

*APPROVED MINUTES of the Elmont Board of Education*

REGULAR MEETING  
OCTOBER 13, 2009

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ELMONT, NEW YORK

**BOARD OF EDUCATION**

**REGULAR MEETING**

Minutes of the Regular Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, held at the Alden Terrace School on Tuesday, October 13, 2009.

ROLL CALL

**BOARD MEMBERS PRESENT:** Frank Ragona, President  
Lorraine Ferrigno, Vice President  
Patrick O. Emeagwali  
Anthony S. Maffea Sr.  
Colleen Mockenhaupt  
Deniece Walker

**BOARD MEMBERS ABSENT:** Michael A. Jaime

**ADMINISTRATIVE PERSONNEL PRESENT:**

Mr. Albert Harper,	Superintendent of Schools
Mrs. Barbara Schwartz,	Director of Pupil Personnel and Special Education
Mrs. Kathleen Safrey,	Director of Curriculum & Instruction
Colum P. Nugent,	School Attorney
Celestine L. Lloyd,	District Clerk

**ADMINISTRATIVE PERSONNEL ABSENT:**

Mr. Robert Geras, Director of Business and Facilities

**CONSULTANT PRESENT:** Mr. Thomas W. Galante

EXECUTIVE  
SESSION

On a motion by Mr. Maffea, seconded by Mr. Emeagwali, the Board convened in Executive Session at 6:30 PM.

Motion Carried Unanimously

On a motion by Mrs. Mockenhaupt, seconded by Ms. Ferrigno, the Board convened in Public Session at 8:08 PM.

PUBLIC SESSION

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Motion Carried Unanimously

Mr. Ragona called the meeting to order and led the Pledge of Allegiance.

PLEDGE OF  
ALLEGIANCE

On a motion by Ms. Ferrigno, seconded by Mr. Maffea, the Board approved the agenda which was distributed to the audience.

APPROVAL OF THE  
AGENDA

Motion Carried Unanimously

On a motion by Ms. Walker, seconded by Mr. Emeagwali, the Board approved the minutes of the Regular Meeting of September 15, 2009.

APPROVAL OF THE  
MINUTES

Vote on approving the minutes of the Regular meeting of September 15, 2009:

Yes	-	6
No	-	0
Abstain	-	0

Motion Carried

INFORMATION REPORT - None

PRESIDENT'S/VICE PRESIDENT'S REMARKS

PRESIDENT'S/VICE  
PRESIDENT'S  
REMARKS

President – Mr. Ragona gave brief opening remarks. He mentioned how the District has gotten off to a great start. The new teachers are doing a great job due to all the assistance they have received from the seasoned teachers. The District is a big team and that is how we achieve wonderful things for our children.

Mr. Ragona mentioned the importance of the community to get out and vote on Election Day, November 3, 2009. He encouraged voters to support the candidates that will help the District accomplish its achievements. As a resource in getting to know the candidates, it was recommended that the local Civic organizations be contacted. Mr. Ragona referred those who may not know what Civic organization they belong to, to please contact Mrs. Norma DeBartolo, Community Liaison.

Vice President – Ms. Ferrigno did not have any remarks.

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SEWANHAKA BOARD ITEMS

SEWANHAKA  
BOARD ITEMS

Ms. Ferrigno greeted the audience prior to presenting the high school report. Some of the events/activities mentioned were:

- The Marching Band from both Sewanhaka and Elmont Memorial participated in the District-wide Band in the Columbus Day Parade.
- Congratulations were expressed to the Sewanhaka Class of 1959 on the celebration of their 50<sup>th</sup> class reunion. Photographs will be made available next month on its website.
- The PSAT will be given on Saturday, October 17<sup>th</sup>.
- The ACT exam will be given on October 24<sup>th</sup>.
- Sewanhaka Central High School conducted the District College Fair on October 1, 2009 at the New Hyde Park Memorial High School. It was well attended. Ms. Ferrigno thanked the PTA Central council for all their hard work in making the night a success for all of the students.
- The Elmont Memorial High School homecoming was held September 26th, of which there were over 2000 students, family and community members in attendance.
- Elmont Memorial Marching Band will be performing at the Newsday Marching Band Festival on Wednesday, October 21<sup>st</sup> at Hofstra University, beginning at 7:15 PM.
- The Key Club organized its first of three Blood Drives held October 6, 2009, of which was very successful.
- Saturday, October 17, 2009 at noon will be the Homecoming Parade for Sewanhaka and the ribbon-cutting program for the Tribal Grounds will begin at 10:30 AM, taking place on Tulip and Landau Avenue.
- Utilization of a \$1000 grant from Allstate to create a “Reflection Garden” in the back of the Sewanhaka High School by the members of the school’s Drug Free Schools Committee was completed. The garden will symbolize the 16 students killed each day in drug or alcohol related car accidents.
- “Balance of Power” a multi-media program was held on October 7, 2009 for all 7<sup>th</sup> and 8<sup>th</sup> grade students. The presentation covered anti-bullying, setting goals for yourself and making good decisions.

Ms. Ferrigno announced the Board of Education meeting for the High School District will be held on Tuesday October 27, 2009.

AUDIENCE ON AGENDA ITEMS – None

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NATIONAL SCHOOL BOARD RECOGNITION MONTH PRESENTATIONS

SCHOOL BOARD  
RECOGNITION  
MONTH  
PRESENTATIONS

Mr. Harper greeted everyone with a few brief comments. He mentioned that October is the National School Board Recognition month. Therefore as a school District we get to recognize some of the leadership of our community. Mr. Harper noted how fortunate the Elmont School District is performing academically. He receives inquiries from other school districts about the Enrichment program and how it is implemented.

