Minutes of the Regular Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, held at the Covert Avenue School on Tuesday, February 8, 2011.

BOARD MEMBERS PRESENT: Michael A. Jaime, President  
Lorraine Ferrigno, Vice President  
Kevin Denehy  
Patrick O. Emeagwali  
Anthony S. Maffea Sr.  
Colleen Mockenhaupt

BOARD MEMBERS ABSENT: Deniece Walker

ADMINISTRATIVE PERSONNEL PRESENT:  
Mr. Albert Harper, Superintendent of Schools  
Mrs. Barbara Schwartz, Director of Pupil Personnel and Special Education  
Mrs. Kathleen Safrey, Director of Curriculum & Instruction  
Colum P. Nugent, School Attorney  
Celestine L. Lloyd, District Clerk

ADMINISTRATIVE PERSONNEL ABSENT:  
Mr. David Polizzi, Director of School Facilities & Operations

CONSULTANT PRESENT: Mr. Thomas W. Galante

On a motion by Ms. Ferrigno, seconded by Mr. Maffea, the Board convened in Executive Session at 6:00 PM. 

Motion Carried Unanimously

On a motion by Ms. Ferrigno, seconded by Ms. Mockenhaupt, the Board convened in Public Session at 8:04 PM.

Motion Carried Unanimously
Mr. Jaime called the meeting to order and led the Pledge of Allegiance.

On a motion by Ms. Ferrigno, seconded by Mr. Maffea, the Board approved the agenda which was distributed to the audience.

Motion Carried Unanimously

On a motion by Ms. Ferrigno, seconded by Mr. Denehy, the Board approved the minutes of the Regular Meeting of January 18, 2011.

Vote on approving the minutes of the Regular Meeting of:

Yes - 4
No - 0
Abstain - 2 (Mr. Maffea & Ms. Mockenhaupt)

Motion Carried

INFORMATION REPORT

Mr. Jaime introduced Mr. Robert Nori, a good friend and former School Board President, who gave a presentation of an exciting program which is being sponsored by the Red Cross of Nassau County and the YMCA.

Mr. Nori thanked the Board for the privilege to make the presentation at tonight’s meeting. He presented the swimming initiative currently being conducted at the Red Cross along with a slideshow of what the Red Cross is doing in Nassau County. They have partnered with USA Swimming which is affiliated with the US Olympic Committee. With the recent sponsoring of the Bethpage Federal Credit Union the Elmont District will be able to take advantage of the program. Swimming lessons will be offered at no charge to approximately thirty children due to this funding. Mr. Nori would like to extend the program to the fifth and sixth graders of the District. He encouraged everyone to take the time to have their child learn how to swim as a preventive measure.

Mr. Jaime thanked Mr. Nori for the presentation and his efforts to obtain funding. He expressed the anticipation of working with the Red Cross.
PRESIDENT’S/VICE PRESIDENT’S REMARKS

President – Mr. Jaime thanked those in attendance for the evening. He noted the importance of having Board meetings and the wealth of information that is also obtained from the community.

Vice President – See the comments of Ms. Ferrigno contained below in the Sewanhaka High School Report.

SEWANHAKA BOARD ITEMS

Ms. Ferrigno gave the following highlights from the Sewanhaka High School:

- The Boy’s Basketball team is tied for 1st Place in their conference; the Girls Basketball Team is tied for 3rd Place in their conference.
- Students in Model UN participated last weekend in the American University Model UN Conference and won four awards – one for outstanding position paper and three for Honorable Mention for individual delegates. Ms. Ferrigno mentioned the opportunity and advantage it is for students to have this program available to them during their elementary school years within the Elmont District.
- The Junior Robotics team competed in the Nassau/Suffolk first Lego Challenge elimination round of competition the previous weekend and received a 1st Place award for Robot Design. The team now qualifies to move on to the first Championship Tournament for Long Island which will be held next month.
- The 12th grade Social Studies classes, all eligible seniors are presently registering to vote.
- Friday, February 4, 2011 over 100 Italian students and their parents enjoyed a potluck Italian Night Dinner, with an abundance of homemade pasta dishes and desserts.
- At the Metro Cosmetology Association Competition held on January 19th, Sewanhaka High School students received 11 out of 17 awards. Our students received awards for: Braiding Category: 3rd Place; Hair Color Category: 3rd place and Honorable Mention; Fantasy Category: 1st, 2nd and 3rd Place; Evening Hairstyle Category: 1st and 2nd Place and Honorable Mention.

