

APPROVED MINUTES of the Elmont Board of Education

REGULAR MEETING
OCTOBER 2, 2018

VOLUME XXXVIII, PAGE 61
ELMONT, NEW YORK

BOARD OF EDUCATION

REGULAR MEETING

Minutes of the Regular Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, held at the Dutch Broadway School on Tuesday, October 2, 2018.

BOARD MEMBERS PRESENT: Michael A. Jaime, President
Tameka Battle-Burkett, Vice President
Michael Cantara
Patrick O. Emeagwali
Anthony S. Maffea, Sr.
Sheldon Meikle
Karen Taylor-Bass

ROLL CALL

BOARD MEMBER ABSENT: None

ADMINISTRATIVE PERSONNEL PRESENT:

Mr. Albert Harper	Superintendent of Schools
Mr. Kenneth Rosner	Director of Curriculum & Instruction
Mrs. Stephanie Muller	Director of Pupil Personnel and Special Education
Mr. David Polizzi	Director of School Facilities & Operations
Mr. Fernando DeBartolo	Director of Technology
Mr. David Spinnato	Director of Curriculum-Technology
Colum P. Nugent	School Attorney
Diana Delahanty	District Clerk

ADMINISTRATIVE PERSONNEL ABSENT:

Ms. Kathy Safrey Assistant to the Superintendent

CONSULTANT ABSENT: Mr. Thomas W. Galante

AUDIT COMMITTEE MEETING

The Audit Committee met at 6:43 PM and adjourned at 7:20 PM.

AUDIT
COMMITTEE
MEETING

EXECUTIVE SESSION

On a motion by Ms. Battle-Burkett, seconded by Mr. Maffea, the Board convened in Executive Session at 7:20 PM.

EXECUTIVE
SESSION

Yes – 7 No- 0 Abstain- 0
Motion Carried Unanimously

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PUBLIC SESSION

PUBLIC SESSION

On a motion by Ms. Battle-Burkett, seconded by Mr. Maffea, the Board reconvened in Public Session at 8:05 PM.

Yes – 7 No- 0 Abstain- 0
Motion Carried Unanimously

Mr. Jaime called the meeting to order.

Mr. Jaime led the pledge of allegiance.

PLEDGE OF
ALLEGIANCE

Mr. Jaime welcomed everyone to the October Board of Education Meeting at Dutch Broadway School.

On a motion by Mr. Maffea, seconded by Mr. Cantara, the Board approved the agenda, which was distributed to the audience, as follows:

APPROVAL OF
AGENDA

Yes – 7 No- 0 Abstain- 0
Motion Carried Unanimously

On a motion by Mr. Emeagwali, seconded by Ms. Battle-Burkett, the Board approved the minutes of the Regular Meeting of September 6, 2018, as follows:

APPROVAL OF
THE MINUTES

Yes – 7 No- 0 Abstain- 0
Motion Carried Unanimously

Mr. Jaime turned the meeting over to Mr. Harper.

SCHOOL BOARD RECOGNITION

SCHOOL BOARD
RECOGNITION

Mr. Harper welcomed everyone to Dutch Broadway School and stated that October is School Board Recognition month and the Dutch Broadway Chorus would be performing for the Board of Education, under the direction of Mr. Citro.

Ms. Buchanan and EETA representatives presented the Board with certificates from the Teachers' Union. To honor and acknowledge the Board Trustees, EETA contributed to the Bruce Metzger Fund (in the name of each Board Member). Each school library will receive books for the children to read. Thank you for all you do.

EETA
PRESENTATION
TO THE BOARD

Mr. Harper stated that he wanted to recognize this Board of Education for all the wonderful things they do for the District and Community. He invited students from each school to present cards that the children made to the Board of Education Trustees.

PRESENTATION
BY THE
CHILDREN

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RETIREMENT

RETIREMENT

Mr. Harper thanked Ms. Welch-Gairey, who will be retiring from the Elmont District, for her devoted service of 13 years, 1 month to the children of the Elmont Community, as a school nurse. Presented with our best wishes for good health and happiness in your retirement years.

NATIONAL OVARIAN CANCER COALITION

NATIONAL
OVARIAN CANCER
COALITION

Mr. Harper presented awards to two Administrators, Mr. Mingo and Ms. Cameron, who ran three miles on September 29, 2018 to raise money for the National Ovarian Cancer Coalition.

