

*APPROVED MINUTES of the Elmont Board of Education*

REGULAR MEETING  
OCTOBER 16, 2007

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ELMONT, NEW YORK

**BOARD OF EDUCATION**

**REGULAR MEETING**

Minutes of the Regular Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, held at the Alden Terrace School on Tuesday, October 16, 2007.

**ROLL CALL**

**BOARD MEMBERS PRESENT:** Pamela Byer, President  
Elsy Mecklenbourg-Guibert, Vice President  
Lorraine Ferrigno  
Michael Jaime  
Carol Parker-Duncanson  
Aubrey Phillips  
Frank Ragona

**BOARD MEMBERS ABSENT:** None

**ADMINISTRATIVE PERSONNEL PRESENT:**

Mr. Albert Harper,	Superintendent of Schools
Mr. Robert Geras,	Director of Business and Facilities
Mrs. Barbara Schwartz,	Director of Pupil Personnel and Special Education
Dr. Lynne Stucchio,	Director of Curriculum and Instruction
Colum P. Nugent,	School Attorney
Celestine L. Lloyd,	District Clerk

**ADMINISTRATIVE PERSONNEL ABSENT:** None

**CONSULTANT PRESENT:** Mr. Thomas W. Galante

On a motion by Mr. Phillips, seconded by Mr. Jaime, the Board convened in Executive Session at 6:30 PM.

**EXECUTIVE  
SESSION**

Motion Carried Unanimously

On a motion by Mrs. Byer, seconded by Mrs. Mecklenbourg-Guibert, the Board convened in Public Session at 8:15PM.

**PUBLIC SESSION**

Motion Carried Unanimously

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Mrs. Byer called the meeting to order at 8:17PM and led the Pledge of Allegiance.

On a motion by Mr. Ragona, seconded by Mr. Phillips, the Board approved the agenda which was distributed to the audience.

**APPROVAL OF  
AGENDA**

Motion Carried Unanimously.

On a motion by Mr. Phillips, seconded by Mrs. Mecklembourg-Guibert, the Board approved the minutes of the Special Meeting of September 4, 2007

**APPROVAL OF  
MINUTES**

Vote on approving the minutes of the Special Meeting of September 4, 2007:

Yes	-	6
No	-	0
Abstain	-	1

Motion Carried

On a motion by Mr. Phillips, seconded by Mrs. Parker-Duncanson, the Board approved the minutes of the Special Meeting of September 10, 2007.

Vote on approving the minutes of the Special Meeting of September 10, 2007:

Yes	-	5
No	-	0
Abstain	-	2

Motion Carried

On a motion by Mrs. Mecklembourg-Guibert, seconded by Mr. Ragona the Board approved the minutes of the Regular Meeting of September 18, 2007.

Vote on approving the minutes of the Regular Meeting of September 18, 2007:

Ms. Ferrigo requested a change on page 27, 3<sup>rd</sup> paragraph, 1<sup>st</sup> sentence of the minutes from *she to he* in the third paragraph.

Yes	-	7
No	-	0
Abstain	-	0

Motion Carried

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INFORMATION REPORT

INFORMATION  
REPORT

Mr. Geras made the introduction of Mr. Michael Nawroki, Managing Partner of the CPA firm Nawroki and Smith. Along with Ms. Elena Lotten, Manager in the firm who was responsible for the day to day oversight of the audit engagement, they made their presentation to the public, Board of Education and the community. Mr. Nawroki Smith performed the independent audit for 2006/07 fiscal year for the district. He expressed his thanks for the opportunity to be the independent auditor, as well as the Elmont School District's confidence in the firm in entrusting them with the districts financial statements. He stated that the report has been completed and issued to the State prior to the October 15, 2007 deadline.

Mr. Nawroki says the District took the audit very seriously. The adherence to the time table and plan established in January helped meet the rigorous deadline. Mr. Nawroki stated that only about 60% of school districts actually meet the October 15, 2007 deadline and meeting the deadline speaks very well of the District. He extended his thanks to the Business Office for their audit readiness and responsiveness.

Mr. Harper inquired about the District's financial standing; to which Mr. Nawroki replied that the District's financial statement are reflections of a school district/local government that is fiscally sound and responsible. He stated that the audit was conducted and there were no material weaknesses found or significant deficiencies.

Mrs. Byer thanked Mr. Narowki and Mr. Geras for their report.

In honor of Board Recognition month, Mr. Harper introduced the presenters participating in this part of the program. He expressed how the Board of Education adds to the quality of life in the community and their outstanding efforts and contributions to the community.

Mr. Harper than introduced Mrs. Amy Buchanan the Principal of Alden Terrace School. Mrs. Buchanan, thanked the many teachers and parents for attending this evening. The presentation began with the Assistant to the Principal, Ms. Fusaro and children of the Elmont School District.

The children performed a narrative in honor of the Board of Education along with speakers and presenters. After which each Board member was escorted to a tree which will be dedicated and planted at Elmont Road School, in honor of the Board of Education. Once escorted to the tree, the Board Member was directed to tie a bow around the trunk of the tree.

Mr. Harper commended the children on their presentation.

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The next part of the program was the presentation of the SMART/Senteo Board. The clickers were distributed and participation was requested. Mr. Harper felt that this would be a good idea of demonstrating the outstanding learning opportunities that this technology provides for our children.

With the introduction of Dr. Stucchio, who gave a quick summary of the new technology and stated that students remain focused, engaged and want to participate in the lesson. Dr. Stucchio stated that as per research, active engagement and participation creates successful achievement in school. Dr. Stucchio then turned the presentation over to Mr. Crepcitelli of Alden Terrace and Ms. Denicola of Clara H. Carlson to lead the demonstration in the Individual Response System.

In conclusion, Dr. Stucchio thanked the presenters and stated that our hope is that our students will be engaged and successful in their academic endeavors and ready for the 21<sup>st</sup> century. Mr. Harper then thanked the Board of Education for always making sure the children are always first.

