following year. Mr. Nicolosi stated that he had contacted a number of Districts to find out their policies as our District does not have a policy. He referenced the Sachem School District and how they have had no tax increases in the past five years and Board Members do not travel out of state.

Mr. Nicolosi referenced how the Sachem District distributed its Board Packets via email. He felt that if our District could implement some of the practices from Sachem it could be savings for the District. Mr. Nicolosi also referenced the usage of cell phones among a number of Districts. He was then informed that he had reached the 5 minute time limit.

Mr. Ragona stressed how important it is for the Board to take the opportunity to learn how to manage its \$71M budget. He noted the goals and why the Board needs to be educated. The amount of money that is put aside for training is minute. The District has less than 200 of 1% of the budget that is put aside for professional development. The

APPROVED MINUTES of the Elmont Board of Education

REGULAR MEETING
APRIL 21, 2009

VOLUME XXVII, PAGE 202
ELMONT, NEW YORK

AUDIENCE ITEMS

amount of money that is spent is minimal for what the District gets in return. The tools that are obtained at the conferences are very helpful for becoming better Board members. Mr. Ragona suggested that there are other items that should be taken into consideration for cost savings, such as the upgrade of equipment and staff which may no longer be required in buildings with lower enrollment.

Discussion continued with Mr. Nicolosi and Mr. Nugent. Mr. Ragona clarified that the statement made by Mr. Nicolosi of no Board policy being in place was incorrect and that there is a specific policy regarding Board development which is foible information through the District Clerk. Mr. Ragona stated that the Board will do everything it can in developing its skills to service the community and four thousand plus children.

In response to Mr. Nicolosi's comment about the Board packet delivery, Mr. Jaime informed him of the initiative of paperless board packets that has been taken into consideration. The timeframe for implementation of the initiative will be in September 2009.

Mrs. Monteverde, an Elmont taxpayer provided input in response to statements made regarding the Sachem School District. As she currently resides in this school district and her children attend the schools, she informed Mr. Nicolosi that the information presented this evening cannot be compared to the Elmont District as the two Districts are very different. Mrs. Monteverde explained other disparities between the two school Districts, as well.

Mrs. Monteverde congratulated Mr. Ken Rosner and all the teachers who received tenure.

Ms. Walker addressed the concern of Mr. Nicolosi for traveling of Board members who no longer will be serving on the Board. She stated that it is being researched and information will be presented at a later date to the community.

For clarification to the general public, Mr. Nugent explained that a meeting of the Board of Education is a legislative session of the Board. The public are spectators and not participants. The Board can, if it chooses, accept concerns from the public; however a debate should not be ensued between the public and the Board. Mr. Nugent then gave an example of conduct in the assembly. The public is welcome to make comments about the educational program or the Board conduct and stated that they will not be prohibited by the Board. However, once it gets to a situation where a member of the public is directly questioning a Board Member it must be stopped and Mr. Nugent must intervene. Mr. Nugent advised the public of the necessity to make them aware of the procedure.

Mr. Ragona concurred with Mr. Nugent and welcomed continued comments from the public. Mr. Ragona urged everyone to come out and vote on May 19, 2009. He thanked

APPROVED MINUTES of the Elmont Board of Education

REGULAR MEETING
APRIL 21, 2009

VOLUME XXVII, PAGE 203
ELMONT, NEW YORK

everyone for coming out and announced that the next meeting will be May 12, 2009, at the Dutch Broadway School.

ADJOURNMENT TO EXECUTIVE SESSION

**ADJOURNMENT TO
EXECUTIVE
SESSION**

On a motion by Mr. Maffea, seconded by Ms. Ferrigno, the Board adjourned to Executive Session at 10:05 PM.

Motion Carried Unanimously

PUBLIC SESSION

PUBLIC SESSION

On a motion by Ms. Walker, seconded by Mr. Maffea, the Board reconvened into Public Session at 10:32 PM.

Motion Carried Unanimously

ADJOURNMENT

ADJOURNMENT

There being no further business, the Board adjourned the meeting at 10:45 PM on a motion by Mr. Maffea, seconded by Mr. Jaime.

Motion Carried Unanimously

Submitted by,

Celestine L. Lloyd
District Clerk

May 12, 2009
Date Approved