

APPROVED MINUTES of the Elmont Board of Education

REGULAR MEETING
DECEMBER 6, 2022

VOLUME XXXVII PAGE 134
ELMONT, NEW YORK

BOARD OF EDUCATION

Minutes of the Regular Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, was held on Tuesday, December 6, 2022, at Clara H. Carlson School.

BOARD MEMBERS PRESENT:

Michael A. Jaime, President
Dr. Michael Cantara
Tiffany Capers
Sharon Earley Davis
Nancy Garlick
Anthony S. Maffea Sr.

ROLL CALL

BOARD MEMBERS ABSENT:

Dr. Tameka Battle-Burkett, Vice President

ADMINISTRATIVE PERSONNEL PRESENT:

Kenneth Rosner	Superintendent of Schools
Dr. Wellinthon Garcia-Mathews	Director of Curriculum
David Spinnato	Director of Technology-Curriculum
Audrey Cabbell	Director of Pupil Personnel and Special Education
Fernando DeBartolo	Director of Technology
Candace J. Gomez, Esq.	General Counsel
Diana Delahanty	District Clerk

CONSULTANT PRESENT:

Thomas W. Galante

PUBLIC SESSION

PUBLIC SESSION

On a motion by Ms. Earley Davis, seconded by Mr. Maffea, the Board opened the meeting in Public Session at 6:36 PM.

On a motion by Ms. Earley Davis, seconded by Mr. Maffea, the Board voted to go into Executive Session for the purpose of discussing Collective Bargaining, seeking the advice of counsel and specific Personnel items at 6:36 PM.

Yes- 6 No- 0 Abstain- 0
Motion Carried Unanimously

EXECUTIVE SESSION

EXECUTIVE
SESSION

On a motion by Ms. Earley Davis, seconded by Mr. Maffea, the Board voted to reconvene in Public Session at 7:26 PM.

Motion Carried Unanimously

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PUBLIC SESSION

PUBLIC SESSION

Mr. Rosner started the meeting by introducing Ms. Walfall, the Principal of Clara H. Carlson School.

Ms. Walfall welcomed everyone to the December Board of Education meeting at Clara H. Carlson School.

Ms. Walfall led the Pledge of Allegiance.

The All District Chorus, accompanied by the District Music Teachers, performed for the audience.

PLEDGE OF
ALLEGIANCE

ALL DISTRICT
CHORUS
PERFORMANCE

There was a short recess to dismiss the children safely at 7:48 PM.

The meeting resumed at 8:00 PM.

Mr. Jaime welcomed everyone to the December Board of Education meeting.

APPROVAL OF THE AGENDA

APPROVAL OF THE
AGENDA

On a motion by Mr. Maffea, seconded by Dr. Cantara, the Board approved the agenda, which was distributed to the audience, as follows:

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

APPROVAL OF THE MINUTES

APPROVAL OF THE
MINUTES

On a motion by Dr. Cantara, seconded by Ms. Earley Davis, the Board approved the minutes of the Regular meeting of November 1, 2022, as follows:

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

PRESIDENT'S REMARKS

PRESIDENT'S
REMARKS

Mr. Jaime thanked the staff and music teachers. On behalf of Mr. Jaime and his family he wished everyone a Happy Holiday and Joyous New Year.

Mr. Jaime thanked the teachers and children for a wonderful performance. This is what it's all about. Being back in the buildings and seeing the children and their happy families in the audience. Mr. Jaime was pleased that we were able to accomplish that this year.

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Mr. Jaime gave the Report of Elmont Memorial High School:

REPORT OF ELMONT
MEMORIAL HIGH
SCHOOL

Coffee with the Principal was held on Friday, December 2nd @ 7:15 in library. Mr. Dougherty and School Psychologist, Kaia Williams presented on mindfulness during the holidays. Our Senior High Choir also previewed a few songs from the upcoming Winter Concert.

Elmont Memorial Science Research held their 17th Annual Research Proposal Symposium on Wednesday, November 9th, in the library.

Nadege Allison, Chairperson, Special Ed, held an informative meeting on December 5th for 7th Grade parents in the school library explaining the services and support available to the students.

Nkenge Gilliam, Frank Nuara, and our incredible Model UN scholars traveled to Princeton. With an incredibly young team they still managed to secure 7 committee awards including a Best Position Award!