PRESIDENT'S/VICE PRESIDENT'S REMARKS

PRESIDENT'S/  
VICE  
PRESIDENT'S  
REMARKS

President - Mrs. Byer stated that over the last couple of weeks the majority of the Board have been busy participating in activities within the neighborhood. There were special events relating to the Long Island Renovation Project which will be reported further in the evening. Mrs. Byer thanked the staff for the SMART Board demonstration.

Vice President – Mrs. Mecklembourg-Guibert stated that she felt proud to be an Elmont resident and a Board member after the demonstration. The efforts made by the Board have been enriching. The Audit Report was good, administratively, structurally and financially. Our schools are important to all, and the children will benefit from this. Mrs. Mecklembourg-Guibert encouraged the Board to continue to do the work we are doing.

Mrs. Mecklembourg-Guibert commented on a program she recently attended at Clara H. Carlson, “The Teachers of Tomorrow”, along with Mrs. Byer and Mr. Ragona. The concept of putting children in the shoes of being a teacher was a very nice one presented by Mr. Rosner. Forty-four children were selected and participated in the program. They go into the classroom and play the role of the teacher. All of the children received a certificate. They took it very seriously. Some of the children gave up their recess hour to be teachers all the time. Mrs. Mecklembourg-Guibert thanked Mr. Rosner.

SEWANHAKA BOARD ITEMS – Mrs. Carol Parker-Duncanson made her report on the participation in the three Homecoming games this past week within the Sewanhaka Central High School District. The Sewanhaka Central High School Board Members, who

SEWANHAKA  
BOARD ITEMS

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attended, ran a marathon and participated in all of the games. Some members had problems keeping up, however she did not.

SEWANHAKA  
BOARD ITEMS

Mrs. Parker-Duncanson reported the winnings of the High School home teams as they all won. She also reported the elections for the “kings and queens”.

Mrs. Parker-Duncanson thanked the Dutch Broadway staff for the banner in front of the school. She also thanked the elementary principals for their staff’s participation, as well as the PTA and Dad’s Club. Mrs. Parker-Duncanson encouraged the audience to come out to the events to see what they are like. She stated that then one can appreciate the relationships and with this, the presence of discipline and respect. She stated that the events are something to behold.

Mrs. Parker-Duncanson then expressed her partiality to the soccer sport. She spoke of Aquil Rodney’s score of up to 28 goals. She stated that this was a good accomplishment and he is scholarship material and only a junior.

Many of the Sewanhaka Central High School Board members participated in the weekend events. Some went on the tours. Belmont Racetrack held its hearing which some of the Sewanhaka School Board members testified at. Some of the topics covered were revenue sharing, employment opportunities and the future of the Belmont Racetrack. All the members of the Sewanhaka Central High School Board attended the hearing.

Mrs. Parker-Duncanson reviewed the Advanced Placement Results 2007, criteria, selection, scoring and results which were presented at the last Sewanhaka Central High School Board meeting. Her report made emphasis on how children may participate in the Advance Placement courses as well as the testing process. Mrs. Parker-Duncanson highlighted the review of data as well as the percentages.

Mrs. Parker-Duncanson stated that at the Sewanhaka Central High School District presentation it was shared that there are some concrete plans of improving Advanced Placement participation and results.

Mrs. Parker-Duncanson encouraged principals, teachers and staff about the importance in this program. The 5<sup>th</sup> and 6<sup>th</sup> graders should be implanted early, the taking of challenging and rigorous courses, about the value of challenging themselves in high school as they prepare for post high school education.

Mr. Phillips commended Mrs. Parker-Duncanson on her report and her thoroughness. Mrs. Byer also extended her thanks to Mrs. Parker-Duncanson.

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Mr. Nugent advised the audience that upon checking the policy for time limitations in both the *Audience on Agenda Items* as well as the *Audience Items* the time was set as follows:

**POLICY FOR  
TIME  
LIMITATIONS**

Audience on Agenda Items	3 minute limitation
Audience Items	5 minutes limitation

This will be put in effect tonight and in the future.

AUDIENCE ON AGENDA ITEMS - None

CORRESPONDENCE - None

REPORT OF THE ATTORNEY

**REPORT OF THE  
ATTORNEY**

Mr. Nugent stated that he had no report for the Public Session tonight, but requested a motion for an Executive Session to be held immediately following the Regular Meeting to discuss matters appropriate to Executive Session.

On a motion by Ms. Ferrigno, seconded by Mr. Phillips, the Board approved Executive Session, as per Mr. Nugent's request, to be held immediately following the Regular Meeting to discuss matters appropriate to Executive Session.

**REQUEST AND  
APPROVAL OF  
EXECUTIVE  
SESSION**

Motion Carried Unanimously

REPORT OF THE SUPERINTENDENT

**REPORT OF THE  
SUPERINTENDENT**

Mr. Harper stated that in an effort to let district personnel get home, so they could be ready for the following day, he would forego any comments and get right to his report.

On a motion by Mr. Phillips, seconded by Mrs. Mecklenbourg-Guibert, the Board approved the following professional leaves of absence:

**PROFESSIONAL  
LEAVES OF  
ABSENCE**

**ALEXANDER-WALFALL, STACIA**, Principals Assistant at Clara H. Carlson School, effective 11/28/07, duration of leave 11/28/07 – 1/17/08, unpaid\*, reason: District Child Rearing Leave; Service to District: 8 years.

\* Includes Family and Medical Leave from 11/28/07 – 1/17/08.

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**KANELLOPOULOS, ZAIRA**, Elementary Teacher at Stewart Manor School, effective 11/15/07, duration of leave 11/15/07 – 2/24/08, unpaid\*, reason: District Child Rearing Leave; Service to District: 3 years.

\*Includes Family and Medical Leave from 11/15/07 – 2/24/08.

