

Regular Meeting of the Board of Education

Tuesday, May 13, 2025

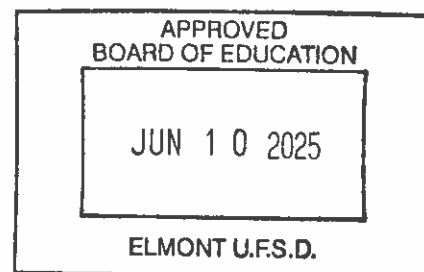
Generated by Anna Barbagallo on Monday, June 9, 2025

Members Present

Tiffany Capers, Lynette Battle, Michael A Jaime, Dwayne L Palmer, Angel Ramos, Trecia Wong

Members Absent

Tameka Battle-Burkett



Meeting called to order at 8:08 PM

1. Meeting Opening

Procedural: 1.1 Roll Call

Procedural: 1.2 Pledge of Allegiance

Action, Minutes, Procedural: 1.3 Approval of the Minutes of the Regular Meeting of April 8, 2025, and the Special Meeting of April 23, 2025

Motion to Approve the Minutes of the Regular Meeting of April 8, 2025, and the Special Meeting of April 23, 2025

Motion by Lynette Battle, second by Angel Ramos.

Final Resolution: Motion Carried

Yes: Tiffany Capers, Lynette Battle, Michael A Jaime, Dwayne L Palmer, Angel Ramos, Trecia Wong

Information, Procedural: 1.4 Correspondence

Correspondence was given to the Board for consideration.

2. Reports

Information, Procedural: 2.1 President's/Vice President's Remarks

Information, Procedural: 2.2 Sewanhaka Central High School District

Ms. Capers gave the high school highlights from the Sewanhaka Central High School

Procedural: 2.3 Audience on Agenda Items Only

None

3. Report of the Superintendent

Information: 3.1 EETA Donations

American Heart Association - \$5,059 donation

Breast Cancer Awareness Foundation - \$7,692 donation

Discussion, Information: 3.2 2025-2026 Annual Budget Hearing

Mr. Small made a presentation of the Budget for 2025-2026 school year.

Action: 3.3 Calendar of Religious Holidays for 2025-2026

The Board approved the Calendar of Religious Holidays for 2025-2026 school year.

Motion by Lynette Battle, second by Angel Ramos.

Final Resolution: Motion Carried

Yes: Tiffany Capers, Lynette Battle, Michael A Jaime, Dwayne L Palmer, Angel Ramos, Trecia Wong

4. Legal - None

5. Personnel

Action: 5.1 Personnel Items for Board Action- Professional Staff

The superintendent seeks a Motion to Approve Professional Personnel Items A - D

A. Leaves of Absence

Item #	Name	Area	Building	Effective Date	Duration	Reason
1.	Mixon, Kathryn	Elementary	Gotham Avenue	5/29/2025	5/29/2025-6/26/2026	FMLA & LOA FMLA 5/29/2025-10/23/2025
2.	Marturano, Jennifer	ESOL	Stewart Manor	5/23/2025	5/23/2025-1/5/2026	FMLA & LOA FMLA 5/23/2025-10/16/2025
3.	Tanklowitz, Kelsey	Elementary	Covert Avenue	4/22/2025	4/22/2025-6/26/2025	FMLA 4/22/2025-6/26/2025
4.	Leuffgen, Patricia	Elementary	Gotham Avenue	4/7/2025	From: 5/7/2025-6/26/2025 To: 4/7/2025-6/26/2025	Change in leave dates FMLA: 4/7/2025-6/26/2025
5.	Sanders, Zoe	Art	Alden Terrace	3/17/2025	From: 3/17/2025-4/11/2025 To: 3/17/2025-4/25/2025	FMLA Leave Extension 4/11/2025-4/25/2025
6.	Naclerio, Jenna	Elementary	Clara H. Carlson	2/4/2025	From: 2/4/2025-5/12/2025 To: 2/4/2025-6/30/2025	Leave extension 5/12/2025-6/30/2025
7.	Sais, Diane	ESOL	Gotham Avenue	2/24/2025	From: 2/24/2025-5/11/2025 To: 2/24/2025-5/20/2025	FMLA Leave extension 5/11/2025-5/20/2025
8.	Vitarelli, Christina	Elementary	Stewart Manor	4/3/2025	From: 4/22/2025-6/26/2025 To: 4/3/2025-6/26/2025	Change in leave dates FMLA: 4/3/2025-6/26/2025
9.	Italiano, Lisa	Elementary	Clara H. Carlson	4/25/2025	4/25/2025-5/23/2025	FMLA: 4/25/2025-5/23/2025

