

APPROVED MINUTES of the Elmont Board of Education

REGULAR MEETING
MARCH 5, 2019

VOLUME XXXVIII, PAGE 137
ELMONT, NEW YORK

BOARD OF EDUCATION

REGULAR MEETING

Minutes of the Regular Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, held at the Gotham Avenue School on Tuesday, March 5, 2019.

BOARD MEMBERS PRESENT: Michael A. Jaime, President
Tameka Battle-Burkett, Vice President
Michael Cantara
Patrick O. Emeagwali
Sheldon Meikle
Karen Taylor-Bass

ROLL CALL

BOARD MEMBER ABSENT: Anthony S. Maffea, Sr.

ADMINISTRATIVE PERSONNEL PRESENT:

Mr. Albert Harper	Superintendent of Schools
Mr. Kenneth Rosner	Director of Curriculum & Instruction
Mrs. Stephanie Muller	Director of Pupil Personnel and Special Education
Mr. David Polizzi	Director of School Facilities & Operations
Mr. David Spinnato	Director of Curriculum-Technology
Colum P. Nugent	School Attorney
Diana Delahanty	District Clerk

ADMINISTRATIVE PERSONNEL ABSENT:

Mr. Fernando DeBartolo	Director of Technology
Kathy Safrey	Assistant to the Superintendent

CONSULTANT PRESENT: Mr. Thomas W. Galante

EXECUTIVE SESSION:

EXECUTIVE
SESSION

Executive session convened at 6:30 PM on a motion by Ms. Battle-Burkett, seconded by Mr. Emeagwali.

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

PUBLIC SESSION:

PUBLIC SESSION

On a motion by Ms. Battle-Burkett, seconded by Mr. Cantara, the Board reconvened in Public Session at 8:02 PM.

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

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Mr. Jaime called the meeting to order. Mr. Jaime led the pledge of allegiance.

PLEDGE OF
ALLEGIANCE

On a motion by Ms. Battle-Burkett, seconded by Mr. Emeagwali, the Board approved the agenda, which was distributed to the audience, as follows:

APPROVAL OF
THE AGENDA

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

On a motion by Ms. Taylor-Bass, seconded by Mr. Cantara, the Board approved the minutes of the Regular Meeting of February 5, 2019 and the Special Meeting of February 27, 2019, as follows:

APPROVAL OF
THE MINUTES

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

PRESIDENT’S REMARKS:

PRESIDENT’S
REMARKS

Mr. Jaime welcomed everyone to the March Board of Education meeting. We are going to take care of the business first and then celebrate our scholars.

VICE PRESIDENT’S REMARKS:

VICE
PRESIDENT’S
REMARKS

Good evening. Ms. Battle-Burkett stated that the Sewanhaka Girls’ Basketball Team made it to the Long Island Championship. They are playing on Saturday at SUNY Farmingdale.

Mr. Jaime stated that the Sewanhaka Board will be making an announcement on March 12, 2019 on the appointment of Dr. Ferrie’s replacement.

AUDIENCE ON AGENDA ITEMS: None

AUDIENCE ON
AGENDA ITEMS

CORRESPONDENCE: None

CORRESPONDENCE

REPORT OF THE ATTORNEY:

REPORT OF THE
ATTORNEY

Mr. Nugent had the following report for Public Session.

Mr. Nugent stated there was a Memorandum of Agreement between the Elmont Union Free School District and the Nurses’ Unit. The Board is familiar with the terms and conditions of the Memorandum of Agreement. Mr. Nugent asked for a motion to accept the Nurses’ Memorandum of Agreement, which runs from July 1, 2017-June 30, 2020.

MOA- NURSES
UNIT/EUFSD

On a motion by Mr. Meikle, seconded by Mr. Emeagwali, the Board approved the Memorandum of Agreement between the Elmont Union Free School District and Nurses’ Unit, as follows:

Motion Carried Unanimously
Yes –6 No- 0 Abstain- 0

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Mr. Nugent asked for a motion to approve a contract between the Elmont Union Free School District and Thomas W. Galante LLC. The Board is familiar with the terms and conditions of the Contract.

