

APPROVED MINUTES of the Elmont Board of Education

REGULAR MEETING
OCTOBER 21, 2008

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ELMONT, NEW YORK

BOARD OF EDUCATION

REGULAR MEETING

Minutes of the Regular Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, held at the Alden Terrace School on Tuesday, October 21, 2008.

ROLL CALL

BOARD MEMBERS PRESENT: Frank Ragona, President
Lorraine Ferrigno, Vice President
Pamela Byer
Michael A. Jaime
Anthony S. Maffea Sr.
Carol Parker-Duncanson
Deniece Walker

BOARD MEMBERS ABSENT: None

ADMINISTRATIVE PERSONNEL PRESENT:

Mr. Albert Harper,	Superintendent of Schools
Mr. Robert Geras,	Director of Business and Facilities
Mrs. Kathleen Safrey,	Interim Director of Curriculum and Instruction
Mrs. Barbara Schwartz,	Director of Pupil Personnel and Special Education
Colum P. Nugent,	School Attorney
Celestine L. Lloyd,	District Clerk

ADMINISTRATIVE PERSONNEL ABSENT:

Dr. Lynne Stucchio,	Director of Curriculum and Instruction
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CONSULTANT PRESENT: Mr. Thomas W. Galante

On a motion by Mr. Jaime, seconded by Mrs. Byer, the Board convened in Executive Session at 6:30PM.

EXECUTIVE
SESSION

Motion Carried Unanimously

On a motion by Ms. Walker, seconded by Ms. Ferrigno, the Board convened in Public Session at 8:17PM.

PUBLIC SESSION

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Motion Carried Unanimously

Mr. Ragona called the meeting to order and led the Pledge of Allegiance.

On a motion by Ms. Ferrigno, seconded by Ms. Walker, the Board approved the agenda which was distributed to the audience.

APPROVAL OF
AGENDA

Motion Carried Unanimously.

On a motion by Mr. Jaime, seconded by Mr. Maffea, the Board approved the minutes of the Regular Meeting of September 16, 2008.

APPROVAL OF
MINUTES

Vote on approving the minutes of the Regular Meeting of September 16, 2008:

Yes	-	7
No	-	0
Abstain	-	0

Motion Carried

INFORMATION REPORT - None

PRESIDENT'S/VICE PRESIDENT'S REMARKS

PRESIDENT'S/VICE
PRESIDENT'S
REMARKS

President - Mr. Ragona welcomed everyone and expressed how great it was to see everyone. He made mention of his attendance at the New York School Boards Association 89th Convention and Trade Show in Manhattan. Mr. Ragona noted how important it is for parents and the community to participate in the school district.

Upon hearing the many stories from other school district representatives at the convention, Mr. Ragona expressed how proud he was that our Board meetings are always so well attended. Elmont is a community that cares about its children. Mr. Ragona stated that it was great to speak to the state of New York about Elmont and relate how well we are doing. Mr. Ragona thanked everyone for the opportunity to be able to speak as well.

Vice President - Ms. Ferrigno had no comments this evening.

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SEWANHAKA BOARD ITEMS

SEWANHAKA
BOARD ITEMS

Mrs. Parker-Duncanson made mention of the MRSA outbreak within the high school district. Cleaning was necessary and all parents have received information about the outbreak.

Mrs. Parker-Duncanson informed the audience of the four (4) Homecoming Parades for the upcoming weekend. She encouraged the parents to come out and see what is going on in the schools and interact with the students within the high school district. This involvement will help parents get an idea of what will happen when their children enter the high school district. Mrs. Parker-Duncanson urged the elementary parents to take the time to come to the Homecoming Event and see how students, as well as teachers, interact.

Mrs. Parker-Duncanson mentioned how wonderful it is to observe the performance of the upcoming Newsday Marching Band Festival for the high schools within Nassau. All the schools within the district will be performing on the field that night. Kickoff time is 7:15 PM, October 21st and they will be performing the National Anthem.

Additional items that Mrs. Parker-Duncanson made mention of were:

- SAT/PSAT Class offerings at all the high schools for preparation purposes.
- Recommendation for Northwest Guilford High School of North Carolina who made a visit to Elmont Memorial High School on October 7, 2008 to observe the Elmont educational programs and practices.
- Operation Success Classes are in place and available at all schools.
- Scores of 93% of 8th Graders scored a 3 or 4 on the 2007/08 New York State Science Assessment.
- Several students were accepted to the Allstate Choir.
- Several staff members and students from Elmont Memorial and Sewanhaka high schools participated in the Breast Cancer Walk.

Mr. Ragona inquired about the start time for the activities at Elmont Memorial and Sewanhaka High Schools. Mrs. Parker-Duncanson responded with the start times for both Elmont Memorial and Sewanhaka High Schools.

AUDIENCE ON AGENDA ITEMS - None

CORRESPONDENCE - None

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REPORT OF THE ATTORNEY

REPORT OF THE
ATTORNEY

Mr. Nugent did have one item for the Board this evening. Mr. Nugent requested the Board pass a resolution to direct an employee of the District to submit to a psychiatric and physical examination as per §913 Education Law.

On a motion by Mrs. Byer, seconded by Ms. Walker, the Board approved the requirement for a District employee to submit to a psychiatric and physical examination per §913 Education Law.

Motion Carried Unanimously

Mr. Nugent then requested a motion for an Executive Session to be held immediately following the Regular Meeting to discuss matters appropriate to Executive Session.

On a motion by Mr. Maffea, seconded by Ms. Ferrigno, the Board approved an Executive Session, as per Mr. Nugent's request, to be held immediately following the Regular Meeting to discuss matters appropriate to Executive Session.

Motion Carried Unanimously

BOARD RECOGNITION PRESENTATIONS

BOARD
RECOGNITION
PRESENTATIONS

The meeting was then turned over to Mr. Harper who welcomed Pat Vultaggio back from his sick leave. Mr. Harper also requested the District employees in attendance to wave their hands. He then thanked those in attendance as well as parents and honored guests for coming out.