TECHNOLOGY EXCELLENCE IN THE DIGITAL PIANO MUSIC PROGRAM

TECHNOLOGY
EXCELLENCE IN
THE DIGITAL
PIANO MUSIC
PROGRAM

Mr. Harper announced that the Alden Terrace Elementary School was recognized for achieving *Technology Excellence in the Digital Piano Music Program* in June 2018. The Alden Terrace students were featured in a National magazine. He congratulated Ms. Warfield, Mr. Garcia, Ms. Lemite, Mr. Tilles and Ms. Bukauskas for the great work they are doing.

Mr. Harper turned the meeting over to Ms. Buchanan.

NYSESLAT AWARDS

NYSESLAT
AWARDS

Ms. Buchanan stated that there were several students receiving awards for demonstrating Proficiency on the NYSESLAT assessments taken last May. This year 75 students achieved proficiency.

Ms. Buchanan, Ms. Donoghue and Mr. Alfieri presented the ELL students from Dutch Broadway School with certificates of achievement.

Mrs. Warfield and Mr. Garcia presented the ELL students from Alden Terrace School with certificates of achievement.

Ms. Walfall, Ms. Sagnelli and Mr. Mansfield presented the ELL students from Clara H. Carlson School with certificates of achievement.

Ms. Natoli, Ms. Qasim and Ms. Nelson presented the ELL students from Covert Avenue School with certificates of achievement.

Mr. Zucker, Mr. Mingo and Ms. Stamidis presented the ELL students from Gotham Avenue School with certificates of achievement.

Ms. Kranidis and Ms. Cameron presented the ELL students from Stewart Manor School with certificates of achievement.

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BREAST CANCER AWARENESS

BREAST CANCER
AWARENESS

Mr. Harper turned the meeting over to Mr. Cantara.

Mr. Cantara shared a personal family experience his wife had with breast cancer and the impact it had on his entire family. Mr. Cantara reminded everyone of the importance of early detection. One in eight women will develop breast cancer at some point in their lifetime. This is a scary statistic. This disease affects all ages. Mr. Cantara thanked Ms. Kranidis and the Stewart Manor staff for all their support during this difficult time.

AUDIENCE ON AGENDA ITEMS: None

AUDIENCE ON
AGENDA ITEMS

CORRESPONDENCE: None

CORRESPONDENCE

REPORT OF THE ATTORNEY:

REPORT OF THE
ATTORNEY

Mr. Nugent had the following report for Public Session.

Mr. Nugent stated the Board had a first reading of Policy #1100- Sexual Harassment of Employees. The District will hold a special meeting on October 9, 2018 for a second reading and approval of this policy. The District will also schedule interactive training sessions prior to January 1, 2019 and every year thereafter.

Mr. Nugent asked for a motion to approve the proposed 2019-2020 Budget Calendar, as per backup pages in the possession of the Board.

APPROVAL OF THE
BUDGET CALENDAR
FOR 2019-2020

On a motion by Mr. Maffea, seconded by Mr. Meikle, the Board approved the proposed 2019-2020 Budget Calendar as follows:

Yes – 7 No- 0 Abstain- 0
Motion Carried Unanimously

The Audit Committee met at 6:30 PM this evening and made recommendations to the Board of Education. I asked for a motion to accept the following recommendations suggested by the Audit Committee:

ACCEPTANCE OF THE
AUDIT COMMITTEE
RECOMMENDATIONS

On a motion by Mr. Maffea, seconded by Mr. Emeagwali, the Board accepted the Audit Committees recommendations as follows:

- Acceptance of the Independent Auditor's Report, Financial Statements, Supplementary Information, Management's Discussion & Analysis, and related reports for the year ended June 30, 2018;
- Approval of the Corrective Action Plan for said Auditor's Report.

Yes – 7 No- 0 Abstain- 0
Motion Carried Unanimously

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On a motion by Ms. Battle-Burkett, seconded by Mr. Meikle, the Board accepted the Audit Committees recommendations as follows:

ACCEPTANCE OF THE
AUDIT COMMITTEE
RECOMMENDATIONS

- Acceptance of the Internal Audit Report on Human Resources;
- Acceptance of the Internal Audit Report on Medical Benefits and Retiree Health Insurance;
- Acceptance of the Internal Audit Risk Assessment Update Report.

Yes – 7 No- 0 Abstain- 0
Motion Carried Unanimously

On a motion by Ms. Taylor-Bass, seconded by Mr. Emeagwali, the Board accepted the Audit Committees recommendations as follows:

- Approval of the Corrective Action Plan for Internal Audit Report on Human Resources;
- Approval of Corrective Action Plan for Internal Audit Report on Medical Benefits and Retiree Health Insurance; and
- Approval of Corrective Action Plan for Risk Assessment Update Report.

