

APPROVED MINUTES of the Elmont Board of Education

REGULAR MEETING
AUGUST 9, 2016

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ELMONT, NEW YORK

BOARD OF EDUCATION

REGULAR MEETING

Minutes of the Regular Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, held at the Elmont Road School on Tuesday, August 9, 2016.

BOARD MEMBERS PRESENT: Michael A. Jaime, President
Anthony S. Maffea, Sr., Vice President
Tameka Battle-Burkett
Michael Cantara
Kevin Denehy
Patrick O. Emeagwali

ROLL CALL

BOARD MEMBER ABSENT: Raymond Sims

ADMINISTRATIVE PERSONNEL PRESENT:

Mr. Albert Harper	Superintendent of Schools
Mrs. Kathleen Safrey	Director of Curriculum & Instruction
Mrs. Stephanie Muller	Director of Pupil Personnel and Special Education
Colum P. Nugent	School Attorney
Diana Delahanty	District Clerk

ADMINISTRATIVE PERSONNEL ABSENT:

Mr. David Polizzi Director of School Facilities & Operations

CONSULTANT ABSENT: Dr. Herb Brown

On a motion by Ms. Battle-Burkett, seconded by Mr. Maffea, the Board convened in Executive Session at 8:16 PM.

EXECUTIVE
SESSION

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

On a motion by Ms. Battle-Burkett, seconded by Mr. Maffea, the Board reconvened in Public Session at 8:30 PM.

PUBLIC SESSION

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

Mr. Jaime called the meeting to order at 8:30 PM.

Mr. Jaime led the pledge of allegiance.

PLEDGE OF
ALLEGIANCE

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On a motion by Mr. Maffea, seconded by Ms. Battle-Burkett, the Board approved the agenda which was distributed to the audience. APPROVAL OF THE AGENDA

Vote on approving the agenda:

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

On a motion by Mr. Maffea, seconded by Ms. Battle-Burkett, the Board approved the minutes of the Reorganization Meeting of July 5, 2016, the Regular Meeting of July 5, 2016 and the Special Meeting of July 7, 2016, as follows: APPROVAL OF THE MINUTES

Vote on approving the Reorganization Meeting minutes of July 5, 2016 and the Regular Meeting minutes of July 5, 2016:

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

Vote on approving the minutes of July 7, 2016:

Yes – 5 No- 1 (Mr. Denehy) Abstain- 0
Motion Carried

PRESIDENT’S REMARKS

PRESIDENT’S
REMARKS

Mr. Jaime welcomed everyone to the August Board meeting. Mr. Jaime stated that the new principal at Sewanhaka, Dr. Salinas, started on July 18th and has been transitioning into the new position by meeting with community members, faculty and colleagues. Mr. Jaime stated he would like to invite Dr. Salinas to the November Board of Education meeting to introduce himself to the Elmont Community.

AUDIENCE ON AGENDA ITEMS: None

AUDIENCE ON
AGENDA ITEMS

CORRESPONDENCE: None

CORRESPONDENCE

REPORT OF THE ATTORNEY:

REPORT OF THE
ATTORNEY

Mr. Nugent had the following items for action by the Board:

Mr. Nugent stated that the Audit Committee met earlier this evening and unanimously voted to recommend acceptance of the following reports:

AUDIT COMMITTEE
RECOMMENDATIONS

- Internal Audit Report on Cash Receipt Processes completed by R.S. Abrams.
- Internal Audit Report on Information Technology completed by R.S. Abrams.
- Internal Audit Risk Assessment Update Report completed by R.S. Abrams.

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The Audit Committee also recommended to the Board of Education the approval of the following Corrective Action Plans:

AUDIT COMMITTEE
RECOMMENDATIONS

- Internal Audit Report on Cash Receipt Processes completed by R.S. Abrams.
- Internal Audit Report Information Technology completed by R.S. Abrams.
- Risk Assessment Update Report completed by R.S. Abrams.

On a motion by Mr. Maffea, seconded by Ms. Battle-Burkett, the Board accepted/approved said reports recommended by the Audit Committee as follows:

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

Mr. Nugent asked for a motion to approve a settlement agreement between Elsa Kalil and the District.

SETTLEMENT
AGREEMENT
ELSA KALIL

On a motion by Ms. Battle-Burkett, seconded by Mr. Maffea, the Board approved the settlement agreement between Elsa Kalil and the District.

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

Mr. Nugent asked for a motion to approve a settlement agreement between Frank Ribertone and the District.

SETTLEMENT
AGREEMENT
FRANK RIBERTONE

On a motion by Mr. Maffea, seconded by Mr. Cantara, the Board approved the settlement agreement between Frank Ribertone and the District.

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

Mr. Nugent asked for a motion to approve a resolution in accordance with the terms of a collectively bargained contract between the District and Local 1181-1061 ATU that the District accepts the proposal from the Hartford Insurance Company, set forth as a Long Term Disability Option 2, effective September 1, 2016.

