REGULAR MEETING SEPTEMBER 10, 2024 VOLUME XXXIX PAGE 51 ELMONT, NEW YORK

BOARD OF EDUCATION

Minutes of the Regular Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, was held on Tuesday, September 10, 2024, at Dutch Broadway School.

BOARD MEMBERS PRESENT: Tiffany Capers, President

Lynette Battle, Vice President Dr. Tameka Battle-Burkett

Dwayne L. Palmer Angel L. Ramos Trecia Wong

BOARD MEMBER ABSENT: Michael A. Jaime

ADMINISTRATIVE PERSONNEL PRESENT:

Marlon C. Small Superintendent of Schools

Johane Ligondé Assistant Superintendent for HR and Administration Robert Cavaliere Interim Director of Curriculum and Instruction

Fernando DeBartolo Director of Technology

Candace J. Gomez, Esq. General Counsel Anna Barbagallo District Clerk

<u>CONSULTANT PRESENT</u>: Thomas W. Galante

Ms. Capers welcomed everyone to the first public Audit Committee meeting. On a motion by Ms. Wong, seconded by Mr. Ramos, the Audit Committee convened at 7:37 PM. Ms. Allie Battaglia of R.S. Abrams presented the Audit Report.

Be it resolved, that the Audit Committee hereby makes the following recommendation to the Board of Education:

- The Acceptance of the Internal Audit Report on Employee Benefits
- The Acceptance of the Internal Audit Report on Human Resources
- The Acceptance of the Internal Audit Report on Risk Assessment Update

• The Acceptance of the Internal Audit Report on the Corrective Action Plan for Employee Benefits

- The Acceptance of the Internal Audit Report on the Corrective Action Plan for Internal Audit Report on Human Resources
- The Acceptance of the Internal Audit Report on the Risk Assessment Update Report

ROLL CALL

PUBLIC SESSION

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Motion by T. Capers Second by L. Battle Yes -6 No -0 Abstain -0Motion carried unanimously

Be it resolved, that the Audit Committee hereby makes the following recommendation to the Board of Education:

The Audit Committee hereby recommends that the Board of Education accepts and appoints R.S. Abrams &Co, LLP as internal auditors for the fiscal year 2024-2025

Motion by T. Capers Second by T. Wong Yes -6 No -0 Abstain -0Motion carried unanimously

On a motion by Ms. Capers, seconded by Ms. Battle, the Audit Committee meeting was adjourned at 7:56 PM.

Yes -6 No -0 Abstain -0 Motion Carried Unanimously

PUBLIC SESSION

On a motion by Ms. Wong, seconded by Mr. Palmer, Public Session was called to order at 8:02 PM.

Yes - 6 No - 0 Abstain - 0 Motion Carried Unanimously

Ms. Capers welcomed everyone to the September Board of Education meeting and turned the meeting over to Ms. Qasim, principal of Dutch Broadway School.

Ms. Qasim welcomed everyone and led the pledge of allegiance.

Ms. Capers asked for a moment of silence for the families in Winder, Georgia.

APPROVAL OF THE AGENDA

On a motion by Ms. Wong, seconded by Mr. Palmer, the Board approved the Agenda of the Regular meeting of September 10, 2024, as follows:

Yes - 6 No - 0 Abstain - 0 Motion Carried Unanimously

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APPROVAL OF THE MINUTES

On a motion by Ms. Battle, seconded by Ms. Wong, the Board approved the Minutes of the Regular meeting of August 13, 2024, and the Minutes of the Special Meeting of August 26, 2024, as follows:

Yes -5 No -0 Abstain -1 (Dr. Battle-Burkett-8/26/24) Motion Carried Unanimously

PRESIDENT'S REMARKS

Ms. Capers remarked that she had the opportunity to welcome the faculty back to school at Superintendent's Conference Day, visited the buildings on the first day of school and was exceptionally pleased to welcome our PreK students. Ms. Capers thanked all parents and staff for contributing to a successful school year kick-off and looks forward to an incredible year ahead. Ms. Capers looks forward to visiting our school events and thanked and expressed her appreciation to everyone for their dedication to our children.