Yes – 7 No- 0 Abstain- 0
Motion Carried Unanimously

This concluded the report of the attorney.

Mr. Jaime turned the meeting over to Mr. Harper for the Report of the Superintendent.

REPORT OF THE SUPERINTENDENT

REPORT OF THE
SUPERINTENDENT

Mr. Harper said good evening to the audience and welcomed everyone to the October Board of Education Meeting. It is wonderful to see so many staff members and community members at the meetings.

Mr. Harper then gave the report of the Superintendent.

On a motion by Mr. Emeagwali, seconded by Mr. Maffea, the Board approved the following Changes in Family and Medical/ District Child Rearing Leave:

PROFESSIONAL
CHANGE IN FAMILY
AND MEDICAL/
DISTRICT CHILD
REARING LEAVE

STOTIS, JANINE- *Area of Employment:* AIS Teacher; *Building Assignment:* Clara H. Carlson School; *Effective Date:* From: 9/14/18-10/29/18, unpaid* To: 8/28/18-10/23/18, unpaid*; Reason: District Child Rearing Leave

*Includes Family and Medical Leave from 9/4/18-10/23/18

Note: Leave of Absence was originally approved by the Board on 8/2/18

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GRECO, STEPHANIE- *Area of Employment:* Art Teacher; *Building Assignment:* Dutch Broadway School/ Clara H. Carlson School; *Effective Date:* From: 9/4/18-1/31/19, unpaid* To: 9/4/18-6/30/19, unpaid*; Reason: District Child Rearing Leave

PROFESSIONAL
CHANGE IN FAMILY
AND MEDICAL/
DISTRICT CHILD
REARING LEAVE

*Includes Family and Medical Leave from 9/4/18-11/27/18

Note: Leave of Absence was originally approved by the Board on 6/7/18

The Board also approved the following Professional Salary Differentials for the 2018-2019 school year:

PROFESSIONAL
SALARY
DIFFERENTIALS FOR
2018-2019

<u>Name</u>	<u>Stipend</u>	<u>Position</u>
Bennett, Debra	\$1,700	Physical Education Coordinator
Kolchin, Paulette	\$1,700	Library Media Coordinator
Rodriguez, Xavier	\$1,700	Music Coordinator
Savage, Tara	\$1,700	ESL Coordinator
Sanders, Zoe	\$1,500	Art Coordinator
Colleen Foley	\$5,500	Supervising Nurse

The Board further approved the following Professional Changes in Status:

PROFESSIONAL
CHANGES IN STATUS

OWEAZIM, ASHLEY- *Area of Employment:* From: Elementary Teacher To: .ENL Teacher; *Certification:* TESOL (Initial); *Salary:* \$64,677 BA Step 8; *Effective Date:* 9/4/18; *Building Assignment:* Stewart Manor School/ Alden Terrace School; *Probationary Period:* 9/4/18-8/31/22 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the four (4) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

BEAUMONT, CHIARA - *Area of Employment:* From: Building Substitute Teacher To: Elementary Leave Replacement; *Certification:* Early Childhood Education (Professional); *Salary:* \$64,247 MA Step 1; *Effective Date:* 9/24/18; *Building Assignment:* Dutch Broadway School; *Probationary Period:* No probation and no tenure involved

The Board approved the following Professional Resignation:

PROFESSIONAL
RESIGNATION

CAVALLARO-NOLAN, KIMBERLY- *Area of Employment:* Literacy Specialist; *Building Assignment:* Clara H. Carlson School; *Effective Date:* 10/5/18; *Service to District:* 1 month; *Reason:* Personal

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

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On a motion by Mr. Emeagwali, seconded by Mr. Maffea, the Board approved the following Civil Service Leave of Absence:

CIVIL SERVICE
LEAVE OF
ABSENCE

VILLACRES, CINDY- *Area of Employment: Teacher Aide; Building Assignment: Stewart Manor School; Effective Date: 9/6/18; Duration of Leave: To be determined; Reason: Medical*

The Board also approved the following Civil Service Appointment:

CIVIL SERVICE
APPOINTMENT

CARRICK, LORI- *Area of Employment: School District Treasurer; Salary: \$35,000 annually; Probation: Exempt; Effective Date: 9/7/18; Replacing: Joseph Guadagno*

The Board further approved the following Civil Service Substitute Appointments:

CIVIL SERVICE
SUBSTITUTE
APPOINTMENTS

VELIZ, MARIO- *Area of Employment: Cleaner Part-time Substitute; Salary: \$13.65 hourly; Building Assignment: District-wide; Effective Date: 10/3/18 pending Civil Service and medical approval*

NEWTON, ALBERT- *Area of Employment: Cleaner Part-time Substitute; Salary: \$13.65 hourly; Building Assignment: District-wide; Effective Date: 10/3/18 pending Civil Service and medical approval*

EDWARDS, VINCENT- *Area of Employment: Cleaner Part-time Substitute; Salary: \$13.65 hourly; Building Assignment: District-wide; Effective Date: 10/3/18 pending Civil Service and medical approval*

ANDERSON, MICHAEL- *Area of Employment: Teacher Aide Part-time Substitute; Salary: \$~~12.70~~ (should be \$12.62) hourly; Building Assignment: District-wide; Effective Date: 10/3/18 pending Civil Service and medical approval*

BEAUSEJOUR, HUGHOR- *Area of Employment: Teacher Aide Part-time Substitute; Salary: \$~~12.70~~ (should be \$12.62) hourly; Building Assignment: District-wide; Effective Date: 10/3/18 pending Civil Service and medical approval*

CINI, PAMELA- *Area of Employment: Teacher Aide Part-time Substitute; Salary: \$~~12.70~~ (should be \$12.62) hourly; Building Assignment: District-wide; Effective Date: 10/3/18 pending Civil Service and medical approval*

CUBA, KARINA- *Area of Employment: Teacher Aide Part-time Substitute; Salary: \$~~12.70~~ (should be \$12.62) hourly; Building Assignment: District-wide; Effective Date: 10/3/18 pending Civil Service and medical approval*

IJAZ, RUMINA- *Area of Employment: Teacher Aide Part-time Substitute; Salary: \$~~12.70~~ (should be \$12.62) hourly; Building Assignment: District-wide; Effective Date: 10/3/18 pending Civil Service and medical approval*

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RAWLINS, MELISSA- *Area of Employment:* Teacher Aide Part-time Substitute; *Salary:* \$12.70 (should be \$12.62) hourly; *Building Assignment:* District-wide; *Effective Date:* 10/3/18 pending Civil Service and medical approval

CIVIL SERVICE
SUBSTITUTE
APPOINTMENTS

RICHARD, CAMILLE- *Area of Employment:* Teacher Aide Part-time Substitute; *Salary:* \$12.70 (should be \$12.62) hourly; *Building Assignment:* District-wide; *Effective Date:* 10/3/18 pending Civil Service and medical approval

ROHLEHR, NINA- *Area of Employment:* Teacher Aide Part-time Substitute; *Salary:* \$12.70 (should be \$12.62) hourly; *Building Assignment:* District-wide; *Effective Date:* 10/3/18 pending Civil Service and medical approval

SILFACE, SCHIMDE- *Area of Employment:* Teacher Aide Part-time Substitute; *Salary:* \$12.70 (should be \$12.62) hourly; *Building Assignment:* District-wide; *Effective Date:* 10/3/18 pending Civil Service and medical approval

TARIQ, ERUM- *Area of Employment:* Teacher Aide Part-time Substitute; *Salary:* \$12.70 (should be \$12.62) hourly; *Building Assignment:* District-wide; *Effective Date:* 10/3/18 pending Civil Service and medical approval

TOUSSAINT, MARIE- *Area of Employment:* Teacher Aide Part-time Substitute; *Salary:* \$12.70 (should be \$12.62) hourly; *Building Assignment:* District-wide; *Effective Date:* 10/3/18 pending Civil Service and medical approval

The Board also approved the following Civil Service Changes in Status:

CIVIL SERVICE
CHANGES IN
STATUS

MAIR, JOHN- *Area of Employment:* From: Cleaner Part-time Substitute To: Cleaner; *Salary:* \$36,893; *Probation:* 26 weeks from Civil Service approval; *Building Assignment:* Covert Avenue School/ Stewart Manor School; *Effective Date:* 9/7/18 pending Civil Service approval

QUASH, KAREN- *Area of Employment:* From: Teacher Aide Part-time Substitute To: Teacher Aide; *Salary:* \$18.80 hourly; *Probation:* 26 weeks from Civil Service approval; *Building Assignment:* Dutch Broadway School; *Effective Date:* 9/6/18 pending Civil Service approval

GARCIA, EUNICE- *Area of Employment:* From: Teacher Aide Part-time Substitute To: Teacher Aide; *Salary:* \$18.80 hourly; *Probation:* 26 weeks from Civil Service approval; *Building Assignment:* Stewart Manor School; *Effective Date:* 9/6/18 pending Civil Service approval