Mr. Harper then made mention of October being *Board Member Recognition Month*. Mr. Harper extended his appreciation for them. He also noted that without their hard work, the accomplishments within the District could not happen. Mr. Harper requested a round of applause for the Board on behalf of the entire Elmont community. He then turned the program over to the building Principals and staff of each of the schools within the District.

The host school principal, Mrs. Buchanan, Principal of Alden Terrace began the program. Mrs. Buchanan welcomed everyone to this evenings meeting. She made mention that this was a special project with participation from all the elementary schools within the District. Students from each school interviewed a Board Member and wrote a narrative to introduce the Board Member to the audience. The students felt very proud and important in the interviewing process of each Board member.

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Mr. Ragona extended his thanks to the audience for the evening. He then requested a five (5) minute recess at 9:05 PM.

The meeting resumed at 9:20 PM.

Mr. Harper apologized for neglecting to congratulate the building nurses in attendance. He extended his appreciation and thanks to the building nurses, mentioning that they are a vital part in the education process.

Mr. Harper also thanked Mr. Ragona.

It also was mentioned that the Saturday Enrichment Program is in full swing. There is an enrollment of over 100 students. Mr. Harper spoke of the various programs, Language Arts Academy, Adelphi and Hofstra. Chef Charlie will be returning. It was noted that this is a great experience as well as being a geography and history lesson as well.

Mr. Harper thanked everyone for coming this evening. He expressed how the Board meetings are well attended and thanked the community for their participation and support of our children and the District.

REPORT OF THE SUPERINTENDENT

REPORT OF THE
SUPERINTENDENT

On a motion by Mrs. Byer, seconded by Ms. Ferrigno, the Board approved the following professional leaves of absence:

PROFESSIONAL
LEAVES OF
ABSENCE

ROTH, LISA, Special Education Teacher at Alden Terrace School, effective 12/1/08, duration of leave 12/1/08 - 8/31/09, unpaid*, reason: District Child Rearing Leave; Service to District: 5 years, 2 months.

*Includes Family and Medical Leave from 12/1/08 – 3/11/09

SAFREY, KATHLEEN, Elementary Teacher assigned as Principal's Assistant, effective 9/1/08, duration of leave 9/1/08 - 8/31/09, unpaid, reason: Appointment as Interim Director of Curriculum and Instruction; Service to District: 14 years, 2 months.

Note: Seniority in Elementary Education is frozen at 14 years.

MAGARACI, SAMANTHA, Elementary Teacher at Covert Avenue School, effective 1/20/09, duration of leave 1/20/09 - 4/19/09, unpaid*, reason: District Child Rearing Leave; Service to District 7 years, 2 months.

*Includes Family and Medical Leave from 1/20/09 - 4/19/09.

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The Board also approved the following employees requesting an extension in District Child Rearing and/or Family and Medical Leave of Absence:

PROFESSIONAL
EXTENSION IN
DISTRICT CHILD
REARING AND/OR
FAMILY AND
MEDICAL LEAVE
OF ABSENCE

CALCIANO, BETH, Elementary Teacher, District Wide

From: 9/1/08 - 10/7/08, unpaid

To: 9/1/08 - 11/24/08, unpaid*

Reason: District Child Rearing Leave

*Includes Family and Medical Leave from 9/1/08 - 11/24/08

Note: Leave of Absence was originally approved by the Board on 5/13/08.

GAMRAT, AMY, School Social Worker, Covert Avenue

From: 9/1/08 - 11/23/08, unpaid

To: 9/1/08 - 2/1/09 unpaid*

Reason: District Child Rearing Leave

*Includes Family and Medical Leave from 9/1/08 - 11/24/08.

Note: Leave of Absence was originally approved by the Board on 5/13/08.

The Board also approved the following professional appointments:

PROFESSIONAL
APPOINTMENTS

GALLAGHER, EILEEN, Long Term Substitute (School Social Worker), Alden Terrace School, at a salary of \$7,218.75 (pro-rated from \$57,750) MA Step 1, effective 10/2/08 – 11/7/08, no probation and no tenure involved. Certification: School Social Worker (Provisional Pending).

WALL REGINA, 175 Day Substitute Teacher, Gotham Avenue School, at a salary of \$22,429.02 (pro-rated from \$25,000), effective 10/3/08 - 6/17/09, not eligible for probation and/or tenure. Certification: Childhood Education 1-6 (Initial).

SAFREY, KATHLEEN, Direction of Curriculum & Instruction (Interim), Elmont Road, at a salary of \$104,166.67 (pro-rated from \$125,000), effective 9/1/08, not eligible for probation and/or tenure. Certification: School District Administrator (Permanent).

BURDETTE, KIMBERLY, 175 Day Substitute Teacher, Clara H. Carlson School, at a salary of \$19,714.68 (pro-rated from \$25,000), effective 11/3/08 - 6/17/09 (pending medical approval), not eligible for probation and/or tenure. Certification: Childhood Education 1-6 (Initial pending).

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The Board also approved the employment of the following PreK teacher for the 2008-2009 school year. She will work her assigned schedule and will be paid \$25,000 per year (pro-rated from start date). Not eligible for probation/tenure.

PROFESSIONAL
APPOINTMENT

Initial

Assignment

Name

Certification

Clara H. Carlson Leo, Katina* Early Childhood Education B-2 (Initial)

*Pending medical approval

The Board approved the extension of appointment for the following leave replacement:

PROFESSIONAL
EXTENSION OF
APPOINTMENT

KLEIN, SHARON, School Social Worker

From: 9/1/08 - 11/28/08

To: 9/1/08 - 2/4/09

initial assignment: Covert Avenue, at a salary of \$30,616.75 (pro-rated from \$59,450) MA Step 2. Not eligible for probation and/or tenure.