B. Resignations

Item #	Name	Area	Building	Effective Date	Service to District
1.	Resnik, Cara	Building Substitute	Dutch Broadway	4/22/2025	N/A
2.	Novielli, Danielle	Speech	Clara H. Carlson	6/4/2025	3 years, 5 months
3.	Polzella, Melissa	Assistant Principal	Clara H. Carlson	6/30/2025	15 years

C. Retirements

Item #	Name	Area	Building	Effective Date	Service to District
1.	Natoli, Mary	Principal	Covert Avenue	7/10/2025	13 years
2.	Sais, Diane	ESOL	Gotham Avenue	6/30/2025	33 years

D. Changes in Status (salary adjustments)

Item #	Name	Assignment	Building	Time of Leave	Effective Date	Salary	Comments
1.	Routledge, Stephanie	From: Building Substitute To: Leave Replacement- Stefanie Yuhas	Dutch Broadway	1/15/2025- 6/26/2025	4/25/2025- 6/26/2025	\$69,732 MA Step 1	No probation & no tenure *Change in compensation due to leave exceeding 60 days
2.	Shehas, Georgia	From: Building Substitute To: Leave Replacement- Lisa Bratisax	Clara H. Carlson	1/15/2025- 6/26/2025	4/25/2025- 6/26/2025	\$60,443 BA Step 1	No probation & no tenure *Change in compensation due to leave exceeding 60 days
3.	Chen, Edith	From: Building Substitute To: Leave Replacement- Kaitlin Cortina	Covert Avenue	2/3/2025- 6/26/2025	5/12/2025- 6/26/2025	\$69,732 MA Step 1	No probation & no tenure *Change in compensation due to leave exceeding 60 days
4.	Bontemps, Taina	From: Building Substitute To: Leave Replacement- Cassandra Vargas	Covert Avenue	2/6/2025- 6/26/2025	5/15/2025- 6/26/2025	\$69,732 MA Step 1	No probation & no tenure *Change in compensation due to leave exceeding 60 days
5.	Huertas, Betsy	From: Literacy Specialist To: Leave Replacement- Jenna Naclerio	Clara H. Carlson	2/4/2025- 6/26/2025	5/13/2025- 6/26/2025	\$60,443 BA Step 1	No probation & no tenure *Change in compensation due to leave exceeding 60 days

Motion by Angel Ramos, second by Trecia Wong.

Final Resolution: Motion Carried

Yes: Tiffany Capers, Lynette Battle, Michael A Jaime, Dwayne L Palmer, Angel Ramos, Trecia Wong

Action: 5.2 Personnel Items for Board Action- Civil Service Staff

The superintendent seeks a Motion to Approve Civil Service Personnel Agenda Items A - D

A. Leaves of Absence

Item #	Name	Area	Building	Effective Date	Duration	Reason
1.	Banatte, Sharlee	Teacher Aide	Alden Terrace	03/10/2025	03/10/2025-06/02/2025	FMLA
2.	McGhee, Jayla	Teacher Aide	Dutch Broadway	04/04/2025	04/04/2025-05/23/2025	FMLA
3.	Shumansky, Audrey	Clerical	Stewart Manor	04/22/2025	04/22/2025-06/02/2025	FMLA
4.	Foggie, Jeannette	Bus Driver	Elmont Road	04/10/2025	04/10/2025-05/12/2025	FMLA

B. Appointments

Item #	Name	Area	Building	Effective Date	Salary	Probationary Period
1.	Fox, Mary	Teacher Aide PT/Substitute	Elmont Road	05/14/2025	\$16.50 hourly	N/A
2.	Walters, Isaiah	Cleaner	Elmont Road	05/14/2025	\$42,548.00	05/14/2025 - 11/13/2025
3.	Banks, Andre	Cleaner	Elmont Road	05/14/2025	\$42,548.00	05/14/2025 - 11/13/2025
4.	Sidor, Mikerline	Bus Attendant	Elmont Road	05/14/2025	\$26.80 hourly	05/14/2025 - 11/13/2025
5.	Duroc, Junior	Bus Driver	Elmont Road	05/14/2025	\$32.30 hourly	05/14/2025 - 11/13/2025
6.	Petit, Magdala	Food Service Helper PT/Substitute	Elmont Road	05/14/2025	\$16.50 hourly	05/14/2025 - 11/13/2025
7.	Ramirez, Ana	Teacher Aide	Alden Terrace	05/14/2025 *pending civil service	\$22.80 hourly	05/14/2025 - 11/13/2025