November 17th, the Art & World Languages Departments embarked on an interdisciplinary trip to the Basquiat: King Pleasure exhibition at the Starrett-Lehigh Building in NYC. Ms. Price, Ms. Hurley, and Mr. Yee brought 37 students to see one of New York's most popular contemporary artist's exhibitions, visited *The Vessel* at Hudson Yards, went for a short walk on the High Line, had street food for breakfast and lunch at Mercado, Little Spain.

The music department led their first District Music Festival auditions since 2019. The District Music Festival & Art Exhibit will be held on February 2, 2023, at Elmont Memorial High School.

Grammy Award Winning music producer/engineer, Young Guru, visited and spoke with our Music Production 1 class to share his insight into how he started his career. He also provided tips for those students interested in becoming part of the music industry.

UPCOMING EVENTS @ ELMONT

December 8, 2022 - Junior High Winter Concert & Art Show @ 7pm-Auditorium
December 15, 2022 - Senior High Winter Concert & Art Show @ 7pm-Auditorium

This report was respectfully submitted by Kevin Dougherty, Principal of Elmont Memorial High School.

Mr. Jaime gave the Report of Sewanhaka High School:

REPORT OF SEWANHAKA
HIGH SCHOOL

Sewanhaka High School Career Fair - November 29th
International Night - November 17th - Sold out event!

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REPORT OF
SEWANHAKA HIGH
SCHOOL

ENL Parent Night - December 6th

Breakfast with Santa - December 10th. This event is sponsored by our Sewanhaka High Student Council and Leadership Club. Kindergarten and 1st grade students were invited to spend a morning at Sewanhaka High School to make holiday ornaments, reindeer food and get a special visit from Santa.

Junior High Winter Concert - December 7, 2022

Senior High Winter Concert - December 14, 2022

Sewanhaka Angels - Over 52 families will receive holiday gifts from the Sewanhaka High School Faculty and Staff.

Full Thanksgiving dinners were prepared by our culinary classes and delivered to families on November 24th. This endeavor was led by Mr. Joe DeSabato (Math Teacher), Alexandra Andrade (Family & Consumer Science District Chair), Marilyn Heyward (Sewanhaka High School PPS Chair), and Shannon Borgoussie (Culinary Teacher). Sewanhaka faculty and staff made monetary contributions for the purchase of food and ingredients.

The Pride of Sewanhaka - Young Men's Mentoring Group - will be taking a field trip to Nassau County Youth Services on December 8th for a Young Men's Forum.

The college admissions process is in full swing. Seniors are already receiving acceptance letters. On-site admissions have been successful, and seniors have been accepted to Hofstra, LIU, and other local colleges. There is an upcoming HBCU on-site admissions event for Sewanhaka High School. More details to come.

Sewanhaka students taking college courses through the Ed Equity Lab have been very successful this semester. Sewanhaka students taking Economics in conjunction with Columbia University/Barnard College came in 3rd in the United States in scores for the midterm examination. Students will be taking their finals the week of December 12th.

Sewanhaka High School was pleased to host NCPD Detective, Michael Landman, on two separate dates. He conducted assemblies for grades 9-12 regarding the dangers of illegal drugs.

Sewanhaka High School is now a member of the Scripps Spelling Bee family. Sewanhaka 7th and 8th Graders will compete in the school spelling bee the week of January 3rd. Sewanhaka will send two winners to the Regional Bee at Half Hollow Hills High School East in March. Please wish our 7th and 8th graders good luck!

As always - please check out our Instagram page: #sewanhakahs or stop by our school webpage to see the daily announcements on SBN - Sewanhaka Broadcast Network.

Ms. Allen and Staff wish you Happy Holidays.

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AUDIENCE ON AGENDA: None

AUDIENCE ON
AGENDA

BOARD MEETING UPDATES BY MR. ROSNER

BOARD MEETING
UPDATES

Mr. Rosner said good evening to the audience.

Mr. Rosner stated that the 150 students standing on the stage tonight is the reason he comes to work every day. They are beautiful, they did a wonderful job and it's been a long time coming. Congratulations to the students, their parents, and this amazing District that we are part of. That's what this is all about.

Mr. Rosner thanked the first responders, Veterans, active military, and health care workers for the work that they do and for keeping us safe. Thank you for all you do for our city, town, country.