The Board further approved the following Professional changes in status:

PROFESSIONAL
CHANGES IN
STATUS

LACOSSIERE, MAUREEN

From: Per Diem Substitute Teacher

To: 175 Day Substitute Teacher

initial assignment: Clara H. Carlson, at a salary of \$23,429.04 (pro-rated from \$25,000), effective 9/22/08 - 6/17/09. Not eligible for probation and/or tenure.

BELSHAM, JESSICA

From: 175 Day Substitute Teacher

To: Permanent Substitute Teacher (Elementary Education)

initial assignment: Dutch Broadway, at a salary of \$44,549.44 (pro-rated from \$50,055) BA Step 1, effective 10/6/08 - 6/30/09. Not eligible for probation and/or tenure.

STEPHANIE FICALORA, approved by the Board on 2/13/07 for assignment as a Permanent Substitute Teacher (Elementary) effective 2/26/07 be placed on probation from 9/1/08 to 8/31/10 and that she be granted Jarema credit for prior service to the Elmont Union Free School District.

Reason: Availability of probationary line

JENNIE FAVICCHIA, approved by the Board on 6/19/07 for assignment as a Permanent Substitute Teacher (Elementary) effective 9/1/07 be placed on probation from

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9/1/08 to 8/31/10 and that she be granted Jarema credit for prior service to the Elmont Union Free School District.

PROFESSIONAL
CHANGES IN
STATUS

Reason: Availability of probationary line

CHRISTOPHER TRICARICO, approved by the Board on 8/7/07 for assignment as Permanent Substitute Teacher (Elementary) effective 9/1/07 be placed on probation from 9/1/08 to 8/31/10 and that he be granted Jarema credit for prior service to the Elmont Union Free School District.

Reason: Availability of probationary line

CATHERINE KORS, approved by the Board on 9/18/07 for assignment as a Permanent Substitute Teacher (Elementary) effective 9/1/07 be placed on probation from 9/1/08 to 8/31/10 and that she be granted Jarema credit for prior credit to the Elmont Union Free School District.

Reason: Availability of probationary line

HEATHER WENDLING, approved by the Board on 9/18/07 for assignment as a Permanent Substitute Teacher (General Special Education) effective 9/1/07 be placed on probation from 9/1/08 to 8/31/10 and that she be granted Jarema credit for prior service to the Elmont Union Free School District.

Reason: Availability of probationary line

JENNIFER DZELALIJA, approved by the Board on 9/18/07 for assignment as a Permanent Substitute Teacher (General Special Education) effective 9/1/07 be placed on probation from 9/1/08 to 8/31/11.

Reason: Availability of probationary line

LORI O'LEARY, approved by the Board on 8/12/08 for assignment as a Permanent Substitute Teacher (General Special Education) effective 9/1/08 be placed on probation from 9/1/08 to 8/31/11.

Reason: Availability of probationary line

JACQUELINE HANSEN, approved by the Board on 8/12/08 for assignment as a Permanent Substitute Teacher (General Special Education) effective 9/1/08 be placed on probation from 9/1/08 to 8/31/11.

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Reason: Availability of probationary line

PROFESSIONAL
CHANGES IN
STATUS

KATHERINE HOCK, approved by the Board on 9/16/08 for assignment as a Permanent Substitute Teacher (General Special Education) effective 9/1/08 be placed on probation from 9/1/08 to 8/31/11.

Reason: Availability of probationary line

The Board also approved the following change in status and compensation for the following teachers effective September 1, 2008:

SCHOOL	NAME	FROM DEGREE	STEP	SALARY	TO DEGREE	STEP	SALARY	ACTUAL 2008-09 SALARY	COST
AT	Albeck, Erin	BA	2	\$51,825	MA	2	\$59,450	\$59,450.00	\$7,625.00
DB	Austin, Lesley	MA+45	7	\$76,909	MA+60	7	\$79,687	\$79,687.00	\$2,778.00
GA	Bambino, Patricia	MA+45	12	\$90,159	MA+60	12	\$92,604	\$92,604.00	\$2,445.00
GA	Bianco, Courtney	MA+60	8	\$82,078	MA+75	8	\$83,281	\$83,281.00	\$1,203.00
GA	Bianco, Kristine	MA+15	7	\$72,346	MA+45	7	\$76,909	\$76,909.00	\$4,563.00
SM	Bopp, Annmarie	MA+30	13	\$90,919	MA+45	13	\$92,721	\$92,721.00	\$1,802.00
GA	Callipari, Christine	MA+30	7	\$75,529	MA+45	7	\$76,909	\$76,909.00	\$1,380.00
SM	Celestin-Parks, Kathleen	MA	10	\$78,455	MA+30	10	\$82,840	\$82,840.00	\$4,385.00
AT	Colica, Gina	MA+15	9	\$77,249	MA+30	9	\$80,408	\$80,408.00	\$3,159.00
CA	Connolly, Arlene	MA+60	17	\$107,264	MA+75	17	\$108,385	\$108,385.00	\$1,121.00
GA	Cotugno, Lorraine	MA+30	10	\$82,840	MA+45	10	\$85,162	\$85,162.00	\$2,322.00
GA	Covington, Michelle	MA	5	\$66,193	MA+15	5	\$68,027	\$68,027.00	\$1,834.00
SM	Cuccio, Tricia	MA+45	9	\$82,675	MA+60	9	\$84,941	\$84,941.00	\$2,266.00
SM	Davalos, Deborah	MA+60	10	\$87,484	MA+75	10	\$88,649	\$88,649.00	\$1,165.00
CA	Diaz, Stacy	MA+15	4	\$65,867	MA+60	4	\$72,257	\$72,257.00	\$6,390.00
CA	Douglas, Cynthia	MA+15	6	\$70,191	MA+45	6	\$75,160	\$75,160.00	\$4,969.00
DB	Dundon, Karen	MA+45	7	\$76,909	MA+60	7	\$79,687	\$79,687.00	\$2,778.00
AT	Fusaro, Annmarie	MA+45	9	\$82,675	MA+60	9	\$84,941	\$84,941.00	\$2,266.00
CA	Gaffney, Cara	MA	3	\$61,556	MA+15	3	\$63,085	\$63,085.00	\$1,529.00
AT	Gaspar, Nancy	MA+30	7	\$75,529	MA+45	7	\$76,909	\$76,909.00	\$1,380.00
GA	Gibson, Valerie	MA	9	\$75,874	MA+15	9	\$77,249	\$77,249.00	\$1,375.00
GA	Goldstein, Cheryl	MA+60	7	\$79,687	MA+75	7	\$80,842	\$80,842.00	\$1,155.00