CHIN, GRACE- *Area of Employment:* From: Teacher Aide Part-time Substitute To: Teacher Aide; *Salary:* \$18.80 hourly; *Probation:* 26 weeks from Civil Service approval; *Building Assignment:* Stewart Manor School; *Effective Date:* 9/6/18 pending Civil Service approval

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BIANCHINI, DANIELLE- *Area of Employment:* From: Teacher Aide Part-time Substitute To: Teacher Aide; *Salary:* \$18.80 hourly; *Probation:* 26 weeks from Civil Service approval; *Building Assignment:* Covert Avenue School; *Effective Date:* 9/6/18 pending Civil Service approval

CIVIL SERVICE
CHANGES IN
STATUS

RICKS, TIFFANY- *Area of Employment:* From: Teacher Aide To: Teacher Aide Special Education; *Salary:* \$20.65 hourly; *Probation:* 26 weeks from Civil Service approval; *Building Assignment:* Gotham Avenue School; *Effective Date:* 10/3/18 pending Civil Service approval

TRYE, SALLY- *Area of Employment:* From: Teacher Aide Part-time Substitute To: Teacher Aide Special Education; *Salary:* \$20.65 hourly; *Probation:* 26 weeks from Civil Service approval; *Building Assignment:* Alden Terrace School; *Effective Date:* 9/6/18 pending Civil Service approval

JEUDY, MOZART- *Area of Employment:* From: Teacher Aide To: Teacher Aide Special Education; *Salary:* \$20.65 hourly; *Probation:* 26 weeks from Civil Service approval; *Building Assignment:* Alden Terrace School; *Effective Date:* 9/6/18 pending Civil Service approval

FOGGIE, ROY *Area of Employment:* From: Bus Driver 10 months To: Bus Driver Part-time Substitute; *Salary:* \$17.70 hourly; *Building Assignment:* Transportation; *Effective Date:* 10/1/18 pending Civil Service approval

HAZEL, BRANDON- *Area of Employment:* From: Bus Driver 12 months To: Automotive Servicer; *Salary:* \$70,000 annually; *Probation:* 26 weeks from Civil Service approval; *Building Assignment:* Transportation; *Effective Date:* 9/7/18 pending Civil Service approval

The Board further approved the following Civil Service Terminations effective 10/3/18 due to no service to the District:

CIVIL SERVICE
TERMINATIONS

Sonia Pena Bus Driver Part-time Substitute
Breanna Williams Teacher Aide Part-time Substitute

The Board approved the following Civil Service Resignations:

CIVIL SERVICE
RESIGNATIONS

RODRIGUEZ, DARLENE- *Area of Employment:* Library Aide; *Building Assignment:* Dutch Broadway School; *Effective Date:* 8/20/18; *Service to District:* 12 years; *Reason:* Personal

HALL, JACQUELINE- *Area of Employment:* Teacher Aide; *Building Assignment:* Covert Avenue School; *Effective Date:* 9/4/18; *Service to District:* 2 years, 11 months; *Reason:* Relocating

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GUADAGNO, JOSEPH- *Area of Employment:* School District Treasurer; *Building Assignment:* Elmont Road; *Effective Date:* 9/7/18; *Service to District:* 2 months; *Reason:* Personal

CIVIL SERVICE
RESIGNATIONS

Lastly, the Board approved the following Civil Service Retirement:

CIVIL SERVICE
RETIREMENT

WELCH-GAIREY, LISA- *Area of Employment:* Registered Professional Nurse; *Building Assignment:* Alden Terrace School; *Effective Date:* 10/20/18; *Service to District:* 13 years, 1 month

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Mr. Cantara, seconded by Mr. Emeagwali, the Board received the Committee on Special Education and Preschool Special Education designations and program placements for the Evaluation Placements, Reviews of Program and I.E.P. Modifications of students and 504 Committee recommendations.

COMMITTEE ON
SPECIAL EDUCATION/
PRESCHOOL SPECIAL
EDUCATION AND 504
COMMITTEE
RECOMMENDATIONS

Motion Carried Unanimously

On a motion by Mr. Emeagwali, seconded by Mr. Maffea, the Board approved the following:

SATURDAY LITERACY AND MATH ENRICHMENT/ WORLD LANGUAGE ACADEMY (All appointments are pending enrollment)

SATURDAY
LITERACY AND
MATH
ENRICHMENT/
WORLD
LANGUAGE
ACADEMY

Principal

The Board approved the employment of the following Principal for the Saturday Literacy and Math Enrichment/World Language Academy at Clara H. Carlson School. The compensation rate will be the contractual rate, for a maximum of 4 hours for 10 days.

