

***APPROVED MINUTES of the Elmont Board of Education***

REGULAR MEETING  
JULY 11, 2022

VOLUME XXXVII PAGE 16  
ELMONT, NEW YORK

**BOARD OF EDUCATION**

Minutes of the Regular Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, was held the Elmont Road School on Monday, July 11, 2022.

**BOARD MEMBERS PRESENT:** Michael A. Jaime, President  
Dr. Tameka Battle-Burkett  
Dr. Michael Cantara  
Tiffany Capers  
Nancy Garlick  
Anthony S. Maffea Sr.

ROLL CALL

**BOARD MEMBER ABSENT:** Sharon Earley Davis

**ADMINISTRATIVE PERSONNEL PRESENT:**

Kenneth Rosner	Superintendent of Schools
David Spinnato	Director of Curriculum-Technology
Audrey Cabbell	Director of Pupil Personnel and Special Education
Fernando DeBartolo	Director of Technology
Candace J. Gomez, Esq.	General Counsel
Diana Delahanty	District Clerk

**CONSULTANT PRESENT:** Thomas W. Galante

Mr. Jaime called the meeting to order at 9:47 PM.

On a motion by Ms. Garlick, seconded by Mr. Maffea, the Board approved the minutes of the Regular Meeting of June 7, 2022, as amended, (On page 223 of the June 7, 2022 Board of Education minutes regarding the approval of Enviroscience, the minutes indicated that Ms. Capers abstained. Ms. Capers indicated that she voted no, and I was asked to change the minutes to indicate that Ms. Capers voted no. After a re-review of the audio CD, Ms. Capers did indeed abstain from this vote.) I was also asked to indicate that Mr. Nugent's years of retirement on page 225 be changed to 7 years as a District employee, (although Mr. Nugent was retiring after serving the District for a total of 39 years), and approval of the Special Meeting of June 15, 2022, as submitted.

APPROVAL OF  
THE MINUTES

Vote on approving the minutes of June 7, 2022, as amended, and June 15, 2022:

Motion Carried Unanimously

**PRESIDENT'S REMARKS**

PRESIDENT'S  
REMARKS

Mr. Jaime stated that he would keep his remarks brief, as it is late. Mr. Jaime stated that there is a Profile of our new attorney in the packet tonight. He introduced Candace Gomez Esq. to the audience.

*APPROVED MINUTES of the Elmont Board of Education*

REGULAR MEETING  
JULY 11, 2022

VOLUME XXXVII PAGE 17  
ELMONT, NEW YORK

AUDIENCE ON AGENDA ITEMS: None

AUDIENCE ON  
AGENDA

CORRESPONDENCE: None

CORRESPONDENCE

REPORT OF THE ATTORNEY:

REPORT OF THE  
ATTORNEY

Ms. Gomez said good evening to everyone. She stated that she would keep her report very brief. She thanked everyone for welcoming her to the Elmont School District. It's a wonderful place and she is happy to be part of the team. She thanked the members of the administration for helping her get on board and learn the ropes so far. She thanked Mr. Nugent who was very instrumental in transferring over information to her. He has been very gracious in helping her get up to speed. Ms. Gomez thanked everyone, the community, and stated she looks forward to working with everyone this year and hopefully many years to come.

This concluded the report of the attorney.

Mr. Jaime then turned the meeting over to Mr. Rosner for the Report of the Superintendent.

REPORT OF THE SUPERINTENDENT

REPORT OF THE  
SUPERINTENDENT

Mr. Rosner said good evening to the audience.

Mr. Rosner congratulated the Principals and Staff of all six school for beautiful graduations at the end of June. They did a wonderful job.

Mr. Rosner was on the stage watching former students at the Sewanhaka High School graduation. Congratulations to everyone, job well done. That's what it's all about.

Mr. Rosner asked for a motion to approve an agreement with an agency to hire a nurse as a full-time nurse.

APPROVAL OF AN  
AGREEMENT WITH  
AN AGENCY TO  
HIRE A NURSE  
(SOLIANT)

On a motion by Ms. Garlick, seconded by Dr. Cantara, the Board approved a contract between the District and Soliant, as follows:

Motion Carried Unanimously

Mr. Rosner asked for a motion to approve the rollover of unused vacation days for designated District employees.

APPROVAL TO  
ROLLOVER UNUSED  
VACATION DAYS

On a motion by Ms. Garlick, seconded by Mr. Maffea, the Board approved the rollover of vacation days for designated District employees as follows:

Yes – 5 No- 1 (Dr. Battle-Burkett) Abstain- 0  
Motion Carried

***APPROVED MINUTES of the Elmont Board of Education***

REGULAR MEETING  
JULY 11, 2022

VOLUME XXXVII PAGE 18  
ELMONT, NEW YORK

Mr. Rosner then gave the Report of the Superintendent.

REPORT OF THE  
SUPERINTENDENT

On a motion Ms. Garlick, seconded by Dr. Cantara, the Board approved the following Professional Leaves of Absence:

PROFESSIONAL  
LEAVES OF  
ABSENCE

HENDRIKS, ASHLEY *Area of Employment: Elementary Teacher; Building Assignment: Stewart Manor School; Effective Date: 4/27/2022; Duration of Leave: 4/27/2022-6/30/2022, unpaid\*; Reason: FMLA and District Child Rearing Leave; Service to District: 2 years*

\*Includes Family and Medical Leave from 4/27/2022-6/30/2022

RESTAINO, LAUREN- *Area of Employment: TESOL; Building Assignment: Dutch Broadway School; Effective Date: 9/1/2022; Duration of Leave: 9/1/2022-11/17/2022, unpaid\*; Reason: FMLA and District Child Rearing Leave; Service to District: 5 years*

\*Includes Family and Medical Leave from 9/1/2022-11/17/2022

POLZELLA, MELISSA- *Area of Employment: Elementary; Building Assignment: Covert Avenue School; Effective Date: 9/1/2022; Duration of Leave: 9/1/2022-11/17/2022, unpaid\*; Reason: FMLA and District Child Rearing Leave; Service to District: 12 years*

\*Includes Family and Medical Leave from 9/1/2022-11/17/2022

CIANCIARUSO, KIMBERLY- *Area of Employment: AIS; Building Assignment: Clara H. Carlson School; Effective Date: 9/1/2022; Duration of Leave: 9/1/2022-1/31/2023, unpaid\*; Reason: FMLA and District Child Rearing Leave; Service to District: 8 years*

\*Includes Family and Medical Leave from 9/1/2022-11/17/2022

LANDSMAN, GABRIELLE- *Area of Employment: Elementary; Building Assignment: Alden Terrace School; Effective Date: 9/1/2022; Duration of Leave: 9/1/2022-11/17/2022, unpaid\*; Reason: FMLA and District Child Rearing Leave; Service to District: 1 year*

\*Includes Family and Medical Leave from 9/1/2022-11/17/2022

The Board approved the continuation of employment of the following teachers for the 2022-2023 school year.