Mr. Harper noted the performance of our students on a daily basis, our teachers' abilities, interacting with the students through the benefits of a higher level of professional development. He commented on the Principals being some of the renowned educators within the country. The Administrators are fantastic, dedicated, diligent and hardworking. The District is fortunate and blessed to have this education system in place, which is due to our Board of Education.

Mr. Harper commented that the Elmont Board of Education members are committed, dedicated, and hardworking. If they were to be compensated monetarily the District would not be able to compensate them. He mentioned the amount of time the Board members work with the children of the District. Mr. Harper then requested Ms. Buchanan to come forth to begin the recognition presentations. Students from the six schools of the District made the presentations.

Mr. Ragona, on behalf of himself and his colleagues, thanked everyone and stressed how appreciative they were for the acknowledgements.

CORRESPONDENCE – Letter addressed to the School Board from Mr. Walter Aksionoff, Principal of the Dutch Broadway School.

CORRESPONDENCE

The letter was a special thank you to District Administration and the School Board for their efforts in providing a beautiful workplace to teach and a warm setting for our students to learn.

REPORT OF THE ATTORNEY

REPORT OF THE  
ATTORNEY

Mr. Nugent did have one item for the public session and Board's consideration this evening:

The Custodial Contract which expired as of 6/30/08 has been in negotiation. An agreement has been reached with the unit. It is memorialized in a memorandum of agreement which each Board member has and they are familiar with the terms and conditions. The contract remains in effect, except for items which are noted in the memorandum of agreement, commencing 7/01/08 through 6/30/11. The custodial unit

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has approved it and he asked the board to accept the memorandum of agreement which will be incorporated into the contract.

REPORT OF THE  
ATTORNEY

On a motion by Mr. Maffea, seconded by Ms. Walker, the Board accepted the Custodial memorandum of agreement to be incorporated into the Custodial contract which will commence as of 7/1/08 – 6/30/11.

CUSTODIAL  
CONTRACT/  
MEMORANDUM OF  
AGREEMENT

Yes	6
No	0
Abstain	0

Mr. Nugent requested a motion to convene in an Executive Session to be held immediately following the Regular Meeting to discuss matters appropriate to Executive Session.

On a motion by Mrs. Mockenhaupt, seconded by Mr. Maffea, the Board approved an Executive Session, as per Mr. Nugent's request, to be held immediately following the Regular Meeting to discuss matters appropriate to Executive Session.

Motion Carried Unanimously

REPORT OF THE SUPERINTENDENT

REPORT OF THE  
SUPERINTENDENT

Mr. Harper welcomed and thanked everyone for attending the meeting. He noted that he had written down all of the components of the District so that he would not leave anyone out. Mr. Harper also recognized the children that were in attendance, as well.

On a motion by Mr. Maffea, seconded by Ms. Ferrigno, the Board approved the following professional leaves of absence:

PROFESSIONAL  
LEAVES OF  
ABSENCE

**MCGUIRE, ANGELA**, Elementary Teacher at Alden Terrace School, effective 9/8/09, duration of leave 9/8/09 – 1/31/10, unpaid\*, reason: District Child Rearing Leave; Service to District: 11 years.

\*Includes Family and Medical Leave from 9/8/09 – 11/30/09.

**SCHAEDLER, MAURA**, Special Education Teacher at Clara H. Carlson School, effective 11/16/09, duration of leave 11/16/09 – 1/3/10, unpaid\*, reason: District Child Rearing Leave; Service to District: 7 years.

\*Includes Family and Medical Leave from 11/16/09 – 1/3/10.

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The Board approved the following amendment to a Leave of Absence:

PROFESSIONAL  
LEAVES OF  
ABSENCE

**NOLAN, JENNIFER**, Elementary Teacher, Dutch Broadway School

From: 9/29/09 – 1/31/10, unpaid

To: 9/29/09 – 12/21/09, unpaid\*

\*Includes Family and Medical Leave from 9/29/09 – 12/21/09.

Note: Leave of Absence was originally approved by the Board on 6/16/09.

The Board also approved the following professional appointments:

PROFESSIONAL  
APPOINTMENTS

**ODESSKY, VICTORIA**, 175 Day Substitute Teacher, Covert Avenue School, at a salary of \$25,000 (pro-rated from start date), effective 10/14/09 – 6/18/10 (pending medical approval), no probation and no tenure involved. Certification: Childhood Education 1-6 (Initial).

**BASILE, DANIELA**, 175 Day Substitute Teacher, Clara H. Carlson School, at a salary of \$25,000 (pro-rated from start date), effective 10/14/09 – 6/18/10 (pending medical approval), no probation and no tenure involved. Certification: Childhood Education 1-6 (Initial), Student with Disabilities 1-6 (Initial).

**CONRAN, JOANN**, Part-time School Media Specialist, Dutch Broadway School, at a salary of \$250/day (in accordance with terms of separate agreement), effective 10/13/09 (as needed), not eligible for probation and/or tenure. Certification: School Media Specialist (Permanent).

PROFESSIONAL  
SUBSTITUTE  
APPOINTMENTS

Ms. Conran is a retiree from the Elmont Union Free School District.

**DRURY, MICHELLE**, 175 Day Substitute Teacher, Stewart Manor School, at a salary of \$25,000 (pro-rated from start date), effective 10/14/09 – 6/18/10 (pending medical approval), no probation and no tenure involved. Certification: Childhood Education 1-6 (Initial).