Cynthia Qasim

Covert Avenue School

Teachers

The Board also approved the employment of the following Teachers for the Saturday Literacy and Math Enrichment/World Language Academy at Clara H. Carlson School. The compensation rate will be \$50.00 per hour, for a maximum of 10 days, as per teachers' contract.

Shona Beldo	Alden Terrace School
Dorene Cartwright	Alden Terrace School
Sharon Giblin	Alden Terrace School
Shanice Green	Alden Terrace School
Alyssa Mongillo	Alden Terrace School

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Teachers (continued)

SATURDAY
LITERACY AND
MATH
ENRICHMENT/
WORLD
LANGUAGE
ACADEMY

Jerone Pettus	Alden Terrace School
Mary Delahanty	Clara H. Carlson School
Victoria Hawkins	Clara H. Carlson School
Xavier Rodriguez	Covert Avenue School
Karen Smith	Covert Avenue School
Jessica Oliveri	Covert Avenue School
Samantha Leone	Covert Avenue School
Tara Hamilton	Covert Avenue School
Jessica Baumgartner	Covert Avenue School
Rita Johnson	Covert Avenue School
Lizbeth Garcia	Covert Avenue School
Kaitlin Driscoll	Covert Avenue School
Jillian Doherty	Dutch Broadway School
Monica Fernandez	Dutch Broadway School
Patricia Obanhein	Gotham Avenue School
Sandhya D'Souza	Stewart Manor School
Christina Sabella	Stewart Manor School

Teacher (Building Substitutes/Pre-K Teachers)

The Board further approved the employment of the following Building Substitutes/Pre-K Teachers for the Saturday Literacy and Math Enrichment/World Language Academy at Clara H. Carlson School. The compensation rate will be \$40.00 per hour, for a maximum of 10 days, as per teachers' contract.

Gabrielle Rogers	Alden Terrace School
Lisa Connor	Alden Terrace School
Brianna Dara	Alden Terrace School
Vicky Zhao	Clara H. Carlson School
Ruth Brachman	Covert Avenue School
Victoria Manna	Covert Avenue School
Jessica Yuricic	Covert Avenue School
Andrea Mansfield	Dutch Broadway School
Laura Healey	Gotham Avenue School
Amanda Timmes	Stewart Manor School

Teacher Aides

The Board approved the employment of the following Teacher Aides at Clara H. Carlson School, as per contractual rate for maximum of 10 days.

Barbara Jerman	Alden Terrace School
Marian Frias-Walsh	Alden Terrace School
Jacqueline Smith Edwards	Alden Terrace School

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Teacher Aides (continued)

Ebonee Ranselle	Alden Terrace School
Carey Caretta	Alden Terrace School
Elizza Claudio	Alden Terrace School
Sally Trye	Alden Terrace School
Aletra Babb	Clara H. Carlson School
Tetrie Persaud	Clara H. Carlson School
Laytoya Willis	Clara H. Carlson School
Donna Jean Serra	Clara H. Carlson School
Ghazala Hyder	Covert Avenue School
Esther George	Dutch Broadway School
Tammy Nieves	Dutch Broadway School
Chanei Patterson	Dutch Broadway School
Ellen Barone	Gotham Avenue School

SATURDAY
LITERACY AND
MATH
ENRICHMENT/
WORLD
LANGUAGE
ACADEMY

Support Staff

The Board further approved the employment of the following personnel as Support Staff at Clara H. Carlson School, as per contractual rate, for maximum of 10 days. (Secretary/Hall Monitor)

Nancy Soevyn	PPS
Kathy Harsch	Curriculum
Karin Filippi	Alden Terrace School
Lucia Peragino	Alden Terrace School
Patricia Abela	Covert Avenue School

Substitute Teachers

The Board approved the employment of the following Substitute Teachers for the Saturday Literacy and Math Enrichment/World Language Academy at Clara H. Carlson School. The compensation rate will be \$50.00 per hour, for a maximum of 10 days, as per teachers' contract, as needed.

Sarah Ortiz	Dutch Broadway School
Anthony Pino	Gotham Avenue School

Nurses

The Board also approved the employment of the following nurses to alternate Saturdays. The compensation rate will be as per contract for a maximum of 10 days. (All appointments are pending student enrollment.)