C. Resignations

Item #	Name	Area	Building	Effective Date	Years of Service
1.	Bien-Aime Nelson, Darren	Teacher Aide	Alden Terrace	04/28/2025	5 months
2.	Smith, Stephanie	Teacher Aide	Clara H. Carlson	04/24/2025	2 years 2 months
3.	Sainrilus, Hypolite	Bus Driver	Elmont Road	04/25/2025	9 months
4.	Tavares, Vanessa	Teacher Aide	Stewart Manor	04/30/2025	6 months
5.	Theodoropoulos, Andreas	Maintenance Helper	Elmont Road	05/13/2025	2 years

D. Retirements

Item #	Name	Area	Building	Effective Date	Years of Service
1.	Amatulli, Anne Marie	Bus Attendant	Elmont Road	05/08/2025	25 years 7 months
2.	Gilbert, Maria	Clerical	PPS	06/27/2025	32 years
3.	Raffanello, Virginia	Clerical	Covert Avenue	07/03/2025	23 years
4.	Glynn, Brenda	Teacher Aide	Clara H. Carlson	06/26/2025	16 years
5.	McManamy, Sharon	Teacher Aide	Covert Avenue	06/26/2025	18 years
6.	Costa, Susan	Clerical	Covert Avenue	07/03/2025	7 years 10 months

Motion by Dwayne L Palmer, second by Lynette Battle.

Motion Carried

Yes: Tiffany Capers, Lynette Battle, Michael A Jaime, Dwayne L Palmer, Angel Ramos, Trecia Wong

6. Curriculum

Action: 6.1 BOCES Regional Summer School Agreement

Board approved the Nassau BOCES Regional Summer School Program Agreement between Nassau BOCES and the Elmont Union Free School District. A copy of the agreement may be found attached.

Motion by Michael A Jaime, second by Trecia Wong.

Final Resolution: Motion Carried

Yes: Tiffany Capers, Lynette Battle, Michael A Jaime, Dwayne L Palmer, Angel Ramos, Trecia Wong

Action: 6.2 Extended School Year Program

The superintendent seeks a motion to approve the employment of the following personnel for the Extended School Year Program at Alden Terrace School, Items A - D.

A. Teachers

Item #	Staff Member	Area	# of Days	Compensation Rate
1.	Whitney Davis	Teacher	30 days 7 hours per day	as per teachers' contract
2.	Betsy Huertas	Teacher	30 days 7 hours per day	as per teachers' contract
3.	Nicole Milne	Teacher	30 days/7 hours per day	as per teachers' contract
4.	Meghan Smith	Teacher - Substitute	30 days 7 hours per day	as per teachers' contract
5.	Michelle LaTorre	Teacher - Substitute	30 days 7 hours per day	as per teachers' contract