The Board further approved the following employee change in the District Child Rearing Leave:

PROFESSIONAL  
LEAVE OF  
ABSENCE  
CHANGES

**DIPIETRO, KAREN**, Elementary Teacher at the Clara H. Carlson School, effective:

From: 9/5/07 – 10/26/07, unpaid

To: 9/1/07 – 10/14/07, unpaid\*

Reason: District Child Rearing Leave

\*Includes Family and Medical Leave from 9/1/07 – 10/14/07.

Note: Leave of Absence was originally approved by Board on 8/07/07.

The Board approved the following professional appointments:

PROFESSIONAL  
APPOINTMENTS

**CHIN, RENEE**, 175 Day Substitute, Initial assignment: Dutch Broadway at a salary of \$20,000 (pro-rated from \$25,000), effective 10/29/07 (pending medical approval), no probation and no tenure involved, certification: PreK-6 (Provisional).

The Board also approved the employment of the following teachers as per diem, substitute teachers for the 2007/2008 school year, not eligible for probation/tenure:

PER DIEM  
SUBSTITUTE  
TEACHER  
EMPLOYMENT

<u>Name</u>	<u>Area of Certification</u>
Franzese, Carol	Childhood Education 1-6 (Initial)
Thomas, Ila	PreK-6 (Permanent)
Mulligan, Olga	Childhood Education 1-6 (Initial)

The Board further approved the following professional changes in status:

PROFESSIONAL  
CHANGES IN  
STATUS

**BOPP, ANNMARIE**,

From: Elementary Teacher

To: Reading Teacher

Initial Assignment: Stewart Manor, at no change in salary; effective 9/1/07. Probation appointment: 9/1/07 – 8/31/09\*, certification: Reading (Permanent).

Note: Seniority in Elementary is frozen at 11 years.

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\*Recommended that a shortened probationary period be granted due to tenure previously granted.

PROFESSIONAL  
CHANGES IN  
STATUS

**NILES, MONA**, approved by the Board on 6/20/06 for assignment as a Permanent Substitute Teacher (Elementary) effective 9/1/06 be placed on probation from 9/1/07 to 8/31/09 and that she be granted Jarema credit for prior service to the Elmont Union Free School District.

Reason: Availability of probationary line.

**PAUPECK, JESSICA**, approved by the Board on 6/20/06 for assignment as a Permanent Substitute Teacher (Elementary) effective 9/1/06 be placed on probation from 9/1/07 to 8/31/09 and that she be granted Jarema credit for prior service to the Elmont Union Free School District.

Reason: Availability of probationary line.

**DEFELICE, NICOLE**, approved by the Board on 6/20/06 for assignment as a Permanent Substitute Teacher (Elementary) effective 9/1/06 be placed on probation from 9/1/07 to 8/31/09 and that she be granted Jarema credit for prior service to the Elmont Union Free School District.

Reason: Availability of probationary line.

**LEWIS, JASON**, approved by the Board on 8/8/06 for assignment as Permanent Substitute Teacher (General Special Education) effective 9/1/06, be placed on probation from 9/1/07 to 8/31/09 and that he be granted Jarema credit for prior service to the Elmont Union Free School District.

Reason: Availability of probationary line.

**LEVINE, HEATH**, approved by the Board on 8/8/06 for assignment as a Permanent Substitute (Elementary) effective 9/1/06 be placed on probation form 9/1/07 to 8/31/09 and that he be granted Jarema credit for prior service to the Elmont Union Free School District.

Reason: Availability of probationary line.

**GRIFFIN, NADINE**, approved by the Board on 8/8/06 for assignment as a Permanent Substitute Teacher (Elementary) effective 9/1/06 be placed on probation from 9/1/07 to 8/31/09 and that she be granted Jarema credit for prior service to the Elmont Union Free School District.

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PROFESSIONAL  
CHANGES IN  
STATUS

Reason: Availability of probationary line.

**NOLAN, JENNIFER**, approved by the Board on 10/17/06 for assignment as a Permanent Substitute Teacher (Elementary) effective 9/26/06 to be placed on probation from 9/1/07 to 1/31/10 and that she be granted Jarema credit for prior service to the Elmont Union Free School District.

Reason: Availability of probationary line.

**GUILLEN, DENISSE**, approved by the Board on 4/17/07 for assignment as a Long Term Substitute Teacher (Elementary) effective 5/14/07 and as a Permanent Substitute Teacher (Elementary) effective 9/1/07 be placed on probation from 9/1/07 to 8/31/10.

Reason: Availability of probationary line.

**HOSHINO, KAZU**, approved by the Board on 4/17/07, for assignment as a Permanent Substitute Teacher (Elementary) effective 9/1/07, be placed on probation from 9/1/07 to 8/31/10. (Note: Length of probation may be amended contingent upon receipt of official documentation of tenure previously granted.)

Reason: Availability of probationary line.

**SCHNITTMAN, BROOKE**, approved by the Board on 6/19/07 for assignment as a Permanent Substitute Teacher (General Special Education) effective 5/14/07 be placed on probation from 9/1/07 to 8/31/10.

Reason: Availability of probationary line.

**HERBERT-MUNLIN, RAISSA**, approved by the Board on 3/20/07 for assignment as a Long Term Substitute Teacher (Elementary) effective 5/14/07 and on 6/19/07 for assignment as a Permanent Substitute Teacher (Elementary) effective 9/1/07 be placed on probation from 9/1/07 to 8/31/10.

Reason: Availability of probationary line.

**BALLESTAS, MONICA**, approved by the Board on 8/7/07 for assignment as a Permanent Substitute Teacher (General Special Education) effective 9/1/07 be placed on probation from 9/1/07 to 8/31/10.

Reason: Availability of probationary line.

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**KOLAKOWKI, CARROLL ANNE**, approved by the Board on 9/18/07 for assignment as a Permanent Substitute Teacher (Elementary) effective 9/1/07 be placed on probation from 9/1/07 to 8/31/10.