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Professional change of status - continued

SCHOOL	NAME	FROM DEGREE	STEP	SALARY	TO DEGREE	STEP	SALARY	ACTUAL 2008-09 SALARY	COST
GA	Hauisward, Gloria	MA	4	\$64,033	MA+15	4	\$65,867	\$65,867.00	\$1,834.00
CHC	Ho, Sylvia	MA+15	5	\$68,027	MA+60	5	\$74,738	\$74,738.00	\$6,711.00
AT	Italiano, Lisa	MA+30	6	\$73,051	MA+45	6	\$75,160	\$75,160.00	\$2,109.00
SM	Jacobsen, Krista	MA+30	5	\$70,414	MA+45	5	\$71,998	\$71,998.00	\$1,584.00
GA	Jaworski, Kristin	MA	4	\$64,033	MA+15	4	\$65,867	\$65,867.00	\$1,834.00
SM	Kanellopoulos, Zaira	MA+15	5	\$68,027	MA+30	5	\$70,414	\$70,414.00	\$2,387.00
CHC	Kittelsen, Susan	MA+60	18	\$110,633	MA+75	18	\$111,325	\$111,325.00	\$692.00
CHC/SM	Kolchin, Paulette	MA+15	5	\$68,027	MA+30	5	\$70,414	\$70,414.00	\$2,387.00
DB	Korn, Joyce	MA+60	18	\$110,633	MA+75	18	\$111,325	\$111,325.00	\$692.00
CHC	Koutsouras, Ellie	BA	5	\$58,136	MA	5	\$66,193	\$66,193.00	\$8,057.00
AT	Lederer, Karen	MA+30	7	\$75,529	MA+60	7	\$79,687	\$79,687.00	\$4,158.00
CA	Los, Voula	MA+15	4	\$65,867	MA+60	4	\$72,257	\$72,257.00	\$6,390.00
CA	Magaraci, Samantha	MA+30	8	\$77,971	MA+75	8	\$83,281	\$83,281.00	\$5,310.00
CHC	Marino, Rosemarie	MA+45	4	\$69,645	MA+60	4	\$72,257	\$72,257.00	\$2,612.00
CA	McKiernan, Diane	MA	4	\$64,033	MA+15	4	\$65,867	\$65,867.00	\$1,834.00
CA	Modruson, Antonella	MA+45	5	\$71,998	MA+75	5	\$75,760	\$75,760.00	\$3,762.00
CA	Moryl, Concetta	MA+30	6	\$73,051	MA+45	6	\$75,160	\$75,160.00	\$2,109.00
DB	Napoli, Nadine	MA+45	9	\$82,675	MA+60	9	\$84,941	\$84,941.00	\$2,266.00
SM	O'Kelly, Sandra	MA+45	6	\$75,160	MA+75	6	\$78,296	\$78,296.00	\$3,136.00
CA	Oliveri, Jessica	MA	3	\$61,556	MA+15	3	\$63,085	\$63,085.00	\$1,529.00
CA	Paquette, Paul	MA+60	18	\$110,633	MA+75	18	\$111,325	\$111,325.00	\$692.00
AT	Pereira, Susana	MA	4	\$64,033	MA+15	4	\$65,867	\$65,867.00	\$1,834.00
DB	Richards, Michael	BA	5	\$58,136	MA+15	5	\$68,027	\$68,027.00	\$9,891.00
AT	Richter, Meredith	MA+45	13	\$92,721	MA+60	13	\$95,154	\$95,154.00	\$2,433.00
SM	Roe, Carol	MA+60	6	\$77,208	MA+75	6	\$78,296	\$78,296.00	\$1,088.00
AT	Roth, Lisa	MA+15	6	\$70,191	MA+30	6	\$73,051	\$73,051.00	\$2,860.00
DB	Saenz, Glenn	MA	7	\$71,107	MA+15	7	\$72,346	\$72,346.00	\$1,239.00
DB	Sais, Diane	MA+60	16	\$105,154	MA+75	16	\$106,257	\$106,257.00	\$1,103.00
CA	Schulze, Kimberly	MA+45	12	\$90,159	MA+60	12	\$92,604	\$92,604.00	\$2,445.00
CHC	Smith, Timothy	BA	5	\$58,136	MA	5	\$66,193	\$66,193.00	\$8,057.00
GA	Spring, Nancy	MA+60	12	\$92,604	MA+75	12	\$93,819	\$93,819.00	\$1,215.00
GA	Stadtman, Laurie	MA+30	7	\$75,529	MA+45	7	\$76,909	\$76,909.00	\$1,380.00

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Professional change of status - continued