B. ABA Teacher Aides

Item #	Staff Member	Area	# of Days	Compensation Rate
1.	Keren Petit Frere	Special Ed Teacher Aide	30 days 6 hours per day	as per teacher aide contract
2.	Gleiver Barcia	Special Ed Teacher Aide	30 days 6 hours per day	as per teacher aide contract
3.	Angel Jones	Special Ed Teacher Aide	30 days 6 hours per day	as per teacher aide contract
4.	Mitchelle Sheodial	Special Ed Teacher Aide	30 days 6 hours per day	as per teacher aide contract
5.	Shazia Naz	Special Ed Teacher Aide	30 days 6 hours per day	as per teacher aide contract
6.	Shaneil Shade	Special Ed Teacher Aide	30 days 6 hours per day	as per teacher aide contract
7.	Marcela Cortes	Special Ed Teacher Aide	30 days 6 hours per day	as per teacher aide contract
8.	Cherryann Kempadoo	Special Ed Teacher Aide	30 days 6 hours per day	as per teacher aide contract
9.	Imani Charles	Special Ed Teacher Aide	30 days 6 hours per day	as per teacher aide contract
10.	Latoya Willis	Special Ed Teacher Aide	30 days 6 hours per day	as per teacher aide contract
11.	Dreana Coombs	Special Ed Teacher Aide	30 days 6 hours per day	as per teacher aide contract
12.	Rosezetta Foster	Special Ed Teacher Aide	30 days 6 hours per day	as per teacher aide contract
13.	Winsome Jadusingh	Special Ed Teacher Aide	30 days 6 hours per day	as per teacher aide contract
14.	Dominique Russell	Special Ed Teacher Aide	30 days 6 hours per day	as per teacher aide contract
15.	Valerie Dye	Special Ed Teacher Aide	30 days 6 hours per day	as per teacher aide contract
16.	Jason Cruickshank-Powell	Special Ed Teacher Aide	30 days 6 hours per day	as per teacher aide contract
17.	Janae Knight	Special Ed Teacher Aide	30 days 6 hours per day	as per teacher aide contract
18.	Maria Valenzuela	Special Ed Teacher Aide	30 days 6 hours per day	as per teacher aide contract
19.	Kelly Ramirez	Special Ed Teacher Aide	30 days 6 hours per day	as per teacher aide contract
20.	Cherry Ann Kempadoo	Special Ed Teacher Aide	30 days 6 hours per day	as per teacher aide contract
21.	Esther George	Special Ed Teacher Aide	30 days 6 hours per day	as per teacher aide contract
22.	Maria Gloe	Special Ed Teacher Aide	30 days 6 hours per day	as per teacher aide contract
23.	Natasha Currie	Special Ed Teacher Aide	30 days 6 hours per day	as per teacher aide contract
24.	Tony Wilson	Special Ed Teacher Aide	30 days 6 hours per day	as per teacher aide contract
25.	Glenford Fraser II	Special Ed Teacher Aide	30 days 6 hours per day	as per teacher aide contract
26.	Gerardine Auguste	Special Ed Teacher Aide	30 days 6 hours per day	as per teacher aide contract
27.	De-Ante Gonzalez	Special Ed Teacher Aide	30 days 6 hours per day	as per teacher aide contract
28.	Vivian Ellis	Special Ed Teacher Aide	30 days 6 hours per day	as per teacher aide contract
29.	Pericles Marie Lawrence Corine	Special Ed Teacher Aide	30 days 6 hours per day	as per teacher aide contract
30.	Anesia Balthazar	Special Ed Teacher Aide	30 days 6 hours per day	as per teacher aide contract
31.	Katherine Witko	Special Ed Teacher Aide	30 days 6 hours per day	as per teacher aide contract
32.	Aletra Babb	Special Ed Teacher Aide - Substitute	30 days 6 hours per day	as per teacher aide contract
33.	Georgia Shehas	Special Ed Teacher Aide - Substitute	30 days 6 hours per day	as per teacher aide contract
34.	Georgina Rivieccio	Special Ed Teacher Aide - Substitute	30 days 6 hours per day	as per teacher aide contract
35.	Ana Juarez Garcia	Special Ed Teacher Aide - Substitute	30 days 6 hours per day	as per teacher aide contract
36.	Marisol Duran	Special Ed Teacher Aide - Substitute	30 days 6 hours per day	as per teacher aide contract

C. Nurse

Item #	Staff Member	Area	# of Days	Compensation Rate
1.	Andrea Sebo, RN (Agency Nurse)	Nurse	30 days	as per contract with Health Source Group

D. Clericals

Item #	Staff Member	Area	# of Days	Compensation Rate
1.	Rachel Segarra	Clerical	30 days	as per clericals' contract

Motion by Michael A Jaime, second by Angel Ramos.

Final Resolution: Motion Carried

Yes: Tiffany Capers, Lynette Battle, Michael A Jaime, Dwayne L Palmer, Angel Ramos, Trecia Wong

Action: 6.3 Curriculum Mapping

Motion to Approve the following personnel for summer Curriculum Mapping.

A. Administrator

Item #	Staff Member	Area	# of Days	Compensation Rate
1.	Cynthia Qasim	Administrator	10 days 5 hours per day	as per administrators' contract

Motion by Michael A Jaime, second by Angel Ramos.