**PROFESSIONAL  
CHANGES IN  
STATUS**

Reason: Availability of probationary line.

**PERRONE, MELISSA**, approved by the Board on 9/18/07 for assignment as a Permanent Substitute Teacher (Elementary) effective 9/1/07 be placed on probation from 9/1/07 to 8/31/09 and that she be granted Jarema credit for prior service to the Elmont Union Free School District.

Reason: Availability of probationary line.

The Board further approved the following professional change in status and compensation for the following teachers effective September 1, 2007:

SCHOOL	NAME	FROM DEGREE	STEP	SALARY	TO DEGREE	STEP	SALARY	ACTUAL 2007-08 SALARY	COST
CA	Allen, Stacy	BA	3	\$51,699	MA+15	3	\$61,099	\$61,099.00	\$9,400.00
DB	Arkin, Diane	MA+60	12	\$89,689	MA+75	12	\$90,866	\$90,866.00	\$1,177.00
CHC	Aull, Christina	MA+30	8	\$75,517	MA+45	8	\$77,562	\$77,562.00	\$2,045.00
DB	Austin, Lesley-Anne	MA+30	6	\$70,752	MA+45	6	\$72,794	\$72,794.00	\$2,042.00
GA	Bambino, Patricia	MA+30	11	\$82,839	MA+45	11	\$84,906	\$84,906.00	\$2,067.00
SM	Bopp, Annmarie	MA+15	12	\$82,246	MA+30	12	\$85,663	\$85,663.00	\$3,417.00
CA	Boyd, Pamela	MA+60	7	\$77,179	MA+75	7	\$78,297	\$78,297.00	\$1,118.00
DB	Bugeia, Filomena	MA+15	22	\$100,923	MA+30	22	\$104,102	\$104,102.00	\$3,179.00
CA	Connolly, Arlene	MA+45	16	\$97,928	MA+60	16	\$101,844	\$101,844.00	\$3,916.00
SM	Cuccio, Tricia	MA+30	8	\$75,517	MA+45	8	\$77,562	\$77,562.00	\$2,045.00
DB	DiMarcantonio, Valerie	MA+60	22	\$107,926	MA+75	22	\$109,881	\$109,881.00	\$1,955.00
DB	Duane, Jane	MA+60	15	\$97,518	MA+75	15	\$99,293	\$99,293.00	\$1,775.00
DB	Franco, Jennifer	MA	6	\$66,344	MA+30	6	\$70,752	\$70,752.00	\$4,408.00
AT	Fusaro, Annmarie	MA+30	8	\$75,517	MA+45	8	\$77,562	\$77,562.00	\$2,045.00
CA	Gamrat, Amy	MA+45	5	\$69,732	MA+60	5	\$72,385	\$72,385.00	\$2,653.00
CHC	German, Jolene	MA+15	8	\$72,258	MA+30	8	\$75,517	\$75,517.00	\$3,259.00
GA	Hauisward, Gloria	BA	3	\$51,699	MA	3	\$59,618	\$59,618.00	\$7,919.00
GA	Henirquez, Katherine	MA+60	12	\$89,689	MA+75	12	\$90,866	\$90,866.00	\$1,177.00
AT	Italiano, Lisa	MA	5	\$64,109	MA+30	5	\$68,198	\$68,198.00	\$4,089.00
SM	Jacobsen, Krista	MA	4	\$62,017	MA+15	4	\$63,794	\$63,794.00	\$1,777.00
DB	Korn, Joyce	MA+30	18	\$102,819	MA+45	18	\$104,088	\$104,088.00	\$1,269.00

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GA	Kuehhas, Robin	MA+30	18	\$102,819	MA+60	18	\$107,151	\$107,151.00	\$4,332.00
CA	Leone, Samantha	MA+15	13	\$84,899	MA+30	13	\$88,057	\$88,057.00	\$3,158.00
CA	Lennon, Saundra	MA+60	7	\$77,179	MA+75	7	\$78,297	\$78,297.00	\$1,118.00
CA	Loeffler, Patricia	MA+60	18	\$107,151	MA+75	18	\$107,821	\$107,821.00	\$670.00
CA	Los, Voula	BA	3	\$51,699	MA	3	\$59,618	\$59,618.00	\$7,919.00
CA	Losquadro, Maria	MA+45	9	\$80,073	MA+60	9	\$82,267	\$82,267.00	\$2,194.00
DB	Malakidis, Marilyn	MA+60	12	\$89,689	MA+75	12	\$90,866	\$90,866.00	\$1,177.00
CA	M cCarthy, Jessica	MA+60	6	\$74,778	MA+75	6	\$75,831	\$75,831.00	\$1,053.00
CA	Modruson, Antonella	MA	4	\$62,017	MA+30	4	\$65,702	\$65,702.00	\$3,685.00
DB	Napoli, Nadine	MA+30	8	\$75,517	MA+45	8	\$77,562	\$77,562.00	\$2,045.00
DB	Nolan, Jennifer	MA	2	\$57,579	MA+30	2	\$61,342	\$61,342.00	\$3,763.00
SM	O'Kelly, Sandra	MA+15	5	\$65,886	MA+45	5	\$69,732	\$69,732.00	\$3,846.00
SM	O'Neill, Nina	MA+30	17	\$98,936	MA+45	17	\$101,531	\$101,531.00	\$2,595.00
CA	Primrose, George	MA	3	\$59,618	MA+15	3	\$61,099	\$61,099.00	\$1,481.00
AT	Richter, Meredith	MA+30	12	\$85,663	MA+45	12	\$87,321	\$87,321.00	\$1,658.00
SM	Roe, Carol	MA+15	5	\$65,886	MA+45	5	\$69,732	\$69,732.00	\$3,846.00
AT	Roth, Lisa	MA	5	\$64,109	MA+15	5	\$65,886	\$65,886.00	\$1,777.00
CHC	Schaedler, Maura	MA+15	8	\$72,258	MA+45	8	\$77,562	\$77,562.00	\$5,304.00
GA	Sorrentino, Michelle	MA+30	4	\$65,702	MA+45	4	\$67,453	\$67,453.00	\$1,751.00
GA	Spring, Nancy	MA+30	11	\$82,839	MA+45	11	\$84,906	\$84,906.00	\$2,067.00
CHC	Sullivan, Theresa	MA+60	8	\$79,494	MA+75	8	\$80,660	\$80,660.00	\$1,166.00
GA	Talbot, Christine	MA+45	8	\$77,562	MA+60	8	\$79,494	\$79,494.00	\$1,932.00
CA	Tavella, Linda	MA+15	18	\$98,397	MA+30	18	\$102,819	\$102,819.00	\$4,422.00
SM	Vardouniotis, Renee	MA	6	\$66,344	MA+15	6	\$67,982	\$67,982.00	\$1,638.00
TOTAL									\$127,329.00