REPORT OF THE
ATTORNEY

On a motion by Ms. Taylor-Bass, seconded by Mr. Meikle, the Board approved the Contract between the Elmont Union Free School District and Thomas W. Galante, LLC, as follows:

CONTRACT
BETWEEN
T.GALANTE, LLC
AND EUFSD

Motion Carried Unanimously
Yes -6 No- 0 Abstain- 0

This concluded the report of the attorney.

Mr. Jaime turned the meeting over to Mr. Harper for the Report of the Superintendent.

REPORT OF THE SUPERINTENDENT:

REPORT OF THE
SUPERINTENDENT

Mr. Harper said good evening to the audience and welcomed everyone to the March Board of Education. Mr. Harper thanked everyone for coming to the Board meeting stating, "It so nice to see so many people come out to celebrate our scholars."

Mr. Harper then gave the report of the Superintendent.

On a motion by Mr. Cantara, seconded by Mr. Emeagwali, the Board approved the following Civil Service Family and Medical/District Child Rearing Leave of Absence:

CIVIL SERVICE
FAMILY AND
MEDICAL/DISTRICT
CHILD REARING
LEAVE OF ABSENCE

BERNARD-TAYLOR, MARIE - *Area of Employment:* Teacher Aide; *Building Assignment:* Clara H. Carlson School; *Effective Date:* 2/1/19; *Duration of Leave:* To be determined, approximately 6 weeks; *Reason:* Family Medical

The Board also approved the following Civil Service Substitute Appointments:

CIVIL SERVICE
SUBSTITUTE
APPOINTMENTS

JOEBOHAM, KOUBENS - *Area of Employment:* Bus Driver Part-time Substitute; *Salary:* \$19.00 hourly; *Building Assignment:* Transportation; *Effective Date:* 3/6/19 pending Civil Service and medical approval

WILSON, DIANE - *Area of Employment:* Teacher Aide Part-time Substitute; *Salary:* \$13.00 hourly; *Building Assignment:* District-wide; *Effective Date:* 3/6/19 pending Civil Service and medical approval

The Board further approved the following Civil Service Changes in Status:

CIVIL SERVICE
CHANGES IN
STATUS

CUBA, KARINA- *Area of Employment* From: Teacher Aide To: Teacher Aide- Special Education; *Salary:* \$20.65 hourly; *Probation:* N/A; *Building Assignment:* Covert Avenue School; *Effective Date:* 3/6/19

LOKHANDWAIA, MUBINA- *Area of Employment:* From: Teacher Aide Part-time Substitute To: Teacher Aide; *Salary:* \$18.80 hourly; *Probation:* 26 weeks from Civil Service approval; *Building Assignment:* Dutch Broadway School; *Effective Date:* 3/6/19 pending Civil Service approval

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PETERKIN, CAMILLEA - *Area of Employment:* From: Teacher Aide Part-time Substitute To: Teacher Aide; *Salary:* \$18.80 hourly; *Probation:* 26 weeks from Civil Service approval; *Building Assignment:* Dutch Broadway School; *Effective Date:* 3/6/19 pending Civil Service approval

REPORT OF THE
SUPERINTENDENT

CIVIL SERVICE
CHANGES IN STATUS

The following Civil Service employees will complete their probationary period and are recommended for permanent status on the dates indicated:

<u>Name</u>	<u>Classification</u>	<u>End Probation</u>	<u>Effective</u>
Rita Bizzarro	Typist Clerk	3/3/19	3/4/19
Jayne Murphy	Typist Clerk	3/3/19	3/4/19
Laurie Simoneschi	Typist Clerk	3/3/19	3/4/19
Jean Camuti	Teacher Aide	3/6/19	3/7/19
Jasmin Vega	Teacher Aide	3/6/19	3/7/19
Karen Quash	Teacher Aide	3/6/19	3/7/19
Stephanie Seaton	Teacher Aide	3/6/19	3/7/19
John Mair	Cleaner	3/7/19	3/8/19

The Board approved the following Civil Service Resignation:

CIVIL SERVICE
RESIGNATION

KARIM, INDRANI- *Area of Employment:* Teacher Aide; *Building Assignment:* Clara H. Carlson School; *Effective Date:* 2/15/19; *Service to District:* 11 months; *Reason:* Personal

Lastly, the Board approved the following Civil Service Retirement:

CIVIL SERVICE
RETIREMENT

DIASANKAR, RAMBARRON- *Area of Employment:* Cleaner; *Building Assignment:* Gotham Avenue School; *Effective Date:* 4/1/19; *Service to District:* 17 years

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Mr. Meikle, seconded by Ms. Taylor-Bass, the Board received the Committee on Special Education and Preschool Special Education designations and program placements for the Evaluation Placements, Reviews of Program and I.E.P. Modifications of students and 504 Committee recommendations.