The Board also approved the following professional changes in status:

PROFESSIONAL  
CHANGES IN  
STATUS

**CAVALIERE, ROBERT**, approved by the Board on 6/17/08 for assignment as a Permanent Substitute Teacher (Elementary) effective 9/1/08, be placed on probation from 9/1/09 to 8/31/10 and that he be granted two years of Jarema credit for prior service to the Elmont Union Free School District.

Reason: Availability of probationary line

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**CHAPMAN, SHARON**, approved by the Board on 6/17/09 for assignment as an Elementary Teacher effective 9/1/09 with a probationary period of three years from 9/1/09 to 8/31/12 be placed on probation from 9/1/09 to 8/31/11. Proof of tenure previously granted has been received.

PROFESSIONAL  
CHANGES IN  
STATUS

Reason: Availability of probationary line

**CHARTIER, STEPHEN**, approved by the Board on 9/15/09 for assignment as an Elementary Teacher effective 9/1/09 with a probationary period of three years from 9/1/09 to 8/31/12 be placed on probation from 9/1/09 to 8/31/11. Proof of tenure previously granted has been received.

Reason: Availability of probationary line.

The Board approved the following changes in status and compensation for the following teachers effective September 1, 2009:

SCHOOL	NAME	FROM DEGREE	STEP	SALARY	TO DEGREE	STEP	SALARY	ACTUAL 2009-10 SALARY	COST
CHC	AULL, CHRISTINA	MA+60	10	\$87,484	MA+75	10	\$88,649	\$88,649.00	\$1,165.00
GA	BAMBINO, PATRICIA	MA+60	13	\$95,154	MA+75	13	\$96,517	\$96,517.00	\$1,363.00
GA	BENNETT, DEBRA	MA+45	12	\$90,159	MA+60	12	\$92,604	\$92,604.00	\$2,445.00
DW	BIANCO, KRISTINE	MA+60	8	\$82,078	MA+75	8	\$83,281	\$83,281.00	\$1,203.00
SM	BOPP, ANNMARIE	MA+45	14	\$95,154	MA+60	14	\$97,699	\$97,699.00	\$2,545.00
DB	BOSL, STEPHANIE	MA+15	5	\$68,027	MA+45	5	\$71,998	\$71,998.00	\$3,971.00
GA	CALLIPARI, CHRISTINE	MA+60	8	\$82,078	MA+75	8	\$83,281	\$83,281.00	\$1,203.00
CA/SM	CELESTIN-PARKS, KATHLEEN	MA+45	11	\$87,665	MA+75	11	\$91,239	\$91,239.00	\$3,574.00
DB	CIMINELLI, ANTONETTA	MA+15	6	\$70,191	MA+45	6	\$75,160	\$75,160.00	\$4,969.00
CHC	CIPRUT, CHRISTINE	MA+60	10	\$87,484	MA+75	10	\$88,649	\$88,649.00	\$1,165.00
AT	COLICA, GINA	MA+30	10	\$82,840	MA+60	10	\$87,484	\$87,484.00	\$4,644.00
GA	COTUGNO, LORRAINE	MA+60	11	\$90,040	MA+75	11	\$91,239	\$91,239.00	\$1,199.00
CHC	DEJESUS-HERNANDEZ, MARIBEL	MA	7	\$71,107	MA+30	7	\$75,529	\$75,529.00	\$4,422.00
DB	DeMURIA, ELIZABETH	MA+15	6	\$70,191	MA+45	6	\$75,160	\$75,160.00	\$4,969.00
CHC	FAVICCHIA, JENNIE	MA	3	\$61,556	MA+15	3	\$63,085	\$63,085.00	\$1,529.00
CA	FITZGIBBON, JEREMY	MA	6	\$68,500	MA+30	6	\$73,051	\$73,051.00	\$4,551.00
DB	FRANCO, JENNIFER	MA+60	8	\$82,078	MA+75	8	\$83,281	\$83,281.00	\$1,203.00
CA	GAFFNEY, CARA	MA+30	4	\$67,837	MA+45	4	\$69,645	\$69,645.00	\$1,808.00
AT	GASPAR, NANCY	MA+60	8	\$82,078	MA+75	8	\$83,281	\$83,281.00	\$1,203.00