Final Resolution: Motion Carried

Yes: Tiffany Capers, Lynette Battle, Michael A Jaime, Dwayne L Palmer, Angel Ramos, Trecia Wong

Action: 6.4 Kindergarten Screening

Motion to Approve Kindergarten Screening Personnel

The Superintendent recommends the appointment of the following teachers to conduct new entrant Kindergarten screenings during afterschool hours and addition

A. Teachers

Item #	Staff Member	Area	# of Days	Compensation Rate
1.	Nancy Gaspar	Teacher	as needed	as per teachers' contract
2.	Meghan Smith	Teacher	as needed	as per teachers' contract
3.	Kristina Burbes	Teacher	as needed	as per teachers' contract
4.	Monica Correll	Teacher	as needed	as per teachers' contract
5.	Caterina Amodeo	Teacher	as needed	as per teachers' contract
6.	Christen Schade	Teacher	as needed	as per teachers' contract
7.	Gina Colica	Teacher	as needed	as per teachers' contract
8.	Kate DeRuvo	Teacher	as needed	as per teachers' contract
9.	Maribel DeJesus Hernandez	Teacher	as needed	as per teachers' contract
10.	Megan Giughano	Teacher	as needed	as per teachers' contract

Motion by Lynette Battle, second by Dwayne L Palmer.

Final Resolution: Motion Carried

Yes: Tiffany Capers, Lynette Battle, Michael A Jaime, Dwayne L Palmer, Angel Ramos, Trecia Wong

7. Support Services

Action: 7.1 Committee on Special Education

Motion to Receive the Committee on Special Education, Committee on Preschool Education and the Section 504 Committee.

Motion by Michael A Jaime, second by Angel Ramos.

Final Resolution: Motion Carried

Yes: Tiffany Capers, Lynette Battle, Michael A Jaime, Dwayne L Palmer, Angel Ramos, Trecia Wong

8. Business

Action: 8.1 Schedule of Disbursements and Warrants

Motion to Approve the Schedule of Disbursements and Warrants.

Motion by Michael A Jaime, second by Trecia Wong.

Final Resolution: Motion Carried

Yes: Tiffany Capers, Lynette Battle, Michael A Jaime, Dwayne L Palmer, Angel Ramos, Trecia Wong

Action: 8.2 Treasurer's Report

Motion to Receive the Treasurer's Report

Motion by Lynette Battle, second by Michael A Jaime.

Final Resolution: Motion Carried

Yes: Tiffany Capers, Lynette Battle, Michael A Jaime, Dwayne L Palmer, Angel Ramos, Trecia Wong

Action: 8.3 Budget Transfers

Motion to Approve is requested for Budget Transfers over \$5,000.

Motion by Michael A Jaime, second by Trecia Wong.

Final Resolution: Motion Carried

Yes: Tiffany Capers, Lynette Battle, Michael A Jaime, Dwayne L Palmer, Angel Ramos, Trecia Wong

Action: 8.4 Other Approvals and Authorizations

Motion to Approve

Motion by Michael A Jaime, second by Angel Ramos.

Final Resolution: Motion Carried

Yes: Tiffany Capers, Lynette Battle, Michael A Jaime, Dwayne L Palmer, Angel Ramos, Trecia Wong

Information, Procedural: 8.5 Items Noted for the Minutes

9. Committee Reports and Information Items

10. Closing Remarks (Board Members)

Information, Procedural: 10.1 Old Business

Information, Procedural: 10.2 New Business

Mr. Jaime mentioned that the School Report Card should be published.

Mr. Ramos reminded everyone that June 6 is the next Facilities Committee Meeting at Stewart Manor School.

Mr. Ramos also thanked each building for their efforts through the Building Advisory Committee and for keeping parents involved.

Ms. Wong thanked all teachers and nurses for Teacher Appreciation Month.

9:44 PM the Board called for a brief recess

9:58 PM the meeting resumed

11. Audience Items

Information, Procedural: 11.1 Public Comment

Claudine Hall
Rachelle Lewis
Anita Hari
Joanne Smith
Sheldon Meikle

Information, Procedural: 11.2 Next Regular Board of Education Meeting and Audit Committee- Tuesday, June 10, 2025, at 7:30 PM at Dutch Broadway School

12. Adjournment

Action, Procedural: 12.1 Motion to Adjourn Public Meeting at 10:27 PM

Motion by Dwayne L. Palmer, second by Lynette Battle.

Final Resolution: Motion Carried

Yes: Tiffany Capers, Lynette Battle, Michael A Jaime, Dwayne L Palmer, Angel Ramos, Trecia Wong