CONTINUATION OF  
EMPLOYMENT

LUTTENBERGER, KELLY- *Area of Employment: Building Substitute; Salary: \$42,000; Effective Date: 9/1/2022-6/21/2023; Building Assignment: Clara H. Carlson School; Probationary Period: No probation and no tenure involved*

CAREW, MEGAN- *Area of Employment: Building Substitute; Salary: \$42,000; Effective Date: 9/1/2022-6/21/2023; Building Assignment: Alden Terrace School; Probationary Period: No probation and no tenure involved*

***APPROVED MINUTES of the Elmont Board of Education***

REGULAR MEETING  
JULY 11, 2022

VOLUME XXXVII PAGE 19  
ELMONT, NEW YORK

CONTINUATION OF  
EMPLOYMENT

ASSELTA, LAUREN- *Area of Employment: Building Substitute; Salary: \$42,000; Effective Date: 9/1/2022-6/21/2023; Building Assignment: Clara H. Carlson School; Probationary Period: No probation and no tenure involved*

SAPIENZA, NICOLE- *Area of Employment: Building Substitute; Salary: \$42,000; Effective Date: 9/1/2022-6/21/2023; Building Assignment: Clara H. Carlson School; Probationary Period: No probation and no tenure involved*

SINGH, MELISSA- *Area of Employment: Building Substitute; Salary: \$42,000; Effective Date: 9/1/2022-6/21/2023; Building Assignment: Alden Terrace School; Probationary Period: No probation and no tenure involved*

KEENAN, ALLISON- *Area of Employment: Building Substitute; Salary: \$42,000; Effective Date: 9/1/2022-6/21/2023; Building Assignment: Clara H. Carlson School; Probationary Period: No probation and no tenure involved*

TRUGLIA, KATRINA- *Area of Employment: Permanent Substitute (Elementary); Salary: Per Teachers' Contract; Effective Date: 9/1/2022-6/30/2023; Building Assignment: Clara H. Carlson School; Probationary Period: No probation and no tenure involved*

MANGAL, RAJMA- *Area of Employment: Building Substitute; Salary: \$42,000; Effective Date: 9/1/2022-6/21/2023; Building Assignment: Covert Avenue School; Probationary Period: No probation and no tenure involved*

CLARK, BRAD- *Area of Employment: Leave Replacement (Art); Salary: Per Teachers' Contract; Effective Date: 9/1/2022-6/30/2023; Building Assignment: Covert Avenue School; Probationary Period: No probation and no tenure involved*

HOWE, KRISTEN- *Area of Employment: Literacy Specialist; Salary: \$42,000; Effective Date: 9/1/2022-6/21/2023\*; Building Assignment: Covert Avenue School; Probationary Period: No probation and no tenure involved*

\*9/1/2022-6/21/2023, \$240 daily for an additional 5 days beyond 6/21/2023

ZANATTA, BRITTANY- *Area of Employment: Literacy Specialist; Salary: \$42,000; Effective Date: 9/1/2022-6/21/2023\*; Building Assignment: Dutch Broadway School; Probationary Period: No probation and no tenure involved*

\*9/1/2022-6/21/2023, \$240 daily for an additional 5 days beyond 6/21/2023

CASAL, KAREN- *Area of Employment: Permanent Substitute (Elementary); Salary: Per Teachers' Contract; Effective Date: 9/1/2022-6/30/2023; Building Assignment: Dutch Broadway School; Probationary Period: No probation and no tenure involved*

YIRKA, JULIANA- *Area of Employment: Permanent Substitute (Elementary); Salary: \$67,820 MA Step 1; Effective Date: 9/1/2022-6/30/2023; Building Assignment: Stewart Manor School; Probationary Period: No probation and no tenure involved*

***APPROVED MINUTES of the Elmont Board of Education***

REGULAR MEETING  
JULY 11, 2022

VOLUME XXXVII PAGE 20  
ELMONT, NEW YORK

CONTINUATION OF  
EMPLOYMENT

PIDEL, ANDREW- *Area of Employment: Building Substitute; Salary: \$42,000; Effective Date: 9/1/2022-6/21/2023; Building Assignment: Dutch Broadway School; Probationary Period: No probation and no tenure involved*

PACELLO, KRISTEN- *Area of Employment: Building Substitute; Salary: \$42,000; Effective Date: 9/1/2022-6/21/2023; Building Assignment: Dutch Broadway School; Probationary Period: No probation and no tenure involved*

YIFRACH, JESSA- *Area of Employment: Literacy Specialist; Salary: \$42,000; Effective Date: 9/1/2022-6/21/2023\*; Building Assignment: Stewart Manor School; Probationary Period: No probation and no tenure involved*

\*9/1/2022-6/21/2023, \$240 daily for an additional 5 days beyond 6/21/2023

SCHOLL, FILOMENA- *Area of Employment: Building Substitute; Salary: \$42,000; Effective Date: 9/1/2022-6/21/2023; Building Assignment: Stewart Manor School; Probationary Period: No probation and no tenure involved*

MAXWELL, JEAN- *Area of Employment: Leave Replacement (AIS); Salary: Per Teachers' Contract; Effective Date: 9/1/2022-6/30/2023; Building Assignment: Stewart Manor School; Probationary Period: No probation and no tenure involved*

CASTAGNOZZI, NICOLE- *Area of Employment: Permanent Substitute (Guidance); Salary: Per Teachers' Contract; Effective Date: 9/1/2022-6/30/2023; Building Assignment: Stewart Manor School; Probationary Period: No probation and no tenure involved*

DRAGOVICH, JANE- *Area of Employment: Permanent Substitute (Guidance); Salary: Per Teachers' Contract; Effective Date: 9/1/2022-6/30/2023; Building Assignment: Clara H. Carlson School; Probationary Period: No probation and no tenure involved*

MOLINA, PAOLA- *Area of Employment: Permanent Substitute (Guidance); Salary: Per Teachers' Contract; Effective Date: 9/1/2022-6/30/2023; Building Assignment: Gotham Avenue School; Probationary Period: No probation and no tenure involved*

PENA, JOSEPH- *Area of Employment: Permanent Substitute (Guidance); Salary: Per Teachers' Contract; Effective Date: 9/1/2022-6/30/2023; Building Assignment: Gotham Avenue School; Probationary Period: No probation and no tenure involved*

TATTNALL, LYMARI- *Area of Employment: Permanent Substitute (Guidance); Salary: Per Teachers' Contract; Effective Date: 9/1/2022-6/30/2023; Building Assignment: Dutch Broadway School; Probationary Period: No probation and no tenure involved*

TERZULLI, GABRIELLA- *Area of Employment: Permanent Substitute (Elementary); Salary: Per Teachers' Contract; Effective Date: 9/1/2022-6/30/2023; Building Assignment: Alden Terrace School; Probationary Period: No probation and no tenure involved*

***APPROVED MINUTES of the Elmont Board of Education***

REGULAR MEETING  
JULY 11, 2022

VOLUME XXXVII PAGE 21  
ELMONT, NEW YORK

CONTINUATION OF  
EMPLOYMENT

VON GLAHN, BRITTANY- *Area of Employment:* Early Childhood Education B-2 (Pre-K); *Salary:* \$58,785 BA Step 1; *Certification:* Early Childhood Education B-2; *Building Assignment:* Stewart Manor School; *Probationary Period;* 9/1/2022-8/31/2026 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 9/1/2022-8/31/2026 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

SMITH, MEGHAN- *Area of Employment:* Early Childhood Education B-2 (Pre-K); *Salary:* \$67,820 MA Step 1; *Certification:* Early Childhood Education B-2; *Building Assignment:* Alden Terrace School; *Probationary Period;* 9/1/2022-8/31/2026 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 9/1/2022-8/31/2026 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

CONNOR, KELLY- *Area of Employment:* Students with Disabilities 1-6 and B-2; *Salary:* \$67,820 MA Step 1; *Certification:* SWD 1-6/ SWD B-2; *Building Assignment:* Alden Terrace School; *Probationary Period;* 9/1/2022-8/31/2026 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 9/1/2022-8/31/2026 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

JEAN, DEBORAH- *Area of Employment:* Students with Disabilities B-2; *Salary:* \$67,820 MA Step 1; *Certification:* SWD B-2; *Building Assignment:* Alden Terrace School; *Probationary Period;* 9/1/2022-8/31/2026 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 9/1/2022-8/31/2026 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

***APPROVED MINUTES of the Elmont Board of Education***

REGULAR MEETING  
JULY 11, 2022

VOLUME XXXVII PAGE 22  
ELMONT, NEW YORK

CONTINUATION OF  
EMPLOYMENT

WALKER, JACQUELYN- *Area of Employment:* Students with Disabilities 1-6; *Salary:* \$69,821 MA Step 2; *Certification:* SWD 1-6; *Building Assignment:* Clara H. Carlson School\*; *Probationary Period:* 9/1/2022-8/31/2026 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 9/1/2022-8/31/2026 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

\*Building Assignment originally listed as Alden Terrace School, (should be Clara H. Carlson School).

