

APPROVED MINUTES of the Elmont Board of Education

REGULAR MEETING
JANUARY 12, 2010

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ELMONT, NEW YORK

BOARD OF EDUCATION

REGULAR MEETING

Minutes of the Regular Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, held at the Stewart Manor School on Tuesday, January 12, 2010.

ROLL CALL

BOARD MEMBERS PRESENT: Patrick O. Emeagwali
Michael A. Jaime
Anthony S. Maffea Sr.
Colleen Mockenhaupt
Deniece Walker

BOARD MEMBERS ABSENT: Lorraine Ferrigno

ADMINISTRATIVE PERSONNEL PRESENT:

Mr. Albert Harper,	Superintendent of Schools
Mrs. Barbara Schwartz,	Director of Pupil Personnel and Special Education
Mrs. Kathleen Safrey	Director of Curriculum & Instruction
Celestine L. Lloyd,	District Clerk

ADMINISTRATIVE PERSONNEL ABSENT:

Colum P. Nugent,	School Attorney
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CONSULTANT PRESENT: Mr. Thomas W. Galante

On a motion by Mrs. Mockenhaupt, seconded by Mr. Emeagwali, the Board convened in Executive Session at 6:30 PM.

EXECUTIVE
SESSION

Motion Carried Unanimously

On a motion by Mr. Jaime, seconded by Mr. Maffea, the Board convened in Public Session at 8:15 PM.

PUBLIC SESSION

Motion Carried Unanimously

Ms. Lloyd called the meeting to order at 8:18 PM and led the Pledge of Allegiance.

PLEDGE OF
ALLEGIANCE

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Ms. Lloyd welcomed everyone to the meeting. Nominations were then taken for Board President.

NOMINATION OF
PRESIDENT

Mr. Maffea nominated Mr. Jaime for President of the Board and Mrs. Mockenhaupt, seconded the nomination.

There were no other nominations.

Nominations for Mr. Jaime for President:

Yes	-	5
No	-	0
Abstain	-	0

Ms. Lloyd declared Mr. Jaime elected Board President.

OATH OF OFFICE FOR PRESIDENT

OATH OF OFFICE
FOR PRESIDENT

Ms. Lloyd administered the Oath of Office to the elected Board President, Mr. Jaime.

At this point in the meeting, Mr. Jaime assumed the Chair and presided over the rest of the meeting.

Mr. Jaime wished everyone a healthy and prosperous 2010. He noted that with a heavy heart he assumes the role as President. Mr. Jaime assumes the role proudly in the path that the Board is committed, which is performing the business of educating every child of the Elmont District. Mr. Jaime committed that with everything in his power, along with the Board, to the continuing of the good works that have been initiated and other good works which will be forthcoming.

Mr. Ragona, our friend and our colleague may have left us physically but he will live on in all of our hearts in the Spirit of Education. Mr. Jaime commented on his optimism for serving each of the children and dedicated employees of the District along with his colleagues. Mr. Jaime thanked everyone for their support.

On a motion by Mr. Maffea, seconded by Mrs. Walker, the Board approved the agenda which was distributed to the audience.

APPROVAL OF
AGENDA

Motion Carried Unanimously.

On a motion by Mr. Maffea, seconded by Ms. Walker, the Board approved the minutes of the Regular Meeting of December 8, 2009.

APPROVAL OF THE
MINUTES

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Vote on approving the minutes of the Regular Meeting of December 8, 2009:

APPROVAL OF
MINUTES

Yes	-	4
No	-	0
Abstain	-	1 (Ms. Mockenhaupt)

Motion Carried

On a motion by Ms. Walker, seconded by Mr. Maffea, the Board approved the minutes of the Special Meeting of December 12, 2009.

Vote on approving the minutes of the Special Meeting of December 12, 2009:

Yes	-	5
No	-	0
Abstain	-	0

Motion Carried

On a motion by Mrs. Mockenhaupt, seconded by Mr. Emeagwali, the Board approved the minutes of the Special Meeting of December 19, 2009.

