

APPROVED MINUTES of the Elmont Board of Education

REGULAR MEETING
MAY 11, 2010

VOLUME XXIX, PAGE 209
ELMONT, NEW YORK

BOARD OF EDUCATION

REGULAR MEETING

Minutes of the Regular Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, held at the Dutch Broadway School on Tuesday, May 11, 2010.

ROLL CALL

BOARD MEMBERS PRESENT: Michael A. Jaime, President
Lorraine Ferrigno, Vice President
Angel A. Camacho
Patrick O. Emeagwali
Anthony S. Maffea Sr.
Colleen Mockenhaupt

BOARD MEMBERS ABSENT: Deniece Walker

ADMINISTRATIVE PERSONNEL PRESENT:

Mr. Albert Harper,	Superintendent of Schools
Mrs. Barbara Schwartz,	Director of Pupil Personnel and Special Education
Mrs. Kathleen Safrey	Director of Curriculum & Instruction
Colum P. Nugent,	School Attorney
Celestine L. Lloyd,	District Clerk

ADMINISTRATIVE PERSONNEL ABSENT: None

CONSULTANT PRESENT: Mr. Thomas W. Galante

On a motion by Mr. Camacho, seconded by Mrs. Mockenhaupt, the Board convened in Executive Session at 6:30 PM.

EXECUTIVE
SESSION

Motion Carried Unanimously

On a motion by Ms. Ferrigno, seconded by Mrs. Mockenhaupt, the Board convened in Public Session at 8:04 PM.

PUBLIC SESSION

Motion Carried Unanimously

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Mr. Jaime called the meeting to order, welcomed everyone and requested everyone to stand. The color guards and school president led the Pledge of Allegiance.

PLEDGE OF
ALLEGIANCE

Mr. Harper greeted and thanked everyone for attending the evening's meeting. He encouraged everyone to come out to vote on May 18, 2010 for the school budget. He noted how important it is and urged the community as well as parents in attendance.

Mr. Harper introduced Mr. Rosner, Principal and Mrs. Shawnee Warfield, Assistant to the Principal of the Clara H. Carlson School who came forth to present the *Elmont Technology Presentation*.

ELMONT
TECHNOLOGY
PRESENTATION

Mr. Harper thanked the teachers and everyone involved in the presentation.

ACADEMIC/ART AWARDS TO STUDENTS

ACADEMIC/ART
AWARDS TO
STUDENTS

Mr. Harper requested Ms. Buchanan, Principal of Alden Terrace who began the student presentations, which were followed by the remaining principals of the District. Mr. Harper thanked everyone for coming out this evening and sharing in the celebration of the children.

A recess was called at 8:34 PM. The meeting resumed at 8:50 PM.

Mr. Jaime thanked everyone for returning for the business portion of the meeting after the celebration of the children.

On a motion by Mr. Maffea, seconded by Mrs. Mockenhaupt, the Board approved the agenda which was distributed to the audience.

APPROVAL OF THE
AGENDA

Motion Carried Unanimously.

On a motion by Mr. Camacho, seconded by Ms. Ferrigno, the Board approved the minutes of the Regular Meeting of April 13, 2010.

APPROVAL OF
MINUTES

Vote on approving the minutes of the Regular Meeting of April 13, 2010:

Yes	-	5
No	-	0
Abstain	-	1 (Mr. Maffea)

Motion Carried

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On a motion by Mr. Camacho, seconded by Mrs. Mockenhaupt, the Board approved the minutes of the Special Meeting of April 20, 2010.

**APPROVAL OF
MINUTES**

Vote on approving the minutes of the Special Meeting of April 20, 2010:

Yes	-	5
No	-	0
Abstain	-	1 (Mr. Maffea)

Motion Carried

On a motion by Mr. Maffea, seconded by Mr. Camacho, the Board approved the minutes of the Special Meeting of May 4, 2010.