On a motion by Mr. Maffea, seconded by Ms. Battle-Burkett, the Board approved the following resolution regarding the Hartford Insurance Company proposal on Long Term Disability Option 2, to be effective September 1, 2016, as follows:

RESOLVED: In accordance with the terms of the collectively bargained contract between the District and Local 1181-1061 Amalgamated Transit Union, the District accepts a proposal from the Hartford Insurance Company, set forth as Long Term Disability Option 2, to be effective September 1, 2016. Said proposal is made a part of the record as a backup document.

RESOLUTION
BETWEEN THE
DISTRICT AND LOCAL
1181-1061 LONG
TERM DISABILITY
OPTION 2

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Vote on approving the resolution above:

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

Lastly, Mr. Nugent asked for a motion to approve set rollover days for two administrators.

APPROVAL OF
ROLLOVER DAYS
FOR 2 DISTRICT
ADMINISTRATORS

On a motion by Mr. Cantara, seconded by Mr. Maffea, the Board approved the rollover days for two administrators as follows:

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

This concluded the report of the attorney.

Mr. Jaime then turned the meeting over to Mr. Harper for the report of the Superintendent.

REPORT OF THE SUPERINTENDENT

REPORT OF THE
SUPERINTENDENT

Mr. Harper said good evening to the audience. Mr. Harper stated that very rarely do we get the opportunity to reward hard work in a school district. It often goes unnoticed and unappreciated however we have the opportunity to thank and congratulate three of our administrators who are being awarded tenure this evening. One central office administrator, Ms. Stephanie Muller, our Director of Pupil Personnel Services; Ms. Cynthia Cameron, Assistant Principal at Alden Terrace School; and Mr. Wellinthon Garcia, Assistant Principal at Covert Avenue School.

Mr. Harper stated “They all did outstanding jobs during their tenure period and it is my pleasure to award tenure to them when I read my portion of the Superintendent’s Report.”

Mr. Harper stated that the extended year summer program was coming to a close. He thanked Dr. Reese and the staff for doing a wonderful job with the children. The SKIP program was also coming to a close. The SKIP talent show is tomorrow at Stewart Manor School, 12 noon. The academic summer school and summer enrichment ended the last week in July. Approximately 900 children attended the summer programs this year. We had the Medicine and Mentoring workshop this summer and we are hoping to expand this next year with the help of grant money.

Mr. Harper then gave the report of the Superintendent.

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On a motion by Mr. Emeagwali, seconded by Mr. Maffea, the Board approved the following Professional Leave of Absence:

PROFESSIONAL
LEAVE OF
ABSENCE

BASDEO, SHOMA- *Area of Employment: Special Education Teacher; Building Assignment: Dutch Broadway School; Effective Date: 10/13/16; Duration of Leave: 10/13/16-11/23/16, unpaid*; Reason: District Child Rearing Leave; Service to District: 4 years*

*Includes Family and Medical Leave from 10/13/16-11/23/16

The Board also approved the following Professional Appointments:

PROFESSIONAL
APPOINTMENTS

STIGLIANO, VANESSA- *Area of Employment: Permanent Substitute Teacher (Elementary Education); Salary: \$65,977 MA Step 3 (based on 2015-2016 Teachers' Salary Schedule); Certification: Childhood Education 1-6 (Professional)/ SWD 1-6 (Professional); Effective Date: 9/1/16-6/30/17; Building Assignment: Stewart Manor School; Probationary Period: No Probation and No Tenure Involved*

TRICARICO, DR. HOLLY- *Area of Employment: School Psychologist; Salary: \$76,588 Doctorate, Step 3 (based on 2015-2016 Teachers' Salary Schedule); Certification: School Psychologist (Permanent)/ National Certification School Psychologist; Effective Date: 9/1/16 (pending medical approval); Building Assignment: Clara H. Carlson School/ Dutch Broadway School/ Gotham Avenue School; Probationary Period: 9/1/16-8/31/20*

DINDIYAL, MICHELLE- *Area of Employment: 175 Day Substitute Teacher; Salary: \$30,000; Certification: Childhood Education 1-6 (Initial); Effective Date: 9/1/16-6/19/17 Building Assignment: Covert Avenue School; Probationary Period: No Probation and No Tenure Involved*

MICUCCI, JESSICA- *Area of Employment: Permanent Substitute Teacher (Elementary Education); Salary: \$68,631 MA Step 4 (based on 2015-2016 Teachers' Salary Schedule); Certification: Early Childhood Education B-2 (Professional)/ Childhood Education 1-6 (Professional)/ SWD B-2 (Professional)/ SWD 1-6 (Professional)/ Literacy B-6 (Professional); Effective Date: 9/1/16-6/30/17; Building Assignment: Clara H. Carlson School; Probationary Period: No Probation and No Tenure Involved*

MCDERMOTT, LAURA- *Area of Employment: Library Media Specialist; Salary: \$63,942 MA +15 Step 1 (based on 2015-2016 Teachers' Salary Schedule and pending receipt of documentation of credits beyond Master's); Certification: Library Media Specialist (Initial); Effective Date: 9/1/16; Building Assignment: Clara H. Carlson School; Probationary Period: 9/1/16-8/30/20 except that to be granted tenure the teacher shall have received composite or overall professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in the three (3) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.*