Mr. Rosner stated that the safety vestibules are being built in all six elementary schools. They should be done by mid-January with the cameras and monitors will be installed.

Mr. Rosner answered questions from the previous Board meeting.

CORRESPONDENCE: None

CORRESPONDENCE

REPORT OF THE ATTORNEY:

REPORT OF THE
ATTORNEY

Mr. Jaime turned the meeting over to Ms. Gomez for the Report of the Attorney.

Ms. Gomez wished everyone a Merry Christmas, Happy Hanukkah, Happy Kwanza, Happy New Year.

There have been a couple of difficult Board meetings. One of the questions was whether or not I cared for the children of Elmont. The answer is unequivocally yes. There is a lot of love in this District.

Ms. Gomez thanked Mr. Rosner for taking her on a tour of the schools. It was what she needed after that last Board meeting. The principals showed Ms. Gomez the classrooms. The children were involved in learning, and it showed on their beautiful faces. This is such a warm and rich District.

Mr. Jaime then turned the meeting over to Mr. Rosner for the Report of the Superintendent.

REPORT OF THE SUPERINTENDENT

REPORT OF THE
SUPERINTENDENT

Mr. Rosner then gave the Report of the Superintendent.

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On a motion by Mr. Maffea, seconded by Ms. Garlick, the Board approved the following Changes in Professional Changes in Leave of Absence Dates:

CHANGES IN
PROFESSIONAL
LEAVES OF
ABSENCE

MCCABE, KELLY- *Area of Employment: Special Education; Building Assignment: Clara H. Carlson School; Effective Date: From: 10/11/2022-1/31/2023 unpaid* To: 10/11/2022-6/30/2023 unpaid*; Reason: FMLA & District Child Rearing Leave; Service to District: 16 years*

*Includes Family and Medical Leave from 10/11/2022-1/9/2023

MCCONNELL, JESSICA *Area of Employment: Elementary; Building Assignment: Dutch Broadway School; Effective Date: From: 12/12/2022-3/17/2023 unpaid* To: 11/14/2022-2/10/2023 unpaid*; Reason: FMLA & District Child Rearing Leave; Service to District: 16 years*

*Includes Family and Medical Leave from 11/14/2022-2/10/2023

TRIONE, JESSICA *Area of Employment: Elementary; Building Assignment: Clara H. Carlson School; Effective Date: From: 11/24/2022-3/3/2023 unpaid* To: 10/31/2022-1/30/2023 unpaid*; Reason: FMLA & District Child Rearing Leave; Service to District: 6 years*

*Includes Family and Medical Leave from 10/31/2022-1/30/2023

SCHULMAN, DANIELLE- *Area of Employment: AIS; Building Assignment: Dutch Broadway School; Effective Date: From: 10/3/2022-1/2/2023 unpaid* To: 9/28/2022-12/20/2022 unpaid*; Reason: FMLA & District Child Rearing Leave; Service to District: 8 years*

*Includes Family and Medical Leave from 9/28/2022-12/20/2022

The Board also approved the following Professional Appointments:

PROFESSIONAL
APPOINTMENTS

ADVANI, PRIANKA- *Area of Employment: Elementary Teacher; Salary: \$74,382 MA+30, Step 2; Certification: Childhood Education 1-6; Building Assignment: Alden Terrace School; Probationary Period: 11/28/2022-11/27/2026 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 11/28/2022-11/27/2026 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.*

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NASIR, AFSHAN- *Area of Employment: Leave Replacement (School Psychologist); Salary: \$81,792 MA+45, Step 4; Certification: Nationally Certified School Psychologist; Effective Date: 12/1/2022-6/30/2023; Probationary Period: No probation and no tenure involved*

PROFESSIONAL
APPOINTMENTS

DASS, ALIA- *Area of Employment: Building Substitute; Building Assignment: Clara H. Carlson School; Salary: \$42,000; Certification: Childhood Education 1-6; Effective Date: 12/7/2022-6/21/2023; Probationary Period: No probation and no tenure involved*

The Board approved the following Professional Change in Compensation:

MAZZOLA, RACHEL- *Area of Employment: Elementary Teacher; Building Assignment: Dutch Broadway School; Certification: Early Childhood B-2/ Childhood Education 1-6; Salary: From: \$72,291 MA Step 3 To: \$76,791 MA+30 Step 3*; Reason: Proof of documentation received beyond Masters, originally discussed at the hire.*