Jean Madonia	Gotham Avenue School
Virginia Linn	Stewart Manor School

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Teaching Assistant

The Board approved the employment of the following Teaching Assistant. The compensation rate will be \$20.00 per hour for a maximum of 10 days.

Jeaneria Rainey Dutch Broadway School

SATURDAY
LITERACY AND
MATH
ENRICHMENT/
WORLD
LANGUAGE
ACADEMY

MENTORS

The Board also approved the employment of the following Teachers as mentors for the 2018-2019 school year, at a rate of \$50.00 per hour, not to exceed 40 hours, subject to administrative approval.

Gina Colica	Alden Terrace School
Nancy Gaspar	Alden Terrace School
Shona Beldo	Alden Terrace School
Maria Tuccillo	Alden Terrace School
Jolene German	Clara H. Carlson School
Mary Delahanty	Clara H. Carlson School
Elissa Racioppo	Clara H. Carlson School
Tara Savage	Clara H. Carlson School
Theresa Stanlewicz	Dutch Broadway School
John Hakanson	Gotham Avenue School

MENTORS

UNIVERSAL PRE-K CONTRACT

The Board approved the Agreement for Collaborator of Activities under the Elmont UFSD Universal Pre-K Program for *Meacham Childcare and Little Children's Place*, as per backup pages listed in the Board Book of October 2, 2018.

UNIVERSAL
PRE-K
CONTRACT

NYSSBA CONVENTION: VOTING DELEGATE

The Board designated Michael A. Jaime as the voting delegate to the New York State School Board's Association Convention, which will be held in New York, from October 25th -27th. The voting delegate will represent the Board's vote on each of the convention resolutions at the Annual Business Meeting of NYSSBA.

NYSSBA
CONVENTION
VOTING
DELEGATE

GIFT TO THE DISTRICT

The Board approved a donation of books from *The Friends of the Floral Park Library*, to *Gotham Avenue School*. (The books have no monetary value.)

GIFT TO THE
DISTRICT

See backup pages in the Board Book of October 2, 2018 containing information about the above donation.

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POLICY- SECOND READING

SECOND READING

The Board approved the second reading of the following policies/regulation:

-Policy #2570 **School Bus Scheduling and Routing**

POLICY #2570

-Regulation #2570 **School Bus Scheduling and Routing**

REGULATION #2570

-Policy #5289 **Mental Health & Well-Being**

POLICY #5289

A copy of the policies and regulation above may be found in the backup pages in the Board Book of October 2, 2018.

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

FIRST READING

FIRST READING

The Board was presented a first reading of the following policy:

- Policy #1100 **Sexual Harassment of Employees**

POLICY #1100

A copy of the policy above may be found in the backup pages the Board Book of October 2, 2018.

ITEMS NOTED FOR THE MINUTES

ITEMS NOTED FOR
THE MINUTES

USE OF FACILITIES

USE OF
FACILITIES

Request for Use of Facilities that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages of the Board Book of October 2, 2018.

WORKERS' COMPENSATION

WORKERS'
COMPENSATION

Employees who are on a leave of absence due to Workers' Compensation cases still pending are enclosed in the back-up pages of the Board Book of October 2, 2018.

FAMILY AND MEDICAL LEAVE OF ABSENCE

FAMILY AND
MEDICAL
LEAVE OF
ABSENCE

The following employee is on a leave of absence under the Family and Medical Leave Act:

<u>Name</u>	<u>Position</u>	<u>Duration of Leave</u>
Stacey Henderson	Cleaner	12 weeks

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BUDGETARY TRANSFERS UNDER \$5,000

BUDGETARY
TRANSFERS UNDER
\$5,000

Requests for Budget Transfers under \$5,000 that have been approved by the Superintendent of Schools since the last Board meeting are enclosed in the backup pages of the Board Book of October 2, 2018.

SCHEDULE OF DISBURSEMENTS AND WARRANTS

SCHEDULE OF
DISBURSEMENTS AND
WARRANTS

On a motion by Mr. Meikle, seconded by Mr. Maffea, the Board approved the backup booklet entitled "Schedule of Disbursements and Warrants # 9-11; 4; 3-4; 1; and 5-9" which is filed in the "bulky" document file.

Motion Carried Unanimously

TREASURER'S REPORT

TREASURER'S
REPORT

On a motion by Mr. Maffea, seconded by Ms. Battle-Burkett, the Board also received the Report of the Treasurer for the General Fund, Capital Fund, the Lunch Fund, the Trust and Agency Fund, Payroll, Special Aid Fund and Capital Bond Fund as of August 31, 2018.