The foregoing motions were put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Mrs. Parker-Duncanson, seconded by Mrs. Mecklenbourg-Guibert the Board approved the following professional termination:

**PROFESSIONAL  
TERMINATION**

**WILDSTEIN, SCOTT**, 175 Day Substitute at the Alden Terrace School, effective 10/17/07, service to District: 1 year.

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The Board also approved the following professional resignation:

**PROFESSIONAL  
RESIGNATION**

**ACKIRON-MOSES, JILL**, Art Teacher at Clara H. Carlson/Dutch Broadway, effective 10/20/07, service to District 18 years. Reason: Personal

The foregoing motions were put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Mr. Phillips, seconded by Mr. Ragona, the Board approved the following civil service leaves of absence:

**CIVIL SERVICE  
LEAVES OF  
ABSENCE**

**VERDE, FRANK**, Cleaner Part-Time at Elmont Road, effective 9/17/07, duration of leave: 9/17/07 - 12/10/07, unpaid, reason: Medical.

The board approved the employment of the following personnel:

**CIVIL SERVICE  
APPOINTMENTS**

**JOMARRON, PATRICIA**, Bus Driver - 10 month, at a salary of \$20.95, hourly effective 10/9/07 pending civil service approval, probation: 26 weeks from civil service approval, replacing Renee King.

**PAYNE, VICTOR**, Bus Driver - 10 month, at a salary of \$20.95, hourly, effective 10/17/07 pending civil service approval, probation: 26 weeks from civil service approval, replacing John Hubbard.

**WILSON, CHERYL**, Bus Driver - 10 month, at a salary of \$20.95 hourly, effective 10/17/07 pending civil service approval, probation: 26 weeks from civil service approval, replacing Dominic Piccolo.

**SOOKPAUL, KUNDAR**, Maintainer at a salary of \$40,442 annual, effective 10/17/07 pending civil service approval, probation: 26 weeks from civil service approval, replacing Bradford Corwin.

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The Board also approved the extension of conditional appointments for the following employees:

EXTENSION OF  
CONDITIONAL  
APPOINTMENTS

Adrian Atanasiu-	Custodian
Alan Noss-	Custodian
Dwight Jones-	Maintainer

The Board further approved the extension of conditional appointments for the following employees:

Milagros Maldonado-	Bus Driver Part-time substitute
Marie Taylor-	Teacher Aide Part-time substitute
Denise Issacs-	Teacher Aide Part-time substitute
Debora Herring-	Teacher Aide Part-time substitute
Sabrina Jean-Gilles-	Teacher Aide Part-time substitute
Johanna Rondon-	Teacher Aide Part-time substitute
Joanne Latimer-	Teacher Aide Part-time substitute
Sheyla Estevez-	Teacher Aide Part-time substitute
Rosalba Agostino-	Food Service Helper Part-time substitute
Guadalupe Lucia Huertas-	Food Service Helper Part-time substitute
Salvatore Conte-	Cleaner Part-time substitute
Peggy Regis-	Bus Attendant Part-time substitute
Michael Garcia-	Cleaner Part-time substitute
Stanley Zapasnik-	Cleaner Part-time substitute

The Board also approved the employment of the following substitute civil service personnel:

CIVIL SERVICE  
SUBSTITUTE  
APPOINTMENT

**PIERRE-PAUL, FANETTE**, Bus Attendant Part-time substitute, Transportation, at a salary of \$11.00 hourly, effective 10/17/07 pending civil service, medical and fingerprint approval.

**ORLANDO, MARIANNA**, Teacher Aide Part-time substitute, District-wide, at a salary of \$12.00 hourly, effective 10/17/07 pending civil service and medical approval.

**SIERRA, MADELYN**, Food Service Helper Part-time substitute, District-wide, at a salary of \$10.90 hourly, effective 10/17/07 pending civil service and medical approval.

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**CIVIL SERVICE  
CHANGE IN  
STATUS**

The Board also approved the following civil service change in status:

<u>Name</u>	<u>Classification</u>	<u>End Probation</u>	<u>Effective</u>
Steven Meisser	Senior Maintainer	9/19/07	9/20/07
Bernadette Leon	Bus Attendant	10/17/07	10/18/07
Darlene Rodriguez	Library Aide	11/7/07	11/8/07
Sheryl Finley	Teacher Aide	11/20/07	11/21/07

The Board also approved the following civil service change in status:

**GLASER, JOANNE**

From: Teacher Aide Part-time substitute

To: Teacher Aide Special Education 1:1

Alden Terrace School, at a salary of \$16.40 hourly, effective 10/17/07 pending civil service approval, probation: 26 weeks from civil service approval.

**TURK, LINDSAY**

From: Teacher Aide Part-time substitute

To: Teacher Aide

Clara Carlson School, at a salary of \$14.55 hourly, effective 10/17/07 pending civil service approval, probation: 26 weeks from civil service approval.

**BARBAGALLO, ANNA**

From: Teacher Aide Part-time substitute

To: Teacher Aide

Covert Avenue School, at a salary of \$14.55 hourly, effective 10/17/07 pending civil service approval, probation 26 weeks from civil service approval.