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SCHOOL	NAME	FROM DEGREE	STEP	SALARY	TO DEGREE	STEP	SALARY	ACTUAL 2009-10 SALARY	COST
CHC	GERMAN, JOLENE	MA+30	10	\$82,840	MA+60	10	\$87,484	\$87,484.00	\$4,644.00
GA	GIBSON, VALERIE	MA+15	10	\$79,896	MA+30	10	\$82,840	\$82,840.00	\$2,944.00
CHC	GOFF, JODI	MA+15	18	\$101,595	MA+60	18	\$110,633	\$110,633.00	\$9,038.00
GA	HAUISWARD, GLORIA	MA+45	5	\$71,998	MA+75	5	\$75,760	\$75,760.00	\$3,762.00
CHC	HO, SYLVIA	MA+60	6	\$77,208	MA+75	6	\$78,296	\$78,296.00	\$1,088.00
DB	HOFMANN, CHERYL	MA+15	11	\$82,438	MA+75	11	\$91,239	\$91,239.00	\$8,801.00
AT	ITALIANO, LISA	MA+60	7	\$79,687	MA+75	7	\$80,842	\$80,842.00	\$1,155.00
DB	JACOB, STANEY	MA+15	7	\$72,346	MA+45	7	\$76,909	\$76,909.00	\$4,563.00
GA	JAWORSKI, KRISTIN	MA+45	5	\$71,998	MA+75	5	\$75,760	\$75,760.00	\$3,762.00
CHC/SM	KOLCHIN, PAULETTE	MA+45	6	\$75,160	MA+75	6	\$78,296	\$78,296.00	\$3,136.00
AT/GA	LEMITE, DARA	MA+45	11	\$87,665	MA+60	11	\$90,040	\$90,040.00	\$2,375.00
CHC	LOMBINO, CARROLL ANNE	MA+15	4	\$65,867	MA+30	4	\$67,837	\$67,837.00	\$1,970.00
CA	LOS, VOULA	MA+60	5	\$74,738	MA+75	5	\$75,760	\$75,760.00	\$1,022.00
AT	MACALUSO, BIANCA	MA+15	9	\$77,249	MA+30	9	\$80,408	\$80,408.00	\$3,159.00
GA	MALHAS, JOANNE	MA+60	22	\$111,434	MA+75	22	\$113,452	\$113,452.00	\$2,018.00
GA	MARKHAM, DONNA MARIE	MA+60	12	\$92,604	MA+75	12	\$93,819	\$93,819.00	\$1,215.00
GA	MONAGHAN, KATE	MA	4	\$64,033	MA+15	4	\$65,867	\$65,867.00	\$1,834.00
DB	NILES, MONA	MA	4	\$64,033	MA+15	4	\$65,867	\$65,867.00	\$1,834.00
DB	NOLAN, JENNIFER	MA+30	4	\$67,837	MA+45	4	\$69,645	\$69,645.00	\$1,808.00
CA	O'DONNELL, JOHN	MA	10	\$78,455	MA+60	10	\$87,484	\$87,484.00	\$9,029.00
CA	OLIVERI, JESSICA	MA+15	4	\$65,867	MA+30	4	\$67,837	\$67,837.00	\$1,970.00
AT	PEREIRA, SUSANA	MA+15	5	\$68,027	MA+45	5	\$71,998	\$71,998.00	\$3,971.00
CHC	PERRONE, MELISSA	MA	3	\$61,556	MA+15	3	\$63,085	\$63,085.00	\$1,529.00
GA	PINO, ANTHONY	MA	11	\$81,024	MA+15	11	\$82,438	\$82,438.00	\$1,414.00
DB	POLTORZYCKI, ANDREA	MA+30	8	\$77,971	MA+60	8	\$82,078	\$82,078.00	\$4,107.00
CHC	RACIOPPO, ELISSA	MA	9	\$75,874	M+15	9	\$77,249	\$77,249.00	\$1,375.00
DB	RANDEL, MARY	MA	3	\$61,556	MA+15	3	\$63,085	\$63,085.00	\$1,529.00
CHC	REYES, KIRSTEN	MA	5	\$66,193	MA+15	5	\$68,027	\$68,027.00	\$1,834.00
DB	SAENZ, GLENN	MA+15	8	\$74,606	MA+30	8	\$77,971	\$77,971.00	\$3,365.00
CHC	SAGNELLI, AMANDA	MA+30	9	\$80,408	MA+45	9	\$82,675	\$82,675.00	\$2,267.00
CHC	SCHAEDLER, MAURA	MA+45	10	\$85,162	MA+60	10	\$87,484	\$87,484.00	\$2,322.00
CA	SCHULZE, KIMBERLY	MA+60	13	\$95,154	MA+75	13	\$96,517	\$96,517.00	\$1,363.00
CHC	SMITH, TIMOTHY	MA	6	\$68,500	MA+15	6	\$70,191	\$70,191.00	\$1,691.00
GA	STADMAN, LAURIE	MA+60	8	\$82,078	MA+75	8	\$83,281	\$83,281.00	\$1,203.00

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CHC	STYLAREK, KELLY	MA	9	\$75,874	MA+15	9	\$77,249	\$77,249.00	\$1,375.00
CA	THOMAS, ATIYA	MA+45	4	\$69,645	MA+75	4	\$73,214	\$73,214.00	\$3,569.00
SM	VARDOUNIOTIS, RENEE	MA+45	7	\$76,909	MA+60	7	\$79,687	\$79,687.00	\$2,778.00
DB	VERDI, MATTHEW	MA+45	8	\$80,083	MA+60	8	\$82,078	\$82,078.00	\$1,995.00
CHC	WEISS, BETH	MA+45	18	\$107,471	MA+60	18	\$110,633	\$110,633.00	\$3,162.00
CHC	WOCHINGER, BRADLEY	MA+45	7	\$76,909	MA+75	7	\$80,842	\$80,842.00	\$3,933.00
CA	WOITOVICH, CARLA	MA+45	4	\$69,645	MA+60	4	\$72,257	\$72,257.00	\$2,612.00
GA	WOLLWEBER, MEREDITH	MA+30	11	\$85,531	MA+60	11	\$90,040	\$90,040.00	\$4,509.00
TOTAL									\$172,161.00

The Board further approved the termination of the following professional employee:

PROFESSIONAL  
TERMINATION

**BAEZ, LISETTE**, 175 Day Substitute, Covert Avenue School, effective 9/16/09, service to District: 8 months.

The Board approved the following professional resignations:

PROFESSIONAL  
RESIGNATIONS

**AMFT, MARK**, 175 Day Substitute Teacher, Gotham Avenue School, effective 9/1/09, service to District: None, reason: Accepted a position elsewhere.

**BURDETTE, KIMBERLY**, 175 Day Substitute Teacher, Clara H. Carlson School, effective 10/9/09, service to District: 8 months, reason: Accepted a position elsewhere.

The foregoing motions were put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Ms. Walker, seconded by Mr. Emeagwali, the Board approved the following Civil Service Leave of Absence:

CIVIL SERVICE  
LEAVE OF  
ABSENCE

**CARLEY, MARION**, Teacher Aide at Gotham Avenue School, effective 10/16/09; duration of leave: 3 weeks (unpaid), reason: medical.