The Board approved the following Professional Extensions of Appointments:

PROFESSIONAL
EXTENSIONS OF
APPOINTMENTS

KELLOGG, TAYLOR- *Area of Employment: Leave Replacement (AIS); Building Assignment: Dutch Broadway School; Certification: Childhood Education 1-6/ ECE B-2; Salary: \$69,821 MA Step 2; Effective Date: From: 9/1/2022-1/2/2023 To: 9/1/2022-6/30/2023; Probationary Period: No probation and no tenure involved*

LUTTENBERGER, KELLY- *Area of Employment: Leave Replacement (Elementary); Building Assignment: Dutch Broadway School; Certification: Childhood Education 1-6/ SWD 1-6; Salary: \$67,820 MA Step 1; Effective Date: From: 9/1/2022-11/17/2022 To: 9/1/2022-3/17/2023; Probationary Period: No probation and no tenure involved*

ASSELTA, LAUREN- *Area of Employment: Leave Replacement (Elementary); Building Assignment: Clara H. Carlson School; Certification: Childhood Education 1-6/ ECE B-2; Salary: \$67,820 MA Step 1; Effective Date: From: 9/1/2022-10/31/2022 To: 9/1/2022-1/30/2023; Probationary Period: No probation and no tenure involved*

The Board approved the following Professional Changes in Status:

PROFESSIONAL
CHANGES IN
STATUS

SAIS, VERONICA- *Area of Employment: From: Leave Replacement (Elementary) To: Building Substitute; Building Assignment: Dutch Broadway School; Certification: Childhood Education 1-6; Salary: \$42,000; Effective Date: 11/14/2022-6/21/2023; Probationary Period: No probation and no tenure involved*

MANGAL, RAJMA- *Area of Employment: From: Leave Replacement (Elementary) To: Building Substitute; Building Assignment: Covert Avenue School; Certification: Childhood Education 1-6; Salary: \$42,000; Effective Date: 11/28/2022-6/21/2023; Probationary Period: No probation and no tenure involved*

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Lastly, the Board approved the following Professional Resignation:

PROFESSIONAL
RESIGNATION

REILLY, ELLYN- *Area of Employment: Leave Replacement (ENL); Building Assignment: Dutch Broadway School; Effective Date: 11/14/2022; Service to District: 3 months*

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Ms. Capers, seconded by Ms. Garlick, the Board agreed to vote on section 5.2, (Civil Service Change in Status), in an independent motion.

Yes – 4 No- 2 Abstain- 0
Motion Carried

On a motion by Ms. Garlick, seconded by Dr. Cantara, the Board approved the following Civil Service Appointments:

CIVIL SERVICE
APPOINTMENTS

ROCK, GARLINE- *Area of Employment: Bus Driver; Salary: \$31.90 hourly; Building Assignment: Elmont Road-Transportation; Effective Date: 12/7/2022 pending Civil Service approval; Probationary Period: 26 weeks from Civil Service approval*

ALVAREZ, WANDO- *Area of Employment: Bus Driver; Salary: \$31.90 hourly; Building Assignment: Elmont Road-Transportation; Effective Date: 1/3/2023 pending Civil Service approval; Probationary Period: 26 weeks from Civil Service approval*

CHARLES, IMANI- *Area of Employment: Teacher Aide; Salary: \$20.25 hourly; Building Assignment: Gotham Avenue School; Effective Date: 12/6/2022 pending Civil Service approval; Probationary Period: 26 weeks from Civil Service approval*

JAHAN, LABONI- *Area of Employment: Teacher Aide; Salary: \$20.25 hourly; Building Assignment: Stewart Manor School; Effective Date: 12/6/2022 pending Civil Service approval; Probationary Period: 26 weeks from Civil Service approval*

TOLES, ALEXIS- *Area of Employment: Teacher Aide- Special Education; Salary: \$22.10 hourly; Building Assignment: Gotham Avenue School; Effective Date: 11/14/2022 pending Civil Service approval; Probationary Period: 26 weeks from Civil Service approval*

LAWES, DESTINY- *Area of Employment: Teacher Aide- Special Education; Salary: \$22.85 hourly; Building Assignment: Clara H. Carlson School; Effective Date: 11/14/2022 pending Civil Service approval; Probationary Period: 26 weeks from Civil Service approval*