AUDIENCE ON AGENDA: None

CORRESPONDENCE: Email from Mr. Meikle

Ms. Capers turned the meeting over to Ms. Gomez for the Report of the Attorney.

REPORT OF THE ATTORNEY:

On a motion by Ms. Capers, seconded by Mr. Ramos, the Board approved the following resolution presented by Ms. Gomez:

BE IT RESOLVED that the Board of Education hereby approve and accept the following recommendations made by the Audit Committee:

- The Acceptance of the Internal Audit Report on Employee Benefits
- The Acceptance of the Internal Audit Report on Human Resources
- The Acceptance of the Internal Audit Report on Risk Assessment Update
- The Acceptance of the Internal Audit Report on the Corrective Action Plan for Employee Benefits
- The Acceptance of the Internal Audit Report on the Corrective Action Plan for Internal Audit Report on Human Resources
- The Acceptance of the Internal Audit Report on the Risk Assessment Update

Yes - 6 No - 0 Abstain - 0 Motion Carried Unanimously

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On a motion by Dr. Battle-Burkett, seconded by Ms. Battle, the Board approved the following resolution presented by Ms. Gomez:

BE IT RESOLVED that the Board of Education hereby accepts and appoints R.S. Abrams & Co., LLP as internal auditors for the fiscal year 2024-2025:

Yes - 6 No - 0 Abstain - 0 Motion Carried Unanimously

This concluded the attorney's report.

Ms. Capers then turned the meeting over to Mr. Small for the Report of the Superintendent.

REPORT OF THE SUPERINTENDENT

Mr. Small welcomed everyone and proceeded to give the Report of the Superintendent.

On a motion by Ms. Wong, seconded by Ms. Battle, the Board approved the following Professional Personnel Items:

<u>HUBER, BRIAN</u>- *Area of Employment:* Elementary; *Building Assignment:* Clara H. Carlson School; *Effective Date*: 12/2/2024; *Duration of Leave*: 12/2/2024-1/28/2025; *Reason: FMLA*-District Child Rearing Leave; *Service to the District:* 19 years (corrected from 9 years)

<u>MUNOZ, LAUREN</u>- *Area of Employment:* Elementary; *Building Assignment:* Alden Terrace School; *Effective Date*: 8/28/2024; *Duration of Leave*: 1 year; *Reason: Personal*-Leave of Absence-unpaid; *Service to the District*: 12 years

<u>GUERRA, ANNA-</u> Area of Employment: Elementary; Building Assignment: Covert Avenue School; Salary: \$69,732, MA Step 1; Effective Date: 9/3/2024; Probationary Period: 9/3/2024-9/2/2028

ANGRISANI, JULIA- Area of Employment: Elementary; Building Assignment: Clara H. Carlson School; Salary: \$60,443, BA Step 1; Effective Date: 8/28/2024; Probationary Period: 8/28/2024-8/27/2028

MODICA, JACQUELINE- Area of Employment: Elementary; Building Assignment: Stewart Manor School; Salary: \$69,732, MA Step 1; Effective Date: 8/28/2024; Probationary Period: 8/28/2024-8/27/2028

<u>LUPOLI, MICHELLE</u>- *Area of Employment:* Elementary; *Building Assignment:* Clara H. Carlson School; *Salary:* \$74,329, MA Step 3; *Effective Date:* 8/28/2024; *Probationary Period:* 8/28/2024-8/27/2028

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BERLIN, LEXI- Area of Employment: Elementary; Building Assignment: Dutch Broadway School; Salary: \$60,443, BA Step 1; Effective Date: 8/28/2024; Probationary Period: 8/28/2024-8/27/2028