Vote on approving the minutes of the Special Meeting of December 19, 2009:

Yes	-	4
No	-	0
Abstain	-	1 (Mr. Maffea)

Motion Carried

INFORMATION REPORT - None

PRESIDENT'S/VICE PRESIDENT'S REMARKS

SEWANHAKA BOARD ITEMS

SEWANHAKA
BOARD ITEMS

Mr. Jaime stated that the holiday concerts at Elmont Memorial and Sewanhaka were a success. He had the opportunity to attend them and they were phenomenal.

Mr. Jaime gave the review of an article published in the US News and World Report in which Elmont Memorial High School was mentioned. The article discusses the

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SEWANHAKA
BOARD ITEMS

improvement of the quality of education and success rates among Latino and African American children in the community. Elmont Memorial High School graduation rates were noted as being one of the highest in the nation. The article cited why other schools within the United State cannot duplicate this success.

Mr. Jaime warranted the success to the Elmont Elementary District staff. He stated how proud he was of this fact and thanked everyone in the audience who works with the children on an everyday basis. He expressed how appreciative he is, along with the Board members.

Mr. Jaime reported that Mr. Harper along with some of the Board members and various Elmont District Staff had the opportunity to host the Adelphi Dean on January 9, 2010 during the Saturday Enrichment Program at the Gotham Avenue School. When the inquiry was made on how do we do what we do? Mr. Jaime mentioned his response, “we do it because we love to, not because we have to.

Mr. Jaime noted the most important thing to him as a Board Member, is the development of partnerships with universities on Long Island and throughout the county to obtain ideas from them so that we may prepare our children for college. Mr. Jaime mentioned that he was very proud of the interest demonstrated by those in attendance at the tour of the Saturday Enrichment Program. Mr. Jaime extended his thanks to everyone who participated in the program tour.

Mr. Jaime noted that Elmont Memorial Model UN Delegation was awarded the best delegation on the 15th of November at the competition held at Rutgers University. He extended his congratulations to Mr. Emeagwali as one of his children was part of the delegation.

AUDIENCE ON AGENDA ITEMS - None

CORRESPONDENCE - None

REPORT OF THE ATTORNEY - None

REPORT OF THE SUPERINTENDENT

REPORT OF THE
SUPERINTENDENT

Mr. Harper observed that there were over sixty-three people in attendance at the Board meeting and thanked everyone for coming out to attend the Board of Education meeting.

Mr. Harper also commented on the visit of the Dean of Education from Adelphi at the Saturday Enrichment Program on Saturday, January 9, 2010. He mentioned the question that was presented at the end of the tour; why isn't our model replicated in other areas?

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Mr. Harper gave a review of his response, how the District collaborates, and how the entire community has a heart that places children first.

REPORT OF
SUPERINTENDENT

He commended everyone for what they do. You cannot take away the compassion, commitment and drive for what the District does for its children. Mr. Harper noted that there is no course for the actions performed and everyone in attendance has a common goal which is for the children of Elmont. He then mentioned that if one looked at the end result, as our children go on to high school and then return to give back. This is very hard to replicate. Mr. Harper stated how proud he is to be part of the Elmont District because it is a special place.

On a motion by Mr. Maffea, seconded by Mr. Emeagwali, the Board approved the following professional leaves of absence:

PROFESSIONAL
LEAVES OF
ABSENCE

STYLAREK, KELLY, Special Education Teacher Clara H. Carlson School, effective 3/22/10, duration of leave 3/22/10 – 8/31/10, unpaid*, reason: District Child Rearing Leave; Service to District: 6 years, 6 months.

*Includes Family and Medical Leave from 3/22/10 – 6/22/10.

The Board approved the following employee requesting an extension of her District Child Rearing Leave:

STADTMAN, LAURIE, Elementary Teacher currently on Child Rearing Leave:

From: 5/11/09 – 1/13/10, unpaid

To: 5/11/09 – 8/31/10, unpaid

*Includes Family and Medical Leave from 5/11/09 – 6/24/09 & 9/1/09 – 10/14/09.