COMMITTEE ON
SPECIAL EDUCATION/
PRESCHOOL
EDUCATION/ 504
COMMITTEE
RECOMMENDATIONS

Motion Carried Unanimously

On a motion by Ms. Battle-Burkett, seconded by Mr. Cantara, the Board approved the following:

STATE ENVIRONMENTAL QUALITY REVIEW ACT (SEORA)

STATE
ENVIRONMENTAL
QUALITY REVIEW
ACT (SEORA)

Effective September 1, 2001, the State Education Department no longer acts as the lead agency for public school construction projects. Consequently, the Elmont Union Free School District must assume the lead agency role for its own capital construction projects.

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As lead agency, the school district must determine whether the capital project actions they directly undertake, fund or approve may have a significant impact on the environment, and, if it is determined that the action may have a significant adverse impact, prepare or request an Environment Impact Statement.

REPORT OF THE
SUPERINTENDENT

STATE
ENVIRONMENTAL
QUALITY REVIEW
ACT (SEQRA)

In the proposed Elmont UFSD 2019-2020 budget, funding is included for the following capital projects. Consequently, the Superintendent requests a motion classifying the projects under the State Environmental Quality Review Act (SEQRA).

- 4.1 District Wide – HVAC Rehabilitation and Improvements: After careful evaluation of the project, it is determined that the work involved will have no significant environmental impact and requires no further review under SEQRA. The project is therefore classified as a Type II Action.
- 4.2 District Wide – Technology Infrastructure upgrades: After careful evaluation of the project, it is determined that the work involved will have no significant environmental impact and requires no further review under SEQRA. The project is therefore classified as a Type II Action.
- 4.3 District Wide – General repair of Asphalt and Concrete surfaces: After careful evaluation of the project, it is determined that the work involved will have no significant environmental impact and requires no further review under SEQRA. The project is therefore classified as a Type II Action.
- 4.4 Covert Avenue – Flooring Replacement and Asbestos Abatement: After careful evaluation of the project, it is determined that the work involved will have no significant environmental impact and requires no further review under SEQRA. The project is therefore classified as a Type II Action.
- 4.5 District-Wide – Boiler replacement and associated control/ mechanical upgrades: After careful evaluation of the project, it is determined that the work involved will have no significant environmental impact and requires no further review under SEQRA. The project is therefore classified as a Type II Action.
- 4.6 District-Wide – Plumbing/Bathroom renovation: After careful evaluation of the project, it is determined that the work involved will have no significant environmental impact and requires no further review under SEQRA. The project is therefore classified as a Type II Action.
- 4.7 District-Wide – Roofing renovation: After careful evaluation of the project, it is determined that the work involved will have no significant environmental impact and requires no further review under SEQRA. The project is therefore classified as a Type II Action.

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ELA AND MATH ACADEMIES

REPORT OF THE
SUPERINTENDENT

Teachers

ELA AND MATH
ACADEMIES

The Board approved the employment of the following Teachers for ELA and Math Academy classes on March 9, March 16, March 30, 2019 and April 6, 2019 at a rate of \$50 per hour (for a maximum of 3 hours per day), as per teachers' contract. (To be held at each of the six schools.) All appointments are pending student enrollment.

Jodi Goff	Covert Avenue School	4/6/19
Shona Beldo	Alden Terrace School	3/9, 3/16, 3/30 and 4/6/19

Support Staff

The Board also approved the employment of the following Teacher Aide for ELA and Math Academy classes on March 9, March 16, March 30, 2019 and April 6, 2019 at a rate of \$20 per hour (for a maximum of 3 hours per day). (To be held at each of the six schools.) All appointments are pending student enrollment.

Chanei Patterson	Dutch Broadway School	3/9, 3/16, 3/30 and 4/6/19
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GIFTS TO THE DISTRICT

GIFTS TO THE
DISTRICT

The Board approved a grant from **Lowe's** in the amount of **\$3,500.00** to create and manage the garden at **Dutch Broadway School**. Information about the donation above can be found in the backup pages of the Board Book of March 5, 2019.