SCHOOL	NAME	FROM DEGREE	STEP	SALARY	TO DEGREE	STEP	SALARY	ACTUAL 2008-09 SALARY	COST
CA	Tavella, Linda	MA+45	18	\$107,471	MA+75	18	\$111,325	\$111,325.00	\$3,854.00
AT	Testa, Linda	MA+15	6	\$70,191	MA+60	6	\$77,208	\$77,208.00	\$7,017.00
CA	Thomas, Atiya	MA+30	3	\$65,388	MA+45	3	\$67,660	\$67,660.00	\$2,272.00
CA	Turk, Sheryl	MA+15	8	\$74,606	MA+30	8	\$77,971	\$77,971.00	\$3,365.00
SM	Vardouniotis, Renee	MA+15	7	\$72,346	MA+30	7	\$75,529	\$75,529.00	\$3,183.00
DB	Verdi, Matthew	MA+30	7	\$75,529	MA+45	7	\$76,909	\$76,909.00	\$1,380.00
CHC	Weiss, Ira	MA+15	10	\$79,896	MA+30	10	\$82,840	\$82,840.00	\$2,944.00
CA	Wessell, Colin	MA+15	10	\$79,896	MA+30	10	\$82,840	\$82,840.00	\$2,944.00
DB	Wilson, Mary	MA+30	22	\$107,485	MA+45	22	\$109,318	\$109,318.00	\$1,833.00
DB	Wochinger, Brad	MA+30	6	\$73,051	MA+45	6	\$75,160	\$75,160.00	\$2,109.00
CA	Woitovich, Carla	MA+15	3	\$63,085	MA+45	3	\$67,660	\$67,660.00	\$4,575.00
GA	Wollweber, Meredith	MA	10	\$78,455	MA+30	10	\$82,840	\$82,840.00	\$4,385.00
TOTAL									\$195,381.00

The foregoing motions were put to a roll call with following results:

Motion Carried Unanimously

On a motion by Mr. Maffea, seconded by Mr. Jaime, the Board approved the following Professional resignations:

**PROFESSIONAL
RESIGNATIONS**

DELLORUSSO, MICHELLE, Pre-K Teacher at Clara H. Carlson School, effective 10/8/08, service to District: 1 month, reason: personal.

VEZZI, ROSE, Pre-K Teacher, District-wide, effective 11/3/08, service to District: 6 years, reason: personal.

Motion Carried

On a motion by Ms. Ferrigno, seconded by Mrs. Walker, the Board approved the change in compensation for Kathleen Safrey as noted above.

**PROFESSIONAL
CHANGE IN
COMPENSATION**

Motion Carried

On a motion by Mr. Jaime, seconded by Mrs. Byer, the Board approved the employment of the following Civil Service personnel:

**CIVIL SERVICE
APPOINTMENTS**

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TOYAS, GEORGE, Maintainer, at a salary of \$40,442 annual, effective 10/22/08, pending civil service, medical and fingerprint approval. Replacing: Kunder Sookpaul.

CIVIL SERVICE
APPOINTMENTS

CELELLA, PAUL, Bus Driver 10-month, at a salary of \$20.95 hourly, effective 10/22/08 pending civil service, medical and fingerprint approval. Replacing: New position.

LEBRON, NANCY, Bus Driver 10-month, at a salary of \$20.95 hourly, effective 10/22/08 pending civil service, medical and fingerprint approval. Replacing: New position.

The Board also approved the employment of the following Civil Service conditional substitute personnel:

CIVIL SERVICE
CONDITIONAL
SUBSTITUTE
APPOINTMENT

MITCHELL, CHERYLL, Bus Driver Part-time substitute, Transportation, at a salary of \$16.00 hourly, effective 10/22/08 pending civil service, medical and fingerprint approval.

The Board further approved the following Civil Service changes in status:

CIVIL SERVICE
CHANGES IN
STATUS

RODRIGUEZ, VICTORIA

From: Teacher Aide Special Education

To: Teacher Aide Part-time substitute

Clara Carlson School, at a salary of \$12.00 hourly, effective 9/4/08 pending civil service approval, probation: N/A.

PERALTA, MARLENE

From: Teacher Aide Part-time substitute

To: Teacher Aide

Clara Carlson School, at a salary of \$15.30 hourly, effective 10/22/08 pending civil service approval, probation: 26 weeks from civil service approval.

WILSON, DIANNE

From: Teacher Aide

To: Teacher Aide (Nurse)

Clara H. Carlson School, at a salary of \$18.95 hourly, effective 10/22/08, probation: N/A.

THORNHILL, CAMILLE

From: Teacher Aide

To: Special Education Aide

Clara Carlson School, at a salary of \$18.55 hourly, effective 9/17/08 pending civil service approval, probation: 26 weeks from civil service approval.

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WOODS, DARRYL

From: Custodian
To: Cleaner

Clara Carlson School, at a salary of \$31,329 annual, effective 10/15/08 pending civil service approval, probation: 26 weeks from civil service approval.

CIVIL SERVICE
CHANGES IN
STATUS

BARON, FRANTZ

From: Teacher Aide Part-time substitute
To: Teacher Aide

Covert Avenue School, at a salary of \$15.30 hourly, effective 10/22/08 pending civil service approval, probation: 26 weeks from civil service approval.

OLIVARES-ALFARO, ROSALIA

From: Teacher Aide Part-time substitute
To: Teacher-Aide Covert Avenue School, at a salary of \$15.30 hourly, effective 10/22/08 pending civil service approval, probation: 26 weeks from civil service approval.

REDHEAD, CHERRY

From: Teacher Aide Part-time substitute
To: Teacher Aide

Covert Avenue School, at a salary of \$15.30 hourly, effective 10/22/08, pending civil service approval, probation: 26 weeks from civil service approval.

The Board further approved the following Civil Service employees who will complete their probationary period and are recommended for permanent status on the dates indicated:

<u>Name</u>	<u>Classification</u>	<u>End Probation</u>	<u>Effective</u>
David Polizzi	Ass't Director of Facilities & Operations	10/09/08	10/10/08
Pasqualina Gallone	Assistant Cook	11/05/08	11/06/08

The Board approved the termination of the following Civil Service employees effective 10/22/08 due to no recent service to the District:

CIVIL SERVICE
TERMINATIONS

Michael Rookard – Cleaner, Part-time substitute
Robert Saul – Cleaner, Part-time substitute

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The Board also approved the following Civil Service resignations:

CIVIL SERVICE
RESIGNATIONS

TOOL, HEATHER, Messenger Part-time substitute/labeler, Elmont Road, effective 9/17/08, service to District: none, reason: personal.