Note: Leave of Absence was originally approved by the Board on 3/17/09; changes were approved on 6/16/09 and 8/11/09.

The Board also approved the following professional appointments:

PROFESSIONAL
APPOINTMENTS

ACCARY, ANGELINA, Permanent Substitute Teacher (Remedial Reading) Alden Terrace School, at a salary of \$57,750 (pro-rated to \$34,361) MA Step 1, (based on 2008-2009 Teachers' Salary Schedule) effective 1/5/10 – 6/30/10, no probation and no tenure involved. Certification: Literacy B-2 (Initial)

MORDKOVITCH, LINDA, Long Term Substitute Teacher (School Psychologist) Dutch Broadway School, at a salary of \$57,750 (pro-rated to \$14,437.50) MA Step 1,

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(based on 2008-2009 Teachers' Salary Schedule) effective 1/4/10 – 3/12/10, no probation and no tenure involved. Certification: School Psychologist (Provisional).

PROFESSIONAL
APPOINTMENTS

D'ALESSIO, CHRISTOPHER, Permanent Substitute Teacher (Music) Alden Terrace/Gotham Avenue Schools, at a salary of \$57,750 (pro-rated from start date) MA Step 1, (based on 2008-2009 Teachers' Salary Schedule) effective 1/11/10 – 6/30/10 (pending medical approval), no probation and no tenure involved. Certification: Music (Initial).

The foregoing motions were put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Mrs. Mockenhaupt, seconded by Ms. Walker, the Board approved the following Civil Service appointment:

CIVIL SERVICE
APPOINTMENTS

SAVAGE, JAMES, Security Aide, at a salary of \$14.31 hourly, Pupil Personnel Office, effective 12/23/09, pending civil service approval, probation: 26 weeks from civil service approval. Replacing: Richard Bodrick

The Board approved the following Civil Service employees who will complete their probationary period and are recommended for permanent status on the dates indicated:

<u>Name</u>	<u>Classification</u>	<u>End Probation</u>	<u>Effective</u>
Ann Levin	Senior Account Clerk	1/10/10	1/11/10
Margaret Midgette	Senior Account Clerk	1/10/10	1/11/10
Janet Stebner	Senior Account Clerk	1/10/10	1/11/10
Christyne Gerbasi	Account Clerk	1/25/10	1/26/10

The Board further approved the following Civil Service changes in status:

CIVIL SERVICE
CHANGES IN
STATUS

BARON, FRANTZ

From: Teacher Aide Special Education ABA

To: Teacher Aide/Records Management

Gotham Avenue School, at a salary of \$15.75 hourly (based on 2008/09 salary schedule), effective 1/13/10 pending civil service approval, probation: N/A.

LORQUET, ERNEAU

From: Teacher Aide Part-time substitute

To: Teacher Aide

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Gotham Avenue School, at a salary of \$15.30 hourly (based on 2008/09 salary schedule), effective 1/13/10 pending civil service approval, probation: 26 weeks from civil service approval.

CIVIL SERVICE
CHANGES IN
STATUS

PALLOTTA, ANTIONETTE

From: Teacher Aide

To: Teacher Aide Special Education 1:1

Covert Avenue School, at a salary of \$19.90 hourly (based on 2008/09 salary schedule), effective 12/02/09 pending civil service approval, probation: N/A.

GUEVARA, MARIA

From: Teacher Aide

To: Teacher Aide Special Education ABA

Clara H. Carlson School, at a salary of \$18.90 hourly (based on 2008/09 salary schedule), effective 1/13/10 pending civil service approval, probation: N/A.

BROWN-SYLVESTER DAISHA

From: Teacher Aide Part-time substitute

To: Teacher Aide Special Education ABA

Clara H. Carlson School, at a salary of \$18.75 hourly (includes additional \$1.00 ABA) (based on 2008/09 salary schedule), effective 1/13/10 pending civil service approval, probation: 26 weeks from civil service approval.