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JAHAN, IFAT- *Area of Employment: Teacher Aide; Salary: \$20.25 hourly; Building Assignment; Stewart Manor School; Effective Date: 12/6/2022 pending Civil Service approval; Probationary Period: 26 weeks from Civil Service approval*

CIVIL SERVICE
APPOINTMENTS

BEHARRY-HARRIS, DOLLY- *Area of Employment: Teacher Aide; Salary: \$20.25 hourly; Building Assignment; Clara H. Carlson School; Effective Date: 12/6/2022 pending Civil Service approval; Probationary Period: 26 weeks from Civil Service approval*

HILL, CANDICE- *Area of Employment: Teacher Aide; Salary: \$20.25 hourly; Building Assignment; Dutch Broadway School; Effective Date: 12/6/2022 pending Civil Service approval; Probationary Period: 26 weeks from Civil Service approval*

CRUZ (CLAUDIO), ELIZZA- *Area of Employment: Teacher Aide; Salary: \$22.90 hourly; Building Assignment; Gotham Avenue School; Effective Date: 11/14/2022 pending Civil Service approval; Probationary Period: 8 weeks from Civil Service approval*

The Board also approved the following Civil Service Substitute Appointment:

CIVIL SERVICE
SUBSTITUTE
APPOINTMENT

LOSASSO, AMANDA- *Area of Employment: Teacher Aide Part-time Substitute; Salary: \$15.45 hourly; Building Assignment; Gotham Avenue School; Effective Date: 12/6/2022 pending Civil Service approval*

The Board further approved the following Civil Service Change in Compensation:

CIVIL SERVICE
CHANGE IN
COMPENSATION

MONTALVO, CABIRIA- *Area of Employment: Head Custodian; Salary: From \$90,416 To: \$71,905; Building Assignment; Stewart Manor School; Effective Date: 11/21/2022; Reason: Readjustment due to past practice*

The following employees were Board approved but never completed their paperwork and therefore, they will not be starting:

<u>Name</u>	<u>Classification</u>	<u>Board approval date</u>
Naseem Bano	Teacher Aide	Originally approved by the Board October 11, 2022
Omar Langshaw	Bus Attendant	Originally approved by the Board October 11, 2022
David Lassayo	Teacher Aide	Originally approved by the Board November 1, 2022
Francis Lassayo	Bus Attendant	Originally approved by the Board November 1, 2022

The Board approved the following Civil Service Termination:

CIVIL SERVICE
TERMINATION

PAOLELLA, FRANK- *Area of Employment: Bus Driver Part-time Substitute; Building Assignment; Elmont Road-Transportation; Effective Date: 9/1/2021; Service to District: 7 years; Reason: No recent service to District*

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The Board also approve the following Civil Service Resignations:

CIVIL SERVICE
RESIGNATIONS

LOSASSO, AMANDA- *Area of Employment: Teacher Aide; Building Assignment; Gotham Avenue; Effective Date: 11/29/2022; Service to District: 3 years 6 months; Reason: Rehired as a Teacher Aide Part-time Substitute*

VEGA, ENERY- *Area of Employment: Teacher Aide; Building Assignment; Gotham Avenue; Effective Date: 12/9/2022; Service to District: 7 years 2 months; Reason: Personal*

KOLB, JOSEPH- *Area of Employment: Security Aide Part-time; Building Assignment; District-wide; Effective Date: 12/14/2022; Service to District: 3 years; Reason: Personal*

Lastly, the Board also approve the following Civil Service Retirement:

CIVIL SERVICE
RETIREMENT

HIGGINS, MELLINDA- *Area of Employment: Teacher Aide; Building Assignment; Clara H. Carlson School; Effective Date: 1/3/2023; Service to District: 17 years; Reason: Personal*

The foregoing motion was put to a roll call with the following results:

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

On a motion by Dr. Cantara, seconded by Mr. Maffea, the Board approved the following Civil Service Change in Status:

CIVIL SERVICE
CHANGE IN
STATUS

HAZEL, BRANDON- *Area of Employment: From: Bus Driver To: Automotive Servicer/ Bus Driver; Salary: \$74,661; Building Assignment; Elmont Road-Transportation; Effective Date: 8/23/2022 (Civil Service approved); Probationary Period: 26 weeks from Civil Service approval*

Yes – 5 No- 1 (Ms. Capers) Abstain- 0
Motion Carried

COMMITTEE ON SPECIAL EDUCATION/PRESCHOOL SPECIAL EDUCATION

COMMITTEE ON
SPECIAL
EDUCATION/
PRESCHOOL
SPECIAL
EDUCATION

On a motion by Mr. Maffea, seconded by Dr. Cantara, the Board received the Committee on Special Education and Preschool Special Education designations and program placements for the Evaluation Placements; Reviews of Program and I.E.P. Modifications of students and section 504 committee recommendations.