INCANTALUPO, LAUREN- Area of Employment: Elementary; Building Assignment: Clara H. Carlson School; Salary: \$77,320, MA Step 4; Effective Date: 8/28/2024; Probationary Period: 8/28/2024-8/27/2028

<u>RIVERA, ERIN</u>- *Area of Employment:* Elementary; *Building Assignment:* Alden Terrace School; *Salary:* \$69,732, MA Step 1; *Effective Date:* 8/28/2024; *Probationary Period:* 8/28/2024-8/27/2028

<u>SEAMAN, CHRISTINE</u>- *Area of Employment:* Building Substitute; *Building Assignment:* Gotham Avenue School; *Salary:* \$50,000; *Effective Date:* 8/28/2024-6/18/2025; *Probationary Period:* No probation and no tenure involved

<u>LEONARDI</u>, <u>SARAH</u>- *Area of Employment:* Building Substitute; *Building Assignment:* Stewart Manor School; *Salary:* \$50,000; *Effective Date:* 8/28/2024-6/18/2025; *Probationary Period:* No probation and no tenure involved

ARMAN, ALYSON- Area of Employment: Building Substitute; Building Assignment: Alden Terrace School; Salary: \$50,000; Effective Date: 9/6/2024-6/18/2025; Probationary Period: No probation and no tenure involved

MAUGHAN, TAYLOR- Area of Employment: Building Substitute/Literacy; Building Assignment: Covert Avenue School; Salary: \$50,000; Effective Date: 8/28/2024-6/18/2025; Probationary Period: No probation and no tenure involved

<u>POLLANI, DIANA</u>- *Area of Employment:* Building Substitute/Literacy; *Building Assignment:* Dutch Broadway School; *Salary:* \$50,000; *Effective Date:* 8/28/2024-6/18/2025; *Probationary Period:* No probation and no tenure involved

BASILE, GLORIA- Area of Employment: Building Substitute/Literacy; Building Assignment: Dutch Broadway School; Salary: \$50,000; Effective Date: 9/3/2024-6/18/2025; Probationary Period: No probation and no tenure involved

<u>PRESVELIS, BARBARA</u>- Area of Employment: Building Substitute/Literacy; Building Assignment: Gotham Avenue School; Salary: \$50,000; Effective Date: 9/6/2024-6/18/2025; Probationary Period: No probation and no tenure involved

<u>FARINA, KIMBERLY</u>- *Area of Employment:* Interim Assistant Principal; *Building Assignment:* Gotham Avenue School; *Salary:* \$136,350; *Effective Date:* 8/28/2024; *Probationary Period:* 8/28/2024-8/27/2028 (*correction: No probation/No tenure involved-to be put through at 10/8/24 Board Meeting)

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BOYD, PAMELA- Area of Employment: Assistant Principal; Building Assignment: Stewart Manor School; Salary: \$136,350; Effective Date: 8/28/2024; Probationary Period: 8/28/2024-8/27/2028

Mr. Small paused to recognize and congratulate the two newly appointed Assistant Principals, Ms. Kimberly Farina and Ms. Pamela Boyd.

The Board approved the following Professional Resignations:

<u>PRINZ-SITZMAN, PRISCILLA</u>- Area of Employment: Building Substitute; Building Assignment: Dutch Broadway School; Effective Date: 8/28/2024; Service to District: 1 year

QUINLAN, SHANNON- Area of Employment: Building Substitute; Building Assignment: Dutch Broadway School; Effective Date: 8/28/2024; Service to District: 2 years

<u>COULES</u>, <u>JESSICA</u>- *Area of Employment*: Elementary Teacher; *Building Assignment*: Alden Terrace School; *Effective Date*: 8/28/2024; *Service to District*: 3 years

<u>FUSCO</u>, <u>ALYSSA</u>- *Area of Employment*: Elementary Teacher; *Building Assignment*: Clara H. Carlson School; *Effective Date*: 8/14/2024; *Service to District*: 2 years