SIGUENCIA, NARCISA

From: Bus Driver Part-time substitute

To: Bus Driver 10-month

Transportation, at a salary of \$20.95 hourly (based on 2007/08 salary schedule), effective 1/13/10 pending civil service approval, probation: 26 weeks from civil service approval.

The Board approved the termination of the following Civil Service employee effective 1/13/10 due to no recent service to the District:

CIVIL SERVICE
TERMINATIONS

Richardo Mejia – Cleaner Part-time substitute

The Board also approved the termination of the following Civil Service employee effective 1/13/10 due to no service to the District:

Marland Garraway – Bus Driver – 10 month

The Board further approved the following Civil Service resignations:

CIVIL SERVICE
RESIGNATIONS

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FINLEY, SHERYL, Teacher Aide Special Education, Clara H. Carlson School, effective 12/10/09, service to District: 2 years 6 months, reason: Teacher Assistant in District

CIVIL SERVICE
RESIGNATIONS

LEONARDI, JOHN PAUL, Teacher Aide Special Education, Clara H. Carlson School, effective 12/24/09, service to District: 3 months, reason: personal.

D'AMATO, MADELINE, Bus Driver 10-month, Transportation, effective 1/5/10, service to District: 4 years 5 months, reason: personal.

The foregoing motions were put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Ms. Walker, seconded by Mr. Maffea, the Board received the Committee on Special Education and Preschool Special Education designations and program placements for the Evaluation Placements, Reviews of Program and I.E.P. Modifications of students.

COMMITTEE ON
SPECIAL
EDUCATION AND
PRE-SCHOOL
SPECIAL
EDUCATION

NON-CONTRACT PSYCHIATRISTS

NON-CONTRACT
PSYCHIATRISTS

On a motion by Ms. Walker, seconded by Mrs. Mockenhaupt, the Board approved the following as non-contract psychiatrists. They will be contacted to conduct psychiatric evaluations as needed:

Dr. Stanley Hertz -	\$750 per evaluation
Dr. Joyce Rydzinski -	\$775 per evaluation (Plus \$150 transportation)
Dr. Carmel Foley	\$550 per evaluation

Information pertaining to the above non-contract psychiatrists can be found in the Board Book of January 12, 2010.

ADDITIONAL PARENT MEMBERS OF THE COMMITTEE ON SPECIAL EDUCATION AND THE COMMITTEE ON PRESCHOOL SPECIAL EDUCATION

COMMITTEE ON
SPECIAL
EDUCATION AND
COMMITTEE ON
PRESCHOOL
SPECIAL
EDUCATION
PARENT MEMBERS

The Board approved the following additional Parent Members of the committee on Special Education and the Committee on Preschool Special Education:

Mrs. Samreen Ali
Ms. Sharon Hill

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SECOND READING – POLICY #2130 – LINE OF RESPONSIBILITY

SECOND READING
- POLICY #2130 –
LINE OF
RESPONSIBILITY

The Board also approved the second reading, policy #2130 – **Line of Responsibility**.

A copy of the policy (changes are noted in italics) is contained in the backup pages of the Board Book of January 12, 2010.

Motion Carried Unanimously

ITEMS NOTED FOR THE MINUTES

ITEMS NOTED FOR
THE MINUTES

Use of Facilities

USE OF FACILITIES

Requests for Use of Facilities that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages of the Board Book of January 12, 2010.

Worker's Compensation

WORKER'S
COMPENSATION

The following employees are on a leave of absence due to Worker's Compensation case still pending:

Christopher Chisolm	Sub Cleaner
Cathy Madonna	Bus Driver
Barbara Nimmo	Food Service Worker

Budget Transfers Under \$5,000

BUDGET
TRANSFERS UNDER
\$5,000

Requests for Budget Transfers under \$5,000 that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages of the Board Book of January 12, 2010.

On a motion by Ms. Walker, seconded by Mr. Maffea, the Board received the backup booklet entitled "Schedule of Disbursements and Warrants," which is filed in the "bulky" document file.