The Board approved the following Civil Service employees who will complete their probationary period and are recommended for permanent status on the dates indicated:

CIVIL SERVICE  
CHANGES IN  
STATUS

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<u>Name</u>	<u>Classification</u>	<u>End Probation</u>	<u>Effective</u>	<u>CIVIL SERVICE CHANGES IN STATUS</u>
Robert Reinhardt	Head Custodian I	10/9/09	10/10/09	

The Board also approved the following Civil Services changes in status:

**BARON, FRANTZ,**

From: Teacher Aide

To: Teacher Aide Special Education ABA

Clara H. Carlson School, at a salary of \$18.90 hourly (based on 2008/2009 salary schedule), effective 9/16/09, probation: N/A

**ISAACS, DIONISIA,**

From: Teacher Aide

To: Teacher Aide Special Education ABA

Clara H. Carlson School, at a salary of \$18.90 hourly (based on 2009/2009 salary schedule), effective 9/16/09, probation: N/A

**ORTIZ-LOPEZ, MILAGROS,**

From: Teacher Aide Special Education

To: Teacher Aide Special Education ABA

Clara H. Carlson School, at a salary of \$20.90 hourly (based on 2008/2009 salary schedule), effective 9/16/09, probation: N/A

**ROMAN, EVA,**

From: Teacher Aide

To: Teacher Aide Special Education ABA

Clara H. Carlson School, at a salary of \$19.95 hourly (based on 2008/2009 salary schedule), effective 9/16/09, probation: N/A

**CORREA, GINETTE,**

From: Teacher Aide Part-time Substitute

To: Teacher Aide Special Education ABA

Clara H. Carlson School, at a salary of \$18.15 hourly (based on 2008/2009 salary schedule), effective 9/16/09, probation: 26 weeks from Civil Service approval.

**CARETTA, CAREY,**

From: Teacher Aide

To: Teacher Aide Special Education ABA

Clara H. Carlson School, at a salary of \$18.90 hourly (based on 2008/2009 salary schedule), effective 9/1/6/09, probation: N/A

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CIVIL SERVICE  
CHANGES IN  
STATUS

**MITCHELL, PHYLLIS,**

From: Teacher Aide Special Education

To: Teacher Aide

Clara H. Carlson School, at a salary of \$15.75 hourly (based on 2008/2009 salary schedule), effective 9/16/09, probation: N/A

**MUSCAT, MARY,**

From: Teacher Aide Special Education

To: Teacher Aide Part-time Substitute

District-wide, at salary of \$12.25 hourly, effective 9/10/09, probation: N/A

**AGUANA, MICHELLE,**

From: Teacher Aide Part-time Substitute

To: Teacher Aide Special Education 1:1

Stewart Manor School, at a salary of \$17.15 hourly (based on 2008/2009 salary schedule), effective 9/29/09, probation: 26 weeks from Civil Service approval.

**REDHEAD, CHERRY,**

From: Teacher Aide

To: Teacher Aide Part-time Substitute

Clara H. Carlson School, at a salary of \$12.25 hourly, effective 10/05/09, probation: N/A

**PATTERSON, YASMIN,**

From: Registered Professional Nurse Part-time

To: Registered Professional Nurse Full-time

Dutch Broadway School, at a salary of \$39,356 annual, effective 10/14/09, probation: 26 weeks from Civil Service approval.

**LATIMER, JOANNE,**

From: Teacher Aide Part-time Substitute

To: Teacher Aide

Covert Avenue School, at a salary of \$15.30 hourly (based on 2008/2009 salary schedule), effective 10/14/09, probation: 26 weeks from Civil Service approval.

**PALLOTTA, ANTIONETTA,**

From: Teacher Aide Special Education

To: Teacher Aide

Covert Avenue School, at a salary of \$18.05 hourly (based on 2008/2009 salary schedule), effective 9/10/09, probation: N/A

**BETTERSON, MICHELLE,**

From: Teacher Aide Part-time Substitute

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To: Teacher Aide  
Dutch Broadway School, at a salary of \$15.30 hourly (based on 2008/2009 salary schedule), effective 10/14/09, probation: 26 weeks from Civil Service approval.

CIVIL SERVICE  
CHANGES IN  
STATUS

**MCHALE, MARY,**

From: Registered Professional Nurse Full-time  
To: Registered Professional Nurse Part-time  
Dutch Broadway School, at a salary of \$23,238 annual (based on 2008/2009 salary schedule), effective 10/14/09, probation: N/A

**MARTORANA, GIOVANNA,**

From: Bus Attendant Part-time Substitute  
To: Bus Attendant 10-month  
Transportation, at a salary of \$17.36 hourly (based on 2007/2008 salary schedule), effective 10/14/09, probation: 26 weeks from Civil Service approval.

**THOMAS, ELMO,**

From: Bus Driver Part-time Substitute  
To: Bus Driver 10-month  
Transportation, at a salary of \$20.95 (based on 2007/2008 salary schedule), effective 10/14/09, probation: 26 weeks from Civil Service approval.