NIXON, TERENCE, Senior Maintainer, District wide, effective 9/26/08, service to District: 8 days, reason: personal.

CORSINI, DOLORES, Teacher Aide, Clara Carlson School, effective 9/29/08, service to District: 8 years 10 months, reason: personal.

TERMINI, NICOLE, Student Worker, District Wide, effective 10/3/08, service to District: 7 years, reason: currently working as a Teaching Assistant.

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Mrs. Byer, seconded by Mr. Maffea, the Board received the Committee on Special Education and Preschool Special Education designations and program placements for the Evaluation Placements, Reviews of Program and I.E.P. Modifications of students.

COMMITTEE ON
SPECIAL
EDUCATION &
PRE-SCHOOL
SPECIAL
EDUCATION

Motion Carried Unanimously

On a motion by Ms. Walker, seconded by Ms. Ferrigno, the Board approved a donation to of \$78.79 from Target Stores "Take Charge of Education Program" to the District for the Alden Terrace School. Information pertaining to this donation can be found in the backup pages of the Board Book of October 21, 2008.

GIFTS TO THE
DISTRICT

The Board also approved a donation of \$43.30 from Target Store "Take Charge of Education Program" to the District for the Gotham Avenue School. Information pertaining to this donation can be found in the backup pages of the Board Book of October 21, 2008.

The Board approved the compensation for the Psychologist at Gotham Avenue School in the form of compensatory time, not to exceed 3 hours for participation in meeting with the Early Childhood Intervention Committee and CSE for the 2008-2009 school year. Additional information is contained in the backup pages of the Board Book of October 21, 2008.

COMPENSATORY
TIME FOR
PSYCHOLOGIST

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The Board also approved the compensation for the Social Worker at Gotham Avenue School in the form of compensatory time, not to exceed 9 hours for participation in interviews for Director of Curriculum. Additional information is contained in the backup pages of the Board Book of October 21, 2008.

COMPENSATORY
TIME FOR SOCIAL
WORKER

The Board further approved the salary increases for Non-Contract Certified/Classified staff for the 2008-2009 school year.

NON-CONTRACT
CERTIFIED/
CLASSIFIED SALARY
INCREASES

The Board approved salary increases for Non-Contract Consultants for the 2008-2009 school year.

NON-CONTRACT
CONSULTANTS
SALARY INCREASES

The Board approved the award of RFP#3-08/09 Residency Consultants for the 2008-2009 school year to:

RESIDENCY
CONSULTANTS
RFP#3-08/09
AWARD

Joel Mitchell 600 hours @ \$60.00 per hour
Private Investigator

Noel Woitko 800 hours @ \$30.00 per hour
District Investigator

Information pertaining to this award may be found in the backup pages of the Board Book of October 21, 2008.

The Board approved the employment of the following teachers to cover supervision of the Saturday Enrichment Academy at Clara H. Carlson School and Gotham Avenue School at the rate of \$40.00 per hour for a maximum of 4 hours per day for 15 days.

SATURDAY
ENRICHMENT
ACADEMY

<u>NAME</u>	<u>HOME SCHOOL</u>	<u>ASSIGNMENT</u>
Cowan, Dennis	CA	Principal
Fusaro, Annmarie	AT	Principal
Reese, Valerie	CA	Principal

The Board also approved the employment of the following teachers for Saturday Enrichment Academy at Clara H. Carlson School and Gotham Avenue School at the rate of \$100.00 per day for 15 days each (Pending enrollment)

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<u>NAME</u>	<u>HOME SCHOOL</u>	<u>COURSE</u>	SATURDAY ENRICHMENT ACADEMY
Alas, Carolyn	AT	Spanish	
Alexandre, Dario	GA	French	
Arkin, Diane	DB	Advanced Science	
Benstock, Patricia	GA	Strings	
Brucella, Filomena	CHC	Italian	
Bugeia, Filomena	DB	Parent Meeting	
Delahanty, Mary	CHC	Sports	
Feurtado, Janice	CA	Spanish	
Ficalora, Stephanie	CHC	Scrap Book	
Lemite, Dara	AT/GA	Spanish	
LoCastro, Kristina	DB	Drama	
Martellaccio, RosaAnna	DB	Italian	
Niles, Mona	DB	Drama	
Nolan, Jennifer	CHC	Book Club	
Pino, Anthony	GA	Drum Set	
Rodriguez, Xavier	DB	Computers	
Saenz, Glenn	DB	Sports	
Laura Tocci	CHC	Advanced Math	
Tully, Carolyn	CA	Sign Language	

The Board also approved the employment of the following consultants for the Enrichment Academy at Gotham Avenue School for a maximum of 15 days at a rate of \$100 per day as needed. (Pending enrollment)

CONSULTANTS
FOR ENRICHMENT
ACADEMY

<u>CONSULTANT</u>	<u>COURSE</u>
Rosemary Haigh	French
Mario Toggia	Spanish
Gladys Rodriguez	Spanish
Vanessa Rodriguez	Spanish
Joann Estrick	French

The Board further approved the employment of the following personnel as support staff for the Clara H. Carlson and Gotham Avenue Schools as per contract rate, for a maximum of 15 days.