Ms. Ferrigno mentioned that a Budget workshop was held on February 1st and the next workshop will be March 1st which is open to the public, for the Sewanhaka Central High School District. There were only three members present in the public at the first workshop and she expressed the hope of more in attendance at the March 1st Budget workshop.
Mr. Jaime made mention of Ms. Jackie Nash, Editor from the Franklin Square/Elmont Herald newspaper. He spoke of Ms. Nash’s activities and stories recently published. Mr. Jaime and Mr. Harper also commended her on her accuracy in quoting them correctly.

Mr. Jamie provided the following highlights for Elmont Memorial High School:

- Over 100 of the music students participated in the Sewanhaka Central High School District Music Festival. The students performed brilliantly. Additionally, several students’ outstanding art work was on display.
- Several students were recipients of the Martin Luther King Jr. Award given by New York State Senator Jack Martins at the black History Month Celebration.
- This year’s Senior High Musical, *Footloose* will be performed on March 4th and 5th. Tickets will be available during the week of February 28th at the school store. Tickets can also be purchased at the door on the night of each performance.
- This year’s Model United Nations trip to the University of Chicago Competition scheduled for February 3-7 was cancelled due to the weather. We are looking to enter another competition in the spring. Mr. Jaime commended Mr. Harper for instituting this program in the Elmont District.
- The girls and boys varsity basketball teams are having outstanding seasons. The girls are 7 – 2 and currently in second place in Nassau County Conference 3 AA. The boys are 8 – 1 and currently in first place in Nassau County Conference 3 AA.
- The boy’s winter track team was conference runner up in Nassau County Conference 3 A. On the girl’s winter track team Valencia Hannon is ranked 2nd in New York State and 4th nationally in 55 meter dash. Ashley McCarthey is ranked 5th in New York State 55 meter dash.

Mr. Jaime also made mention of the Sewanhaka High school bowling team that won in their competition.

**AUDIENCE ON AGENDA ITEMS** - None

**CORRESPONDENCE** - None

**REPORT OF THE ATTORNEY**

Mr. Nugent stated that he had two items for Board action this evening:

Mr. Nugent stated that it would be an omnibus motion along with a sub motion for the purposes of adopting the resolution for the 2011 Budget Vote and Election of Board members.
The date of the Annual meeting will take place May 17, 2011.

Three propositions will be voted upon: The Elmont Elementary District Budget, the Sewanhaka Central High School District Budget and the Elmont Public Library Budget.

Two Elmont Union Free School District Board of Education seats will be voted upon: one seat for a term of three years to succeed ANTHONY S. MAFFEA, SR., whose term expires June 30, 2011; and one seat to succeed DENIECE WALKER; whose term expires June 30, 2011.

Voters of the District will also vote for one member of the Board of Library Trustees; for a term of five years to succeed TANIA LAWES, whose term expires June 30, 2011.

A resident who wishes to be a candidate for a Board seat can obtain a petition in the District Clerk’s office. A candidate will need signatures of 57 qualified voters of the Elmont District this year. Petitions must be returned to the District Clerk’s office by 5:00 PM on Monday, April 18, 2011.

Voting will be held at all seven election districts from 6:00 AM to 9:00 PM on May 17, 2011.

Sections 5, 6, 7 of the Resolution indicated the qualified voters who are appointed as District Election Chairman, Inspectors and Clerks.

Section 8 indicates that the qualified voter Annette Sullivan has been designated as the Coordinator for the annual district election.

The Superintendent of Schools is authorized to arrange with the county Board of Elections for use of voting machines at such annual district election.

Section 3 indicates that the business to be acted upon at said election shall be as stated in the notice thereof and that the District Clerk is hereby authorized and directed to cause a notice of said annual election to be published in the Three Village Times, published in Mineola, NY and circulated within said school district; and in the Franklin Square/Elmont HERALD, published in Garden City, NY and circulated within said school district.

The foregoing resolution for the Annual Election was put to a vote on a motion by Mr. Maffea, seconded by Ms. Mockenhaupt:

Yes - 6
No - 0
The second item for action was as follows:

The District has reached an agreement with the Teachers unit. The Board has accepted the Memorandum of Agreement, effective July 1, 2009 – June 30, 2012. There are fourteen (14) changes to the contract. The Board is familiar with the changes in the agreement. The Teachers’ Union also has brought it forth to its membership who is in agreement with the Memorandum of Agreement.