<u>BOYD</u>, <u>PAMELA-</u> *Area of Employment*: Elementary Teacher; *Building Assignment*: Covert Avenue School; *Effective Date*: 8/28/2024; *Service to District*: 22 years

<u>IFFINGER</u>, <u>RENEE-</u> *Area of Employment*: Literacy Specialist; *Building Assignment*: Dutch Broadway School; *Effective Date*: 8/28/2024; *Service to District*: 6 months

<u>SEXTON, ARIANNA-</u> *Area of Employment*: Literacy Specialist; *Building Assignment*: Alden Terrace School; *Effective Date*: 8/28/2024; *Service to District*: 6 months

PROFESSIONAL RESIGNATIONS

RAINEY, JEANERIA- Area of Employment: Technology Teacher Assistant; Building Assignment: Alden Terrace School; Effective Date: 8/31/2024; Service to District: 9 years

<u>STAMIDIS</u>, <u>PAMELA</u>- *Area of Employment*: Assistant Principal; *Building Assignment*: Gotham Avenue School; *Effective Date*: 8/19/2024; *Service to District*: 6 years

The foregoing motion was put to a roll call with the following results:

Yes - 6 No - 0 Abstain - 0 Motion Carried Unanimously

On a motion by Ms. Wong, seconded by Ms. Battle, the Board approved the following Civil Service Appointments:

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<u>LEUNG-DUONG</u>, <u>MAI</u>- *Area of Employment*: Food Service Helper PT/Sub; *Building Salary*: \$16.00/hourly; *Building Assignment*; Elmont Road; *Effective Date*: pending civil service approval

<u>GUEVARA, MARIA</u>- Area of Employment: Teacher Aide; Salary: \$20.95 hourly; Building Assignment; Gotham Avenue School; Effective Date: pending Civil Service approval

<u>SEATON, STEPHANIE</u>- Area of Employment: Teacher Aide; Salary: \$20.95 hourly; Building Assignment; Dutch Broadway School; Effective Date: pending Civil Service approval

GAUL, NIALANI- Area of Employment: Teacher Aide- Special Education; Salary: \$22.80 hourly; Building Assignment; Alden Terrace School; Effective Date: pending Civil Service approval

The Board further approved the following Civil Service Changes in Status:

BROWN-SMITH, BRENDA- Area of Employment: From: Teacher Aide-General Ed To: Teacher Aide-Special Ed; Salary: \$22.80 hourly; Building Assignment; Gotham Avenue School; Effective Date: 8/28/2024

<u>KUJEBE</u>, <u>KUDIRAT</u>- *Area of Employment:* From: Teacher Aide-General Ed To: Teacher Aide-Special Ed; Salary: \$22.80 hourly; *Building Assignment;* Dutch Broadway School; *Effective Date*: 8/28/2024

The Board also approved the following Civil Service Resignations:

MURIEL, MARIA- Area of Employment: Teacher Aide; Building Assignment; Dutch Broadway School; Effective Date: 8/9/2024; Service to District: 10 months; Reason: Personal

CIVIL SERVICE RESIGNATIONS

<u>SCARDILLO-MARIANI, CHRISTINA</u>- Area of Employment: Teacher Aide; Building Assignment; Stewart Manor School; Effective Date: 8/19/2024; Service to District: 10 months; Reason: Personal

<u>LEDDY-ALBERTS</u>, <u>GAYEANN</u>- *Area of Employment:* Teacher Aide; *Building Assignment;* Stewart Manor School; *Effective Date*: 8/23/2024; *Service to District:* 2 years 6 months; Reason: Personal

<u>CAMPION, STANAIKA</u>- *Area of Employment:* Teacher Aide; *Building Assignment;* Gotham Avenue School; *Effective Date*: 8/20/2024; *Service to District:* 7 months; Reason: Personal

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<u>BANGAY TRYE, NYANDA</u>- *Area of Employment:* Teacher Aide; *Building Assignment;* Clara H. Carlson School; *Effective Date*: 8/28/2024; *Service to District:* 1 year 10 months; Reason: Personal