CIVIL SERVICE  
TERMINATIONS

The Board approved the termination of the following Civil Service employees effective 10/14/09 due to no service to the District:

Deborah LaRosa – Teacher Aide Part-time Substitute  
Myky Lespinasse – Teacher Aide Part-time Substitute

CIVIL SERVICE  
RESIGNATIONS

The Board further approved the following Civil Service resignations:

**THEODORE, HILDEGARDE,** Teacher Aide Special Education, at the Clara H. Carlson School, effective 9/4/09, service to District: 6 years 5 months, reason: Personal

**GEORGE, LOUISE,** Teacher Aide Part-time Substitute, District wide, effective 9/14/09, service to District: None, reason: Personal

**MICKENS, HERBIE,** Security Aide, District wide, effective 10/1/09, service to District: 11 months, reason: Full time cleaner in District

CIVIL SERVICE  
RETIREMENT

The Board also approved the following Civil Service retirement:

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**NIMMO, BARBARA**, Food Service Helper, Dutch Broadway School, effective 9/15/09, service to District: 15 years 11 months

The foregoing motions were put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Ms. Walker, seconded by Mrs. Mockenhaupt, the Board received the Committee on Special Education and Preschool Special Education designations and program placements for the Evaluation Placements, Reviews of Program and I.E.P. Modifications of students.

COMMITTEE ON  
SPECIAL  
EDUCATION AND  
PRE-SCHOOL  
SPECIAL  
EDUCATION

Motion Carried Unanimously

**SECOND READING- POLICY #2130 – LINE OF RESPONSIBILITY**

The Board **tabled** the Second Reading of policy # **2130 – Line of Responsibility**.

**TABLED –**  
**SECOND READING**  
**POLICY #2130 –**  
**LINE OF**  
**RESPONSIBILITY**

**GIFT TO THE DISTRICT**

On a motion by Mrs. Mockenhaupt, seconded by Mr. Maffea, the Board approved the gift to the District from Target in the amount of \$140.46 to be deposited into the Clara H. Carlson “T 106” account.

**GIFTS TO THE**  
**DISTRICT**

The memorandum related to the above gift may be found in the backup pages of the Board Book of October 13, 2009.

The Board approved a gift to the District from the Verizon Foundation’s Volunteer program in the amount of \$750.00, to be placed in the Alden Terrace “T” account.

The memorandum related to the above gift may be found in the backup pages of the Board Book of October 13, 3009.

**SATURDAY ENRICHMENT ACADEMY**

The Board also approved the employment of the following teachers for Saturday Enrichment Academy at Clara H. Carlson School and Gotham Avenue School at the rate of \$40.00 per hour for a maximum of 4 hours per day for 15 days.

**SATURDAY**  
**ENRICHMENT**  
**ACADEMY**  
**EMPLOYMENT**

**Name**

**Course**

Cowan, Dennis

Principal

**PRINCIPALS**

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Donoghue, Valerie  
Reese, Valerie

Principal  
Principal

SATURDAY  
ENRICHMENT  
ACADEMY  
EMPLOYMENT

**Principal (Substitutes)**

The Board approved the employment of the following personnel as Substitute Principals for the Clara H. Carlson and Gotham Avenue Schools for a maximum of 15 days, as needed.

SUBSTITUTE  
PRINCIPAL

Covington, Michelle

Principal

**Teachers**

The Board approved the employment of the following teachers for Saturday Enrichment Academy at Clara H. Carlson School and Gotham Avenue School at the rate of \$100.00 per day for 15 days each. (Pending enrollment)

TEACHERS

**Name**

**Course**

Benstock, Patricia	Orchestra
Bugeia, Filomena	Parent Meeting
Cammaroto, Tricia	Physical Fitness
Delahanty, Mary	Healthy Living
Di Re, Rina	Writers' Workshop
Dideriksen, Matthew	Graphic Design
Feurtado, Janice	Spanish
Fox, Francine	ESL
Gutierrez, Daniel	Spanish
Lemite, Dara	Spanish
Lewis, Jason	Poetry
LoCastro, Kristina	Photography
Monaghan, Kate	Pilates
Pino, Anthony	Band
Rodriguez, Zavier	Spanish
Rutledge, Karen	Scrap Book

**Teaching Assistants**

The Board approved the employment of the following teaching assistants for the Saturday World Language Program at the Gotham Avenue School. The compensation rate will be \$100.00 per day for 15 days each. (Pending enrollment)

TEACHING  
ASSISTANTS

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<u>Name</u>	<u>Course</u>
Alexandre, Dario	French
Brucella, Filomena	Italian

SATURDAY  
ENRICHMENT  
ACADEMY  
EMPLOYMENT

**Consultants for Enrichment Program**

CONSULTANTS

The Board also approved the employment of the following consultants for the Enrichment Academy at Gotham Avenue School for a maximum of 15 days, at a rate of \$100 per day as needed. (Pending enrollment)

<u>Name</u>	<u>Course</u>
Haigh, Rosemary	French
Toglia, Mario	Spanish
Esrick, Joann	French

**Support Staff**

SUPPORT STAFF

The Board approved the employment of the following personnel as support staff for the Clara H. Carlson and Gotham Avenue Schools, as per contract rate, for a maximum of 15 days.

<u>Name</u>	<u>Position/Location</u>
Cirillo, Marilyn	Hall Monitor (GA)
Tool, Diane	Hall Monitor (CHC)
Delahanty, Diana	Office (CHC)
Rocco, Judy	Office (GA)

**Teaching Staff – Substitute**

TEACHING STAFF  
-SUBSTITUTE

The Board further approved the employment of the following personnel as substitute for the Clara H. Carlson and Gotham Avenue Schools for a maximum of 15 days, as needed.

Hauisward, Gloria

**Support Staff – Substitutes**

SUPPORT STAFF –  
SUBSTITUTE

The Board approved the employment of the following personnel as substitute for the Clara H. Carlson and Gotham Avenue Schools for a maximum of 15 days, as needed.