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RODRIGUEZ, BLANCA- *Area of Employment: 175 Day Substitute Teacher; Salary: \$30,000; Certification: Childhood Education 1-6 (Initial); Effective Date: 9/1/16-6/19/17 Building Assignment: Clara H. Carlson School; Probationary Period: No Probation and No Tenure Involved*

PROFESSIONAL
APPOINTMENTS

The Board further approved the continuation of employment for the following teachers for the 2016-2017 school year:

MCCARTY, KRISTINA- *Area of Employment: Permanent Substitute Teacher (Elementary Education); Salary: As Per Teacher's Contract; Effective Date: 9/1/16-6/30/17 Building Assignment: Gotham Avenue School; Probationary Period: No Probation and No Tenure Involved*

SCHEIER, DANIELLE- *Area of Employment: Permanent Substitute Teacher (Remedial Reading); Salary: As Per Teacher's Contract; Effective Date: 9/1/16-6/30/17 Building Assignment: Dutch Broadway School; Probationary Period: No Probation and No Tenure Involved*

WOODS, KIMBERLY- *Area of Employment: Permanent Substitute Teacher (Remedial Reading); Salary: As Per Teacher's Contract; Effective Date: 9/1/16-6/30/17 Building Assignment: Clara H. Carlson School; Probationary Period: No Probation and No Tenure Involved*

DAVY, KIM- *Area of Employment: Permanent Substitute Teacher (Elementary Education); Salary: As Per Teacher's Contract; Effective Date: 9/1/16-6/30/17 Building Assignment: Dutch Broadway School; Probationary Period: No Probation and No Tenure Involved*

SIDOR, JENNA- *Area of Employment: Permanent Substitute Teacher (Elementary Education); Salary: As Per Teacher's Contract; Effective Date: 9/1/16-6/30/17 Building Assignment: Clara H. Carlson School; Probationary Period: No Probation and No Tenure Involved*

ORTIZ, SARAH- *Area of Employment: Permanent Substitute Teacher (General Special Education); Salary: As Per Teacher's Contract; Effective Date: 9/1/16-6/30/17 Building Assignment: Dutch Broadway School; Probationary Period: No Probation and No Tenure Involved*

COSENTINE, JACQUELINE- *Area of Employment: Permanent Substitute Teacher (Elementary Education); Salary: As Per Teacher's Contract; Effective Date: 9/1/16-6/30/17 Building Assignment: Covert Avenue School; Probationary Period: No Probation and No Tenure Involved*

GERACI, GIZELLE- *Area of Employment: Permanent Substitute Teacher (Elementary Education); Salary: As Per Teacher's Contract; Effective Date: 9/1/16-6/30/17 Building Assignment: Clara H. Carlson School; Probationary Period: No Probation and No Tenure Involved*

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MISIRLIAN, JESSICA- *Area of Employment: 175 Day Substitute Teacher; Salary: \$30,000; Effective Date: 9/1/16-6/19/17 Building Assignment: Alden Terrace School; Probationary Period: No Probation and No Tenure Involved*

LIGON, ERIC- *Area of Employment: 175 Day Substitute Teacher; Salary: \$30,000; Effective Date: 9/1/16-6/19/17 Building Assignment: Clara H. Carlson School; Probationary Period: No Probation and No Tenure Involved*

VAAS, LAUREN- *Area of Employment: 175 Day Substitute Teacher; Salary: \$30,000; Effective Date: 9/1/16-6/19/17 Building Assignment: Clara H. Carlson School; Probationary Period: No Probation and No Tenure Involved*

ALI, SUNDAS- *Area of Employment: 175 Day Substitute Teacher; Salary: \$30,000; Effective Date: 9/1/16-6/19/17 Building Assignment: Covert Avenue School; Probationary Period: No Probation and No Tenure Involved*

ETIENNE MARJORIE- *Area of Employment: 175 Day Substitute Teacher; Salary: \$30,000; Effective Date: 9/1/16-6/19/17 Building Assignment: Covert Avenue School; Probationary Period: No Probation and No Tenure Involved*

GREEN, SHANICE- *Area of Employment: 175 Day Substitute Teacher; Salary: \$30,000; Effective Date: 9/1/16-6/19/17 Building Assignment: Dutch Broadway School; Probationary Period: No Probation and No Tenure Involved*

LAURO, DAVID- *Area of Employment: 175 Day Substitute Teacher; Salary: \$30,000; Effective Date: 9/1/16-6/19/17 Building Assignment: Dutch Broadway School; Probationary Period: No Probation and No Tenure Involved*

PARISI, ARIELLE- *Area of Employment: 175 Day Substitute Teacher; Salary: \$30,000; Effective Date: 9/1/16-6/19/17 Building Assignment: Gotham Avenue School; Probationary Period: No Probation and No Tenure Involved*

BRIENZA, MICHELLE- *Area of Employment: 175 Day Substitute Teacher; Salary: \$30,000; Effective Date: 9/1/16-6/19/17 Building Assignment: Gotham Avenue School; Probationary Period: No Probation and No Tenure Involved*