The Board also approved the gift of one book donated by Ms. Taylor-Bass for the **Alden Terrace School Library**. Information about the donation above can be found in the backup pages of the Board Book of March 5, 2019

RELIGIOUS HOLIDAYS

RELIGIOUS
HOLIDAYS

The Board further approved the Calendar of Religious Holidays for the 2019-2020 school year. See backup pages in the Board Book of March 5, 2019 for the list of holidays.

NASSAU BOCES NOMINATION RESOLUTION

NASSAU BOCES
NOMINATION
RESOLUTION

The Board nominated three candidates for election to the Nassau BOCES Board. Three seats on the Nassau BOCES Board will expire on June 30, 2019, those held by **Ronald Ellerbe, Fran N. Langsner and Robert "B.A." Schoen**. Each seat carries a term of three years beginning July 1, 2019.

Information can be found in the backup pages in the Board Book of March 5, 2019.

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

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ITEMS NOTED FOR THE MINUTES

ITEMS NOTED FOR
THE MINUTES

USE OF FACILITIES

USE OF FACILITIES

Request for Use of Facilities that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages of the Board Book of March 5, 2019.

WORKERS' COMPENSATION

WORKERS'
COMPENSATION

Employees who are on leaves of absence due to Workers' Compensation cases still pending are enclosed in the back-up pages of the Board Book of March 5, 2019.

FAMILY AND MEDICAL LEAVE OF ABSENCE

FAMILY AND
MEDICAL LEAVE
OF ABSENCE

The following employees are on leaves of absence under the Family and Medical Leave Act:

<u>Name</u>	<u>Position</u>	<u>Duration of Leave</u>
Peter Kaczinski	Physical Education Teacher	12 weeks
Kim Schulze	Elementary Teacher	4-6 weeks

BUDGETARY TRANSFERS UNDER \$5,000

BUDGETARY
TRANSFERS
UNDER \$5,000

Requests for Budget Transfers under \$5,000 that have been approved by the Superintendent of Schools since the last Board meeting are enclosed in the backup pages of the Board Book of March 5, 2019.

SCHEDULE OF DISBURSEMENTS AND WARRANTS

SCHEDULE OF
DISBURSEMENTS
AND WARRANTS

On a motion by Mr. Meikle, seconded by Ms. Taylor-Bass, the Board approved the backup booklet entitled "Schedule of Disbursements and Warrants #; 25-28; 14-15; 13-14; 6; and 28-33" which is filed in the "bulky" document file.

Motion Carried Unanimously

TREASURER'S REPORT

TREASURER'S
REPORT

On a motion by Ms. Battle-Burkett, seconded by Mr. Cantara, the Board also received the Report of the Treasurer for the General Fund, Capital Fund, the Lunch Fund, the Trust and Agency Fund, Payroll, Special Aid Fund and Capital Bond Fund as of January 31, 2019.

Motion Carried Unanimously

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On a motion by Mr. Meikle, seconded by Ms. Battle-Burkett, the Board approved the following:

BUDGETARY TRANSFERS OVER \$5,000

BUDGETARY
TRANSFERS
OVER \$5,000

The Board authorized budgetary transfers over \$5,000, as per backup pages in the Board Book of March 5, 2019.

BID #15-18/19 DUTCH BROADWAY CAPITAL PROJECT 4020

BID #15-18/19

The Board approved a bid award to the following vendors, as per back-up pages in the Board Book of March 5, 2019:

- Contract G-1 Asbestos Abatement, Branch Interior Services Inc.
- Contract G-2 Flooring Ceiling Work, Renu Contracting & Restoration Inc.
- Contract G-3 Flagpole Work, Capital Renovation Corp.
- Contract G-4 Masonry Work, Arista Renovation Inc.

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

ITEMS NOTED FOR THE MINUTES

ITEMS NOTED FOR
THE MINUTES

Analysis of Revenue – for the period ending January 31, 2019, appears in the backup pages of the Board Book of March 5, 2019.

ANALYSIS OF
REVENUE

Schedule(s) of Receivables – as of January 31, 2019, appears in the backup pages of the Board Book of March 5, 2019.

SCHEDULE OF
RECEIVABLES

Monthly Appropriation Status Report- General, Capital and Special Aid Appropriation Status Reports for the period ending January 31, 2019 appears in the backup pages of the Board Book of March 5, 2019.