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Barone, Ellen  
Surlis, Barbara Brucia  
Fragomeni, Maria  
Galante, Michel  
Geever, Ronnie  
Ladalia, Chris  
Ryan, Joan  
Woitko, Sharon

SATURDAY  
ENRICHMENT  
ACADEMY  
EMPLOYMENT

**Consultants for the 2009-2010 School Year**

CONSULTANTS  
FOR 2009-2010  
SCHOOL YEAR

The Board approved the following consultant services for the 2009-2010 school year.

**Mr. Charles T. Walsh Jr.**, a Professional International Chef who will work on three Saturdays demonstrating International Cooking for the Saturday Enrichment Class.

Fee - \$375 per day, 3 days

**Mr. Lee Marcus** to work with our professional staff and children on Model UN during the 2009-2010 school year.

Fee - \$50 per hour not to exceed 100 hours

**Jazz Masters** Workshop consultant services for the 2009-2010 academic school year.

Fee – 28 sessions @ \$300 per session, plus  
1 concert session @ \$100 – total cost \$8,500

**LEAD CUSTODIANS**

LEAD CUSTODIANS

The Board approved the following employees receive a Lead Custodian differential of \$2,000.00 annually (normally extended to the night lead custodian as part of the custodial contract) to lead custodians at Elmont Road and the Pupil Personnel Building.

Stacey Henderson  
Kevin Rivers

ITEMS NOTED FOR  
THE MINUTES

**ITEMS NOTED FOR THE MINUTES**

**Use of Facilities**

USE OF FACILITIES

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Requests for Use of Facilities that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages of the Board Book of October 13, 2009.

Budget Transfers Under \$5,000

**BUDGET  
TRANSFERS UNDER  
\$5,000**

Requests for Budget Transfers under \$5,000 that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages of the Board Book of October 13, 2009.

Worker's Compensation

**WORKER'S  
COMPENSATION**

The following employees are on a leave of absence due to Worker's Compensation case still pending:

Christopher Chisolm	Sub Cleaner
Cathy Ann Madonna	Bus Driver
Barbara Nimmo	Food Service Worker

**FAMILY AND  
MEDICAL LEAVE  
OF ABSENCE**

Family and Medical Leave of Absence

<u>Name</u>	<u>Dates</u>
McHale, Mary	4-6 Weeks

**SCHEDULE OF  
DISBURSEMENTS  
AND WARRANTS**

On a motion by Mr. Maffea, seconded by Mrs. Mockenhaupt, the Board approved the backup booklet entitled "Schedule of Disbursements and Warrants," which is filed in the "bulky" document file.

Motion Carried

**TREASURER'S  
REPORT**

On a motion by Ms. Ferrigno, seconded by Ms. Walker, the Board received the Report of the Treasurer for the General Fund, Capital Fund, the Lunch Fund, the Trust and Agency Fund, Payroll, Special Aid Fund and Capital Bond Fund as of August 2009.

Motion Carried

On a motion by Mrs. Mockenhaupt, seconded by Ms. Walker, the Board approved the Proposed 2010/2011 Budget Calendar as per the backup pages in the Board Book of October 13, 2009.

**2010/2011  
PROPOSED  
BUDGET  
CALENDAR**

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The Board approved the Change Order #1 indicating a credit and add to the District for Dutch Broadway Masonry as per backup pages in the Board Book of October 13, 2009.

DUTCH  
BROADWAY  
MASONRY  
CHANGE ORDER  
#1

The Board also approved the disposal of 15 obsolete cafeteria tables from various buildings throughout the District; as well as, the removal of various desks and copy machines per the backup pages in the Board Book of October 13, 2009.

DISPOSAL OF  
OBSOLETE  
EQUIPMENT

Motion Carried

ITEMS NOTED FOR THE MINUTES

ITEMS NOTED FOR  
THE MINUTES

Analysis of Revenue – for the month of August 2009.

General Fund Schedule of Receivables - General Fund Schedule of Receivables for the month of August, 2009 appears in the backup pages of the Board Book of October 13, 2009.

Monthly Budget Status Report

Monthly Budget Status Report – as of August 31, 2009 appear in the backup pages of the Board Book of October 13, 2009.

Various Fund Trial Balances

Trial Balance Reports General, Capital, Trust & Agency, Expendable Trust, Special Aid, Capital Bond and Non-Expendable Trust as of August 31, 2009 appear in the backup pages of the Board Book of October 13, 2009.

General Fund Cash Flow Statement

General Fund Cash Flow as of August 31, 2009 and Cash Flow Projection as of September 30, 2009 appear in the backup pages of the Board Book of October 13, 2009.

General Fund – Fund Balance Estimate

Estimated General Fund Balance as of September 30, 2009 appears in the backup pages of the Board Book of October 13, 2009.

School Meals Profit and Loss Statement

School Lunch Profit and Loss Statement for the month of July and August, 2009 appear in the backup pages of the Board Book of October 13, 2009.

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THE MINUTES

Custodial/Transportation Overtime

Breakdown Custodial/Transportation Overtime:

Cust./Trans. Overtime – September, 2009	\$ 12,031.80
Overtime paid Year to Date	\$ 25,029.54
Cust./Trans.Overtime - July, 2008 - June, 2009	\$ 107,308.32

VANDALISM TALLIES FOR MAY 2009 - \$ 0

Year-to-Date \$ 0

Previous Year-to-Date \$ 115

COMMITTEE REPORTS AND INFORMATION ITEMS

COMMITTEE  
REPORTS AND  
INFORMATION  
ITEMS

Mr. Maffea reported on the Audit Committee meeting with the independent auditors, Callaghan Nawrocki LLP on September 23, 2009. There were no findings of significance. The previous year's recommendations, either have been implemented, still are in the process of being implemented or under consideration.