Vote on approving the minutes of the Special Meeting of May 4, 2010:

Yes	-	5
No	-	0
Abstain	-	1 (Ms. Ferrigno)

Motion Carried

INFORMATION REPORT - None

PRESIDENT'S/VICE PRESIDENT'S REMARKS

**PRESIDENT'S/VICE
PRESIDENT'S
REMARKS**

Mr. Jaime thanked everyone again. He extended a special thanks to Mr. Dave Polizzi and the custodial staff for the work performed during the storms which occurred in the month of March. The trees, which had fallen down on school property, were removed from sidewalks and cleared in a timely fashion in order that the District was operational when returning to school after the storm.

SEWANHAKA BOARD ITEMS

**SEWANHAKA
BOARD ITEMS**

Mr. Jaime noted the following highlights from Elmont Memorial High School:

- Mr. Cappozi testified at the Senate committee hearing on the Reauthorization of the Elementary and Secondary Education Act in Washington, DC on Tuesday May 4, 2010.
- Six Elmont Memorial students won awards in the National Spanish competition which was held last month.

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SEWANHAKA
BOARD ITEMS

- The 7th and 8th graders and 3rd through 6th graders took the New York State ELA and Math assessments that were given. Mr. Jaime thanked all the teachers that made themselves available to provide the extra help to the students.
- Two Elmont Memorial students traveled to Houston, Texas to compete in the International Sustainable Work Project Science Research and won awards for their projects.
- The FBLA team won 17 awards in Rochester, NY.
- In addition to the Sewanhaka report, Mr. Jaime stated that the Beauty Culture club had their annual competition among the five schools. Fabulous work was done. Mr. Jaime extended his thanks.

Ms. Ferrigno gave the following highlights from Sewanhaka High School:

- An English 11th grade class received 3rd place Class Anthology award for grades 11-12 from the Walt Whitman Birthplace Association.
- Four students will perform NYSSMA piano solos at the CW Post Piano Festival.
- The students who attended the FBLA State Competition held in Syracuse, NY won awards and now qualify to attend the FBLA National Competition to be held in Nashville in July.
- Several students were winners in the nationwide Spanish National Exam. They achieved awards on various levels.
- Students participating in the nationwide French National Exam, several of the students achieved awards on various levels.
- One of the editors of the school newspaper, *The Chieftain*, received a Third Place award at the Adelphi University Quill Awards for Best layout.
- Saturday, April 24th, Sewanhaka held the 9th Annual Sewanhaka Lacrosse Day, hosting 24 teams in lacrosse.
- Senior high students in FCCLA and Spice worked with their advisors and guidance counselors to present the topic of "Hate: Crossing the Line" to 7th grade students after they finished Part II of the ELA exam. The students did a great job discussing the topic.

Ms. Ferrigno continued with her report and mentioned the Incoming Parent Night which was held on April 21st and what a great turnout it was for this activity.

Mr. Jaime mentioned that the Elmont PTSA will be holding an Art Auction on May 22, 2010. There is a \$20 donation and there will be food served.

AUDIENCE ON AGENDA ITEMS - None

CORRESPONDENCE - None

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REPORT OF THE ATTORNEY

REPORT OF THE
ATTORNEY

Mr. Nugent did not have a report for the public session.

Mr. Nugent noted that this evening's meeting constitutes as the Budget Hearing as per the law requirement. The Budget has been adopted by the Board and presented in numerous forums throughout the town by the Superintendent in the amount of \$73,007,988. This Budget will be presented for a public vote to be held on May 18, 2010. Mr. Nugent then gave the audience an opportunity to ask any questions they may have.

Ms. Ferrigno also commented that this evening constitutes as the legal Budget Hearing which we must have. However there have been several other hearings where the public was invited to bring comments. Mr. Nugent commented that the budget presentations were also advertised. He also noted what has been done in the past and how questions are raised. Mr. Nugent then concluded his report.

Motion Carried Unanimously

REPORT OF THE SUPERINTENDENT

REPORT OF THE
SUPERINTENDENT

Mr. Harper thanked everyone for coming out to the meeting and proceeded with his report.

On a motion by Mr. Maffea, seconded by Mrs. Mockenhaupt, the Board approved the following professional leaves of absence:

PROFESSIONAL
LEAVES OF
ABSENCE

BOYD-ROBERTS, PAMELA, Elementary Teacher, Covert Avenue School, effective 9/1/10, duration of leave 9/1/10 – 8/31/11, unpaid, reason: Personal; Service to District: 8 years, 4 months.