GILLAM, STEPHANIE- *Area of Employment:* Early Childhood Education B-2 (Pre-K)/Childhood Education 1-6; *Salary:* \$67,820 MA Step 1; *Certification:* Early Childhood Education B-2/ Childhood Education 1-6; *Building Assignment:* Clara H. Carlson School; *Probationary Period:* 9/1/2022-8/31/2026 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 9/1/2022-8/31/2026 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2

FASANO, MEGAN- *Area of Employment:* Early Childhood Education B-2 (Pre-K); *Salary:* \$67,820 MA Step 1; *Certification:* Early Childhood Education B-2; *Building Assignment:* Gotham Avenue School; *Probationary Period:* 9/1/2022-8/31/2026 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 9/1/2022-8/31/2026 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2

SIMMONS, KATELYN- *Area of Employment:* Students with Disabilities 1-6; *Salary:* \$67,820 MA Step 1; *Certification:* SWD 1-6; *Building Assignment:* Clara H. Carlson School; *Probationary Period:* 9/1/2022-8/31/2026 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 9/1/2022-8/31/2026 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

***APPROVED MINUTES of the Elmont Board of Education***

REGULAR MEETING  
JULY 11, 2022

VOLUME XXXVII PAGE 23  
ELMONT, NEW YORK

CONTINUATION OF  
EMPLOYMENT

FELIZ, RACHEL- *Area of Employment:* Early Childhood Education B-2 (Pre-K); *Salary:* \$67,820 MA Step 1; *Certification:* Early Childhood Education B-2; *Building Assignment:* Covert Avenue School; *Probationary Period:* 9/1/2022-8/31/2026 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 9/1/2022-8/31/2026 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2

MORFESI, MIKAYLA- *Area of Employment:* Early Childhood Education B-2 (Pre-K); *Salary:* \$67,820 MA Step 1; *Certification:* Early Childhood Education B-2; *Building Assignment:* Dutch Broadway School; *Probationary Period:* 9/1/2022-8/31/2026 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 9/1/2022-8/31/2026 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2

JAMES, JANELLE- *Area of Employment:* Early Childhood Education B-2 (Pre-K); *Salary:* \$67,820 MA Step 1; *Certification:* Early Childhood Education B-2; *Building Assignment:* Dutch Broadway School; *Probationary Period:* 9/1/2022-8/31/2026 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 9/1/2022-8/31/2026 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2

ORTIZ, JONATHAN- *Area of Employment:* Childhood Education (Elementary); *Salary:* \$77,737 MA Step 5; *Certification:* Childhood Education 1-6; *Building Assignment:* Dutch Broadway School; *Probationary Period:* 9/1/2022-8/31/2026 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 9/1/2022-8/31/2026 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2



*APPROVED MINUTES of the Elmont Board of Education*

REGULAR MEETING  
JULY 11, 2022

VOLUME XXXVII PAGE 24  
ELMONT, NEW YORK

CONTINUATION OF  
EMPLOYMENT

TIERNEY, KAYLA- *Area of Employment:* Childhood Education 1-6 (Elementary); *Salary:* \$58,785 BA Step 1; *Certification:* Childhood Education 1-6; *Building Assignment:* Clara H. Carlson School; *Probationary Period;* 9/1/2022-8/31/2026 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 9/1/2022-8/31/2026 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2

WASHINGTON, BREANNA - *Area of Employment:* Childhood Education 1-6 (Elementary); *Salary:* \$67,820 MA Step 1; *Certification:* Childhood Education 1-6; *Building Assignment:* Gotham Avenue School; *Probationary Period;* 9/1/2022-8/31/2026 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 9/1/2022-8/31/2026 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2

MAZZOLA, RACHEL- *Area of Employment:* Childhood Education 1-6 (Elementary); *Salary:* \$72,291 MA Step 3; *Certification:* Childhood Education 1-6; *Building Assignment:* Dutch Broadway School; *Probationary Period;* 9/1/2022-8/31/2026 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 9/1/2022-8/31/2026 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2

SCHWENDEMANN, JANINE- *Area of Employment:* Childhood Education 1-6 (Elementary); *Salary:* \$67,820 MA Step 1; *Certification:* Childhood Education 1-6; *Building Assignment:* Gotham Avenue School; *Probationary Period;* 9/1/2022-8/31/2026 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 9/1/2022-8/31/2026 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2

*APPROVED MINUTES of the Elmont Board of Education*

REGULAR MEETING  
JULY 11, 2022

VOLUME XXXVII PAGE 25  
ELMONT, NEW YORK

CONTINUATION OF  
EMPLOYMENT

RISTANO, JAMES- *Area of Employment:* Childhood Education 1-6 (Elementary); *Salary:* \$67,820 MA Step 1; *Certification:* Childhood Education 1-6; *Building Assignment:* Stewart Manor School; *Probationary Period:* 9/1/2022-8/31/2026 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 9/1/2022-8/31/2026 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2

REDAELLI, JESSICA- *Area of Employment:* Childhood Education 1-6 (Elementary); *Salary:* \$67,820 MA Step 1; *Certification:* Childhood Education 1-6; *Building Assignment:* Alden Terrace School; *Probationary Period:* 9/1/2022-8/31/2026 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 9/1/2022-8/31/2026 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2

PHILLIPS, JAYNE- *Area of Employment:* Early Childhood Education B-2 (Pre-K); *Salary:* \$67,820 MA Step 1; *Certification:* Early Childhood Education B-2; *Building Assignment:* Clara H. Carlson School; *Probationary Period:* 9/1/2022-8/31/2026 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 9/1/2022-8/31/2026 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2

DORSAINVIL, DANIELL- *Area of Employment:* Music; *Salary:* \$58,785 BA Step 1; *Certification:* Music Education; *Building Assignment:* Clara H. Carlson School; *Probationary Period:* 9/1/2022-8/31/2026 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 9/1/2022-8/31/2026 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2

***APPROVED MINUTES of the Elmont Board of Education***

REGULAR MEETING  
JULY 11, 2022

VOLUME XXXVII PAGE 26  
ELMONT, NEW YORK

CONTINUATION OF  
EMPLOYMENT

JOHNSON, TIFFANY- *Area of Employment:* Early Childhood Education B-2 (Pre-K); *Salary:* \$67,820 MA Step 1; *Certification:* Early Childhood Education B-2; *Building Assignment:* Gotham Avenue School; *Probationary Period;* 9/1/2022-8/31/2026 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 9/1/2022-8/31/2026 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2

MCGRUDER, DANA- *Area of Employment:* Students with Disabilities B-2; *Salary:* \$86,372 MA Step 8; *Certification:* SWD B-2; *Building Assignment:* Gotham Avenue School; *Probationary Period;* 9/1/2022-8/31/2026 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 9/1/2022-8/31/2026 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

JOHNSON, CHRISTOPHER- *Area of Employment:* Physical Education; *Salary:* \$77,737 MA Step 5; *Certification:* Physical Education K-12; *Building Assignment:* Gotham Avenue School; *Probationary Period;* 9/1/2022-8/31/2026 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 9/1/2022-8/31/2026 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

GONZALEZ, ERIC- *Area of Employment:* Physical Education; *Salary:* \$67,820 MA Step 1; *Certification:* Physical Education K-12; *Building Assignment:* Gotham Avenue School; *Probationary Period;* 9/1/2022-8/31/2026 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 9/1/2022-8/31/2026 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