<u>LEWIS, SHANNA</u>- *Area of Employment:* Teacher Aide; *Building Assignment;* Clara H. Carlson School; *Effective Date*: 8/28/2024; *Service to District:* 9 months; Reason: Personal

<u>HERNANDEZ, MARIAH</u>- *Area of Employment:* Teacher Aide; *Building Assignment;* Alden Terrace School; *Effective Date*: 8/27/2024; *Service to District:* 2 years; Reason: Personal

The foregoing motion was put to a roll call with the following results:

Yes - 6 No - 0 Abstain - 0 Motion Carried Unanimously

<u>COMMITTEE ON SPECIAL EDUCATION/COMMITTEE ON PRESCHOOL</u> SPECIAL EDUCATION/SECTION 504 COMMITTEE

On a motion by Ms. Battle, seconded by Mr. Ramos, the Board received the Committee on Special Education and Preschool Special Education designations and program placements for the Evaluation Placements; Reviews of Program and I.E.P. Modifications of students and 504 accommodations.

Yes - 6 No - 0 Abstain - 0 Motion Carried Unanimously

On a motion by Ms. Wong, seconded by Dr. Battle-Burkett, the Board approved the following:

CONSULTANTS

The Board approved the following consultant to provide professional development for special education department during the 2024-2025 school year.

North Star Education Consulting LLC

AWARD OF CONTRACTS FOR UNIVERSAL PRE-KINDERGARTEN SCHOOLS FOR THE ELMONT UNION FREE SCHOOL DISTRICT

The Board approved the following contracts that were accepted from the Pre-Kindergarten Schools for the 2024-2025 Universal Pre-Kindergarten Program in the Elmont Union Free School District:

Little Children's Place Meacham Child Care Our Precious Angels

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The foregoing motion was put to a roll call with the following results:

Yes -6 No -0 Abstain -0 Motion Carried Unanimously

RESOLUTION-DETERMINING THAT PROPOSED CAPITAL IMPROVEMENT ACTIVITIES ARE TYPE II ACTIONS FOR PURPOSES OF THE NEW YORK STATE ENVIRONMENTAL QUALITY REVIEW ACT-DATED September 10, 2024

WHEREAS, the Board of Education of the Elmont Union Free School District (the "District") is the sponsor of proposed unrelated capital improvement activities within the District which would include various maintenance, repair, replacement, renovation, rehabilitation, reconstruction and/or construction activities such as door replacements at Alden Terrace School, Clara H. Carlson School, Covert Avenue School, Dutch Broadway School, Gotham Avenue School and Stewart Manor School, site paving replacement at Alden Terrace School, Dutch Broadway School and Stewart Manor School, playground construction at Alden Terrace School, Clara H. Carlson School, and Stewart Manor School, window operator replacement at Dutch Broadway School, cupola renovations at Gotham Avenue School, interior main sewer replacement at Gotham Avenue School, demolition of portable classrooms at Gotham Avenue School and a kitchen renovation at Covert Avenue School (collectively, the "Projects"); and

WHEREAS, the District desires to comply with the New York State Environmental Quality Review Act ("SEQRA"), as set forth in Article 8 of the New York State Environmental Conservation Law, and the requirements of the implementing regulations set forth at 6 NYCRR Part 617 (the "Regulations"), with respect to the Projects; and

WHEREAS, pursuant to the Regulations, the District has considered the Projects in light of the actions included on the Type I list specified in Section 617.4 of the Regulations and in light of the actions included on the Type II list specified in Section 617.5 of the Regulations.