MONTHLY
APPROPRIATION
STATUS REPORT

Various Fund Trial Balances-Trial Balance Reports, General, Capital, Trust & Agency, Expendable Trust, Special Aid, and Non-Expendable Trust for the period ending January 31, 2019 appears in the backup pages of the Board Book of March 5, 2019.

VARIOUS FUND
TRIAL BALANCES

Cash Flow Statements- General Fund Cash Flow statements as of January 31, 2019 and Cash Flow Projection for the fiscal year 2018-2019 appears in the backup pages of the Board Book of March 5, 2019.

CASH FLOW
STATEMENTS

General Fund – Fund Balance Estimate- General Fund Balance for the period ending February 28, 2019 appears in the backup pages of the Board Book of March 5, 2019.

GENERAL FUND-
FUND BALANCE
ESTIMATE

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Collateral Analysis- Bank collateral balances for period ending January 2019 appears in the backup pages of the Board Book of March 5, 2019.

COLLATERAL ANALYSIS

School Meals Profit and Loss Statement- School Lunch Profit and Loss Statement for the period ending January 31, 2019 appears in the backup pages of the Board Book of March 5, 2019.

SCHOOL MEALS PROFIT AND LOSS STATEMENT

Custodial/Transportation Overtime

CUSTODIAL/
TRANSPORTATION
OVERTIME

Breakdown Custodial/Transportation Overtime:

Cust./Trans. Overtime – February 2019	\$ 7,029.33
Overtime paid Year to Date	\$ 51,616.45
Cust./Trans.Overtime - July, 2017 - June, 2018	\$146,783.92

VANDALISM TALLIES FOR FEBRUARY 2019

VANDALISM TALLIES
FOR FEBRUARY 2019

Alden Terrace	\$ 0
Clara H. Carlson	\$ 0
Covert Avenue	\$ 0
Dutch Broadway	\$ 0
Gotham Avenue	\$ 0
Stewart Manor	\$ 0
PPS	\$ 0
Elmont Road	\$ 0
	<hr/>
	\$ 0
Year-to-Date	\$ 0
Previous Year-to-Date	\$ 0

Mr. Harper completed the report of the Superintendent.

Mr. Harper stated that the Elmont Memorial Model UN Team went to Chicago to compete. They took 3 first place awards and 2 second place awards at the largest Model UN Conference in the United States. Those children all started in the 4th grade in our District. On March 21st the 4th grade Model UN team will be at Dutch Broadway School @ 5:30 PM.

Ms. Taylor-Bass commended the principals, staff and students from Alden Terrace School, Clara H. Carlson School on their participation in the Lego Robotics program.

COMMITTEE REPORTS AND INFORMATIONAL ITEMS: None

COMMITTEE REPORTS
AND INFORMATIONAL
ITEMS

OLD BUSINESS: None

OLD BUSINESS

NEW BUSINESS: None

NEW BUSINESS

LEGISLATIVE ITEMS: None

LEGISLATIVE ITEMS

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AUDIENCE ITEMS None:

AUDIENCE ITEMS

ANNOUNCEMENTS:

ANNOUNCEMENTS

March 7, 2019 - budget input meeting @ Elmont Road School @ 7 PM.
March 21, 2019- 4th Grade Model UN at Dutch Broadway School @ 5:30 PM
April 11, 2019- JazzMasters' concert at Gotham Avenue School @ 7 PM

NEXT MEETING:

NEXT MEETING

Mr. Jaime announced that the next Board of Education Meeting will be held on Tuesday, April 2, 2019, at the Stewart Manor School @ 8:00 PM.

ADJOURNMENT:

ADJOURNMENT

There being no further business, the Board adjourned the meeting at 8:11 PM on a motion by Ms. Battle-Burkett, seconded by Ms. Taylor-Bass.

Motion Carried Unanimously

Submitted by,

Dianna Delahanty

April 2, 2019
Date Approved

Diana Delahanty
District Clerk

*Following the business portion of the meeting, Mr. Zucker introduced Mr. Pino and the JazzMasters Band, followed by the Dazzlers, to entertain the audience. Awards were presented to the students in the *JazzMasters Band*, *the Dazzlers*, and the students in *Girls Who Code*.