**FRITZ, CATHY**

From: Teacher Aide Part-time substitute

To: Teacher Aide

Covert Avenue School, at a salary of \$14.55 hourly, effective 10/17/07 pending civil service approval, probation 26 weeks from civil service approval.

**COPPOLA, JENNIFER**

From: Teacher Aide Part-time substitute

To: Teacher Aide

Dutch Broadway School, at a salary of \$14.55 hourly, effective 10/17/07 pending civil service approval, probation 26 weeks from civil service approval.

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**MCMANAMY, SHARON**

From: Teacher Aide Part-time substitute  
To: Teacher Aide

Dutch Broadway School, at a salary of \$14.55 hourly, effective 10/17/07 pending civil service approval, probation 26 weeks from civil service approval.

CIVIL SERVICE  
CHANGE IN  
STATUS

**RODRIGUEZ, VICTORIA**

From: Teacher Aide Part-time substitute  
To: Teacher Aide

Dutch Broadway School, at a salary of \$14.55 hourly, effective 10/17/07 pending civil service approval, probation 26 weeks from civil service approval.

**CIAMPA, ROSEMARY**

From: Teacher Aide Part-time substitute  
To: Teacher Aide

Alden Terrace School, at a salary of \$14.55 hourly, effective 10/17/07 pending civil service approval, probation 26 weeks from civil service approval.

**MATOS, EMILY**

From: Bus Attendant Part-time substitute  
To: Bus Attendant 10-month

Transportation, at a salary of \$17.36 hourly, effective 10/17/07 pending civil service approval, probation 26 weeks from civil service approval.

**PARINIS, CAROLE**

From: Bus Attendant Part-time substitute  
To: Bus Attendant

Transportation, at a salary of \$17.36 hourly, effective 10/17/07 pending civil service approval, probation 26 weeks from civil service approval.

**MALDONADO, MILAGROS**

From: Bus Driver Part-time substitute  
To: Bus Driver 10-month

Transportation, at a salary of \$20.95 hourly, effective 10/17/07 pending civil service approval, probation 26 weeks from civil service approval, replacing Monay Vick.

The foregoing motions were put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Mrs. Mecklembourg-Guibert, seconded by, Mr. Ragona, the Board approved the resignations of the following civil service employees:

CIVIL SERVICE  
RESIGNATIONS

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**HUBBARD, JOHN**, Bus Driver 10-month, Transportation, effective 9/14/07, service to District 11 years 11 months, reason: relocating.

**CORWIN, BRADFORD**, Maintainer, District-wide, effective 9/28/07, service to District 5 months, reason: personal.

**KING, CECILE**, Teacher Aide, at the Stewart Manor School, effective 10/2/07, service to District 2 years 8 months, reason: personal.

Motion Carried Unanimously

On a motion by Mr. Phillips, seconded by Mrs. Mecklembourg-Guibert, the Board received the Committee on Special Education and Preschool Special Education designations and program placements for the Evaluation Placements, Reviews of Program and I.E.P. Modifications of students.

COMMITTEE ON  
SPECIAL  
EDUCATION AND  
PRE-SCHOOL  
SPECIAL  
EDUCATION

Motion Carried Unanimously

**DONATION TO THE DISTRICT**

DONATION TO  
THE DISTRICT

On a motion by Mr. Phillips, seconded by Mrs. Parker-Duncanson, the Board approved the donation to the District.

September 2007 Donation on behalf of Target and the Take Charge of Education program payable to the Gotham Avenue School. See letter contained in backup pages in the Board Book of October 16, 2007.

Mr. Harper stated that the following policy will be **WITHDRAWN**.

**FIRST READING: REVISION OF POLICY #5280**

FIRST READING-  
REVISION TO  
POLICY #5280

First reading of revisions to Policy #5280, Medical Entrance Requirements.

The proposed revisions to this policy may be found under separate cover.

**SATURDAY ENRICHMENT ACADEMY**

SATURDAY  
ENRICHMENT  
ACADEMY

The Board approved the employment of the following teachers for Saturday Enrichment Academy at Clara H. Carlson School and Gotham Avenue School at the rate of \$40.00 per hour for a maximum of 4 hours per day for 15 days.

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<b><u>NAME</u></b>	<b><u>HOME SCHOOL</u></b>	<b><u>COURSE</u></b>	<b>SATURDAY ENRICHMENT ACADEMY</b>
Cowan, Dennis	GA	Principal (GA)	
Dr. Resse, Valerie	CA	Principal (GA)/CHC	
Woodall, Amanda	CHC	Principal (CHC)	

The Board approved the employment of the following teacher for Saturday Enrichment Academy at Clara H. Carlson and Gotham Avenue School at the rate of \$100.00 per day for a maximum of 15 days.

Filomena Brucella	CHC	Italian
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The Board approved the employment of the following teacher for Saturday Enrichment Academy at Gotham Avenue School at the rate of \$100.00 per day for a maximum of 15 days.

Goodenough, Heather	CA	Spanish
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**Substitute Teacher - Saturday Academy**

The Board approved the employment of the following personnel as substitute for the Clara H. Carlson and Gotham Avenue Schools at the rate of \$100.00 per day for a maximum of 15 days, as needed.

Tim Smith	CHC	Team Sports
Myriam Belotte		Foreign Language

**Support Staff - Saturday Academy**

The Board also approved the employment of the following personnel as support staff for the Clara H. Carlson and Gotham Avenue Schools, as per hourly rate for a maximum of 15 days.

<b><u>NAME</u></b>	<b><u>POSITION/SCHOOL</u></b>
Gloria Ramroopsingh (GA)*	Security (GA)
Diane Tool (ER)	Office (CHC)
Diana Delahanty (ER)	Office (CHC)
Judy Rocco (GA)	Office (GA)

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\* Maximum 20 days

**Substitute Support Staff - Saturday Academy**

The Board approved the employment of the following personnel as substitute for the Clara H. Carlson and Gotham Avenue Schools, as per hourly rate, for a maximum of 15 days.