CARIDI, ADRIENNE- *Area of Employment: 175 Day Substitute Teacher; Salary: \$30,000; Effective Date: 9/1/16-6/19/17 Building Assignment: Stewart Manor School; Probationary Period: No Probation and No Tenure Involved*

RIEGEL, KELSEY- *Area of Employment: 175 Day Substitute Teacher; Salary: \$30,000; Effective Date: 9/1/16-6/19/17 Building Assignment: Stewart Manor School; Probationary Period: No Probation and No Tenure Involved*

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PROFESSIONAL
APPOINTMENTS

SIMMONS, TRISTEN- *Area of Employment: 175 Day Substitute Teacher; Salary: \$30,000; Effective Date: 9/1/16-6/19/17 Building Assignment: Stewart Manor School; Probationary Period: No Probation and No Tenure Involved*

KAISER, NANCY- *Area of Employment: Literacy Specialist; Salary: \$30,000 (9/1/16-6/19/17; \$171.43 per day for additional 5 days beyond 6/19/17); Effective Date: 9/1/16-6/26/17 Building Assignment: Alden Terrace School; Probationary Period: No Probation and No Tenure Involved*

HARRIS, AMANDA- *Area of Employment: Literacy Specialist; Salary: \$30,000 (9/1/16-6/19/17; \$171.43 per day for additional 5 days beyond 6/19/17); Effective Date: 9/1/16-6/26/17 Building Assignment: Clara H. Carlson School; Probationary Period: No Probation and No Tenure Involved*

BENDER, VICTORIA- *Area of Employment: Literacy Specialist; Salary: \$30,000 (9/1/16-6/19/17; \$171.43 per day for additional 5 days beyond 6/19/17); Effective Date: 9/1/16-6/26/17 Building Assignment: Covert Avenue School; Probationary Period: No Probation and No Tenure Involved*

PUPKO, AMY- *Area of Employment: Literacy Specialist; Salary: \$30,000 (9/1/16-6/19/17; \$171.43 per day for additional 5 days beyond 6/19/17); Effective Date: 9/1/16-6/26/17 Building Assignment: Covert Avenue School/ Gotham Avenue School; Probationary Period: No Probation and No Tenure Involved*

KALOUDIS, MARIA- *Area of Employment: Literacy Specialist; Salary: \$30,000 (9/1/16-6/19/17; \$171.43 per day for additional 5 days beyond 6/19/17); Effective Date: 9/1/16-6/26/17 Building Assignment: Dutch Broadway School; Probationary Period: No Probation and No Tenure Involved*

D'SOUZA, SANDHYA- *Area of Employment: Literacy Specialist; Salary: \$30,000 (9/1/16-6/19/17; \$171.43 per day for additional 5 days beyond 6/19/17); Effective Date: 9/1/16-6/26/17 Building Assignment: Stewart Manor School; Probationary Period: No Probation and No Tenure Involved*

FORMAN, LIZA- *Area of Employment: PreK Teacher; Salary: \$30,000; Effective Date: 9/1/16-6/19/17 Building Assignment: Alden Terrace School; Probationary Period: No Probation and No Tenure Involved*

OBANHEIN, PATRICIA- *Area of Employment: PreK Teacher; Salary: \$30,000; Effective Date: 9/1/16-6/19/17 Building Assignment: Clara H. Carlson School; Probationary Period: No Probation and No Tenure Involved*

KLOTZ, KRISTIN- *Area of Employment: PreK Teacher; Salary: \$30,000; Effective Date: 9/1/16-6/19/17 Building Assignment: Gotham Avenue School; Probationary Period: No Probation and No Tenure Involved*

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GIBLIN, SHARON- *Area of Employment: PreK Teacher; Salary: \$30,000; Effective Date: 9/1/16-6/19/17 Building Assignment: Stewart Manor School; Probationary Period: No Probation and No Tenure Involved*

PROFESSIONAL
APPOINTMENTS

GLUCK, DEBRA- *Area of Employment: .6 Speech Teacher; Salary: Per Teacher's Contract; Effective Date: 9/1/16-6/19/17 Building Assignment: Clara H. Carlson School; Probationary Period: No Probation and No Tenure Involved*

The Board also approved the employment of the following PreK Teachers for the 2016-2017 school year. They will work their assigned schedules and will be paid \$30,000 per year. Not eligible for probation/tenure.

<u>Initial Assignment</u>	<u>Name</u>	<u>Certification</u>
*CA	Hamilton, Tara	Early Childhood Education B-2 (Initial) Childhood Education 1-6 (Initial)
*DB	Mansfield, Andrea	Early Childhood Education B-2 (Initial) Childhood Education 1-6 (Initial)
*Pending medical approval		

The Board also approved the following teacher to be employed as a per diem substitute teacher for the 2016-2017 school year. Not eligible for probation/tenure.