*APPROVED MINUTES of the Elmont Board of Education*

REGULAR MEETING  
JULY 11, 2022

VOLUME XXXVII PAGE 27  
ELMONT, NEW YORK

CONTINUATION OF  
EMPLOYMENT

VIOLA, LISA- *Area of Employment:* Students with Disabilities 1-6; *Salary:* \$77,737 MA Step 5\*; *Certification:* SWD 1-6; *Building Assignment:* Stewart Manor School; *Probationary Period:* 9/1/2022-8/31/2026 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 9/1/2022-8/31/2026 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

\*Salary listed as \$68,821 MA Step 2, should be \$77,737 MA Step 5

KLIBOWITZ, KATELYN- *Area of Employment:* Literacy Birth -12 (AIS); *Salary:* \$72,291 MA Step 3; *Certification:* Literacy Birth - 12; *Building Assignment:* Gotham Avenue School; *Probationary Period:* 9/1/2022-8/31/2026 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 9/1/2022-8/31/2026 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

GUGLIELMI, NICOLE- *Area of Employment:* TESOL; *Salary:* \$67,820 MA Step 1; *Certification:* TESOL K-12; *Building Assignment:* Gotham Avenue School; *Probationary Period:* 9/1/2022-8/31/2026 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 9/1/2022-8/31/2026 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

BROER, KERRI- *Area of Employment:* Childhood Education 1-6 (Elementary); *Salary:* \$67,820 MA Step 1; *Certification:* Childhood Education 1-6; *Building Assignment:* Gotham Avenue School; *Probationary Period:* 9/1/2022-8/31/2026 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 9/1/2022-8/31/2026 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

***APPROVED MINUTES of the Elmont Board of Education***

REGULAR MEETING  
JULY 11, 2022

VOLUME XXXVII PAGE 28  
ELMONT, NEW YORK

CONTINUATION OF  
EMPLOYMENT

GIOVANNIELLO, GIANNA- *Area of Employment: Literacy B-6 (AIS); Salary: \$67,820 MA Step 1; Certification: Literacy B-6; Building Assignment: Covert Avenue School; Probationary Period: 9/1/2022-8/31/2026* pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 9/1/2022-8/31/2026 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

BARRESI, ALYSSA- *Area of Employment: Students with Disabilities 1-6; Salary: \$86,372 MA Step 8; Certification: SWD 1-6; Building Assignment: Covert Avenue School; Probationary Period: 9/1/2022-8/31/2026* pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 9/1/2022-8/31/2026 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

AVILA, EMILY- *Area of Employment: Early Childhood Education B-2 (Pre-K); Salary: \$67,820 MA Step 1; Certification: Early Childhood Education B-2; Building Assignment: Stewart Manor School; Probationary Period: 9/1/2022-8/31/2026* pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 9/1/2022-8/31/2026 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2

Lastly, the Board approved the following Professional Resignations:

PROFESSIONAL  
RESIGNATIONS

MARNER, NATHANIEL- *Area of Employment: Assistant Principal; Building Assignment: Stewart Manor School; Effective Date: 6/30/2022; Service to District: 8 years*

URSCHEL, MEGHAN- *Area of Employment: Building Substitute; Building Assignment: Clara H. Carlson School; Effective Date: 6/22/2022; Service to District: 2 years*

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

***APPROVED MINUTES of the Elmont Board of Education***

REGULAR MEETING  
JULY 11, 2022

VOLUME XXXVII PAGE 29  
ELMONT, NEW YORK

On a motion by Ms. Garlick, seconded by Mr. Maffea, the Board approved the following Civil Service Leave of Absence:

CIVIL SERVICE  
LEAVE OF ABSENCE

ASTORGIA, JAMIE- *Area of Employment: Cleaner; Building Assignment: Stewart Manor School; Effective Date: 6/8/2022; Duration of Leave: 4-6 weeks; Reason: Medical*

The Board also approved the following Civil Service Substitute Appointments:

CIVIL SERVICE  
SUBSTITUTE  
APPOINTMENTS

CAPUTO, PAUL- *Area of Employment: Cleaner Part-time Substitute; Building Assignment: District-wide; Salary: \$15.00 hourly; Effective Date: 7/12/2022 pending Civil Service approval*

BURKETT II, ERIC- *Area of Employment: Seasonal Substitute; Building Assignment: District-wide; Salary: \$15.00 hourly; Effective Date: 7/1/2022 pending Civil Service approval*

The Board also approved the following Civil Service Changes in Status:

CIVIL SERVICE  
CHANGES IN  
STATUS

SUTTON, PAUL- *Area of Employment: From: 12-month Bus Driver To: 10-month Bus Driver; Building Assignment: Elmont Road (Transportation); Salary: \$31.90 hourly; Probationary Period: N/A; Effective Date: 7/1/2022 pending Civil Service approval*

PERALTA, DANIELA- *Area of Employment: From: 12-month Bus Driver To: 10-month Bus Driver; Building Assignment: Elmont Road (Transportation); Salary: \$31.90 hourly; Probationary Period: N/A; Effective Date: 7/1/2022 pending Civil Service approval*

BRIEBAT, JORGE- *Area of Employment: From: Bus Driver Part-time Substitute To: 10-month Bus Driver; Building Assignment: Elmont Road (Transportation); Salary: \$31.90 hourly; Probationary Period: 8 weeks Effective Date: 7/1/2022 pending Civil Service approval*

NAEEM, TAHIRA- *Area of Employment: From: Food Service Helper Part-time To: Food Service Helper; Building Assignment: Clara H. Carlson School; Salary: \$17.31 hourly; Probationary Period: 26 weeks; Effective Date: 8/1/2022 pending Civil Service approval*

FANFAIR, SAVITRI- *Area of Employment: From: Food Service Helper Part-time To: Food Service Helper; Building Assignment: Clara H. Carlson School; Salary: \$17.31 hourly; Probationary Period: 26 weeks; Effective Date: 8/1/2022 pending Civil Service approval*

VILLARREAL, MARIA- *Area of Employment: From: Food Service Helper To: Assistant Cook; Building Assignment: Dutch Broadway School; Salary: \$24.57 hourly; Probationary Period: 26 weeks; Effective Date: 8/1/2022 pending Civil Service approval*

***APPROVED MINUTES of the Elmont Board of Education***

REGULAR MEETING  
JULY 11, 2022

VOLUME XXXVII PAGE 30  
ELMONT, NEW YORK

GONZALEZ, ALICIA- *Area of Employment: From: Food Service Helper To: Assistant Cook; Building Assignment: Covert Avenue School\*; Salary: \$24.57 hourly; Probationary Period: 26 weeks; Effective Date: 8/1/2022 pending Civil Service approval*

CIVIL SERVICE  
CHANGES IN  
STATUS

\*Building listed as Dutch Broadway School, (should be Covert Avenue School).

The Board approved the following Civil Service Employees who will complete their probationary period and are recommended for permanent status on the dates indicated:

<u>Name</u>	<u>Classification</u>	<u>End Probation</u>	<u>Effective</u>
Ana Ramierez	Teacher Aide	7/13/2022	7/14/2022
Ruth Baptiste	Teacher Aide	7/11/2022	7/12/2022
GayeAnn Leddy-Alberts	Teacher Aide	7/13/2022	7/14/2022
Claudia Amaya	Teacher Aide	7/19/2022	7/20/2022
Jeffrey Saint Fort-Colin	Bus Driver	7/13/2022	7/14/2022

The Board also approved the following Civil Service Terminations:

CIVIL SERVICE  
TERMINATIONS

SINGH, KAMLA- *Area of Employment: Bus Attendant Part-time Substitute; Building Assignment: Transportation-Elmont Road; Effective Date: 9/1/2021; Service to the District: 2 years, 6 months; Reason: No recent service to District*

ORELLANA, LOLA- *Area of Employment: Bus Driver 10- months; Building Assignment: Transportation Elmont Road; Effective Date: 7/1/2022; Service to the District: 4 years, 9 months*

The Board further approved the following Civil Service Resignations:

CIVIL SERVICE  
RESIGNATIONS

MAJID, AISHA- *Area of Employment: Teacher Aide; Building Assignment: Alden Terrace School; Effective Date: 6/3/2022; Service to the District: 8 months; Reason: Personal*

RAHAMAN, AMEENA- *Area of Employment: Teacher Aide; Building Assignment: Alden Terrace School; Effective Date: 6/28/2022; Service to the District: 2 years, 6 months; Reason: Personal*

WASHINGTON, MERIAL- *Area of Employment: Teacher Aide; Building Assignment: Gotham Avenue School; Effective Date: 6/24/2022; Service to the District: 6 months; Reason: Personal*

RENNER, STEVEN- *Area of Employment: Maintainer Helper; Building Assignment: Elmont Road; Effective Date: 6/29/2022; Service to the District: 5 years; Reason: Personal*

Lastly, the Board further approved the following Civil Service Retirements:

**APPROVED MINUTES of the Elmont Board of Education**

REGULAR MEETING  
JULY 11, 2022

VOLUME XXXVII PAGE 31  
ELMONT, NEW YORK

PROFETA, PATRICIA- *Area of Employment: Teacher Aide; Building Assignment: Stewart Manor School; Effective Date: 6/28/2022; Service to the District: 24 years, 10 months*

CIVIL SERVICE  
RETIREMENTS

COWHIG, MICHAEL- *Area of Employment: Cleaner; Building Assignment: Covert Avenue School; Effective Date: 6/30/2022; Service to the District: 16 years*

NUGENT, COLUM- *Area of Employment: School Attorney; Building Assignment: Elmont Road; Effective Date: 6/30/2022; Service to the District: 7 years with Civil Service*

The foregoing motion was put to a roll call with the following results:

Yes – 5 No- 0 Abstain- 1 (Dr. Battle-Burkett)  
Motion Carried

COMMITTEE ON SPECIAL EDUCATION/PRESCHOOL SPECIAL EDUCATION

COMMITTEE ON  
SPECIAL  
EDUCATION/  
PRESCHOOL  
SPECIAL  
EDUCATION

On a motion by Ms. Garlick, seconded by Dr. Cantara, the Board received the Committee on Special Education and Preschool Special Education designations and program placements for the Evaluation Placements, Reviews of Program and I.E.P. Modifications of students and 504 Committee recommendations.

Motion Carried Unanimously

On a motion by Mr. Maffea, seconded by Dr. Cantara, the Board approved the following:

AWARD OF CONTRACTS FOR INTERMUNICIPAL COOPERATIVE FOR SPECIAL EDUCATION, AS OF JULY 1, 2021:

AWARD OF  
CONTRACTS

The Board approved the award of contracts that were accepted from the RFP for Intermunicipal Cooperative for Special Education Evaluations and Related Services for the 2022-2023 school year for the vendors listed below which was approved in February 2020, pending approval of submitted contracts:

Access 7 Consulting  
Achieve Beyond  
Alternative Tutoring Inc.  
APEX Therapeutic Services  
Kidz Educational Services  
Clinical Staffing Resources  
Corinthian Therapy Management Services, Inc.  
Health Source Group, Inc.  
Helpings Hands Licensed Behavior Analyst Series, PLLC dba Helping Hands Family  
Horizon Healthcare Staffing  
Maxim Health Care Staffing Services, Inc.  
Metro Therapy Inc.



***APPROVED MINUTES of the Elmont Board of Education***

REGULAR MEETING  
JULY 11, 2022

VOLUME XXXVII PAGE 32  
ELMONT, NEW YORK

Mid Island Therapy Services dba All About Kids  
New York Therapy Placement Services  
NPORT Registered Nursing  
NPORT Physical & Occupational Therapy & Speech-Language Pathology Services, Soliant, Inc.  
Tri-Borough Home Care Ltd, dba Family Pediatric

AWARD OF  
CONTRACTS

**RENEWAL OF RFP # 7-16/17, AS OF JULY 1, 2020:**

RENEWAL OF RFP  
#7-16/17

The Board approved the renewal of RFP #7-16/17 entitled, "School Physician and Healthcare Services for Students", which was advertised on March 17, 2016 and opened on April 13, 2016, to Dr. Karl Friedman, who will provide services as Medical Advisor for the students for the 2022-2023 school year, as of July 1, 2022.

**CONSULTANTS TO CONDUCT DOT PHYSICALS**

CONSULTANTS TO  
CONDUCT DOT  
PHYSICALS

The Board approved the following consultants to conduct DOT physicals for bus drivers on an as needed basis from July 1, 2022- June 30, 2023:

City MD Urgent Care  
Franklin Primary Care, LLC

**EXTENDED SCHOOL YEAR**

EXTENDED SCHOOL  
YEAR

**Nurse**

NURSE

The Board approved the hiring of an agency RN to perform the School Nurse functions during the Extended School Year program from July 5, 2022- August 12, 2022, as per preapproved Related Services contract.

**Teacher Aides**

TEACHER AIDES

The Board approved the following personnel as **ABA Teacher Aides** for the Extended School Year Program. The compensation will be \$16.00 per hour, as per teacher aides' contract. (Teacher aides who will be assisting students with toileting needs will be paid at a rate of \$17.00 per hour as per the Teacher Aides' contract.)

Brenda Glynn, CherryAnn Kempadoo, Mario Estiverne, Jennifer Gonzalez

The Board also approved the following additional Substitute Teacher Aide for the Extended School Year Program. The compensation will be \$16.00 per hour, as per teacher aides' contract. (Teacher aides who will be assisting students with toileting needs will be paid at a rate of \$17.00 per hour as per the Teacher Aides' contract.)

Chini Carney

**APPROVED MINUTES of the Elmont Board of Education**

REGULAR MEETING  
JULY 11, 2022

VOLUME XXXVII PAGE 33  
ELMONT, NEW YORK

**Teacher**

EXTENDED  
SCHOOL YEAR  
TEACHER

The Board approved the employment of the following **Teacher** for the Extended School Year Program, (July 25-29, and August 1-5). The compensation will be \$295.00 per day, for 5.5 hours daily, as needed, as per teachers' contract.

Mary Delahanty

**CSE/CPSE SUMMER STAFF**

CSE/CPSE  
SUMMER STAFF

The Board approved the following additional staff to participate in CSE/CPSE meetings throughout the summer, at a rate of \$50.00 per hour, on an as needed basis:

Linda Beck, Speech Teacher  
Susana Gueli, GE & ENL Teacher  
Christina DeCastro, SE Teacher  
Monica Fernandez, Speech Teacher

**2021-2022 HEALTH AND WELFARE SERVICES- Addition**

2021-2022  
HEALTH AND  
WELFARE  
SERVICES

As per section 912 of Education Law, Health and Welfare Services are provided to students residing in the Elmont UFSD who attend private/parochial schools in the following school districts for the 2021-2022 year: This district's contract was not received prior to the approval dated December 7, 2021.

Half Hollow Hills Central School District

**TAX LEVY**

TAX LEVY

The Board approved the following tax levy resolution:

RESOLVED, that the following budget (Gross Amount) of the necessary claims and expenditures in ELMONT UFSD (#16) in the Town of HEMPSTEAD, School year 2022-2023, amounting to:

	\$ 153,639,992	School Purpose *
	\$ <u>2,429,787</u>	Library Purpose
Total	\$ 156,069,779	be and the same is hereby accepted.

\* \$98,536,050 Elmont UFSD and \$55,103,942 Sewanhaka CHSD.

RESOLVED that the sum of:

\$ 111,727,132	School Purpose
\$ <u>2,429,787</u>	Library Purpose Total
\$114,156,919	be the remainder of

***APPROVED MINUTES of the Elmont Board of Education***

REGULAR MEETING  
JULY 11, 2022

VOLUME XXXVII PAGE 34  
ELMONT, NEW YORK

budget adopted as above and the amount which must be RAISED BY TAXATION (NET AMOUNT) for ELMONT UFSD (#16) of the Town of HEMPSTEAD, Nassau County, New York for the year 2022-2023 be levied upon the taxable property of the said school district as said property has been certified to by the Assessor for the school year 2022-2023. TAX LEVY

RESOLVED, that the District Clerk of this School District is hereby authorized and directed, pursuant to Section 6-20.0 and amendments thereto of the Nassau County Administrative Code, to file a certified copy of these resolutions with the Nassau County Legislature and the Department of Assessment, Mineola, New York, on or before August 15, 2022.