NOW, THEREFORE, BE IT RESOLVED THAT:

- 1. The Projects constitute a "Type II action" (as the quoted term is defined in the Regulations) because they fall within the ambit of one or more of the following actions included on the Type II list specified in 6 NYCRR § 617.5(c)(1), (2), (10) and/or (31) because they involve:
- (1) maintenance or repair involving no substantial changes in an existing structure or facility;
- (2) replacement, rehabilitation or reconstruction of a structure or facility, in kind, on the same site, including upgrading buildings to meet building, energy, or fire codes;

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- (10) routine activities of educational institutions, including expansion of existing facilities by less than 10,000 square feet of gross floor area; and/or
- (31) purchase or sale of furnishings, equipment or supplies, including surplus government property, other than the following: land, radioactive material, pesticides, herbicides, or other hazardous materials.
- 2. The Projects are not subject to further review under SEQRA.
- 3. Notwithstanding that the Projects are not subject to further review under SEQRA, the District will continue to comply with guidance issued by the New York State Education Department.
- 4. A copy of this resolution shall be provided to the New York State Education Department.

The foregoing Resolution was put to a roll call vote with the following results:

Ms. Battle –	Yes	Mr. Palmer – Yes
Dr. Battle-Burkett –	Yes	Mr. Ramos – Yes
Ms. Capers –	Yes	Ms. Wong – Yes

ITEMS NOTED FOR THE MINUTES

USE OF FACILITIES

Requests for Use of Facilities approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages of the Board Book of September 10, 2024.

FAMILY AND MEDICAL LEAVE OF ABSENCE

The following employees are on leave of absence under the Family & Medical Leave Act:

NamePositionDuration of LeaveKaryn FasterElementaryUndeterminedAmanda ColasurdoElementaryIntermittent

WORKERS' COMPENSATION

Employees who are on leave of absence due to Workers' Compensation cases still pending are enclosed in the back-up pages of the Board Book of September 10, 2024.

BUDGETARY TRANSFERS UNDER \$5,000

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Requests for Budget Transfers under \$5,000 that have been approved by the Superintendent of Schools since the last Board meeting are enclosed in the backup pages of the Board Book of September 10, 2024.

SCHEDULE OF DISBURSEMENTS AND WARRANTS

On a motion by Ms. Battle, seconded by Mr. Ramos, the Board approved the backup booklet entitled "Schedule of Disbursements and Warrants #A-1-11; C-1-3; F-1-4; H-1-3; and CM-3" which is filed in the "bulky" document file.

Yes - 6 No - 0 Abstain - 0 Motion Carried Unanimously

TREASURER'S REPORT

On a motion by Ms. Wong, seconded by Dr. Battle-Burkett, the Board also received the Report of the Treasurer for the General Fund, Capital Fund, the Lunch Fund, the Trust and Agency Fund, Payroll, Special Aid Fund and Capital Bond Fund as of July 31, 2024.

 $\begin{array}{ccc} Yes-6 & No-0 & Abstain-0 \\ Motion Carried Unanimously \end{array}$

BUDGETARY TRANSFERS OVER \$5,000

On a motion by Mr. Ramos, seconded by Ms. Wong, the Board approved Budgetary Transfers over \$5,000 as per backup pages in the Board Book of September 10, 2024.

Yes - 6 No - 0 Abstain - 0 Motion Carried Unanimously

ITEMS NOTED FOR THE MINUTES:

<u>Monthly Revenue Status Report</u> – Analysis of Revenue for the period ending July 31, 2024, appear in the backup pages of the Board Book of September 10, 2024.

<u>Schedule of Receivables</u> – as of July 31, 2024, appear in the backup pages of the Board Book of September 10, 2024.

Monthly Appropriation Status Report- General, School Lunch, Capital, and Special Aid Appropriation Status Reports for the period ending July 31, 2024, appear in the backup pages of the Board Book of September 10, 2024.

<u>Various Fund Trial Balances-</u>Trial Balance Reports, General, Capital, Trust & Agency, Special Aid, School Lunch, and Expendable Trust for the period ending July 31, 2024, appear in the backup pages of the Board Book of September 10, 2024.