MALAKIDIS, MARILYN, Elementary Teacher, Dutch Broadway School, effective 9/1/10, duration of leave 9/1/10 – 8/31/11, reason: Personal; Service to District: 12 years, 8 months.

O'NEILL, NINA, Special Education Teacher, Stewart Manor School, effective 9/1/10, duration of leave 9/1/10 – 8/31/11, unpaid, reason: Personal; Service to District: 19 years 7 months.

The Board approved the following employees requesting a change in their Family and Medical/District Child Rearing Leaves:

BIANCO, KRISTINE, Elementary Teacher (District Mentor) District-Wide:

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From: 3/15/10 – 4/23/10, unpaid*
To: 3/15/10 – 4/27/10, unpaid*
Reason: District Child Rearing Leave

PROFESSIONAL
LEAVES OF
ABSENCE

*Includes Family and Medical Leave from 3/15/10 – 4/27/10.

Note: Leave of Absence was originally approved by the Board on 2/9/10.

DeCASTRO, CHRISTINA, Special Education Teacher, Stewart Manor School:

From: 4/8/10 – 6/2/10, unpaid*
To: 4/7/10 – 6/2/10, unpaid*
Reason: District Child Rearing Leave.

*Includes Family and Medical Leave from 4/7/10 – 6/2/10.

Note: Leave of Absence was originally approved by the Board on 2/9/10.

The Board also approved the following professional terminations:

PROFESSIONAL
TERMINATIONS

HERBERT-MUNLIN, RAISSA, Elementary Teacher, Clara H. Carlson School, effective 6/30/10, service to District: 3 years, 3 months.

The Board approved the following professional retirements:

PLETA, DR. MARGARET, Elementary Principal, Covert Avenue School, effective 7/13/10, service to District: 43 years.

LUSTIG, KATHRYN, Remedial Reading Teacher, Clara H. Carlson School, effective 6/30/10, service to District: 22 years.

COMERFORD, ELISA, Elementary Teacher, Stewart Manor School, effective 6/30/10, service to District: 28 years.

FOX, FRANCINE, ESL Teacher, Covert Avenue/Stewart Manor Schools, effective 6/30/10, service to District: 20 years.

The foregoing motions were put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Mr. Camacho, seconded by Ms. Ferrigno, the Board approved the employment of the following Civil Service personnel:

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KUZEMCHAK, MARGUERITE, Teacher Aide Covert Avenue School, effective date 5/20/10, duration of leave 5 weeks (unpaid), reason: medical.

CIVIL SERVICE
APPOINTMENTS

The Board approved the employment of the following Civil Service personnel:

FLORES, ANTONIO, Bus Driver 10-month, at a salary of \$20.95 hour (based on 07/08 salary schedule), effective 5/12/10, pending civil service & medical approval, probation: 26 weeks from civil service approval. Replacing: Nancy Jones.

DARDEN, RONALD, Bus Driver 10-month, at a salary of \$20.95 hour (based on 07/08 salary schedule), effective 5/12/10, pending civil service & medical approval, probation: 26 weeks from civil service approval. Replacing: Anticipated vacancy.

UNKRICH, JOHN, Bus Driver 10 month, at a salary of \$20.95 hour (based on 07/08 salary schedule), effective 5/12/10, pending civil service & medical approval, probation: 26 weeks from civil service approval. Replacing: Robert Skwiersky.

The Board approved the employment of the following Civil Service Substitute personnel:

CIVIL SERVICE
SUBSTITUTE
APPOINTMENTS

LESPINASSE, STEVEN, Cleaner Part-time substitute, District-Wide, at a salary of \$10.25 hourly, effective 5/12/10 pending civil service & medical approval.

CIAMBRONE, ANTHONY, Cleaner Part-time substitute, District-Wide, at a salary of \$10.25 hourly, effective 5/12/10 pending civil service & medical approval.

GIBSON, DAVID, Cleaner Part-time substitute, District-Wide, at a salary of \$10.25 hourly, effective 5/12/10 pending civil service & medical approval.