On a motion by Mr. Maffea, seconded by Ms. Ferrigno, the Board approved the Memorandum of Agreement for the Elmont Elementary Teachers Association.

Motion Carried

REPORT OF THE SUPERINTENDENT

Mr. Harper welcomed everyone to the meeting. He noted how everyone who works for the District is special and provides a high quality of education for the children. Mr. Harper thanked everyone for their attendance at the meeting.

On a motion by Ms. Mockenhaupt, seconded by Mr. Maffea, the Board approved the following professional leaves of absence:

**DEBARTOLO, ANNMARIE**, Elementary Teacher at Dutch Broadway School, effective 2/28/11, duration of leave: 2/28/11 – 8/31/11, unpaid*, reason: District Child Rearing Leave; Service to District: 10 years, 5 months.

*Includes Family and Medical leave from 2/28/11 – 5/31/11.

**RUGGIERO, JENNIFER**, Elementary Teacher at Covert Avenue School, effective 4/1/11, duration of leave: 4/1/11 – 8/31/11, unpaid*, reason: District Child Rearing Leave; Service to District: 4 years, 5 months.

*Includes Family and Medical Leave from 4/1/11 – 6/24/11

*Includes Family and Medical Leave from 3/24/11 – 6/24/11.

**Flete, Andrea.** Elementary Teacher at Alden Terrace School, effective 5/9/11, duration of leave: 5/9/11 – 8/31/11, unpaid*, reason: District Child Rearing Leave; Service to District: 14 years, 5 months.

*Includes Family and Medical Leave from 5/9/11 – 6/24/11.

**Perrone, Monica.** Special Education Teacher at Clara H. Carlson School, effective 2/28/11, duration of leave: 2/28/11 – 4/8/11, unpaid*, reason: District Child Rearing Leave; Service to District: 4 years, 5 months.

*Includes Family and Medical Leave from 2/28/11 – 4/8/11.

The Board approved the following employee requesting a change in her Family and Medical/District Child Rearing Leave:

**Austin, Lesley-Anne.** Elementary Teacher, Dutch Broadway School

From: 11/29/10 – 3/7/11, unpaid
To: 11/29/10 – 8/31/11, unpaid*
Reason: District Child Rearing Leave

*Includes Family and Medical Leave from 11/29/10 – 3/7/11.

Note: Leave of Absence was originally approved by the Board on 10/12/10.

The Board also approved the following Professional appointment:

**Reilly, Christina.** 175 Day Substitute Teacher, initial assignment: To be determined, at a salary of $12,143 (pro-rated from $25,000), effective 2/9/11 – 6/30/11 (pending medical approval), no probation and no tenure involved. Certification: Childhood Education 1-6 (Initial).

The Board further approved the following professional changes in status:

**Sloan, Jamila**
From: Per Diem Substitute
To: 175 Day Substitute
Initial Assignment: To be determined, at a salary of $12,143 (pro-rated from $25,000), effective 2/9/11 – 6/30/11; no probation and no tenure involved. Certification: Childhood Education 1-6 (Initial)
MURRAY, AYANA

From: Per Diem Substitute
To: 175 Day Substitute

Initial Assignment: To be determined, at a salary of $12,143 (pro-rated from $25,000), effective 2/9/11 – 6/30/11; no probation and no tenure involved. Certification: Childhood Education 1-6 (Initial)

The Board approved the following Professional resignations:

TERMINI, KIMBERLY, Teaching Assistant at the Clara H. Carlson School, effective 1/10/11; service to District: 7 years, 4 months, reason: Personal.

SILECCHIA, KRISTEN, Per Diem Substitute, District-wide, effective 1/11/11; service to District: 9 months, reason: New Position.

NULTY, LISA, Per Diem Substitute, District-wide, effective 1/6/11; service to District: none, reason: New Position.

BALMIR, KRISTINE, 175 Day Substitute at the Alden Terrace School, effective 2/28/11; service to District: 6 months, reason: New Position.

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Ms. Ferrigno, seconded by Ms. Mockenhaupt the Board approved the employment of the following Civil Service personnel:

MOSES, ERLYN, Bus Driver Part-time substitute, Transportation, at a salary of $17.00 hourly, effective 2/9/11 pending Civil Service & medical approval.

ROLDAN, DAVID, Bus Driver Part-time substitute, Transportation, at a salary of $17.00 hourly, effective 2/9/11 pending Civil Service & medical approval.

JACKSON SR., JOEL, Cleaner Part-time substitute, District-wide, at a salary of $13.25 hourly, effective 2/9/11 pending Civil Service & medical approval.