**BOND RESOLUTION**

BOND RESOLUTION

The Board also approved the following Bond Resolution:

Bond resolution of the Elmont Union Free School District, New York, adopted July 11, 2022, authorizing the construction of improvements to district facilities; stating the estimated total cost thereof is not to exceed \$52,000,000; appropriating said amount therefor; and authorizing the issuance of not to exceed \$52,000,000 serial bonds of said district to finance said appropriation.

Recital

WHEREAS, at the Special District Meeting duly called and held on November 30, 2021, in the Elmont Union Free School District, in the County of Nassau, New York (the "District"), a majority of the qualified voters present and voting approved a Bond Proposition authorizing the construction of improvements to District facilities, substantially as referred to and described in a plan (the "Plan"), prepared by the District with the assistance of H2M Architects & Engineers, such Project to include: various classroom, heating, ventilation, air-conditioning, security, ceiling, lighting, electrical and drainage improvements; asbestos abatement; replacement of fire alarms systems and original restrooms, and other buildings and site improvements; all of the foregoing to include the original furnishings, equipment, machinery, apparatus, and all ancillary and related site and other work required in connection therewith, at the estimated total cost of not to exceed \$52,000,000; and such qualified voters present and voting further authorized the Board of Education to levy and collect a tax to be collected in annual installments to pay the principal of and interest on the not to exceed \$52,000,000 serial bonds authorized to be issued;

Now, therefore, THE BOARD OF EDUCATION OF THE ELMONT UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK, HEREBY RESOLVES *(by the favorable vote of not less than two-thirds of all the members of said Board of Education)* AS FOLLOWS:

Section 1. The Elmont Union Free School District, in the County of Nassau, New York, is hereby authorized to construct improvements to District buildings (the "Project") substantially as referred to and described in a plan (the "Plan") prepared by the District with the assistance of H2M Architects & Engineers, such Project to include: various classroom,

*APPROVED MINUTES of the Elmont Board of Education*

REGULAR MEETING  
JULY 11, 2022

VOLUME XXXVII PAGE 35  
ELMONT, NEW YORK

heating, ventilation, air-conditioning, security, ceiling, lighting, electrical and drainage improvements; asbestos abatement; replacement of fire alarms systems and original restrooms, and other buildings and site improvements: all of the foregoing to include the original furnishings, equipment, machinery, apparatus, and all ancillary and related site and other work required in connection therewith. The estimated total cost thereof, including preliminary costs and costs incidental thereto and to the financing thereof, is \$52,000,000 and said amount is hereby appropriated therefor. The plan of financing includes the issuance of not to exceed \$52,000,000 serial bonds of the District, and the levy and collection of taxes on all the taxable real property in the District to pay the principal of said bonds and the interest thereon as the same shall become due and payable.

BOND RESOLUTION

Section 2. Serial bonds of the District in the amount of \$52,000,000 are hereby authorized to be issued pursuant to the provisions of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (herein called "Law") to finance said appropriation.

Section 3. The following additional matters are hereby determined and declared:

- (a) The period of probable usefulness applicable to the objects or purposes for which serial bonds are authorized to be issued pursuant to this resolution, within the limitations of Section 11.00 a. 97 of the Law, is thirty (30) years.
- (b) The proceeds of the bonds herein authorized and any bond anticipation notes issued in anticipation of said bonds may be applied to reimburse the District for expenditures made for the purpose or purposes for which said bonds are authorized. The foregoing statement of intent with respect to reimbursement is made in conformity with Treasury Regulation Section 1.150-2 of the United States Treasury Department.

Section 4. Each of the bonds authorized by this resolution and any bond anticipation notes issued in anticipation of the sale of said bonds shall contain the recital of validity as prescribed by Section 52.00 of the Law and said bonds and any notes issued in anticipation of said bonds shall be general obligations of the District, payable as to both principal and interest by general tax upon all the taxable real property within the District without limitation of rate or amount. The faith and credit of the District are hereby irrevocably pledged to the punctual payment of the principal of and interest on said bonds and any notes issued in anticipation of the sale of said bonds and provision shall be made annually in the budget of the District by appropriation for (a) the amortization and redemption of the bonds and any notes in anticipation thereof to mature in such year and (b) the payment of interest to be due and payable in such year.

Section 5. Subject to the provisions of this resolution and of the Law and pursuant to the provisions of Section 21.00 relative to the authorization of the issuance of bonds with substantially level or declining annual debt service, Section 30.00 relative to the authorization of the issuance of bond anticipation notes and Section 50.00 and Sections 56.00 to 60.00 of the Law, the powers and duties of the Board of Education relative to authorizing bond anticipation notes and prescribing the terms, form and contents and as to

**APPROVED MINUTES of the Elmont Board of Education**

REGULAR MEETING  
JULY 11, 2022

VOLUME XXXVII PAGE 36  
ELMONT, NEW YORK

the sale and issuance of all bonds herein and heretofore authorized and of any bond anticipation notes issued in anticipation of said bonds, and the renewals of said bond anticipation notes, and to execute tax certifications relative thereto, are hereby delegated to the President of the Board of Education, the chief fiscal officer of the District.

BOND RESOLUTION

Section 6. The validity of the bonds authorized by this resolution, and of any notes issued in anticipation of the sale of said bonds, may be contested only if:

- (a) such obligations are authorized for an object or purpose for which the District is not authorized to expend money, or
- (b) the provisions of law which should be complied with at the date of the publication of such resolution, or a summary hereof, are not substantially complied with, and an action, suit or proceeding contesting such validity is commenced within twenty days after the date of such publication, or
- (c) such obligations are authorized in violation of the provisions of the constitution.

Section 7. This bond resolution shall take effect immediately, and the District Clerk is hereby authorized and directed to publish the foregoing resolution, in summary, together with a Notice attached in substantially the form prescribed by §81.00 of the Law in one of the District's official newspapers having a general circulation within the District.

**SECOND READING DISTRICT-WIDE SCHOOL SAFETY PLAN**

SECOND READING-  
DISTRICT-WIDE  
SCHOOL SAFETY  
PLAN  
TABLED

The Superintendent presents the District-wide School Safety Plan for 2022-2023 to the Board of Education for a second reading and approval.

- |                           |  |
|---------------------------|--|
| Kenneth Rosner            | Superintendent of Schools                    |
| Cynthia Qasim             | Principal- Dutch Broadway School             |
| Jesse Cooper              | 3 <sup>rd</sup> Precinct NCPD Representative |
| Mike Costanzo             | 3 <sup>rd</sup> Precinct NCPD Representative |
| Angelica Coggianno        | 5 <sup>th</sup> Precinct NCPD Representative |
| Victoria Ojeda            | 5 <sup>th</sup> Precinct NCPD Representative |
| Anthony Natoli            | Director of Homeland Security                |
| Shawnée Watkins           | Principal - Alden Terrace School             |
| Celestine Llorens         | Principal - Lunch Manager                    |
| Fernando DeBartolo        | Director of Technology                       |
| Colleen Foley             | Supervising Nurse                            |
| Jesse Daniels             | Transportation Supervisor                    |
| Dan Hoelzer               | Program Manager- Nassau BOCES                |
| Amanda Sagnelli           | Principal- Stewart Manor School              |
| Deborah Buchanan          | President- EETA                              |
| Michael A. Jaime          | President- Board of Education                |
| Dr. Tameka Battle-Burkett | Vice President- Board of Education           |
| Mary Natoli               | Principal- Covert Avenue School              |
| Michael Drance            | Manager- NYSIR                               |