CROSS, EARLE, Bus Driver Part-time substitute, District-Wide, at a salary of \$16.00 hourly, effective 5/12/10 pending civil service & medical approval.

PERALTA, DANIELLA, Bus Driver Part-time substitute, District-Wide, at a salary of \$16.00 hourly, (based on 07/08 schedule), effective 5/12/10 pending civil service & medical approval.

The Board approved the following Civil Service employees who will complete their probationary period and are recommended for permanent status on the dates indicated:

CIVIL SERVICE
CHANGE IN
STATUS

<u>Name</u>	<u>Classification</u>	<u>End Probation</u>	<u>Effective</u>
Eric Peels	Bus Driver – 10 month	5/31/10	6/1/10

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Frank Ribortone Automotive Servicer 5/3/10 6/1/10

The Board also approved the termination of the following Civil Service employees effective 5/12/10 due to no service to the District:

CIVIL SERVICE
TERMINATIONS

Shana Henry – Bus Driver Part-time substitute
Christopher Jones – Bus Driver Part-time substitute

The Board also approved the following Civil Service resignation:

CIVIL SERVICE
RESIGNATION

HOWELL, SASHA, Teacher Aide, Clara H. Carlson School, effective 4/27/10, Service to District: 4 years 3 months, Reason: personal.

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Mr. Emeagwali, seconded by Mr. Maffea, the Board received the Committee on Special Education and Preschool Special Education designations and program placements for the Evaluation Placements, Reviews of Program and I.E.P. Modifications of students.

COMMITTEE ON
SPECIAL
EDUCATION AND
PRESCHOOL
SPECIAL
EDUCATION

Motion Carried Unanimously

ACADEMIC SUMMER SCHOOL

ACADEMIC
SUMMER SCHOOL
EMPLOYMENT

Summer School Teacher:

On a motion by Mrs. Mockenhaupt, seconded by Mr. Camacho, the Board approved the employment of the following teachers for Academic Summer School at the Gotham Avenue School. The compensation rate will be \$250.00 per day for 16 days each, as per teachers' contract. The appointments listed below are pending budget approval. (*Funds from Title I, Title I ARRA, III and IV will be used to offset the cost of Summer School*).

C. Kors Clara H. Carlson
J. Clark Gotham Avenue

ENRICHMENT SUMMER SCHOOL

ENRICHMENT
SUMMER SCHOOL
EMPLOYMENT

The Board approved the employment of the following teacher for Summer School Principal at the rate of \$250.00 per day for 12 days, as per teachers' contract. The

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appointment listed below is pending budget approval. *Carries a stipend of \$350 and additional days as needed.

ENRICHMENT
SUMMER SCHOOL
EMPLOYMENT

Principal: Michelle Covington

Summer Enrichment Teachers:

The Board also approved the employment of the following teachers for the Summer Enrichment at the Clara H. Carlson School, at the rate of \$250.00 per day for 12 days each, as per teachers' contract. The appointments listed below are pending budget approval.

<u>Teachers</u>	<u>School</u>
R. DiRe	Clara H. Carlson
K. Gomes	Gotham Avenue
D. Lemite	Gotham Avenue

ELA AND MATH SATURDAY ACADEMY

ELA AND MATH
SATURDAY
ACADEMY
EMPLOYMENT

Professional Staff

The Board also approved the employment of the following teachers for ELA and Math Academy Classes on April 10th, 17th, 24th and May 1st, at a rate of \$125 per day, as per teachers, contract.

***All appointments are pending student enrollment.

Santa Feibus	Gotham Avenue School
Atiya Thomas	Covert Avenue School
George Primrose	Covert Avenue School
Kristen Jaworski	Gotham Avenue School
Cigdem Puzantyan	Stewart Manor School

CONSULTANT

CONSULTANT
EMPLOYMENT

The Board further approved authorization for additional hours for Mr. Marcus to work with our professional staff and children on Model UN during the 2009-2010 school year:

Fee - \$50 per hour not to exceed 50 hours

ADMINISTRATIVE TECHNOLOGY, PROJECT #7-129177AP

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The Board accepted the following resolution: **RESOLVED**, that the Elmont Union Free School District enter into agreement for Administrative Technology with the Board of Cooperative Educational Services (Project#7-129177AP). Information in reference to this agreement can be found in the backup pages of the Board Book of May 11, 2010.