ZOUFALY, JAMES, Cleaner Part-time substitute, District-wide, at a salary of $13.25 hourly, effective 2/9/11 pending Civil Service & medical approval.

MEDINA, ANNMARIE, Food Service Helper Part-time substitute, District-wide, at a salary of $12.10 hourly, effective 2/9/11 pending Civil Service & medical approval.
MILANO, JOSEPHINE, Food Service Helper Part-time substitue, District-wide, at a salary of $12.10 hourly, effective 2/9/11 pending Civil Service & medical approval.

CIPOLLA, JENNIFER, Food Service Helper Part-time substitute, District-wide, at a salary of $12.10 hourly, effective 2/9/11 pending Civil Service & medical approval.

The Board approved the following Civil Service changes in status:

PERALTA, DANIELLA.
    From: Bus Driver Part-time substitute
    To: Bus Driver – 10 month
Transportation, at a salary of $22.45 hourly, effective 2/9/11 pending Civil Service & medical approval, probation: 26 weeks from Civil Service approval.

SYLVESTER, TROY.
    From: Bus Driver Part-time substitute
    To: Bus Driver – 10 month
Transportation, at a salary of $22.45 hourly, effective 2/9/11 pending Civil Service & medical approval, probation: 26 weeks from Civil Service approval.

BARON, FRANTZ.
    From: Teacher Aide
    To: Teacher Aide Special Education 1:1
Covert Avenue School, at a salary of $19.55 hourly, effective 12/17/10, probation: N/A.

CHOUHARY, RAHAT.
    From: Teacher Aide Part-time substitute
    To: Teacher Aide
Dutch Broadway School, at a salary of $16.30 hourly, effective 2/9/11 pending Civil Service approval; probation: 26 weeks from Civil Service approval.

COPPOLA, JENNIFER.
    From: Teacher Aide
    To: Teacher Aide Special Education 1:1 ABA
Clara H. Carlson School, at a salary of $20.95 hourly (Includes ABA rate), effective 2/9/11 pending Civil Service approval; probation: 26 weeks from Civil Service approval.

CATHY MADONNA.
    From: Bus Driver 10-month
    To: Bus Attendant 10-month
Transportation, at a salary of $18.86 hourly, effective 2/9/11 pending Civil Service approval & medical approval, probation: 26 weeks from Civil Service approval.
The Board also approved the termination of the following Civil Service employees effective 2/9/11 due to no recent service to the District:

Nancy Clark- Teacher Aide Part-time substitute
Sabrina Jean-Gilles- Teacher Aide Part-time substitute
Rita Johnson- Teacher Aide Part-time substitute
Eileen McFarlane- Teacher Aide Part-time substitute
Katherine McManus Teacher Aide Part-time substitute
April Riviere- Teacher Aide Part-time substitute
Deann Robinson- Teacher Aide Part-time substitute
Johanna Rondon Teacher Aide Part-time substitute
Lori Tuohy- Teacher Aide Part-time substitute
Joanne Zielinski- Teacher Aide Part-time substitute

The Board further approved the following Civil Service resignations:

**ORLANDO, MARIANNA**, Teacher Aide Part-time substitute, District-wide, effective 2/9/11, service to District: 3 years, 4 months, reason: Personal.

**TERMINI, KIMBERLY**, Typist Clerk Part-time substitute, District-wide, effective 1/10/11, service to District 10 years, 4 months, reason: Personal.

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Mr. Maffea, seconded by Ms. Ferrigno, the Board received the Committee on Special Education and Preschool Special Education designations and program placements for the Evaluation Placements, Reviews of Program and I.E.P. Modifications of students.

Motion Carried Unanimously

**NON-CONTRACT PSYCHIATRIST**

On a motion by Ms. Ferrigno, seconded by Mrs. Mockenhaupt, the Board approved the following non-contract psychiatrist who will be contacted to conduct psychiatric evaluations as needed.

Dr. Caryl Oris - $950.00, per evaluation
GIFT TO THE DISTRICT

The Board approved a gift to the District in the amount of $181.04 for the Stewart Manor School from the “Target and Take Charge of Education” program.

SECOND READING – PURCHASING AND PAYMENT PROCEDURES POLICY #3010

The Board also approved the second reading of the policy entitled: Purchasing and Payment Procedures – Policy #3010.

The policy is contained in the backup pages of the Board Book of February 8, 2011 with changes noted in italics.