Sharon Woitko (ER)	Office
Chini Carney (AT)	Office

**DISTRICT WIDE ENRICHMENT PROGRAM**

**DISTRICT-WIDE  
ENRICHMENT  
PROGRAM**

The Board approved the following consultant to work with our students and staff in the District Wide Enrichment Program for the 2007-2008 school year.

**MR. LEE MARCUS**, consultant, Model United Nations Program 2007-2008.

Fee - \$50.00 per hour x 100 HOURS = \$5000.00

**MODEL UN TEACHER ADVISORS**

**MODEL UN  
TEACHER  
ADVISORS**

The Board approved the employment of the following teachers for the Model UN Program, District Wide, at the rate of \$40.00 per hour for a maximum of 27.5 hours.

Nadine Griffin	CHC
Kathy Kluger	AT
Carolyn Waldron	SM
Jason Lewis	GA
Samantha Rade	DB
Carla Alvarez	CA

**SATURDAY SCIENCE RESEARCH WORKSHOP**

**SATURDAY  
SCIENCE  
RESEARCH  
WORKSHOPS**

**MR. DAVID SPINNATO**, teacher at Elmont Memorial High School, Saturday Science Research Workshop, Grade 4/5

Fee - \$100.00 per day, 3 days

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**MATH MATTERS, INC.**

**MATH MATTERS  
INC.**

**MR. JOHN HINTON** of Math Matters, Inc. will work with Grade 6 students to strengthening math problem solving skills, developing math concepts and differentiating instruction.

Fee - \$750.00 per day, 10 days = \$7,500.00

**HOFSTRA LAW  
STUDENTS**

**HOFSTRA LAW STUDENTS, Mock Trail**

Fee: NO CHARGE

**ITEMS NOTED FOR THE MINUTES**

**ITEMS NOTED  
FOR MINUTES**

**Use of Facilities**

**USE OF  
FACILITIES**

Requests for Use of the Facilities that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages in the back of the Board Book of October 16, 2007.

**Worker's Compensation**

**WORKER'S  
COMPENSATION**

The following employees are on a leave of absence due to Worker's Compensation case still pending:

Leonard Spicer, Custodian  
Debra Jackson, Bus Driver  
Eileen Palumbo, Teacher Aide

**Family and Medical Leaves of Absence:**

**FAMILY &  
MEDICAL  
LEAVES OF  
ABSENCE**

The following employees are on a leave of absence under the Family and Medical Leave Act:

<u>Name</u>	<u>Dates</u>
Maria Beltran	12 weeks
Charisee Bradley	6 weeks
Christine Ladalía	12 weeks
Judith Miller	11 days
Marilyn Van Praag	6 to 8 weeks

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The foregoing motions were put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Mr. Phillips, seconded by Mr. Ragona the Board received the backup booklet entitled, "Schedule of Disbursements and Warrant," which is filed in the "bulky" document file.

**SCHEDULE OF  
DISBURSEMENTS  
AND WARRANTS**

The Board also received the Report of the Treasurer for the General Fund, Capital Fund, the Lunch Fund, the Trust and Agency Fund, Payroll, Special Aid Fund and Capital Bond Fund as of August 2007.

**TREASURER'S  
REPORT**

Mrs. Mecklembourg-Guibert requested additional information on an item in the sum of \$194.00, check #123587 paid to the Elmont Herald. Mr. Harper confirmed that this was for the publication of legal ads in June. Ms. Ferrigno, requested further clarification of the vendor. Mr. Geras confirmed that the vendor was Elmont Herald.

The foregoing motions were put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Mrs. Parker-Duncanson, seconded by Mrs. Mecklembourg-Guibert, the Board gave authorization to make budgetary transfers over \$5,000, as per the backup pages in the Board Book of October 16, 2007.

**BUDGETARY  
TRANSFER OVER  
\$5,000**

The Board also approved the Proposed 2008/2009 Budget Calendar as per the backup pages in the Board Book of October 16, 2007.

**PROPOSED  
2008/2009  
BUDGET  
CALENDAR**

The Board received under separate cover the Audit Report for the fiscal year ending June 30, 2007, prepared by Nawrocki Smith LLP, Certified Public Accountants.

**AUDIT REPORT**

The Board awarded the bid for state and window curtains for the Clara H. Carlson auditorium to Royal Window Coverings & Theatrical Services, the lowest responsible bidder, as per the backup pages in the Board Book of October 16, 2007.

**STATE AND  
WINDOW  
CURTAINS FOR  
CLARA CARLSON**

The Board approved the appointment of Joseph Guadagno as Treasurer and Diane Tool as Deputy Treasurer as per the backup pages in the Board Book of October 16, 2007.

**APPOINTMENT OF  
TREASURER AND  
DEPUTY  
TREASURER**

The Board gave authorization for disposal of obsolete/beyond repair freezer at Covert Avenue, as per the backup pages in the Board Book of October 16, 2007.

**DISPOSAL OF  
FREEZER AT  
COVERT AVENUE**

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The Board approved the appointment of the Board designated architectural firm to serve as the District's architect for approved projects.

**ARCHITECTURAL  
FIRM  
APPOINTMENT**

The Board approved the entering into an agreement with Nassau BOCES for the installation of a fiber-based Wide Area Network, as per the backup pages in the Board Book of October 16, 2007.

**WAN  
AGREEMENT  
WITH NASSAU  
BOCES**

The foregoing motions were put to a roll call with the following results:

Motion Carried Unanimously

**ITEMS NOTED FOR MINUTES**

**ITEMS NOTED  
FOR MINUTES**

Analysis of Revenue – for the month of August 2007

General Fund Schedule of Receivables - General Fund Schedule of Receivables for the month of August 2007 appears in the backup pages in the Board Book of October 16, 2007.