SUPPORT STAFF
FOR ENRICHMENT
ACADEMY

<u>NAME</u>	<u>POSITION / SCHOOL</u>
Gloria Ramroopsingh (GA)	Hall Monitor (GA)

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Diane Tool (ER)
Diana Delahanty (ER)
Judy Rocco (GA)

Hall Monitor (CHC)
Office (CHC)
Office (GA)

SUPPORT STAFF
FOR ENRICHMENT
ACADEMY

The Board approved the employment of the following personnel as substitute for the Clara H. Carlson and Gotham Avenue Schools for a maximum of 15 days as needed.

TEACHING STAFF
SUBSTITUTE FOR
ENRICHMENT
ACADEMY

Joseph Dooley DB

The Board also approved the employment of the following personnel as substitute for the Clara H. Carlson and Gotham Avenue Schools for a maximum of 15 days as needed.

SUPPORT STAFF -
SUBSTITUTE FOR
ENRICHMENT
ACADEMY

Ellen Barone
Caterina Benedetto
Barbara Brucia Surlis
Karin Filippi
Chris Ladalía
Barbara Vigliotti
Sharmin Williams
Maria Valenzuela

The Board further approved the authorization for the following consultants to work in the Enrichment Program:

CONSULTANTS
FOR ENRICHMENT
PROGRAM

Mr. Charles T. Walsh Jr., a French Chef who will work on three Saturdays demonstrating French Cooking for the Saturday Enrichment Class.

Fee - \$350 per day, 3 days

Mr. Lee Marcus to work with our professional staff and children on Model UN during the 2008-2009 school year.

Fee - \$50 per hour not to exceed 140 hours

Jazz Masters workshop consultant services for the 2008-2009 academic school year.

Fee - 28 sessions @ \$300 per session, plus 1 concert session @ \$100
- total cost \$8,500

The Board also approved the authorization for the following Model UN advisors to work in the Enrichment Program:

MODEL UN
ADVISORS

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Kara Tloczkowski	AT
Nadine Griffin	CHC
Carla Voitovich	CA
Jason Lewis	DB
Matthew Kohut	GA
Carolyn Waldron	SM

**MODEL UN
ADVISORS**

Fee - \$40 per hour not to exceed 30 hours

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

ITEMS NOTED FOR THE MINUTES

**ITEMS NOTED FOR
THE MINUTES**

Use of Facilities

USE OF FACILITIES

Requests for Use of the Facilities that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages in the back of the Board Book of October 21, 2008.

Family and Medical Leave of Absence

**FAMILY AND
MEDICAL LEAVE
OF ABSENCE**

Name

Dates

Cotugno, Lorraine	4 weeks, 2 days
O'Neill, Nina	4 weeks, 4 days*
Janet Atria	2 weeks

*An additional 2 weeks is being added to the 2 weeks, 4 days originally noted by the Board at the meeting held on 9/16/08.

Worker's Compensation

**WORKER'S
COMPENSATION**

The following employees are on a leave of absence due to Worker's Compensation case still pending:

Christopher Chisolm	Sub Cleaner
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Budget Transfers Under \$5,000

BUDGET
TRANSFERS UNDER
\$5,000

Requests for Budget Transfers under \$5,000 that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages in the back of the Board Book of October 21, 2008.

On a motion by Mr. Maffea, seconded by Ms. Ferrigno, the Board received the backup booklet entitled "Schedule of Disbursements and Warrants," which is filed in the "bulky" document file.

SCHEDULE OF
DISBURSEMENTS
AND WARRANTS

The Board also received the Report of the Treasurer for the General Fund, Capital Fund, the Lunch Fund, the Trust and Agency Fund, Payroll, Special Aid Fund and Capital Bond Fund as of August 2008.

TREASURER'S
REPORT

Motion Carried Unanimously

On a motion by Ms. Ferrigno, seconded by Ms. Walker, the Board approved the authorization to make budgetary transfers (over \$5,000) as per the backup pages in the Board Book of October 21, 2008.

BUDGET
TRANSFER'S OVER
\$5000

The Board approved the Proposed 2009/2010 Budget Calendar as per the backup pages in the Board Book of October 21, 2008.

2009/2010
PROPOSED
BUDGET
CALENDAR

The Board received (under separate cover) the Audit Report for the fiscal year ending June 30, 2008, prepared by Nawrocki Smith, LLP, Certified Public Accountants.

AUDIT REPORT FOR
FISCAL YEAR
ENDING JUNE 30,
2008

The Board also approved the disposal of obsolete/beyond repair cafeteria table at Stewart Manor School, as per backup pages in the Board Book of October 21, 2008.

DISPOSAL OF
EQUIPMENT

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

ITEMS NOTED FOR THE MINUTES

ITEMS NOTED FOR
THE MINUTES

Analysis of Revenue – for the month of August 2008.

General Fund Schedule of Receivables - General Fund Schedule of Receivables for the month of August, 2008 appears in the backup pages in the Board Book of June 17, 2008.

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Monthly Budget Status Report

ITEMS NOTED FOR
THE MINUTES

Monthly Budget Status Report – final audit as of June 30, 2008 and for the period of August 31, 2008 appear in the backup pages of the Board Book of October 21, 2008.

Various Fund Trial Balances

Trial Balance Reports General, Capital, School Lunch, Trust & Agency, Expendable Trust, Special Aid, Capital Bond and Non-Expendable Trust as of August 31, 2008 appear in the backup pages in the Board Book of October 21, 2008.

General Fund Cash Flow Statement

General Fund Cash Flow as of August 31, 2008 and Cash Flow Projection as of September 30, 2008 appear in the backup pages in the Board Book of October 21, 2008.

School Meals Profit and Loss Statement

School Lunch Profit and Loss Statement for the month of August, 2008 appear in the backup pages of the Board Book of October 21, 2008.