Motion Carried Unanimously

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On a motion by Ms. Garlick, seconded by Mr. Maffea, the Board approved the following:

CONTRACT EXTENSION BETWEEN ENVIROSCIENCE AND THE DISTRICT

CONTRACT
EXTENSION
BETWEEN
ENVIROSCIENCE
AND THE
DISTRICT

Be it resolved that the Board of Education extended the contract between the District and Enviroscience, to retain Mr. Paul Gustafsson, as Interim Acting Director of Facilities, from January 1, 2023 through June 30, 2023.

RESOLUTION TO AMEND THE ELMONT UFSD 403(B) RETIREMENT PLAN

RESOLUTION TO
AMEND THE
ELMONT UFSD
403B
RETIREMENT
PLAN

WHEREAS, the Elmont UFSD("District") maintains the Elmont UFSD 403(b) Retirement Plan ("Plan"); and

WHEREAS, the Plan was duly adopted on the 1st day of January, 2009 by the District's Board of Education ("Board"); and

WHEREAS, the Board desires to restate and amend the Plan as regards section 5.4 Hardship Withdrawals;

NOW, THEREFORE, BE IT RESOLVED that section 5.4 of the Plan is hereby restated and amended to read as follows:

5.5 Hardship Withdrawals

- (a) Hardship withdrawals shall be permitted under the Plan to the extent permitted by the Individual Agreements controlling the Account assets to be withdrawn to satisfy the hardship.
- (b) The Individual Agreements shall provide for the exchange of information among the Employer or Employer's agent and the Service Provider(s) to the extent necessary to implement the Individual Agreements, including, in the case of a hardship withdrawal that is automatically deemed to be necessary to satisfy the Participant's financial need (pursuant to Section 1.401(k)-1(d)(3)(iv)(E) of the Income Tax Regulations). In addition, in the case of a hardship withdrawal that is not automatically deemed to be necessary to satisfy the financial need (pursuant to Section 1.401(k)-1(d)(3)(iii)(B) of the Income Tax Regulations), the Service Provider shall obtain information from the Employer or other Service Provider(s) to determine the amount of any plan loans and rollover accounts that are available to the Participant under the Plan to satisfy the financial need.
- (c) Safe Harbor Contributions/QNECs/QMACs. Effective 1/1/2020, hardship distributions are permitted from Qualified Non-Elective Contributions, Qualified Matching Contributions or contributions used to satisfy the safe harbor requirements of Code sections 401(k)(12) or 401(k)(13), or 401(m)(11) or 401(m)(12), if available under the Plan and not held in a Custodial Account.

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- (d) Amount Necessary to Satisfy Need Requirement. Effective 1/1/2020, a distribution will be determined to satisfy an immediate and heavy financial need only if the three criteria listed below are met:
- i. The distribution is not in excess of the amount required to satisfy the financial need (including any amounts necessary to pay any federal, state or local income taxes or penalties reasonably anticipated to result from the distribution);
 - ii. The Participant has obtained all other currently available distributions, other than hardship distributions, under any deferred compensation plan, whether qualified or nonqualified, maintained by the Employer; and
 - iii. The Participant has represented (in writing or by an electronic medium) that he has insufficient cash or other liquid assets to satisfy the financial need.
- (e) Six-Month Suspension. Effective 1/1/2020, the Plan will not initiate a six-month suspension period on Elective Deferrals (and after-tax contributions) following a hardship distribution.
- (f) Loan Requirement. Effective 1/1/2020, Participants are not required to take all available nontaxable loans before applying for a hardship distribution.
- (g) Modification of Repair Expense. Between 1/1/18 and 2/17/19, the plan modified the safe harbor immediate and heavy financial need expense relating to damage to a principal residence (i.e., §1.401(k)- 1(d)(3)(iii)(B)(6) and Basic Plan Document 5.5(g)) to include expenses for the repair of damage to the Employee's principal residence that would qualify for the casualty deduction under Code section 165. Effective 2/19/19, the plan modified the safe harbor immediate and heavy financial need expense relating to damage to a principal residence (i.e., §1.401(k)-1(d)(3)(iii)(B)(6)) to include expenses for the repair of damage to the Employee's principal residence that would qualify for the casualty deduction under Code section 165 (determined without regard to section 165(h)(5) and whether the loss exceeds 10% of adjusted gross income).