The foregoing motions were put to a roll call with the following results:

Motion Carried Unanimously

ITEMS NOTED FOR THE MINUTES

Use of Facilities

Requests for Use of Facilities that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages of the Board Book of February 8, 2011.

Family and Medical Leave of Absence

The following employees are on a leave of absence under the Family and Medical Leave act:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Murphy, Kerry</td>
<td>AIS Teacher</td>
<td>5 weeks, 2 days</td>
</tr>
<tr>
<td>Capitali Tara</td>
<td>Elementary Teacher</td>
<td>4 weeks</td>
</tr>
<tr>
<td>DeBartolo, Norma</td>
<td>Special Assistant for Community Affairs</td>
<td>5 weeks</td>
</tr>
</tbody>
</table>

Worker’s Compensation

The following employees are on a leave of absence due to Worker’s Compensation case still pending:
Christopher Chisolm  Sub Cleaner
Eileen Comer  Bus Attendant
Glen Keller  Maintenance Supervisor
Cathy Ann Madonna  Bus Driver
Barbara Nimmo*  Food Service Worker

*Retired Employee

Budget Transfers Under $5,000

Requests for Budget Transfers under $5,000 that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages of the Board Book of February 8, 2011.

On a motion by Ms. Mockenhaupt, seconded by Ms. Ferrigno, the Board received the backup booklet entitled “Schedule of Disbursements and Warrants, 89, 93-98, 100-109, 111, 21-25, 25-28, 25-29, 13-14, and 3” which is filed in the “bulky” document file.

Motion Carried

Motion Carried

The Board approved the Change Order #G1 resulting in a Credit to the District for the unused portion of allowance for the Covert Avenue School window project #280216020003018.

Information pertaining to this change order can be found in the backup pages of the Board Book of February 8, 2011.

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously
ITEMS NOTED FOR THE MINUTES

Analysis of Revenue – for the month of December, 2010.

General Fund Schedule of Receivables - General Fund Schedule of Receivables for the month of December, 2010 appears in the backup pages of the Board Book of February 8, 2011.

Monthly Budget Status Report


Various Fund Trial Balances


General Fund Cash Flow Statement


General Fund – Fund Balance Estimate


School Meals Profit and Loss Statement

School Lunch Profit and Loss Statement for the month of December, 2010 appears in the backup pages of the Board Book of February 8, 2011.

Custodial/Transportation Overtime

Breakdown Custodial/Transportation Overtime:

Cust./Trans. Overtime – January 31, 2011 $ 16,889.70
Overtime paid Year to Date $ 62,553.76
Cust./Trans. Overtime - July, 2009 - June, 2010 $122,834.78
VANDALISM TALLIES FOR JANUARY, 2011 - $0
Year-to-Date $225
Previous Year-to-Date $140

Mr. Harper commended the custodial staff on the clearing away of the snow and ice. He also thanked two members of the transportation department for the reports he received from them of the road conditions prior to his 5:00 AM conference call with the component Superintendents in the morning.

COMMITTEE REPORTS AND INFORMATION ITEMS – None

Ms. Ferrigno also mentioned Ms. Walker’s regrets for her absence. Ms. Walker had to attend the services for her children’s only surviving grandmother which was held out of state.

OLD BUSINESS – None

NEW BUSINESS - None

LEGISLATIVE ITEMS - None

AUDIENCE ITEMS

Mr. John Smith, Elmont resident made an inquiry about the safety concerns of the hand blower’s location next to the sink and urinal in the bathroom at Covert Avenue. Mr. Harper advised him that he would speak to him later on the matter.

NEXT MEETING

Mr. Jaime wished everyone Happy Valentine’s Day and wished the staff a good week off. Mr. Jaime announced that the next Regular Board meeting will be March 8, 2011, 8:00 PM at the Gotham Avenue School.

Mr. Jaime also made mention of the upcoming Budget Workshops for March 9, 2011 at 7:00 PM at the Elmont Road Administrative building. This was the rescheduled date of the March 1st, workshop. He also mentioned that the Dad’s Club will be going to the Veterans’ Hospital in St. Albans on February 12, 2011 along with the Jazz Club and Dr. Benstock’s Orchestra.
ADJOURNMENT

There being no further business, the Board adjourned the meeting at 8:50 PM on a motion by Ms. Mockenhaupt, seconded by Mr. Maffea.

Motion Carried Unanimously

Submitted by,

March 8, 2011
Date Approved

Celestine L. Lloyd
District Clerk