Monthly Budget Status Report

Monthly Budget Status Report – as of August 31, 2007 appear in the backup pages of the Board Book of October 16, 2007.

School Meals Profit and Loss Statement

School Lunch Profit and Loss Statement for the month of August, 2007 appear in the backup pages of the Board Book of October 16, 2007.

Custodial/Transportation Overtime

Breakdown Custodial/Transportation Overtime:

Cust./Trans. Overtime – September 2007	\$ 15,822.10
Overtime paid Year to Date	\$ 31,950.99
Cust./Trans.Overtime - August 2006 - June 2007	\$ 88,018.79

VANDALISM TALLIES FOR SEPTEMBER 2007 - \$ 48

**VANDALISM  
TALLIES**

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Year-to-Date	\$ 74
Previous Year-to-Date	\$ 225

COMMITTEE REPORTS AND INFORMATION ITEMS

COMMITTEE  
REPORTS &  
INFORMATION  
ITEMS

Mr. Ragona thanked the children for their presentation. He then gave the report of the first Health and Safety meeting facilitated by Mr. DeBartolo. The meeting was well attended by all the principals and Officer Lincoln from the 5<sup>th</sup> Precinct. He stated the meeting was very successful and there are plans to have more meetings.

Mr. Jaime expressed thanks to Mr. Harper and Mr. Polizzi for their attentiveness and response to the erection of a fence for the construction project that was taking place on Dutch Broadway. The construction site received three summonses as well as a Stop Work order until a fence was erected around the site. He appreciated the quick response and diligence demonstrated by Mr. Harper and Mr. Polizzi.

Mr. Harper stated that he placed a call to Mr. Geras and it was acted upon in less than an hour. Mrs. Byer thanked Mr. Jaime.

Mr. Phillips reported that the Nassau Suffolk School Board Association had its first meeting of the year on September 20, 2007. The Legislative and Finance Committee did a report on resolutions that are forthcoming at the NYSSBA Convention to be held the following week. There are several resolutions and he requested the Board Members to submit their responses to the District Clerk for the purpose of tallying for use at the NYSSBA Convention. Mr. Phillips stated he will be spending some time interacting with the Resolutions Hospitality Suite.

OLD BUSINESS

OLD BUSINESS

Mr. Phillips commended Mr. Harper on taking time out tonight to recognize the Board of Education and also expressed his thanks to the entire district for the symbol of unity and respect shown tonight.

Mr. Phillips then referenced how he has been questioned on a matter which took place at the Reorganization Meeting. He wanted to clarify his response to Mrs. Mockenhaupt, referencing an Interschool Meeting in 2004/2005. Many parents as well as Mrs. Mockenhaupt met with an author from the Elmont Herald and raised the question regarding the appropriateness of the test scores in the Elmont School District. It was suggested that the scores were inflated by the previous Superintendent. In a tremendous show of unity, many parents defended the Elmont School District because the District

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was being attacked for having great scores. Mr. Phillips wanted to clarify that his statement of “the children were under attack” that the aforementioned issue is what he was referring to. He assumed that Mrs. Mockenhaupt knew what he had meant as she was an ardent supporter of the School District. Mr. Phillips stated that he would like to apologize to Mrs. Mockenhaupt and that he like she was concerned at that time.

Ms. Ferrigno inquired if Mr. Phillips’ statement was the sum and total of his assertions? Mr. Phillips replied that he merely wanted to answer the question of a community resident. Ms. Ferrigno stated that the question was also one of hers and she did not feel his response was clear. Ms. Ferrigno further replied to Mr. Phillips that if Ms. Mockenhaupt were present this evening, she would probably agree that the explanation was unsatisfactory.

NEW BUSINESS

NEW BUSINESS - None

LEGISLATIVE ITEMS - None

INFORMATION ITEMS

INFORMATION  
ITEMS

Mrs. Mecklembourg-Guibert informed the audience that October is the month dedicated to Breast Cancer awareness. She extended an invitation to a conference to be held on Sunday, November 11, 2007, 12:00pm to 4:00pm which will be held at the Elmont Memorial High School. This is the 2<sup>nd</sup> Annual Breast Cancer Conference sponsored by MG Health Communication of which she is part of. Mrs. Mecklembourg-Guibert gave additional information of the speakers who will be attending.

Mrs. Mecklembourg-Guibert also noted the opportunity that will take place to welcome Ann Thompson, Anchor Woman of Channel 12 News who will be giving her testimony as a survivor. Mrs. Mecklembourg-Guibert stated that this event is very important. She stated that her mother is a cancer survivor for 30 years. We are all at risk of being diagnosed with cancer. Mrs. Mecklembourg-Guibert stated that this opportunity will be good for the Board Members as well as their families.

ITEMS FOR FUTURE CONSIDERATION - None

AUDIENCE ITEMS - None

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NEXT MEETING

**NEXT MEETING**

Mrs. Byer announced that the next Regular Meeting will be held Tuesday, November 20, 2007 at the Gotham Avenue School at 8:00 PM.

ADJORNMENT TO EXECUTIVE SESSION

**ADJORNMENT  
TO EXECUTIVE  
SESSION**

On a motion by Mr. Ragona, seconded by Mrs. Mecklembourg-Guibert, the Board adjourned to Executive Session at 9:56 PM.

Motion Carried Unanimously

PUBLIC SESSION

**PUBLIC SESSION**

On a motion by Mrs. Parker-Duncanson, seconded by Mr. Ragona, the Board reconvened into Public Session at 10:45 PM.

Motion Carried Unanimously

ADJOURNMENT

**ADJOURNMENT**

There being no further business, the Board adjourned the meeting at 11:30 PM on a motion by Mr. Phillips, seconded by Ms. Mecklembourg-Guibert.

Motion Carried Unanimously

Submitted by,

November 20, 2007

Date Approved

Celestine L. Lloyd  
District Clerk