RESOLUTION TO
AMEND THE
ELMONT UFSD
403B
RETIREMENT
PLAN

New Safe Harbor Financial Need Provision. Effective 1/1/2020, the following immediate and heavy financial need will be considered as a safe harbor criterion for hardship distributions in addition to the safe harbor financial need provisions outlined in 5.5(g) of the Basic Plan Document and §1.401(k) - 1(d)(3)(iii)(B):

- i. Expenses and losses (including loss of income) incurred by the Employee on account of a disaster declared by the Federal Emergency Management Agency (FEMA) under the Robert T. Stafford Disaster Relief and Emergency Assistance Act, provided that the Employee's principal residence or principal place of employment at the time of the disaster was located in an area designated by FEMA for individual assistance with respect to the disaster.

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The foregoing motion was put to a roll call with the following results:

Yes – 5 No- 0 Abstain- 1 (Ms. Capers)
Motion Carried

ITEMS NOTED FOR THE MINUTES

ITEMS NOTED FOR
THE MINUTES

USE OF FACILITIES

USE OF FACILITIES

Request for Use of Facilities that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages of the Board Book of December 6, 2022.

FAMILY AND MEDICAL LEAVE OF ABSENCE

FAMILY AND
MEDICAL LEAVE
OF ABSENCE

The following employee is on a leave of absence under the Family & Medical Leave Act:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Duration of Leave</u>
Shaquan Robinson	Social Worker	Dutch Broadway School	2 weeks

WORKERS' COMPENSATION

WORKERS'
COMPENSATION

Employees who are on a leave of absence due to Workers' Compensation cases still pending are enclosed in the back-up pages of the Board Book of December 6, 2022.

BUDGETARY TRANSFERS UNDER \$5,000

BUDGETARY
TRANSFERS
UNDER \$5,000

Requests for Budget Transfers under \$5,000 that have been approved by the Superintendent of Schools since the last Board meeting are enclosed in the backup pages of the Board Book of December 6, 2022.

SCHEDULE OF DISBURSEMENTS AND WARRANTS

SCHEDULE OF
DISBURSEMENTS
AND WARRANTS

On a motion by Mr. Maffea, seconded by Dr. Cantara, the Board approved the backup booklet entitled "Schedule of Disbursements and Warrants # A-20-25; C-7-8; F-7-8; and H-5;" which is filed in the "bulky" document file.

Motion Carried Unanimously

TREASURER'S REPORT

TREASURER'S
REPORT

On a motion by Ms. Garlick, seconded by Dr. Cantara, the Board also received the Report of the Treasurer for the General Fund, Capital Fund, the Lunch Fund, the Trust and Agency Fund, Payroll, Special Aid Fund and Capital Bond Fund as of October 31, 2022.

Motion Carried Unanimously

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BUDGETARY TRANSFERS OVER \$5,000

BUDGETARY
TRANSFERS OVER
\$5,000

On a motion by Mr. Maffea, seconded by Ms. Earley Davis, the Board authorized budgetary transfers over \$5,000, as per backup pages in the Board Book of December 6, 2022.

The foregoing motion was put to a roll call with the following results:

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

ITEMS NOTED FOR THE MINUTES:

ITEMS NOTED FOR
THE MINUTES

Monthly Revenue Status Report – Analysis of Revenue for the period ending October 31, 2022, appear in the backup pages of the Board Book of December 6, 2022.

MONTHLY
REVENUE STATUS
REPORT

Schedule of Receivables – as of October 31, 2022, appear in the backup pages of the Board Book of December 6, 2022.

SCHEDULE OF
RECEIVABLES

Monthly Appropriation Status Report- General, Capital and Special Aid Appropriation Status Reports for the period ending October 31, 2022, appear in the backup pages of the Board Book of December 6, 2022.