Motion Carried Unanimously

On a motion by Mr. Maffea, seconded by Ms. Battle-Burkett, the Board authorized budgetary transfers over \$5,000, as per backup pages in the Board Book of October 2, 2018, as follows:

BUDGETARY
TRANSFERS OVER
\$5,000

Motion Carried Unanimously

ITEMS NOTED FOR THE MINUTES:

ITEMS NOTED FOR THE
MINUTES

Monthly Revenue Status Report – for the period ending August 31, 2018 appears in the backup pages of the Board Book of October 2, 2018.

MONTHLY REVENUE
STATUS REPORT

Schedule(s) of Receivables – Schedule(s) of Receivables as of August 31, 2018 appears in the backup pages of the Board Book of October 2, 2018.

SCHEDULE OF
RECEIVABLES

Monthly Appropriation Status Report - General, School Lunch, Capital and Special Aid Fund Appropriation Status Reports for the period ending August 31, 2018 appears in the backup pages of the Board Book of October 2, 2018.

MONTHLY BUDGET
STATUS REPORT

Various Fund Trial Balances - Trial Balance Reports, General, Capital, Trust & Agency, Special Aid, School Lunch and Expendable Trust for the period ending August 31, 2018 appears in the backup pages of the Board Book of October 2, 2018.

VARIOUS FUND
TRIAL BALANCES

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Cash Flow Statement – The General Fund and Special Aid Fund Cash Flow Statements as of August 31, 2018 and Cash Flow Projection for the fiscal year 2018-2019 appears in the backup pages of the Board Book of October 2, 2018.

GENERAL FUND
CASH FLOW
STATEMENT

General Fund – Fund Balance Estimate - General Fund Balance for the period ending June 30, 2018, (audited), appears in the backup pages of the Board Book of October 2, 2018.

GENERAL FUND-
FUND BALANCE
ESTIMATE

Collateral Analysis – Bank collateral balances for the month of August 2018 appears in the Board Book of October 2, 2018.

COLLATERAL
ANALYSIS

School Meals Profit and Loss Statement - School Lunch Profit and Loss Statement for the period ending August 31, 2018 appears in the backup pages of the Board Book of October 2, 2018.

SCHOOL MEALS
PROFIT AND LOSS
STATEMENT

Custodial/Transportation Overtime

CUSTODIAL/
TRANSPORTATION
OVERTIME

Cust./Trans. Overtime – September 30, 2018	\$ 8,195.03
Overtime paid Year to Date	\$ 21,893.82
Cust./Trans.Overtime - July, 2017 - June, 2018	\$146,783.92

VANDALISM TALLIES FOR SEPTEMBER 2018

VANDALISM TALLIES
FOR SEPTEMBER 2018

Alden Terrace	\$ 0
Clara H. Carlson	\$ 0
Covert Avenue	\$ 0
Dutch Broadway	\$ 0
Gotham Avenue	\$ 0
Stewart Manor	\$ 0
PPS	\$ 0
Elmont Road	\$ 0
	\$ 0
Year-to-Date	\$ 0
Previous Year-to-Date	\$ 0

Mr. Harper completed the report of the Superintendent.

Mr. Harper stated that October is Breast Cancer Awareness month. The Teachers' Union will be raising funds for Breast Cancer Awareness. Last year the Teachers raised over \$5,000 and hope to raise more this year.

ANNOUNCEMENTS: None

ANNOUNCEMENTS

COMMITTEE REPORTS AND INFORMATIONAL ITEMS: None

COMMITTEE REPORTS
AND INFORMATIONAL
ITEMS

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OLD BUSINESS: None

OLD BUSINESS

NEW BUSINESS: None

NEW BUSINESS

LEGISLATIVE ITEMS: None

LEGISLATIVE
ITEMS

AUDIENCE ITEMS: None

AUDIENCE ITEMS

NEXT MEETING:

NEXT MEETING

Mr. Jaime announced that the next Board of Education Meeting will be Wednesday, November 7, 2018, at Covert Avenue School @ 8:00 PM.

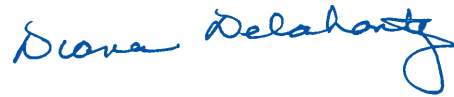
ADJOURNMENT:

ADJOURNMENT

On a motion by Mr. Maffea, seconded by Ms. Taylor-Bass, the Board adjourned the meeting at 8:49 PM.

Motion Carried Unanimously

Submitted by,



November 13, 2018
Date Approved

Diana Delahanty
District Clerk