SCHEDULE OF
DISBURSEMENTS
AND WARRANTS

The Board also approved the Report of the Treasurer for the General Fund, Capital Fund, the Lunch Fund, the Trust and Agency Fund, Payroll, Special Aid Fund and Capital Bond Fund as of November 2009.

TREASURER'S
REPORT

Motion Carried Unanimously

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On a motion by Mrs. Mockenhaupt, seconded by Mr. Maffea, the Board approved the authorization to make budgetary transfers (over \$5,000) as per the backup pages in the Board Book of January 12, 2010.

BUDGET
TRANSFERS OVER
\$5,000

ITEMS NOTED FOR THE MINUTES

ITEMS NOTED FOR
MINUTES

Analysis of Revenue – for the month of November, 2009.

General Fund Schedule of Receivables - General Fund Schedule of Receivables for the month of November, 2009 appears in the backup pages of the Board Book of January 12, 2010.

Monthly Budget Status Report

Monthly Budget Status Report – as of November 30, 2009 appear in the backup pages of the Board Book of January 12, 2010.

Various Fund Trial Balances

Trial Balance Reports General, Capital, School Lunch, Trust & Agency, Expendable Trust, Special Aid, Capital Bond and Non-Expendable Trust as of November 30, 2009 appear in the backup pages of the Board Book of January 12, 2010.

General Fund Cash Flow Statement

General Fund Cash Flow as of November 30, 2009 and Cash Flow Projection as of December 31, 2009 appear in the backup pages of the Board Book of January 12, 2010.

General Fund – Fund Balance Estimate

Estimated General Fund Balance as of December 31, 2009 appears in the backup pages of the Board Book of January 12, 2010.

School Meals Profit and Loss Statement

School Lunch Profit and Loss Statement for the month of November, 2009 appear in the backup pages of the Board Book of January 12, 2010.

Custodial/Transportation Overtime

Breakdown Custodial/Transportation Overtime:

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Cust./Trans. Overtime –, 2009	\$ 7,089.95
Overtime paid Year to Date	\$ 48,637.81
Cust./Trans.Overtime - July, 2007 - June, 2008	\$107,308.32

ITEMS NOTED FOR
MINUTES

VANDALISM TALLIES FOR MAY 2009 - \$ 80

Year-to-Date \$ 140

Previous Year-to-Date \$ 165

Mr. Harper announced the Model UN Breakfast to be held January 23, 2010 at 9:00 am at the Dutch Broadway School. He mentioned how worthwhile the program is and urged everyone to attend to observe the benefits of the program. Mr. Harper noted that Elmont is not the only District with the program. Two of Mr. Harper's colleagues have adopted the program as well in their respective districts.

COMMITTEE REPORTS AND INFORMATION ITEMS - None

OLD BUSINESS – None

NEW BUSINESS - None

LEGISLATIVE ITEMS - None

ITEMS FOR FUTURE CONSIDERATION – None

AUDIENCE ITEMS - None

Mr. Jaime thanked Mr. Rodriguez and the Music Department for a job well done with the 5th grade children who participated in the Nassau Music Educators Association All County Concert held on January 10, 2010. The children were showcased and the event was superb.

Mr. Jaime announced the District Music Festival Concert to be held at Sewanhaka on February 4, 2010, 7:30 PM.

The Board of Education, Superintendent and Business Consultant will be conducting Budget Workshops on February 24, 2010 and March 15, 2010 at 7:00 PM. Mr. Jaime urged everyone to attend and provide their input in the preparation of the 2010 – 2011 school year budget vote.

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NEXT MEETING

NEXT MEETING

Mr. Jaime announced the next Board of Education meeting will be held February 9, 2010 at the Covert Avenue School at 8:00 PM.

ADJOURNMENT

ADJOURNMENT

There being no further business, the Board adjourned the meeting at 8:45 PM on a motion by Mr. Maffea, seconded by Ms. Walker.

Motion Carried Unanimously

Submitted by,

February 9, 2010
Date Approved

Celestine L. Lloyd
District Clerk