PER DIEM
SUBSTITUTE

<u>Name</u>	<u>Certification</u>
Johnson, Patricia	Childhood Education 1-6 (Initial) Students with Disabilities 1-6 (Initial)

The Board approved the following Teacher Salary differentials for the 2016-2017 school year:

TEACHER
SALARY
DIFFERENTIALS

<u>Name</u>	<u>Stipend</u>	<u>Position</u>
Bennett, Debra	1,700	Physical Education Coordinator
Kolchin, Paulette	1,700	Library Media Coordinator
Rodriguez, Xavier	1,500	Music Coordinator
Savage, Tara	1,500	ESL Coordinator
Sanders, Zoe	1,500	Art Coordinator

The Board further approved a \$5,500 stipend for Colleen Foley, Supervising Nurse, for the 2016-2017 school year.

NURSE
SUPERVISOR
STIPEND

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The Board also approved the following Professional Changes in Status:

PROFESSIONAL
CHANGES IN
STATUS

BAXTER, CARLY- *Area of Employment:* From: 175 Day Substitute Teacher To: Permanent Substitute (Elementary Education); *Certification:* Childhood Education (Initial); *Salary:* \$53,650 BA Step 1 (based on 2015-2016 Teachers' Salary Schedule); *Effective Date:* 9/1/16-6/30/17; *Building Assignment:* Clara H. Carlson School; *Probationary Period:* No Probation and No Tenure Involved

DALY, MEGHAN- *Area of Employment:* From: Permanent Substitute (Elementary Education) To: 175 Day Substitute Teacher; *Certification:* Childhood Education B-2(Initial)/ Childhood Education 1-6 (Initial)/ Students with Disabilities B-2 (Initial)/Students with Disabilities 1-6 (Initial); *Salary:* \$30,000; *Effective Date:* 9/1/16-6/19/17; *Building Assignment:* Alden Terrace School; *Probationary Period:* No Probation and No Tenure Involved

KAVITSKY, LARISSA- *Area of Employment:* From: Permanent Substitute (General Special Education) To: 175 Day Substitute Teacher; *Certification:* Childhood Education 1-6 (Initial)/ Students with Disabilities 1-6 (Initial); *Salary:* \$30,000; *Effective Date:* 9/1/16-6/19/17; *Building Assignment:* Alden Terrace School; *Probationary Period:* No Probation and No Tenure Involved

TRICK, CHRISTINE- *Area of Employment:* From: Literacy Specialist To: Permanent Substitute (Remedial Reading); *Certification:* N-6 (Permanent)/ Reading Teacher (Permanent); *Salary:* \$72,710 MA+30 Step 4 (based on 2015-2016 Teachers' Salary Schedule and pending receipt of documentation of credits beyond Master's); *Effective Date:* 9/1/16-6/30/17; *Building Assignment:* Stewart Manor School; *Probationary Period:* No Probation and No Tenure Involved

EWA LASALA, approved by the Board on 9/10/13 for assignment as a Permanent Substitute (School Psychologist) effective 8/29/13, will be placed on probation from 9/1/16 to 8/31/17 and that she will be granted Jarema credit for prior service to the Elmont Union Free School District, in accordance with a Juul agreement made between Ewa LaSala and the District.

Lastly, the Board approved the following Professional Changes in Status:

RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the Rules of the Board of Regents, the Superintendent presents to the Board the following probationary personnel who have been appointed to such position by resolution of this Board, for tenure consideration. Each holds a valid New York State Certificate to teach in the designated tenure area. It further having been shown that their probationary periods to teach in this District will expire on the dates specified, the Superintendent recommends that the Board of Education of the Elmont Union Free School District grant tenure and appoint these personnel to tenure effective on the date indicated, to the positions in the tenure area as defined.

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<u>PROBATIONER</u>	<u>DATES OF PROBATIONARY APPOINTMENT</u>	<u>TENURE AREA</u>	<u>TYPE OF CERT</u>	<u>TENURE DATE</u>
Cameron, Cynthia	8/26/13-8/25/16	Assistant Principal	Permanent	8/26/16
Garcia, Wellinthon	8/26/13-8/25/16	Assistant Principal	Initial	8/26/16

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Mr. Emeagwali, seconded by Ms. Battle-Burkett, the Board approved the following Civil Service Appointment:

CIVIL SERVICE
APPOINTMENT

TUBRIDY, KATHLEEN- *Area of Employment: Account Clerk 12 months; Salary: \$37,482 annually; Probationary Period: 26 weeks from Civil Service approval; Effective Date: 8/16/16 pending Civil Service & medical approval; Replacing: Fran Helvick (reassigned to personnel/facilities)*

The Board approved the following Civil Service Part Time Appointment:

CIVIL SERVICE
PART TIME
APPOINTMENT

ECHAVARRIA, CLARA- *Area of Employment: Security Aide Part-time; Salary: \$17.48 hourly; Building Assignment: Covert Avenue School; Effective Date: 9/7/16 pending Civil Service approval*

The Board also approved the following Civil Service Substitute Appointments:

CIVIL SERVICE
SUBSTITUTE
APPOINTMENTS

ADIELE, JOY- *Area of Employment: Food Service Helper Part-time Substitute; Salary: \$13.00 hourly; Building Assignment: District-wide; Effective Date: 9/1/16 pending Civil Service & medical approval*

CLARKE, DONOVAN- *Area of Employment: Bus Driver Part-time Substitute; Salary: \$17.70* hourly; Building Assignment: Transportation; Effective Date: 8/30/16 pending Civil Service & medical approval*

RODRIGUEZ, ZORAIDA- *Area of Employment: Bus Driver Part-time Substitute; Salary: \$17.70* hourly; Building Assignment: Transportation; Effective Date: 8/30/16 pending Civil Service & medical approval*

*Correction- Originally approved by the Board on August 9, 2016, for \$17.35 hourly, should be \$17.70 hourly.