SECOND READING OF THE  
DISTRICTWIDE SAFETY PLAN  
WAS TABLED

**APPROVED MINUTES of the Elmont Board of Education**

REGULAR MEETING  
JULY 11, 2022

VOLUME XXXVII PAGE 37  
ELMONT, NEW YORK

Cherry Redhead	President- Interschool Council of PTAs	SECOND READING- DISTRICT-WIDE SCHOOL SAFETY PLAN TABLED
Terry Stanlewicz	Psychologist	
Joseph Gerrato	Fire Inspector- Elmont Fire Department	
Stacia Walfall	Principal- Clara H. Carlson School	
William Mingo	Principal- Gotham Avenue School	
Paul Gustafsson	Interim Acting Director of Facilities	
Marjorie Brown-Cavalluzzo	Social Worker- Covert Avenue School	
Francina Roman	Co-President- Teacher Aide Union	
Rosalia Olivares-Alfaro	Co-President- Teacher Aide Union	
DonnaJean Cicio	Co-President-Clerical Union	
Chris Ladalia	Co-President-Clerical Union	
Audrey Cabbell	Director of Pupil Personnel Services	
Helisse Palmore	Assistant Director of PPS	
Rich Parrinello	Evening Security Supervisor	
David Spinnato	Director of Technology-Curriculum	
Dr. Wellinthon Garcia	Director of Curriculum & Instruction	

A copy of the policy above may be found in the backup pages listed in the Board Book of July 11, 2022.

**RESIDENCY CONSULTANT RECOMMENDATION**

RESIDENCY  
CONSULTANT  
RECOMMENDATIONS

In accordance with the bid opening of RFP#10-22/23, the Board approved the appointment of the following Residency Consultant for the 2022-2023 school year:

**All Island Investigations NY, Inc.** – Hourly rate @ \$55.00 per hour, not to exceed \$75,000 per year

**CONTRACTS**

CONTRACTS

The Board approved various student transportation-service contracts, special education service-contracts and business contracts, as needed.

**SHREDDING COMPANY**

SHREDDING  
COMPANY

The Board approved *Legal Shred* for the 2022-2023 school year. The mobile shredding unit will shred archived materials and documents the District has deemed destructible. The cost will not exceed \$4,000.

**GIFT TO THE DISTRICT**

GIFT TO THE  
DISTRICT

The Board also approved a donation of \$400.00 from the *Covert Avenue PTA* to *Covert Avenue School* to purchase a new podium cover.

See backup pages in the Board Book of July 11, 2022, containing information about the above donation.

*APPROVED MINUTES of the Elmont Board of Education*

REGULAR MEETING  
JULY 11, 2022

VOLUME XXXVII PAGE 38  
ELMONT, NEW YORK

The foregoing motion was put to a roll call with the following results:

(The second reading of the District-wide School Safety Plan was tabled.)  
Motion Carried Unanimously

ITEMS NOTED FOR THE MINUTES

ITEMS NOTED FOR  
THE MINUTES

FIRST READING- Regulation #5,000 (Age of Entrance)

FIRST READING-  
REGULATION  
#5,000

The Board was presented with a first reading of Regulation #5,000, (Age of Entrance).

USE OF FACILITIES

USE OF FACILITIES

Request for Use of Facilities that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages of the Board Book of July 11, 2022.

WORKERS' COMPENSATION

WORKERS'  
COMPENSATION

Employees who are on a leave of absence due to Workers' Compensation cases still pending are enclosed in the back-up pages of the Board Book of July 11, 2022.

FAMILY AND MEDICAL LEAVE OF ABSENCE

FAMILY AND  
MEDICAL LEAVE  
OF ABSENCE

The following employees are on a leave of absence under the Family and Medical Leave Act:

<u>Name</u>	<u>Position</u>	<u>Duration of Leave</u>
Andrea Flete	Elementary Teacher	4 weeks, 3 days
Shawnee Warfield	Principal	6 additional days

BUDGETARY TRANSFERS UNDER \$5,000

BUDGETARY  
TRANSFERS UNDER  
\$5,000

Requests for Budget Transfers under \$5,000 that have been approved by the Superintendent of Schools since the last Board meeting are enclosed in the backup pages of the Board Book of July 11, 2022.

SCHEDULE OF DISBURSEMENTS AND WARRANTS

SCHEDULE OF  
DISBURSEMENTS  
AND WARRANTS

On a motion by Ms. Garlick, seconded by Mr. Maffea, the Board approved the backup booklet entitled "Schedule of Disbursements and Warrants #A-61, 62, 64, 65; C-22-23; F-24-25; and H-9;" which is filed in the "bulky" document file.

Motion Carried Unanimously

**APPROVED MINUTES of the Elmont Board of Education**

REGULAR MEETING  
JULY 11, 2022

VOLUME XXXVII PAGE 39  
ELMONT, NEW YORK

**TREASURER'S REPORT**

**TREASURER'S  
REPORT**

On a motion by Dr. Cantara, seconded by Ms. Capers, the Board also received the Report of the Treasurer for the General Fund, Capital Fund, the Lunch Fund, the Trust and Agency Fund, Payroll, Special Aid Fund and Capital Bond Fund as of May 31, 2022.

Motion Carried Unanimously

On a motion by Ms. Garlick, seconded by Dr. Cantara, the Board approved the following Business Items:

**BUDGETARY TRANSFERS OVER \$5,000**

**BUDGETARY  
TRANSFERS OVER  
\$5,000**

The Board authorized budgetary transfers over \$5,000, as per backup pages in the Board Book of July 11, 2022.

The Board approved Bid Awards to the following vendors:

**BID AWARDS**

**School Meals:**

**SCHOOL MEALS**

<b>Bid # 5-22/23</b>	Bread:	Sapienza	10 items
<b>Bid # 6-22/23</b>	Ice Cream:	American Classic	9 items
	Snacks:		21 Items
		H. Schrier & Co. Inc.	8 Items
		J. Bee Distributors	15 Items
		Mivila	7 Items
<b>Bid # 7-22/23</b>	Paper Goods & Cleaning Supplies:		79 Items
		Appco	54 Items
		H. Schrier & Co., Inc.	2 Items
		J & F Supply	35 Items
<b>Bid # 8-22/23</b>	Produce:		43 Items
		H. Schrier & Co., Inc.	9 Items
		Krystal Fruit & Veg. (Arrow Produce)	43 Items
<b>Bid # 9-22/23</b>	Grocery:		229 Items
		H. Schrier & Co., Inc.	168 Items
		J. Bee Distributors	0 Items
		Mivila	69 Items
		Nardone Brothers Pizza	3 Items

**BID # 5-22/23  
BID # 6-22/23  
BID # 7-22/23  
BID # 8-22/23  
BID # 9-22/23**



**APPROVED MINUTES of the Elmont Board of Education**

REGULAR MEETING  
JULY 11, 2022

VOLUME XXXVII PAGE 40  
ELMONT, NEW YORK

In addition to the above, a request for recommendation for the following direct manufacturers for the processing of government commodity foods to the District which will be shipped by the designated distributor (Fee for Service Products), for the period starting July 1, 2022 through June 30, 2023:

GOVERNMENT  
COMMODITIES

- |    |                      |                  |
|----|----------------------|------------------|
| a. | Asian Food Solutions | Chicken Products |
| b. | Nardone Bros. Baking | Cheese Products  |
| c. | JTM Food Group       | Beef Products    |
| d. | Michael Foods        | Egg Products     |

Transportation:

TRANSPORTATION

Adoption of the referenced Piggybacking off the Levittown Repair Bid # for the 2022-2023 school year:

PIGGYBACKING-  
LEVITTOWN  
REPAIR BID

Bid #LPS-19-005 for outside bus and vehicle maintenance repairs and service.  
Bid#LPS-19-0004 for school bus, vehicle & garage parts, supplies & equipment

BID #LPS-19-005  
BID # LPS-19-004

Transmission Repairs	**Better Miles Transmission**
General Towing	**County Truck & Auto Service**
General Repairs	**County Truck & Auto Service**
DOT Inspections & Repairs	**JJ Miles Truck & Auto Center**
Tire Replacement & Related Repairs	**JJ Miles Truck & Auto Center**
Vehicle Glazing	Star Auto Glass
Body Repair	**County Truck & Auto Center**

**\*\*Piggybacking off Levittown Bid Extension until August 14, 2022\*\***

The foregoing motion was put to a roll call with the following results:

Yes – 5 No- 0 Abstain- 1 (Ms. Capers)  
Motion Carried

ITEMS NOTED FOR THE MINUTES:

ITEMS NOTED FOR  
THE MINUTES

Analysis of Revenue – for the period ending May 31, 2022 appear in the backup pages of the Board Book of July 11, 2022.