Mr. Maffea on behalf of the Audit Committee, thanked Mr. Harper, Mr. Galante and the District's Administrative team for the great work. Mr. Ragona reported that the formal report will be presented at the next month's Board of Education meeting and thanked Mr. Maffea for his report.

Mr. Ragona reported that the Health and Safety Committee, chaired by Mr. DeBartolo had their meeting on September 24, 2009. The committee's endeavor is to make sure the District's children are safe and the learning environment is a healthy one. Mr. Ragona referenced the individuals on the committee and mentioned the large amount of input received. The Fire Department suggested the installation of a lock box at each school which would contain keys for the building and make it more accessible for First Responders. This was found to be very interesting by Mr. Ragona.

As the month of October is Fire Prevention month, Mr. Ragona commented on the activities in all of our buildings to help educate the children on fire safety. He discussed the ongoing topic of H1N1. There have not been any cases in our buildings and the District is on top of the issue. The Health and Safety Committee is a work in progress and will continue to help meet the needs of the children.

OLD BUSINESS – None

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NEW BUSINESS – None

LEGISLATIVE ITEMS – Mr. Ragona mentioned that Mr. Harper serves as a Board member on the Reform Educational Financing Inequities Today (R.E.F.I.T.) organization. He related the purpose of the organization and stated that Mr. Harper's participation has been very helpful. Mr. Ragona thanked Mr. Harper for his presence on the R.E.F.I.T. Board.

LEGISLATIVE  
ITEMS

Mr. Harper commented on the Legislative Breakfast which will be held on October 17, 2009.

ITEMS FOR FUTURE CONSIDERATION - None

AUDIENCE ITEMS

AUDIENCE ITEMS

Mr. John Smith, a resident of Elmont expressed his opinion of the Saturday Enrichment program being nothing more than a \$50,000 babysitting service. He felt the money would better serve Mr. Patrick Boyle of the Gateway Youth Outreach.

Mr. Ragona invited Mr. Smith to come and visit the program and see what the children are doing in the program. He mentioned that the children get an unbelievable amount of education that will carry them further than a child who does not have this opportunity.

Mr. Harper also provided input on the program. There are 250 to 300 children learning world languages and other curriculum so that they can be competitive in this ultra competitive world. He welcomed Mr. Smith also to come and observe the children interacting with each other in the program. Mr. Harper stressed that the program is more than just parents dropping a child off.

Mr. Ragona noted how various individuals continuously inquire about the program and its implementation. He then began to mention some of the courses; i.e., robotics, foreign language arts. Mr. Harper mentioned that he had received a call from another school district today, inquiring about the program.

Mrs. Sharon Woitko, parent of a child who has had the opportunity to attend the Enrichment Program she stated that the program is not only educational but helps the child socially. It is the best way for a child to learn how to get along with others.

The second item, Mrs. Woitko inquired about the process the District is taking in the implementation of hand cleansers.

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Mr. Harper mentioned that the District is following the guidelines recommended by the CDC and Nassau Health Department. The recommended soap and water hand washing is the most effective method to combat the issue. The District has also taken precautions in the wiping down of keyboards in communal area. There is a weekly conference call that Mr. Harper participates in with other District Superintendents and the Health Department.

AUDIENCE ITEMS

Mrs. Woitko inquired if children could bring hand sanitizers to school. Mr. Harper replied that it is not recommended, as it is preferred that the children wash their hands. Mrs. Woitko inquired how often the children will get to wash their hands. Mr. Harper replied that the children can wash their hands as much as necessary. Mr. Ragona commented how the school nurses have been proactive in the matter.

Ms. Clara Echevarria, Elmont resident and grandmother, spoke on the incident of a tree falling at the Dutch Broadway School. This caused confusion among some of the students, parents and staff on how to proceed from the rear of the building. She inquired of what proactive measures will be taken into consideration if this should occur again.

Mr. Ragona mentioned that the PTA is looking into distributing a map which will assist students, parents and staff should this occur again.

Mrs. Lisa Welch-Gairey, Nurse at the Alden Terrace School and parent confirmed the comments of Mr. Harper in regards to the precautions and hand washing in relation to the H1N1 virus. She attended a conference recently and it was stated that hand washing is the best solution as the anti-bacterial products can pose different dangers.

CLEAN UP DAY

CLEAN UP DAY

Mr. Ragona announced that on October 31, 2009, NYRA along with the Elmont Chamber of Commerce, Elmont Coalition for Sustainable Development will have the 2<sup>nd</sup> Annual Cleanup Day at 9:30 AM, Belmont Race Track Gate #5. He mentioned that the Dad's Club will also be involved with this project for the beautification of our community.

NEXT MEETING

NEXT MEETING

Mr. Ragona announced the next Board of Education meeting will be Tuesday, November 10, 2009 at the Covert Avenue School at 8:00 PM.

ADJOURNMENT TO EXECUTIVE SESSION

ADJOURNMENT TO  
EXECUTIVE  
SESSION

On a motion by Mr. Maffea, seconded by Ms. Walker, the Board adjourned to Executive Session at 8:50 PM.

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Motion Carried Unanimously

PUBLIC SESSION

PUBLIC SESSION

On a motion by Mr. Emeagwali, seconded by Mr. Maffea, the Board reconvened into Public Session at 10:00 PM.

Motion Carried Unanimously

ADJOURNMENT

ADJOURNMENT

There being no further business, the Board adjourned the meeting at 10:05 PM on a motion by Mrs. Mockenhaupt, seconded by Ms. Walker.

Motion Carried Unanimously

Submitted by,

November 10, 2009  
Date Approved

Celestine L. Lloyd  
District Clerk