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The Board further approved the following Civil Service Changes in Status:

CIVIL SERVICE
CHANGE OF
STATUS

SIMO-SETHI, KUMARI-*Area of Employment*: From: Teacher Aide Part-time Substitute To: Special Education Teacher Aide; *Salary*: \$19.45 hourly; *Probation*: 26 weeks from Civil Service approval; *Building Assignment*: Alden Terrace School; *Effective Date*: 9/1/16 pending Civil Service approval

HARI, ANITA-*Area of Employment*: From: Special Education Teacher Aide To: Special Education Teacher Aide ABA; *Salary*: \$22.80 hourly; *Probation*: N/A; *Building Assignment*: Alden Terrace School; *Effective Date*: 9/1/16 pending Civil Service approval

CARDONA, JASMINE-*Area of Employment*: From: Teacher Aide To: Special Education Teacher Aide ABA; *Salary*: \$21.20 hourly; *Probation*: N/A; *Building Assignment*: Alden Terrace School; *Effective Date*: 9/1/16 pending Civil Service approval

POLANCO, MELODY-*Area of Employment*: From: Teacher Aide To: Special Education Teacher Aide ABA; *Salary*: \$21.20 hourly; *Probation*: N/A; *Building Assignment*: Alden Terrace School; *Effective Date*: 9/1/16 pending Civil Service approval

DEVIEUX, SHANIECE-*Area of Employment*: From: Teacher Aide To: Special Education Teacher Aide ABA; *Salary*: \$22.25 hourly; *Probation*: N/A; *Building Assignment*: Clara H. Carlson School; *Effective Date*: 9/1/16 pending Civil Service approval

HOLCOMBE, ALONZO-*Area of Employment*: From: Teacher Aide Part-time Substitute To: Special Education Teacher Aide; *Salary*: \$19.45 hourly; *Probation*: 26 weeks from Civil Service approval; *Building Assignment*: Clara H. Carlson School; *Effective Date*: 9/1/16 pending Civil Service approval

HALL, JACQUELINE-*Area of Employment*: From: Teacher Aide Part-time Substitute To: Teacher Aide; *Salary*: \$17.60 hourly; *Probation*: 26 weeks from Civil Service approval; *Building Assignment*: Gotham Avenue School; *Effective Date*: 9/1/16 pending Civil Service approval

The Board approved the termination of the following Civil Service employee effective 8/10/16 due to no recent service to the District:

CIVIL SERVICE
TERMINATION

Carria Hyacinthe- Bus Driver 10 months

Lastly, the Board approved the following Civil Service Retirements:

CIVIL SERVICE
RETIREMENTS

CHISOLM, DWAYNE- *Area of Employment*: Cleaner; *Building Assignment*: Dutch Broadway School; *Effective Date*: 8/13/16; *Service to District*: 27 years, 6 months

RIBERTONE, FRANK- *Area of Employment*: Automotive Servicer; *Building Assignment*: Transportation; *Effective Date*: 7/31/16; *Service to District*: 6 years, 8 months

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

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On a motion by Mr. Emeagwali, seconded by Mr. Cantara, the Board received the Committee on Special Education and Preschool Special Education designations and program placements for the Evaluation Placements, Reviews of Program and I.E.P. Modifications of students and 504 Committee recommendations.

COMMITTEE ON
SPECIAL EDUCATION/
PRE-SCHOOL
EDUCATION/504
RECOMMENDATIONS

Motion Carried Unanimously

On a motion by Mr. Maffea, seconded by Ms. Battle-Burkett, the Board approved the following:

CPR/AED TRAINING

CPR/AED TRAINING

The Board approved Helen Fries and Jean Duroseau to provide CPR/AED training to district staff at the rate of \$150.00 per session. There will not be more than 50 training sessions.

STUDENT INTERNS

STUDENT INTERNS

The Board also approved the following psychologist/social worker student interns for the 2016-2017 school year:

Stephanie Bellizzi
Brittany Byrne
Sean Walsh

Psychologist Intern assigned to Clara H. Carlson
Social Worker Intern assigned to Clara H. Carlson
Psychologist Intern assigned to Stewart Manor

ABA PARENT TRAINING

ABA PARENT
TRAINING

The Board further approved compensatory time for Dorit Brander, Taiisha Foster and Rhonda Lebit to conduct evening ABA parent training sessions. The compensation will not exceed 15 hours for the school year.