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AUDIENCE

<u>General Fund Cash Flow Statements-</u> General Fund and Special Aid Fund Cash Flow statements as of July 31, 2024, for the fiscal year appear in the backup pages of the Board Book of September 10, 2024.

<u>General Fund – Fund Balance Estimate</u>- General Fund Balance for the period ending June 30, 2024 (subject to audit) appear in the backup pages of the Board Book of September 10, 2024.

<u>Collateral Analysis</u>- Bank collateral balances for period ending July 2024 appear in the backup pages of the Board Book of September 10, 2024.

<u>School Meals Profit and Loss Statement</u>- School Lunch Profit and Loss Statement for the period ending July 31, 2024, appear in the backup pages of the Board Book of September 10, 2024.

Custodial/Transportation Overtime

DEPARTMENT	AUGUST	YEAR TO DATE	
Transportation Custodial Maintenance Construction Assist Total	\$ 0 \$ 7,346.61 \$ 264.03 \$ 2,490.07 \$10,100.71	\$ 5,636.98 \$ 17,335.50 \$ 264.03 \$ 2,616.61 \$ 25,853.12	OVERTIME
VANDALISM TALLIES F	OR JULY 2024		
Alden Terrace		\$ 0	
Clara H. Carlson		\$ 0	ANNOUNCEMENTS
Covert Avenue		\$ 0	
Dutch Broadway		\$ 0	COMMITTEE
Gotham Avenue		Ψ	REPORTS AND
Stewart Manor		\ 0	INFORMATIONAL ITEMS
PPS		\$ 0	OLD BUSINESS
Elmont Road		,	
		$\frac{\$}{\$} = \frac{0}{0}$	NEW BUSINESS
Year-to-Date		\$ 0	LEGISLATIVE
Previous Year-to-Date		\$ 0	ITEMS

This concludes the Report of the Superintendent.

ANNOUNCEMENTS: None

COMMITTEE REPORTS AND INFORMATIONAL ITEMS: None

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OLD BUSINESS: Mrs. Crick spoke regarding sixth grade activities

NEW BUSINESS:

Ms. Battle shared the following statement to the Community on behalf of the Elmont Union Free School District Board of Trustees:

Good evening faculty, staff, parents, students, and the entire Elmont community. As your Board of Education, we welcome you to another promising school year, filled with the energy and commitment that makes Elmont special. Our focus remains clear: fostering an environment of integrity, growth, and respect for every individual in our community. However, past incidents in prior school years have highlighted behavior that does not align with the values of this Board or our community. There have been actions and words that undermined the trust you have placed in us and disrespected the standards of DECORUM we expect from leaders. Let us be clear: we do not support or condone any form of disrespect or misconduct from any board member, past or present. We, as a Board, are committed to moving forward with a renewed sense of accountability and professionalism. Every trustee, newly elected or continuing, will be held to the highest standards of conduct. We will ensure that our actions reflect the respect and dignity that each of you deserves. Our primary duty is to serve this community with transparency, integrity, and a commitment to doing what is right by our students. We are united in creating a positive and respectful environment where every voice is heard, and we will act decisively to address any behavior that falls short of these principles. We thank you for your continued trust, and together, we will build a future that reflects the very best of who we are as a community.

LEGISLATIVE ITEMS

AUDIENCE ITEMS

NEXT MEETING

ADJOURNMENT

LEGISLATIVE ITEMS: None

AUDIENCE:

Claudine Hall Sheldon Meikle Mrs. Crick Ms. Swaby

NEXT MEETING:

Ms. Capers announced that the next Board of Education Meeting will be Tuesday, October 8, 2024, at 8:00 PM, at Alden Terrace School.

ADJOURNMENT:

On a motion by Mr. Palmer, seconded by Mr. Ramos, the Board adjourned the meeting at 9:21 PM.

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Motion	Carried	Unanimous	ly

	Submitted by,
Date Approved	Anna Barbagallo District Clerk