ANALYSIS OF  
REVENUE

Schedule(s) of Receivables – as of May 31, 2022, appear in the backup pages of the Board Book of July 11, 2022.

SCHEDULE OF  
RECEIVABLES

Monthly Appropriation Status Report- General, Capital and Special Aid Appropriation Status Reports for the period ending May 31, 2022 appear in the backup pages of the Board Book of July 11, 2022.

MONTHLY  
APPROPRIATION  
STATUS REPORT

**APPROVED MINUTES of the Elmont Board of Education**

REGULAR MEETING  
JULY 11, 2022

VOLUME XXXVII PAGE 41  
ELMONT, NEW YORK

Various Fund Trial Balances-Trial Balance Reports, General, Capital, Trust & Agency, Expendable Trust, Special Aid, and Non-Expendable Trust for the period ending May 31, 2022 appear in the backup pages of the Board Book of July 11, 2022.

VARIOUS FUND  
TRIAL BALANCES

General Fund Cash Flow Statements- General Fund Cash Flow statements as of May 31, 2022 and Cash Flow Projection as of June 2022 for the fiscal year appear in the backup pages of the Board Book of July 11, 2022.

GENERAL FUND  
CASH FLOW  
STATEMENT

General Fund – Fund Balance Estimate- General Fund Balance for the period ending June 25, 2022 appear in the backup pages of the Board Book of July 11, 2022.

GENERAL FUND-  
FUND BALANCE  
ESTIMATE

Collateral Analysis- Bank collateral balances for period ending May 2022 appear in the backup pages of the Board Book of July 11, 2022.

COLLATERAL  
ANALYSIS

School Meals Profit and Loss Statement- School Lunch Profit and Loss Statement for the period ending May 2022 appear in the backup pages of the Board Book of July 11, 2022.

SCHOOL MEALS  
PROFIT AND LOSS  
STATEMENT

Custodial/Transportation Overtime

CUSTODIAL/  
TRANSPORTATION  
OVERTIME

DEPARTMENT	JUNE	YEAR TO DATE
Transportation	\$ 3,237.56	\$ 62,962.25
Custodial	\$ 8,850.32	\$108,439.25
Maintenance	\$ 966.67	\$ 9,342.09
Total	\$13,054.55	\$180,743.59

VANDALISM TALLIES FOR JUNE 2022

VANDALISM  
TALLIES

Alden Terrace	\$	0
Clara H. Carlson	\$	0
Covert Avenue	\$	0
Dutch Broadway	\$	0
Gotham Avenue	\$	0
Stewart Manor	\$	0
PPS	\$	0
Elmont Road	\$	0
Year-to-Date	\$	0
Previous Year-to-Date	\$	0

Mr. Rosner completed the Report of the Superintendent.

Have a healthy, happy summer.

OLD BUSINESS: None

OLD BUSINESS

***APPROVED MINUTES of the Elmont Board of Education***

REGULAR MEETING  
JULY 11, 2022

VOLUME XXXVII PAGE 42  
ELMONT, NEW YORK

NEW BUSINESS: None

NEW BUSINESS

LEGISLATIVE ITEMS: None

LEGISLATIVE ITEMS

ITEMS FOR FUTURE CONSIDERATION: None

ITEMS FOR FUTURE  
CONSIDERATION

AUDIENCE:

AUDIENCE

Maria Gilbert, member of the clerical association on behalf of the negotiation team, read the following letter:

CLERICAL LETTER

Dear School Board Members,

We are so disheartened to be writing this letter.

As you are aware, the Clerical Unit and the District negotiated in good faith for six months and reached an agreement on June 8, 2022. Our membership approved the agreement overwhelmingly, only to be shocked at the Boards refusal to accept and approve the Memorandum of Agreement.

The clericals of this District are always willing to go above and beyond to get the job done, whether it means working through lunch or staying late we get it done without receiving any additional compensation or overtime pay. We are a unit who is dedicated to the success of this district and the community. Many of us have grown up here and raised our own families in this district. We have supported budgets, bond referendums and Board Members.

The clericals are always available to handle any task they are assigned, going so far as to be deemed "Essential Workers" during a State of Emergency. During the height of the pandemic when the district was shut down by State Order and many were safely sheltered at home, the clericals continued to work in person and at home to ensure that the daily operations of the district continued to move forward seamlessly.

As you may recall, during the Budget Vote of 2020, the District Clerk was charged with an unprecedented task. the entire Budget Election would have to be run by absentee paper ballots that were mailed to every single household in the Elmont community. As enormous and overwhelming as this task was, it yielded a successful passage of the school budget, which is always the ultimate goal. All clericals do their part and work tirelessly to ensure all district obligations are met.

Every employee of this district worked seamlessly during this unprecedented time, and all should be commended for their efforts and hard work. Unfortunately, our dedication was met with your refusal to honor and approve the MOA that was mutually agreed upon.

We respectfully request that you honor and approve our Memorandum of Agreement approved and signed by our membership on June 15, 2022.

Thank you.

Elmont Clerical Association Negotiation Committee

***APPROVED MINUTES of the Elmont Board of Education***

REGULAR MEETING  
JULY 11, 2022

VOLUME XXXVII PAGE 43  
ELMONT, NEW YORK

Aletra Babb, Teacher Aide at Clara H. Carlson School

AUDIENCE

Ms. Babb stated that the Teacher Aide Unit also ratified a Memorandum of Agreement with the District on Thursday, July 7<sup>th</sup>. She asked if the Board received it and what the status was.

Ms. Gomez said thank you for your letters. She first responded to the letter from the Clerical Unit: The Board has heard your concerns and she and her colleagues at her law firm will be reaching out to the Clerical Unit to hopefully reach a resolution to the situation as soon as possible. They have heard your concerns and we are hoping to move forward in a very positive direction with you.

Ms. Gomez addressed the question from Ms. Babb about the Teacher Aide MOA.

With the Boards' permission, Ms. Gomez called for a vote to ratify and approve the MOA between the District and the Elmont Teacher Aides' Association.

RATIFICATION  
AND APPROVAL OF  
THE MOA  
BETWEEN THE  
DISTRICT AND THE  
TEACHER AIDES'  
ASSOCIATION

On a motion by Ms. Capers, seconded by Ms. Garlick, the Board voted to ratify and approve the MOA between the District and the Elmont Teacher Aides' Association, (which was previously provided to you), as follows:

Motion Carried Unanimously

NEXT MEETING:

NEXT MEETING

Mr. Jaime announced that the next Board of Education Meeting will be Tuesday, August 22, 2022 @ 8:00 PM, at Elmont Road.

ADJOURNMENT:

ADJOURNMENT

On a motion by Ms. Capers, seconded by Dr. Cantara, the Board adjourned the meeting at 10:12 PM.

Motion Carried Unanimously

Mr. Jaime said have a great evening.

Submitted by,



August 22, 2022  
Date Approved

Diana Delahanty  
District Clerk