The Board approved Maria Valenzuela, ABA Teacher Aide, to translate for evening ABA parent training sessions. Compensation will be at the hourly rate, as per the teacher aide contract. The hours will not exceed 10 hours for the school year.

TRANSLATION SERVICES

TRANSLATION
SERVICES

The Board authorized the following translator to work with our professional staff and students during the 2016-2017 school year, at a rate of \$25.00 per hour:

Nasreen Ghani

USE OF DISTRICT CREDIT CARDS

USE OF DISTRICT
CREDIT CARDS

The Board approved certain personnel to have use of District credit cards to be used for essential business when no other means of payment is accepted, as per backup pages in the Board Book of August 9, 2016.

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STAFF USE OF CELL PHONES

STAFF USE OF CELL
PHONES

The Board also approved designated employees to have access to cellular phones in order to meet their responsibilities to the District, as per backup pages in the Board Book of August 9, 2016.

AMENDMENT TO ADMINISTRATORS' CONTRACT

AMENDMENT TO
ADMINISTRATORS'
CONTRACT

The Board approved an amendment to the contract between the Elmont Elementary Administrators' Association and the District regarding non-elective 403B contributions upon retirement, effective June 30, 2016.

BOARD CONFERENCE

BOARD
CONFERENCE
RESOLUTION

The Board added CUBE Conferences as approved conferences for the Board to attend as stated in the following revised resolution:

RESOLVED, that members of the Board of Education, the Superintendent, the Attorney, and when requested by the Board, members of the administration may upon request attend the National School Boards Association Convention, **CUBE Conferences**, New York State School Boards Association Convention and the American Association of School Administrators Convention, with appropriate expenses incurred paid by the District.

GIFT TO THE DISTRICT

GIFT TO THE
DISTRICT

The approved a gift to the District listed in the Superintendent's Report of May 3, 2016 as a reimbursement to the District. See backup pages in the Board Book of August 9, 2016.

DONATION TO THE DISTRICT

DONATION TO THE
DISTRICT

The Board also approved a donation of children's books for Gotham Avenue School in the May 3, 2016 Superintendent's Report. The books were valued at approximately \$10.00 in total.

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

ITEMS NOTED FOR THE MINUTES

ITEMS NOTED FOR
THE MINUTES

USE OF FACILITIES

USE OF FACILITIES

Request for Use of Facilities that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages of the Board Book of August 9, 2016.

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WORKERS' COMPENSATION

WORKERS'
COMPENSATION

Employees who are on a leave of absence due to Workers' Compensation cases still pending are enclosed in the back-up pages of the Board Book of August 9, 2016.

FAMILY AND MEDICAL LEAVE OF ABSENCE

FAMILY AND
MEDICAL LEAVE
OF ABSENCE

The following employee is on a leave of absence under the Family and Medical Leave Act:

<u>Name</u>	<u>Position</u>	<u>Duration of Leave</u>
Dario Alexandre	Teaching Assistant	3 weeks, 1 day

BUDGETARY TRANSFERS UNDER \$5,000

BUDGETARY
TRANSFERS
UNDER \$5,000

Requests for Budget Transfers under \$5,000 that have been approved by the Superintendent of Schools since the last Board meeting are enclosed in the backup pages of the Board Book of August 9, 2016.

On a motion by Ms. Battle-Burkett, seconded by Mr. Maffea, the Board approved the following:

The Board authorized the use of the accounting services of "Keeping Your Books" for the 2016-2017 school year, as per backup pages in the Board Book of August 9, 2016.

KEEPING YOUR
BOOKS

The Board authorized the District to retain School Aid Specialists, LLC, as per backup pages in the Board Book of August 9, 2016.

SCHOOL AID
SPECIALISTS, LLC

The Board approved JJ Stanis for Student Accident Insurance, (AJ Flood will be our carrier), renewal is based on no increase in rate, as per backup pages in the Board Book of August 9, 2016.

JJ STANIS

The Board approved the award of Intra-District Transportation Contracts to Sewanhaka CHSD, as per backup pages in the Board Book of August 9, 2016.

INTRA-DISTRICT
TRANSPORTATION
CONTRACTS

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

SCHEDULE OF DISBURSEMENTS AND WARRANTS

SCHEDULE OF
DISBURSEMENTS
AND WARRANTS

On a motion by Mr. Emeagwali, seconded by Mr. Maffea, the Board approved the backup booklet entitled "Schedule of Disbursements and Warrants # 25-26, 164-176, 26A,1; 52-56; 49-52; 18; 54-57 and 10" which is filed in the "bulky" document file.

Motion Carried Unanimously

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TREASURER'S REPORT

**TREASURER'S
REPORT**

On a motion by Mr. Maffea seconded by Mr. Cantara, the Board also received the Report of the Treasurer for the General Fund, Capital Fund, the Lunch Fund, the Trust and Agency Fund, Payroll, Special Aid Fund and Capital Bond Fund as of June 30, 2016.

