

HEALTH INSURANCE PROGRAM

SEMI-MONTHLY EMPLOYEE PAYROLL DEDUCTIONS

Effective January for the 2019 Plan Year

	Empire Individual Plan	Empire Family Plan	HIP Individual Plan	HIP Family Plan	VYTRA Individual Plan	VYTRA Family Plan
<u>TEN (10) MONTH EMPLOYEES*</u>						
<i>Deductions from 1st and 2nd payrolls in months of Sept - June --- 20 PAYROLL DEDUCTIONS PER YEAR</i>						
Teachers and Teacher Assistants (hired after 7/1/11)	125.45	290.11	209.90	583.22	179.20	507.99
Teachers and Teacher Assistants (hired before 7/1/11)	119.86	277.18	204.30	570.28	173.60	495.06
Clerical	94.09	217.59	178.54	510.69	147.84	435.46
Transportation	313.63	725.29	398.07	1018.39	367.37	943.16
Food Service (Cooks)	313.63	848.79	398.07	1141.89	367.37	1066.66
Teacher Aides	-	-	711.71	1743.68	681.00	1668.45
175 Day Substitutes & Pre K Teachers	-	603.19	65.96	835.90	42.68	778.86
Nurses	100.61	232.67	185.06	525.77	154.36	450.54
<u>TWELVE (12) MONTH EMPLOYEES*</u>						
<i>Deductions from 1st and 2nd payrolls every month --- 24 PAYROLL DEDUCTIONS PER YEAR</i>						
Principals & Principal Assistants	104.29	241.28	170.25	473.98	146.96	416.95
Principals & Principal Assistants hired after 7/1/14	130.35	301.60	196.32	534.31	173.04	477.27
Clerical	78.21	180.96	144.17	413.67	120.90	356.63
Custodial	109.50	253.35	175.46	486.06	152.19	429.01
Transportation Full time	52.14	120.64	118.10	353.34	94.82	296.31

Part time Teachers and Part-time Nurses please contact the Personnel Office for your deductions. This chart assumes a full year of coverage in the same plan. Rates will be pro-rated as needed based on type of coverage and dates of enrollment.

Eligibility is based upon collective bargaining agreements.