Custodial/Transportation Overtime

Breakdown Custodial/Transportation Overtime:

Cust./Trans. Overtime – September, 2008	\$ 8,854.85
Overtime paid Year to Date	\$ 19,871.75
Cust./Trans.Overtime - August 2007 - June 2008	\$122,501.03

VANDALISM TALLIES FOR SEPTEMBER 2008 - \$ 0

VANDALISM
TALLIES

Year-to-Date \$ 115

Previous Year-to-Date \$ 74

COMMITTEE REPORTS AND INFORMATION ITEMS

COMMITTEE
REPORTS AND
INFORMATION
ITEMS

Mrs. Byer shared her report on some of the workshops she attended at the recent New York State School Boards Association (NYSSBA) Convention. One of the workshops mentioned was the “Adult and Teen Needs on the Autism Spectrum”. The speaker of the workshop was author, Michael John Carley. Mrs. Byer expressed her greater

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understanding of the needs of children with autism as well as how autism affects the country as a whole. Mrs. Byer also mentioned her attendance at the workshop entitled *Educating African American Male*.

COMMITTEE
REPORTS AND
INFORMATION
ITEMS

Mr. Ragona requested additional information regarding the workshop which Mrs. Byer supplied. Mrs. Byer also stated that she would present additional information at a later date.

Mr. Ragona gave his input of the District's pro-activeness for children with special needs.

Mrs. Parker-Duncanson also gave her report on an Educational Seminar she attended at the NYSSBA Convention as well, "To AP or Not to AP". She gave an explanation of the types of advanced placement classes. The findings of data gathered were also presented. Mrs. Parker-Duncanson also expressed her personal concern of which advanced placement classes are applicable for the students. Mrs. Parker-Duncanson assured the audience that she would request a copy of the report to view the findings for all the schools in the District.

Along with Mr. Ragona, and Mr. Maffea, Mrs. Parker-Duncanson reported on their attendance in the "Property Tax Cap Update", a candid conversation with Tom Suozzi. Information relating to the latest on the proposed property tax cap, recommendations including mandate relief, cost controls and more were discussed.

Mr. Ragona provided information to the audience about the recent district wide Health and Safety meeting that was held October 15, 2008.

PRESENTATION OF FISCAL 2008 EXTERNAL AUDIT

PRESENTATION OF
FISCAL 2008
EXTERNAL AUDIT

Mr. Ragona called Mr. Michael Nawrowki and Ms. Eleanor Lotten, of Nawrocki Smith, LLP, Certified Public Accountants for the presentation and comment of the audit report for the fiscal year ending June 30, 2008.

Mr. Nawrocki greeted everyone in attendance. He thanked the Board for their confidence in the firm and the excellent cooperation received. Mr. Nawrocki also extended his thanks to Mr. Geras and Mr. Galante for their cooperation as well. Mr. Nawrocki presented some of the highlights from the report noting that the District's financial paperwork is clean. There were no material weaknesses or significant deficiencies in the internal controls. He stated that Elmont is one of the few Districts that always files on time. Mr. Nawrocki gave an explanation of the recommendations that were made, of which, four have been implemented; one in the process of being implemented and one is receiving further consideration. He concluded his report by mentioning an observation of

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the maintaining of excess revenues within another school district, of which the Elmont District was not cited for any excess revenue.

PRESENTATION OF
FISCAL 2008
EXTERNAL AUDIT

Ms. Ferrigno inquired about the one recommendation that is under consideration. Mr. Nawrocki stated it was a multi-year recommendation which was made two years ago. The internal control process has begun and within the next two or three year period it will be completed.

Mr. Ragona thanked Mr. Nawrocki for his presentation.

OLD BUSINESS - None

NEW BUSINESS - None

LEGISLATIVE ITEMS - None

ITEMS FOR FUTURE CONSIDERATION - None

AUDIENCE ITEMS

AUDIENCE ITEMS

Mr. Norman Fisher, founder of *Reach One Teach One, Inc.* expressed his disappointment in the District's response to a request he submitted for a Use of Facilities Permit. He provided a history of requests which had been submitted previously under the company name Long Island Lighting Inc.

Mrs. Cathy Ferrigno, Editor of the Elmont Herald, complimented the skills of the children who made the presentations earlier in the evening.

Ms. Elsy Mecklembourg-Guibert made an inquiry about resolutions discussed at the NYSBBA Annual Business Meeting which may be on the floor for discussion or met opposition.

Mr. Jaime responded with information regarding the resolution put forth by the Franklin Square Union Free School District in regards to Megan's Law. NYSSBA did not support the resolution as it was essentially a school issue and the information should not be disseminated through the police department. It was noted that the resolution will be presented again next year for review.

Ms. Sulmar Alvarado, whose son attends Alden Terrace School, stated that upon viewing the District's website for a gifted program, there was none. She is aware of the various programs we do have.

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Mr. Harper confirmed that there is no gifted program within our District; however the District provides advanced enrichment programs. He also mentioned some of the programs that are in place and the District's initiative to provide a high level of enrichment, academic and social activities for all children.

AUDIENCE ITEMS

NEXT BOARD OF EDUCATION MEETING

NEXT MEETING

Mr. Ragona announced that the next meeting will be November 18, 2008 at the Covert Avenue School at 8:00 PM. There will be a presentation on the District's curriculum that evening as well.

ADJOURNMENT TO EXECUTIVE SESSION

ADJOURNMENT TO
EXECUTIVE
SESSION

On a motion by Mr. Jaime, seconded by Ms. Ferrigno, the Board adjourned to Executive Session at 10:10 PM.

Motion Carried Unanimously

PUBLIC SESSION

PUBLIC SESSION

On a motion by Ms. Walker, seconded by Mrs. Byer, the Board reconvened into Public Session at 10:50 PM.

Motion Carried Unanimously

ADJOURNMENT

ADJOURNMENT

There being no further business, the Board adjourned the meeting at 10:55 PM on a motion by Mr. Maffea, seconded by Ms. Walker.

Motion Carried Unanimously

Submitted by,

November 18, 2008
Date Approved

Celestine L. Lloyd
District Clerk