Motion Carried Unanimously

ITEMS NOTED FOR THE MINUTES (Reports A-H are unaudited):

**ITEMS NOTED FOR
THE MINUTES**

Analysis of Revenue – for the month of June, 2016 appears in the backup pages of the Board Book of August 9, 2016.

**ANALYSIS OF
REVENUE**

General Fund Schedule of Receivables - General Fund Schedule of Receivables for the month of June, 2016 appears in the backup pages of the Board Book of August 9, 2016.

**GENERAL FUND
SCHEDULE OF
RECEIVABLES**

Monthly Budget Status Report - General, Capital and Special Aid Fund Budget Status Reports for the period ending June 30, 2016 appear in the backup pages of the Board Book of August 9, 2016.

**MONTHLY
BUDGET STATUS
REPORT**

Various Fund Trial Balances-Trial Balance Reports, General, Capital, Trust & Agency, Expendable Trust, Special Aid, and Non-Expendable Trust for the period ending June, 2016 appear in the backup pages of the Board Book of August 9, 2016.

**VARIOUS FUND
TRIAL BALANCES**

General Fund Cash Flow Statement- General Fund Cash Flow as of June 30, 2016 and Cash Flow Projection as of July 31, 2016 appear in the backup pages of the Board Book of August 9, 2016.

**GENERAL FUND
CASH FLOW
STATEMENT**

General Fund – Fund Balance Estimate- Estimated General Fund Balance as of June 30, 2016 appear in the backup pages of the Board Book of August 9, 2016.

**GENERAL FUND-
FUND BALANCE
ESTIMATE**

Collateral Analysis- Collateral Analysis for period ending June, 2016 appear in the Board Book of August 9, 2016.

**COLLATERAL
ANALYSIS**

School Meals Profit and Loss Statement- School Lunch Profit and Loss Statement for the month of June 30, 2016 appear in the backup pages of the Board Book of August 9, 2016.

**SCHOOL MEALS
PROFIT AND LOSS
STATEMENT**

Custodial/Transportation Overtime

**CUSTODIAL/
TRANSPORTATION
OVERTIME**

Breakdown Custodial/Transportation Overtime:

Cust./Trans. Overtime – July 31, 2016	\$ 7,750.32
Overtime paid Year to Date	\$ 7,750.32
Cust./Trans.Overtime - July, 2015 - June, 2016	\$ 89,990.98

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VANDALISM TALLIES FOR JULY 2016

Alden Terrace	\$	0
Clara H. Carlson	\$	0
Covert Avenue	\$	75
Dutch Broadway	\$	0
Gotham Avenue	\$	0
Stewart Manor	\$	0
PPS	\$	0
Elmont Road	\$	0
	\$	75
Year-to-Date	\$	75
Previous Year-to-Date	\$	15

VANDALISM
TALLIES

Mr. Harper completed the report of the Superintendent.

COMMITTEE REPORTS AND INFORMATIONAL ITEMS: None

COMMITTEE REPORTS
AND INFORMATIONAL
ITEMS
OLD BUSINESS

OLD BUSINESS: None

NEW BUSINESS: None

NEW BUSINESS

LEGISLATIVE ITEMS: None

LEGISLATIVE ITEMS

ANNOUNCEMENTS

ANNOUNCEMENTS

Mr. Jaime stated that the Dads' Club car wash, held on July 5th, raised \$2,134. The expense for a television to raffle off cost \$170. The \$1,973 profit will be used to help needy families in the District. A parent at Gotham Avenue School won the television.

Mr. Jaime congratulated the three administrators who received tenure. He also thanked Mr. Harper, Administrators, Teachers and support staff for their hard work and continued support to make sure the summer programs were successful.

AUDIENCE ITEMS:

Aubrey Phillips, community member speaking on behalf of the Parkhurst Civic Association. Mr. Phillips congratulated the administrators on their tenure. Mr. Phillips voiced his concerns over the use of property at the Clara H. Carlson School for *Street Soccer USA*. Mr. Phillips stated the Parkhurst Civic was unaware that the Board could do something like that. The Parkhurst Civic wants to bring the following issue to the Board's attention. The collaboration between the Cosmos and the District, as it appears in the Newspaper, is troubling to the community because the community understands that the Cosmos has a singular interest and that interest is to build a stadium. Parkhurst Civic hopes the Board removes itself from sponsorship or any appearance of sponsorship of the Cosmos. Thank you for all the work you do.

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NEXT MEETING:

NEXT MEETING

Mr. Jaime announced that the next Board of Education Meeting will be Tuesday, September 6, 2016, at Elmont Road @ 8:00 PM.

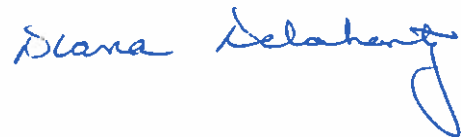
ADJOURNMENT:

ADJOURNMENT

There being no further business, the Board adjourned the meeting at 8:55 PM on a motion by Mr. Maffea, seconded by, Mr. Emeagwali.

Motion Carried Unanimously

Submitted by,



September 6, 2016
Date Approved

Diana Delahanty
District Clerk