**ADMINISTRATIVE
TECHNOLOGY,
PROJECT #7-
129177AP**

GIFT TO THE DISTRICT

**GIFT TO THE
DISTRICT**

The Board approved a donation to the District in the amount of \$100.00 from the Newsday Future Corps Grant for the Gotham Avenue School. Information pertaining to this donation can be found in the backup pages of the Board Book of May 11, 2010.

DISPOSAL OF OBSOLETE BOOKS AND MATERIALS

**DISPOSAL OF
OBSOLETE BOOKS
AND MATERIALS**

The Board approved the disposal of the obsolete books and materials which have been replaced by new textbook series. Information pertaining to this disposal can be found in the backup pages of the Board Book of May 11, 2010.

CALENDAR OF RELIGIOUS HOLIDAYS FOR 2010-2011

**CALENDAR OF
RELIGIOUS
HOLIDAYS FOR
2010-2011**

The Board also approved the Calendar of Religious Holidays for the 2010-2011 school year. Information for the calendar can be found in the backup pages of the Board Book of May 11, 2010.

ITEMS NOTED FOR THE MINUTES

**ITEMS NOTED FOR
MINUTES**

Use of Facilities

USE OF FACILITIES

Requests for Use of Facilities that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages of the Board Book of May 11, 2010.

Worker's Compensation

**WORKER'S
COMPENSATION**

The following employees are on a leave of absence due to Worker's Compensation case still pending:

Christopher Chisolm	Sub Cleaner
Cathy Ann Madonna	Bus Driver
Barbara Nimmo	Food Service Worker
Eileen Comer	Bus Attendant
Mireille Lezin	Bus Attendant

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Family and Medical Leave of Absence

**FAMILY AND
MEDICAL LEAVE
OF ABSENCE**

<u>Name</u>	<u>Position</u>	<u>Duration of Leave</u>
Mary Ellen Slaninka	Sr. Acct. Clerk	6 weeks

Budget Transfers Under \$5,000

**BUDGET
TRANSFERS
UNDER \$5,000**

Requests for Budget Transfers under \$5,000 that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages of the Board Book of May 11, 2010.

On a motion by Ms. Ferrigno, seconded by Mr. Emeagwali, the Board approved the backup booklet entitled "Schedule of Disbursements and Warrants," which is filed in the "bulky" document file.

**SCHEDULE OF
DISBURSEMENTS
AND WARRANTS**

On a motion by Mr. Camacho, second by Mr. Maffea, the Board received the Report of the Treasurer for the General Fund, Capital Fund, the Lunch Fund, the Trust and Agency Fund, Payroll, Special Aid Fund and Capital Bond Fund as of March 2010.

**TREASURER'S
REPORT**

Motion Carried Unanimously

On a motion by Mrs. Mockenhaupt, seconded by Ms. Ferrigno, the Board approved the authorization to make budgetary transfers (over \$5,000) as per the backup pages in the Board Book of May 11, 2010.

**BUDGET
TRANSFERS OVER
\$5,000**

The Board approved the loan to the Elmont Public Library for the 2010-2011 fiscal year, as per the backup pages of the Board Book of May 11, 2010. This request is consistent with loans we have granted in past years.

**ELMONT PUBLIC
LIBRARY 2010-
2011 FISCAL YEAR
LOAN**

The Board approved the bid awards to the following vendors, as per the backup pages of the Board Book of May 11, 2010.

BID AWARDS

<u>Bid #2-10/11</u>	Paint & Paint Supplies to Elmont Paint
<u>Bid #3-10/11</u>	Intrusion Alarm Monitoring & Services to Worldwide
<u>Bid #4-10/11</u>	Electrical Supplies 41 items to Avon Electric 107 items to Mid Island Electric

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The Board also approved the disposal of an old and obsolete convection oven from the Clara H. Carlson School as per the backup pages of the Board Book of May 11, 2010.