MONTHLY
APPROPRIATION
STATUS REPORT

Various Fund Trial Balances-Trial Balance Reports, General, Capital, Trust & Agency, Expendable Trust, Special Aid, and Non-Expendable Trust for the period ending October 31, 2022, appear in the backup pages of the Board Book of December 6, 2022.

VARIOUS FUND
TRIAL BALANCES

General Fund Cash Flow Statements- General Fund and Special Aid Fund Cash Flow statements as of October 31, 2022, for the fiscal year appear in the backup pages of the Board Book of December 6, 2022.

GENERAL FUND
CASH FLOW
STATEMENT

General Fund – Fund Balance Estimate- General Fund Balance for the period as of November 30, 2022 appear in the backup pages of the Board Book of December 6, 2022.

GENERAL FUND-
FUND BALANCE
ESTIMATE

Collateral Analysis- Bank collateral balances for period ending October 2022 appear in the backup pages of the Board Book of December 6, 2022.

COLLATERAL
ANALYSIS

School Meals Profit and Loss Statement- School Lunch Profit and Loss Statement for the period ending October 31, 2022 appear in the backup pages of the Board Book of December 6, 2022.

SCHOOL MEALS
PROFIT AND LOSS
STATEMENT

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Custodial/Transportation Overtime

DEPARTMENT	OCTOBER	YEAR TO DATE
Transportation	\$ 7,419.62	\$ 22,430.40
Custodial	\$ 6,657.22	\$ 21,702.72
Maintenance	\$ 935.88	\$ 2,346.77
Total	\$15,012.72	\$ 46,479.89

**CUSTODIAL/
TRANSPORTATIO
N OVERTIME**

VANDALISM TALLIES FOR OCTOBER 2022

Alden Terrace	\$	0
Clara H. Carlson	\$	0
Covert Avenue	\$	0
Dutch Broadway	\$	0
Gotham Avenue	\$	0
Stewart Manor	\$	0
PPS	\$	0
Elmont Road	\$	0
	\$	0
Year-to-Date	\$	87.00
Previous Year-to-Date	\$	0

**VANDALISM
TALLIES FOR
OCTOBER 2022**

This completed the Report of the Superintendent.

Mr. Rosner wished everyone Happy Holidays and Happy, Healthy New Year. Enjoy time with your family.

Mr. Jaime asked for a motion to adjourn to executive session following the public portion of the meeting, to discuss personnel matters.

On a motion by Ms. Earley Davis, seconded by Mr. Maffea, the Board voted to return to executive session following the public portion of the meeting, as follows:

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

OLD BUSINESS: None

OLD BUSINESS

NEW BUSINESS: None

NEW BUSINESS

LEGISLATIVE ITEMS: None

**LEGISLATIVE
ITEMS**

ITEMS FOR FUTURE CONSIDERATION: None

**ITEMS FOR FUTURE
CONSIDERATION**

APPROVED MINUTES of the Elmont Board of Education

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AUDIENCE PARTICIPATION:

**AUDIENCE
PARTICIPATION**

The following community members participated in Audience Participation:

Sheldon Meikle
Gary Dumornay
Rachelle Lewis
Simmonie Swaby

NEXT MEETING:

NEXT MEETING

Mr. Jaime announced that the next Board of Education Meeting will be Tuesday, January 10, 2023 @ 8:00 PM, at Gotham Avenue School.

ADJOURNMENT - PUBLIC SESSION:

**ADJOURNMENT
(PUBLIC SESSION)**

On a motion by Mr. Maffea, seconded by Ms. Garlick, the Board adjourned the meeting at 9:10 PM.

Motion Carried Unanimously

Submitted by,



Diana Delahanty
District Clerk

January 10, 2023
Date Approved

EXECUTIVE SESSION

**EXECUTIVE
SESSION**

The Board re-convened in Executive Session at 9:58 PM.

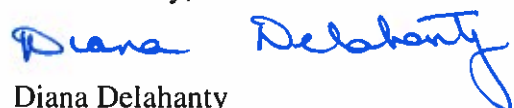
ADJOURNMENT

**ADJOURNMENT
(EXECUTIVE
SESSION)**

On a motion by Mr. Jaime, seconded by Mr. Maffea, the Board adjourned Executive Session at 10:25 PM.

Motion Carried Unanimously

Submitted by,



Diana Delahanty
District Clerk

January 10, 2023
Date Approved