DISPOSAL OF
OBSOLETE
EQUIPMENT

ITEMS NOTED FOR THE MINUTES

TAX ANTICIPATION NOTES

TAX
ANTICIPATION
NOTES

Due to the late payment of New York State Aid, the District issued \$5,000,000 of Tax Anticipation Notes on April 15, 2010 to meet short-term cash flow needs. The notes mature on June 29, 2010. The notes are issued based on the lowest interest rates quoted as follows: \$1,000,000 to Flushing Commercial Bank at an annual interest rate of 0.30%; \$4,000,000 with JP Morgan at an annual interest rate of 0.39%. The total interest expense is \$3,823. The extremely low interest rate is a result of the District's excellent credit quality. Given current investment interest rates are in excess of 1%, we will earn additional interest income on the borrowing in June to fully offset the total interest expense caused by the cash flow shortfall in May.

ITEMS NOTED FOR THE MINUTES

ITEMS NOTED FOR
MINUTES

Analysis of Revenue – for the month of March, 2010.

General Fund Schedule of Receivables - General Fund Schedule of Receivables for the month of March 2010 appears in the backup pages of the Board Book of May 11, 2010.

Monthly Budget Status Report

Monthly Budget Status Report – as of March 31, 2010 appear in the backup pages of the Board Book of May 11, 2010.

Various Fund Trial Balances

Trial Balance Reports General, Capital, Trust & Agency, Expendable Trust, Special Aid, Capital Bond and Non-Expendable Trust as of March 31, 2010 appear in the backup pages of the Board Book of May 11, 2010.

General Fund Cash Flow Statement

General Fund Cash Flow as of March 31, 2010 and Cash Flow Projection as of April 30, 2010 appear in the backup pages of the Board Book of May 11, 2010.

General Fund – Fund Balance Estimate

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Estimated General Fund Balance as of April 30, 2010, appears in the backup pages of the Board Book of May 11, 2010.

ITEMS NOTED FOR
MINUTES

School Meals Profit and Loss Statement

School Lunch Profit and Loss Statement for the month of March, 2010 appear in the backup pages of the Board Book of May 11, 2010.

Custodial/Transportation Overtime

Breakdown Custodial/Transportation Overtime:

Cust./Trans. Overtime – April 30, 2010	\$ 5,700.39
Overtime paid Year to Date	\$104,846.88
Cust./Trans.Overtime - July, 2008 - June, 2009	\$107,308.32

VANDALISM TALLIES FOR APRIL 2010- \$ 0

Year-to-Date \$ 179

Previous Year-to-Date \$ 291

COMMITTEE REPORTS AND INFORMATION ITEMS - None

OLD BUSINESS – None

NEW BUSINESS - None

LEGISLATIVE ITEMS – None

ITEMS FOR FUTURE CONSIDERATION - None

AUDIENCE ITEMS

AUDIENCE ITEMS

Mr. Muzzio Tallini, a business owner of Elmont questioned the Board individually if they will vote for any contracts that will reflect an increase in the next two years for its staff due to the current economical recession that we are in.

Mr. Nugent responded that there cannot be any questions directed to the Board and there will be no discussion on any items that are in negotiation with the Board. Mr. Tallini commented that when the contracts are up for vote it be reflected who votes for as well as against it. Mr. Nugent noted the statement as an accepted comment to the Board.

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Mr. Jaime urged everyone to participate in the upcoming vote for the sake of the children and community.

NEXT MEETING

NEXT MEETING

Mr. Jaime announced the Certification of the Vote meeting to be held Tuesday, May 18, 2010, at Elmont Road and the next Regular Board of Education meeting will be held on Tuesday, June 8, 2010 at 7:30 PM at the Dutch Broadway School.

ADJOURNMENT

ADJOURNMENT

There being no further business, the Board adjourned the meeting at 9:15 PM on a motion by Mr. Maffea, seconded by Mrs. Mockenhaupt.

Motion Carried Unanimously

Submitted by,

June 8, 2010
Date Approved

Celestine L. Lloyd
District Clerk